

**MEMORANDUM**

**To:** Board of Regents  
**From:** Board Office  
**Subject:** Iowa School for the Deaf Search and Screen Advisory Committee Appointments and Selection of Executive Search Firm  
**Date:** July 16, 2002

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**Recommended Actions:**

1. Approve the appointment of members to the Iowa School for the Deaf Superintendent Search and Screen Advisory Committee as noted below.
  2. Authorize President Newlin to appoint alternate members to the Iowa School for the Deaf Superintendent Search and Screen Advisory Committee if any of the named individuals are unable to serve.
  3. Receive the report on the selection of an executive search firm.
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**Executive Summary:**

**Search Committee  
Appointments**

In June 2002 the Board of Regents approved a process for the ISD Superintendent Search and Screen Advisory Committee. The Board President has consulted with appropriate persons and is recommending the membership of the ISD Superintendent Search and Screen Advisory Committee to the Board of Regents for approval as follows:

Richard Hurtig (Chair)

Professional and Scientific (1): Deb O'Meara\*

Faculty (3): Julie Holland, Kristen Newton, Steve Slater

Merit (1): Evan Palaez

Iowa Department of Education (1): Lana Michelson

Deaf Community (1): Pat Sell

ISD Advisory (1): Deb Weyer


ISD Administration (1): Jim Heuer


Board Office (1): Robert Barak

**Selection of  
Executive Search  
Firm**

In June 2002 the Board also approved a procedure whereby the President of the Board would select an executive search firm and the Executive Director would enter into a contract with the search firm. Interviews were held with three search firms. On the basis of these interviews and information provided by the firms, Francis & Associates has been selected to assist the Board in this search. Mr. Dwaine Francis will be the representative from Francis & Associates that will be assisting the Board and the Search Committee. This is the same firm that assisted the Search Committees when Superintendents Johnson and Thurman were hired.

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Robert J. Barak

Approved:   
Gregory S. Nichols

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\* Not yet confirmed