

The State Board of Regents met on Wednesday, March 15, 1995, at Iowa State University, Ames, Iowa. The following were in attendance:

March 15

Members of State Board of Regents

Mr. Berenstein, President	All sessions
Mr. Collins	All sessions
Mr. Dorr	All sessions
Ms. Furgerson	All sessions
Mrs. Hendricks	All sessions
Mrs. Johnson-Matthews	All sessions
Dr. Newlin	All sessions
Mrs. Pellett	All sessions
Dr. Tyrrell	All sessions

Office of the State Board of Regents

Executive Director Richey	All sessions
Deputy Executive Director Barak	All sessions
Director Houseworth	All sessions
Associate Director Racki	All sessions
Minutes Secretary Briggie	All sessions

State University of Iowa

President Rawlings	All sessions
Provost Nathan	All sessions
Vice President Manasse	All sessions
Vice President True	All sessions

Iowa State University

President Jischke	All sessions
Provost Kozak	All sessions
Vice President Madden	All sessions
Vice President Theilen	All sessions
Associate to the President Adams	All sessions
Executive Assistant to the President Dobbs	All sessions
Associate Director Anderson	All sessions

University of Northern Iowa

President Curris	All sessions
Provost Marlin	All sessions
Vice President Conner	All sessions
Vice President Follon	All sessions
Assistant to the President Geadelmann	All sessions
Director Chilcott	All sessions

Iowa School for the Deaf

Superintendent Johnson	All sessions
Business Manager Heuer	All sessions

Iowa Braille and Sight Saving School

Superintendent Thurman	All sessions
Director Woodward	All sessions

GENERAL

The following business pertaining to general or miscellaneous business was transacted on Wednesday, February 15, 1995.

CONSENT ITEMS. The Board Office recommended the Board approve the consent docket, as follows:

Receive the affiliated organization report on the Iowa 4-H Foundation;

Receive the status report on the Board Office budget for FY 1995;

Approve the Board meetings schedule;

Receive the Register of Capital Improvement Business Transactions for the Iowa School for the Deaf;

Receive the Register of Capital Improvement Business Transactions for the Iowa Braille and Sight Saving School;

Refer the University of Iowa degree name change: Master of Arts (with major in Accounting)/Master of Accountancy to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation;

Refer the University of Iowa degree name change: Master of Arts (with major in Nursing)/Master of Science in Nursing to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation;

Refer the University of Iowa request to discontinue minor program: Actuarial Science to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation; and

Refer the University of Iowa graduate degree name changes: Sport, Health, Leisure, and Physical Studies Department to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

MOTION: Regent Tyrrell moved to approve the consent docket, as presented. Regent Furgerson seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

PRESIDENTIAL SEARCH, UNIVERSITY OF NORTHERN IOWA. The Board Office recommended the Board (1) Accept the resignation of Constantine W. Curris as President of the University of Northern Iowa, effective June 1, 1995; and (2) Approve recommended policies for the selection of the President of the University of Northern Iowa.

- A. Create a committee at the University of Northern Iowa to be known as the Presidential Search and Screen Advisory Committee to aid in the presidential search, as presented.
- B. Ratify the appointment of Grace Ann Hovet, Professor of English Languages and Literature at the University of Northern Iowa, as Chair of the Presidential Search and Screen Advisory Committee.
- C. Approve the duties of the committee and the firm, as outlined.
- D. Authorize the Executive Director to execute the proposed contract with Korn/ Ferry International.
- E. Instruct the university Presidential Search and Screen Advisory Committee and the Board Office to develop criteria and prepare a description of the position for the Presidency of the University of Northern Iowa and to report to the Board for its consideration at its March Board meeting.
- F. Direct the University of Northern Iowa to establish a fund to pay the expenses of the presidential search.
- G. Authorize the President of the Board to supervise the search process.
- H. Approve the nominations to the Presidential Search and Screen Advisory Committee as made by the Chair of the committee in consultation with President Berenstein.
- I. Approve the recommendations for up to three additional members.

The Board received the resignation of Constantine W. Curris as President of the University of Northern Iowa effective June 1, 1995. President Curris has served the University of Northern Iowa as a strong and effective leader and he will be missed.

In order to get the search for the new President of the University of Northern Iowa underway without delay, certain actions were taken, subject to ratification by the Board at this meeting. Those actions included the appointment of Professor Grace Ann Hovet, from the Department of English Languages and Literature at the University of Northern Iowa, as chair of the search committee.

Professor Hovet prepared a list of suggested members of the search committee in consultation with President Berenstein which was presented to the Board for approval at this meeting.

The proposed duties of the search committee for the University of Northern Iowa were identical to those of the University of Iowa, approved by the Board at its January meeting.

The Board selected Korn/Ferry with William Funk as the principal to do the search at the University of Iowa. The Board determined that the Korn/Ferry firm was the best qualified firm to do the search. It was proposed that the same firm be selected for the search at the University of Northern Iowa with the understanding that the search at the University of Northern Iowa is in no way secondary to the one at Iowa. Use of the same firm for both searches will result in a lower price for each university. The cost of each search will be \$37,500 plus usual and customary expenses.

The duties of the search firm were identical to those for the University of Iowa.

The proposed schedule for selection of the President of the University of Northern Iowa was presented. It was estimated that the search could be concluded successfully by mid-July 1995. It would be advantageous if it could be concluded before the end of the spring semester. However, the Board will take whatever time is needed to find the right person to be the next President of the University of Northern Iowa.

President Berenstein stated that Director Barak is spending a lot of time working with the two presidential search committees. He emphasized the importance of what Dr. Barak and the presidential search committees are doing.

President Berenstein stated that President Curriss had submitted his written resignation as President of the University of Northern Iowa. He said the Board regretted his departure; he was a valiant soldier, community leader and citizen. President Curriss was wished well in his new endeavor.

After the announcement was made concerning President Curriss' resignation, Mr. Richey and President Berenstein agreed that rather than wait for this meeting to get the process started, President Berenstein requested University of Northern Iowa Professor Grace Ann Hovet, distinguished faculty, to chair the presidential search committee. President Berenstein said he felt it was important to get the process going. President Curriss wishes to leave Iowa on June 1 and the search process would be hampered during the summer months.

President Berenstein stated that Professor Hovet had worked diligently to prepare a list of candidates for membership to the presidential search committee. He said she had done a marvelous job and he publicly thanked her for assuming the responsibility. He referred to the protocol which was distributed to the Regents prior to this meeting. He noted that time was of the essence. He expressed appreciation for the Board's cooperation in this endeavor. He then recognized Professor Hovet to address the Board.

Professor Hovet reviewed with the Regents the recommended policies for the selection of the President of the University of Northern Iowa. She discussed her recommendations for appointments to the search committee.

Regent Furgerson stated there were some "stars" recommended for appointment to the committee, and congratulated Professor Hovet on her choices.

MOTION:

Regent Furgerson moved to (1) accept, with regret, the resignation of Constantine W. Curriss as President of the University of Northern Iowa, effective June 1, 1995, and (2) approve recommended policies for the selection of the President of the University of Northern Iowa, as

presented. Regent Johnson-Matthews seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Berenstein, on behalf of the Board of Regents, thanked Professor Hovet for assuming this responsibility.

PRESIDENTIAL SEARCH, UNIVERSITY OF IOWA. The Board Office recommended the Board approve the criteria to be used in evaluating presidential candidates at the University of Iowa.

At its January meeting the Board approved several items related to the University of Iowa Presidential search including a request for the University of Iowa Presidential Search and Screen Advisory Committee to develop a set of criteria for use in the search. The University of Iowa Search and Screen Advisory Committee at its February 6 meeting adopted a set of criteria developed by a sub-committee.

The criteria adopted by the Search and Screen Advisory Committee included a "Preface" that provides an overview of the criteria and the use of the criteria including a list of desirable "general attributes" that each candidate should possess in "high measure"; a set of "specific attributes" in which the candidates should have an outstanding ability; and a list of "personal qualifications" which the committee regards as indispensable.

The "criteria" are comprehensive and thoughtfully developed. They are generally consistent with those developed for past presidential searches as modified to meet current needs and concerns.

Professor Collins discussed what had transpired since the last meeting with the Board of Regents. On January 18 the Board of Regents appointed the search committee. Immediately following that meeting, Professor Collins met with William Funk, Korn/ Ferry International. He also started calling members of the search committee. At the initial meeting of the search committee they discussed the charge of the committee and met with Susan Mask, Affirmative Action Officer. The committee members settled on an overall strategy for conducting the search. The committee was organized into subcommittees to expedite the overall search process. Over the weekend one of the subcommittees developed the criteria. The following Monday a second meeting of the search committee took place. Since then they have begun to mount a national campaign. Mr. Funk had also begun to mount his own national effort to identify prospects.

Regent Furgerson said the efforts of the search committee had been very well done. Regent Collins said he agreed.

President Berenstein noted that this was not an ordinary blanket set of criteria. He has had conversations with Professor Collins and knew the criteria was developed with a great deal of effort.

Regent Furgerson asked that the committee members be informed that the Regents were pleased with their work.

MOTION: Regent Furgerson moved to approve the criteria to be used in evaluating presidential candidates at the University of Iowa. Regent Johnson-Matthews seconded the motion.

Regent Tyrrell referred to one of the general attributes to be considered, which was the ability to listen, to provide articulate leadership, and to inspire the confidence of students, faculty and staff, alumni and friends of the university, and the people of the state of Iowa and their representatives. He was pleased that the larger University of Iowa community was being considered. The ability to work not only within the Regent institutional system but also with the larger areas of education over the state was so important.

Regent Hendricks said it was extremely important to emphasize the coordination and cooperation with other educational sectors.

VOTE ON THE MOTION: Motion carried unanimously.

President Berenstein asked Professor Collins if he was comfortable with the process to date. Professor Collins responded that the appointments to the search committee made for an outstanding committee, and one with which it was a pleasure to work.

President Berenstein stated that he had not received one adverse comment about any of the selections to the committee. He said it was a great tribute to the effort and time given to the process by Professor Collins.

Regent Dorr said he hoped the search would be all encompassing and include an international search. Professor Collins responded that the committee members had talked about conducting a national search; however, it made sense to think in broader terms.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (a) Annual Report of State Extension/Continuing Education Council. The Board Office recommended the Board (1) receive the annual report of the State Extension and Continuing Education Council, 1993-1994; and (2) support the position of the Interinstitutional Committee on Educational Coordination that the recommendation of the council to request a one-time appropriation for development of Iowa Communications Network sites in key locations around the state should not be endorsed at this time.

The Action Plan for 1994-1995 continues to draw upon the Regents' 1990 "Strategic Plan for Off-Campus Programming."

The Council's single recommendation was that the Board seek a one-time appropriation for the development of Iowa Communications Network sites in key locations around the state that would be primarily dedicated to Regents programming.

The Interinstitutional Committee on Educational Coordination reviewed the annual report of the State Extension and Continuing Education Council and chose not to endorse the recommendation in light of budget considerations and additional costs projected for the Iowa Communications Network.

The University of Northern Iowa and University of Iowa have begun working together on a selective basis to fund classrooms for which they will have priority access.

The council continues to support the furtherance of the five priorities in the Action Plan from 1993-1994:

1. Expansion of the capacity and increased access to the Iowa Communications Network.

2. Extension of programming at the Tri-State Graduate Study Center and the Quad-Cities Graduate Study Center.
3. Establishment of points of physical presence to support programming, such as the Southwest Iowa Regent Resource Center.
4. Consultation and cooperation on the issue of program duplication within the Regents' universities statewide mission.
5. Devotion of resources to restore the infrastructure needed to support continuing education and extension programming.

Glen Hansen, University of Northern Iowa, stated that the State Extension and Continuing Education Council meets on a regular basis throughout the year for the purpose of coordinating statewide continuing education efforts. This year the council concentrated on expanding efforts with the Iowa Communications Network. The council also actively participates in the governance of the two graduate study centers and the resource center. He said the council was very pleased with the faculty participation with these programs which are provided by faculty on an overload basis to serve the people of the state of Iowa.

Regent Tyrrell noted that access of all the sections of the state to programs of all the Regent institutions was a goal established a long time ago. How well has that been accomplished?

Dean Hansen responded that it had been accomplished very well, to the extent possible, through the coordination of the council. Its members meet frequently and discuss different specialty programs.

Regent Tyrrell asked what factors were influencing the incomplete saturation of the state. Dean Hansen responded that faculty and program availability as well as expense of delivery were certainly issues. He noted that the Iowa Communications Network was helping to address those issues.

Regent Tyrrell said he thought that the interactive capacity of the Iowa Communications Network meant the universities would not have to send faculty to remote sites. Was it more a matter of not having classrooms in a given area?

Mr. Hansen said the situation would improve as the State adds to the fiber optic system. The Regent universities are cooperating in the use of continuing education funds. One problem they face is when they offer graduate programs in Iowa Communications Network classrooms they are only able to schedule classrooms for a semester at a time. Offerings may be made at one location one semester and another location the next semester. The Regents need to have priority access to 3 or 4 locations throughout the state so they can schedule for 3- to 4-year terms.

Regent Tyrrell stressed the importance of keeping the entire state in mind as they talk about responding to demand. Dean Hansen said he agreed. The three Regent universities are working together to see that gets done.

Regent Dorr asked for clarification on the recommendation to support the position of the Interinstitutional Committee on Educational Coordination that the recommendation of the

council to request a one-time appropriation for development of Iowa Communications Network sites in key locations around the state should not be endorsed at this time.

Provost Nathan responded that this was probably not a good year to make the request. An additional factor was that the University of Northern Iowa and University of Iowa were working together to build additional classrooms. There are four classrooms currently being built or on the drawing boards. The Regent universities are actually creating classrooms, which he said was a more appropriate way to expand this year.

Regent Dorr said he was aware that the AEAs were asking for an appropriation to bring all of them on line this year. He asked what kind of master plan was in place for coordinating development of classrooms around the state. Should the Regents be involved in developing a master plan?

Dean Hansen stated that the State Extension and Continuing Education Council concurred with the recommendation of the Interinstitutional Committee on Educational Coordination. It was uncertain what the AEAs would receive in funding. If the AEAs should be funded, the Regent universities would be better served by using their classrooms rather than adding classrooms in the same community. He said there may be a year or two of uncertainty as to where the classrooms are going to be built. When that information is known, the areas where citizens are not well served can be identified and negotiations for classrooms can take place. The council is working with the community colleges, some of the AEAs as well as the National Guard and others to determine availability of classrooms. The council will be identifying where there is a need for classrooms and either negotiate priority access or set about trying to build a classroom for long-term Regent use.

Regent Dorr referred to the fifth priority of the council's action plan of 1993-94 which it reaffirmed this year, and asked if the suggestion was to restore the traditional cooperative extension structure of the past. Dean Hansen responded that the council was speaking of the infrastructure of Iowa Communications Network classrooms. The graduate study centers will develop ways to access those classrooms. The State Extension and Continuing Education Council does not deal with cooperative extension. A member of the Iowa State University Extension Office is on the council to deal with continuing education, not extension issues.

Regent Dorr asked if that particular recommended action could be flushed out so it is stated more clearly. Mr. Hansen said he would communicate something to Regent Dorr.

MOTION:

Regent Furgerson moved to (1) receive the annual report of the State Extension and Continuing Education Council, 1993-1994; and (2) support the position of the Interinstitutional Committee on Educational Coordination that the recommendation of the council to request a one-time appropriation for development of Iowa Communications Network sites in key locations around the state should not be endorsed at this time. Regent Newlin seconded the motion.
MOTION CARRIED UNANIMOUSLY.

(b) Annual Report on Libraries. The Board Office recommended the Board receive the annual report of the Interinstitutional Library Committee.

The Interinstitutional Committee on Educational Coordination reviewed and approved the annual report of the Interinstitutional Library Committee.

A summary of strategic directions shows that cooperative efforts guided Regent library operations in fiscal year 1994. These cooperative efforts included the following:

- o Increasing and improving access to each others' on-line catalogs.
- o Retrospective conversion of titles for inclusion in each universities' electronic catalogs.
- o Sharing of reference expertise.
- o Cooperative development of collections.
- o Addition of other types of information not previously included in bibliographic databases, e.g., government records.
- o Enhancement of existing databases to make access easier.

The report's environmental assessment showed the following:

- o Some cooperative efforts among the institutions cost considerable staff time and require greater investment in information technology but also may result in more efficient use of resources.
- o Significant information technology costs to provide the infrastructure to extend and enhance cooperation cannot be absorbed within the libraries' current budgets.
- o Although Federal grants have been pursued aggressively, it is not expected that these funds will fully support a robust network to share resources with one another and with the State Library of Iowa.

Additional costs have meant the following to each institution:

- o The University of Iowa will eliminate 5 percent or \$132,000 in serial titles from their current collection in fiscal year 1995.
- o The Iowa State University library was able to maintain its subscriptions in fiscal year 1995 but may have to cancel some if additional State appropriations of approximately 10 percent are not received in fiscal year 1996.
- o The University of Northern Iowa is undertaking another periodicals review with the expectation that more expensive or less used titles will be eliminated in spring 1995.

To more fully exploit the riches of information technology at the State level, the Governor's Task Force on Electronic Libraries was established and is headed by Nancy Eaton, Dean of Library Services at Iowa State University. This group as well as others provide forums for the Regent institutions to exert substantial leadership to reap the long-term benefits made possible by the application of technology.

In a rich and complex world of information technology, demands and stress on professional and support staff to learn and implement new technological systems have risen dramatically.

Sheila Creth, Chair of the Interinstitutional Library Committee, thanked the Board Office staff for the report summary provided to the Regents. She said the Regent librarians are committed to cooperative projects. The librarians maintain cooperative links with other libraries in the state. Often the Regent librarians provide leadership to other libraries. All Regent librarians involve themselves in cooperative efforts in the higher education sector. Iowa State University and the University of Iowa are members of the National Association of Research Libraries. Considerable time and effort is involved in cooperative activities. She said that what is different from the past is availability of information technology, for which funding is required. She noted that the electronic information environment is nowhere close to replacing print; it is an additive. Staff have to learn new hardware and software, etc. Technology is clearly transforming libraries. Libraries more directly support research efforts.

Director Creth stated this was a very turbulent time for libraries. She said their most important resources go home every night. It is the libraries' staff who have the expertise that helps students and faculty connect with the information sources they need. She asked to acknowledge the contribution of staff.

Regent Tyrrell asked if the electronic media was going to eliminate much of the paper so that libraries would not have to buy so many journals, etc. Director Creth responded that it was anticipated there would have been a much faster transformation by this time but it is actually moving at a much slower rate. Very few publishers are moving from print journal to wholly electronic journals. Publishing companies are commercial enterprises. They do not want to lose a very substantial profit margin and are unsure as to how to control distribution and copyrights in the electronic format. When libraries can buy materials in print to get the best price they most always maintain the copy. She concluded by stating that there will be a slower transformation than previously anticipated.

Director Creth stated that publishers have to be willing to invest their resources. When something is available electronically it does not mean there will be no subscription cost; they may pay much higher costs, which she said was the trend right now. If the University of Iowa does not want to subscribe to a publication which the University of Northern Iowa subscribes to, but wants to access the University of Northern Iowa's publication, there will have to be some way of paying for that access. The fact that publications are accessible electronically will not mean the material is free unless it is not copyrighted material.

President Berenstein thanked Director Creth for the report.

ACTION: President Berenstein stated the Board received the annual report of the Interinstitutional Library Committee, by general consent.

REPORT ON STUDENT OUTCOMES ASSESSMENT. The Board Office recommended the Board (1) receive the report on student outcomes assessment and (2) request that the universities make more uniform efforts to ensure that the student outcomes assessment data is meaningful and is utilized effectively for the benefit of students' learning in all departments.

Since 1989, the Regent institutions have been implementing policies concerning student outcomes assessment. Faculty senates at all three institutions and the Board approved the policies in 1990-1991. The intent of each policy on student outcomes assessment is to provide for systematic improvement of instruction.

Reporting on student outcomes assessment is still a new procedure for which fine tuning is occurring on all three campuses.

The following is a status report on student outcomes assessment at each of the Regent universities.

University of Northern Iowa

The College of Business Administration's departments have reviewed academic programs, faculty development agenda, and hiring practices as a result of current student outcomes assessment findings.

The College of Education is making strong efforts to refine and to strengthen ongoing qualitative assessment and to develop additional quantitative measures in the form of surveys that maximize the utilization of the process of student assessment.

The College of Humanities and Fine Arts exhibits a wide range of student outcomes assessment activities from very minimal levels of involvement to very wide-spread implementation.

The College of Natural Sciences' departments are phasing in new components to their assessment activities from major curricular revisions to more assessments to enhance existing tools.

Student outcome assessment activities in the departments of the College of Social and Behavioral Sciences have reached a level of cultivation that impact favorably on curricular revisions and student learning.

University of Iowa

The professional colleges (Business Administration, Education, Engineering, Nursing, and Pharmacy) have successfully implemented their student outcome assessment plans and have started using the information for program improvement.

The College of Business Administration, in preparation for a reaccreditation review, has been reviewing accreditation standards for applicability of student outcome assessment plans. Currently, a self-study is underway on the undergraduate program.

The College of Education assesses student outcomes of the undergraduate professional courses required for licensure; other content areas required of education majors are measured in the appropriate department of the College for Liberal Arts.

The College of Engineering collects data from many sources for student outcomes assessment in the context of planning needs and for accreditation purposes.

The College of Liberal Arts' programs have designed their own student outcomes assessment activities in consultation with peers, administrators, and assessment specialists from within and outside the university.

The College of Nursing has assessed multiple student outcomes as part of its planning and accreditation process for the last decade.

The College of Pharmacy, in response to national trends and the increased complexity of the profession, is phasing out its undergraduate program in favor of the graduate-level pharmaceutical education.

University officials reported continuing challenges to student outcomes assessment. Concerns of a year ago have been partially satisfied and new concerns have arisen.

Iowa State University

The coordinator of student outcomes assessment is a faculty member working half-time during a two-year appointment in the provost's office as a consultant with departments on plans and procedures regarding assessment activities. The coordinator also works with the Student Outcomes Assessment Committee.

Faculty are involved in assessment and reporting at all levels of the assessment process within the university.

The College of Agriculture has focused its recent efforts to articulate better the desired student outcomes for both the college and departments.

The College of Business has done student outcomes assessment quite extensively because of the common collegiate core in which communication skills and group or team skills have been accented.

The College of Design has revised two departmental student outcome assessment goals and is examining other department goals for possible adjustments.

The College of Education has established college-wide objectives for student outcomes in an ongoing process for measurement.

The College of Engineering has a student outcomes assessment task group composed of representatives from each department. The task group has endorsed departmental plans, but additional refinements and improvements are expected through faculty and student feedback.

The College of Family and Consumer Science is currently revising its strategic plan and anticipates revising its student outcome assessment objectives to reflect changes in the strategic plan.

The College of Liberal Arts and Sciences' Cabinet Subcommittee on Outcomes Assessments outlined a two-level approach to assessment by the college and by the department.

The College of Veterinary Medicine aligns its outcomes assessment plan with anticipated contributions of its graduates to the profession and society.

Provost Marlin stated that for the past few years University of Northern Iowa faculty have been working to implement the Board's directive regarding student outcomes assessment. Faculty are constantly assessing individual students and are moving away from the traditional grading system to student outcomes assessment. She said the intent is to use information gathered to feed back into the curriculum to make changes and improve student learning. In terms of assessment, university officials use a wide variety of managers. They ask employers of graduates in what areas students do well and do not do so well. Curriculum is discussed with graduating students. University officials ask students as alumni to reflect on their educational experience.

Provost Marlin noted that the docket memorandum provided a summary of all the student outcomes assessment efforts taking place across the campus. She then introduced Professor Johnson of the History Department.

Professor Johnson discussed the approaches used in his department.

Regent Furgerson ask if these efforts would have any influence on how students will teach history at the secondary level. Professor Johnson responded that even the most unsophisticated students are interested not just in facts but why and the way in which things happen, as well as the fact that there are no absolute truths. For far too long

history has been taught as facts and dates. There needs to be an emphasis on historical thinking. He said the University of Northern Iowa's students will be able to go to secondary schools and present the idea of history as complexity.

Regent Furgerson noted that the university would be getting a different kind of student in the future as a result of students being taught by the university's graduating student teachers. They may have to start doing some fine tuning.

Professor Johnson responded that the university would be getting better students and students who will be challenging faculty more.

Provost Kozak stated that Provost Marlin did a good job of providing the Regents with an overview of the student outcomes assessment activities. Part of a university's accreditation focuses on student outcomes assessment. He said Iowa State University is in the process of planning for the North Central Association accreditation next year. Iowa State University officials are developing administrative structures to guide the university's outcomes assessment process. They are strengthening the foundation of student outcomes assessment as well as curricular structure.

Provost Kozak stated that Professor Mary Huba, College of Education, whose interest is in outcomes assessment, has been asked to guide the university's student outcomes assessments. He introduced her to provide the Regents with an overview of the ways in which student outcomes assessment efforts take place.

Professor Huba described the composition of Iowa State University's Student Outcomes Assessment Committee. She said the university administration had provided her with a wonderful opportunity to provide guidance to the committee in the development of a set of criteria for fine tuning student outcomes assessment plans. This fall, the effort was expanded to include outcomes in the approved minors as well as interdisciplinary programs. Most of the effort focused in the colleges and departments has been in developing university-wide assessments to distribute to graduating majors. They developed a brief survey for graduating seniors to complete. Another item she hoped to address this semester was embedded more formally in the program review cycle which will provide an opportunity to collect data to be fed into program review. The assessment should be the beginning of discussions regarding student learning.

Regent Dorr asked whether students are involved on the Student Outcomes Assessment Committee. Professor Huba responded that both undergraduate and graduate students are on the committee.

Mr. Richey said this effort among the Regent institutions is distinguished from the national effort. The Board has pushed for the improvement of instruction versus accountability. The whole thrust has been in the area of academics which distinguishes this Board and its institutions.

Regent Dorr asked if these efforts provide for an adequate feedback mechanism. Professor Huba said that was the final stage. This will be a very long-term process.

Provost Nathan discussed the process of developing a comprehensive student outcomes assessment program at the University of Iowa. He said it is very complicated although the university has made considerable progress. He has had to work with the professional colleges to develop individual student outcomes assessment plans, which they have all done. He said there are 56 undergraduate programs in the College of Liberal Arts. They

have made marked progress although the effort has been formidable. He introduced Professor Don Yarbrough, an accomplished leader in this effort.

Professor Yarbrough stated that much of what he had intended to say had already been said. He said there are many measures being used at the University of Iowa. Their experiences are very similar to those of the other two universities. He stressed the importance of the student outcomes assessment process starting at the local level. A different problem was presented in the professional colleges versus the liberal arts college. In the College of Liberal Arts there are so many different programs that designing an outcomes assessment program was almost unique to the program. This year there has been a great deal of sharing of ideas and assessment instruments.

Professor Yarbrough noted that this year's report focused on uses. He was surprised at the amount of effort that has taken place in this short of time. There has been an improvement in advising. Improved liaison with employers and businesses makes the curriculum more integrated. He pointed out the relatively unique approach taking place in Iowa. Faculty see the benefits of this effort.

Regent Hendricks said she sensed that University of Iowa officials were encountering some resistance in the College of Liberal Arts. Professor Yarbrough stated that one of the principles he follows is to never sweep anything under the rug. He included the listing of attitudes he encountered because he wanted it to be visible. There are a few programs and faculty who think that doing more than they already do is not the best use of their time. He noted that attitude tends to show up in programs that are already outstanding. He has not heard anyone say they are against the process.

Regent Hendricks asked for an explanation concerning the University of Iowa's College of Education action that the early practicum was revised to make the student an integral part of the classroom. Professor Yarbrough responded that it had been difficult to sequence the practicum and coursework. Students had to leave their practicum to go take a course which was a disruption.

Regent Dorr asked, if a person had been in a department 3 to 4 years without this elaborate assessment process, whether there should be any question about whether that individual is capable of performing well. Professor Yarbrough responded that individual faculty members monitor one another fairly closely. The issue had more to do with the way good faculty interact with one another versus evaluation at the individual course level.

Regent Newlin asked how many faculty members think the process is a waste of time. Professor Yarbrough said there was some confusion among faculty about effort versus reporting.

Director Barak noted that the Board Office recommended addressing the uniform efforts issue. He said each university has peaks and valleys and they should look closer at some of those valleys.

Regent Tyrrell stated that the Iowa Coordinating Council for Post-High School Education members were recently presented with a treatise from the Association of Governing Boards on Accreditation. The treatise referred to the public demands on higher education and suggested that perhaps there should be national accrediting agencies rather than regional accrediting agencies. Was the concern that was expressed in the treatise valid?

He said he had heard nothing in the universities' presentations about relationships with the public.

President Jischke responded that national accreditation organizations seek to serve the public interest in a variety of ways. One is to assure that the public is well informed about the programs of an institution before students enroll, and that the information is accurate and truthful. Secondly, they seek to assure that the institutions have purposes which are legitimate educational purposes, that they are fulfilling those purposes, and that they have some likelihood of being able to continue to fulfill those purposes. He said that is a way of trying to respond to the public interest in higher education.

With regard to the type of assessment programs being discussed at this meeting, President Jischke said there are a variety of ways the public is served. These reports are one way the universities try to respond to the public interest. There are outside agencies for assessing many of the universities' programs. Students are another public to be served. They assess the cumulative impact of educational experiences at the university to determine if the university is fulfilling its mission statement. He said the Board of Regents represents the public of the state of Iowa. He concluded by stating that the universities try to respond to the public interest in a variety of ways.

MOTION: Regent Tyrrell moved to (1) receive the report on student outcomes assessment and (2) request that the universities make more uniform efforts to ensure that the student outcomes assessment data is meaningful and is utilized effectively for the benefit of students' learning in all departments. Regent Furgerson seconded the motion.
MOTION CARRIED UNANIMOUSLY.

ACCREDITATION REPORTS. (a) B.A. and M.S.W. in Social Work - SUJ. The Board Office recommended the Board (1) receive the report and (2) request a report to the Board in September 1995 on the concern raised by the accrediting group regarding integration of liberal arts content into the master's degree program.

The Commission on Accreditation of the Council on Social Work Education granted continuing accreditation through October 2002 to the combined baccalaureate and master's degree programs in social work at the University of Iowa.

The commission noted that the program complied with accreditation standards but identified one concern in the master's program regarding the integration of liberal arts content into the master's curriculum. The commission requested a report from the university on this concern by August 15, 1995.

The accreditation review consisted of a self-study, an on-site visit and report by a review team, a response to the report by the university, and final review by the commission. The School of Social Work and the university appeared to have been very thorough and forthright in addressing the concerns of the review team and were congratulated on receiving the reaccreditation.

Provost Nathan reviewed the report with the Regents. He said one concern of the commission had to do with the integration of liberal arts prerequisites. Faculty were working hard to reach an agreement on the issue.

ACTION: President Berenstein stated the Board (1) received the report and (2) requested a report to the Board in September 1995 on the concern raised by the accrediting group regarding integration of liberal arts content into the master's degree program, by general consent.

(b) B.S. in Industrial Technology - ISU. The Board Office recommended the Board receive the report.

In July 1993 Iowa State University officials reported that the Bachelor of Science degree program in Industrial Technology had received initial accreditation by the National Association of Industrial Technology (NAIT).

The accreditation process consisted of a self-study, an on-site visit in April 1992 by a review team, a report by the review team, the university's response to the report, and a final review by NAIT's Board of Accreditation.

NAIT granted provisional accreditation after finding that the program had met minimum accreditation standards but was in noncompliance with 2 standards and in partial compliance with 6 other standards. NAIT requested an additional report by September 1, 1994, on the standards and issues involved in the areas of noncompliance and partial compliance.

University officials submitted the requested report in September 1994 and the program was granted full accreditation by NAIT in October 1994. The full accreditation runs through October 1996.

Earning full NAIT accreditation is an important achievement. The Department of Industrial Education and Technology and the university were commended for their efforts.

Provost Kozak reviewed the report with the Regents.

Regent Hendricks said it was her recollection that the Peat Marwick Main study recommended Iowa State University's industrial education program as one of the programs to be disbanded. She said she was lobbied long and hard by a number of business groups interested in the retention of the program. It was also her recollection that the program was being run through the College of Education but certain courses were taken in the College of Engineering, which was one of the inconsistencies concerning where this program really belonged. Where is it now and how is it administered?

Provost Kozak responded that the program is in the College of Education. He said great efforts had been made over the last several years to get colleges to integrate programs and to provide courses to other colleges. Some of the courses which are of interest or importance to this particular program are provided outside the College of Education. He said this was an important way to optimize resources. He then stated that the industrial education program at Iowa State University has absolutely no difficulty placing students. Their marketability is right on the mark.

Regent Tyrrell asked why there was a question about the placement of graduates. Provost Kozak responded that the perception that came out of the accreditation review was a very easy issue with which to deal. The main concern was that graduates were on

their own when it came to seeking employment. Faculty and staff are involved in that process now. There is a very active placement activity in the college.

ACTION: President Berenstein stated the Board received the report, by general consent.

(c) M.A. in Speech Language Pathology and Audiology - UNI. The Board Office recommended the Board receive the report on accreditation of the master's degree program in Speech-Language Pathology and Audiology at the University of Northern Iowa.

The University of Northern Iowa was notified that the Master's degree in Speech-Language Pathology and Audiology was reaccredited for a period of eight years (August 1, 2001).

The program was recognized for excellence by the site visit team in two areas. The site committee also made recommendations for program development and improvement.

The University of Northern Iowa and the Department of Communicative Disorders was congratulated for achieving this reaccreditation.

Provost Marlin stated this was a highly competitive program. She said there are many applicants for each slot as well as a great demand for the graduates. The university had experienced such a great demand for admission to the program that they have made no recruiting efforts. She emphasized that it had been made clear to the new department head that diversity of the applicant pool needs addressed.

Provost Marlin expressed her pleasure about the recent addition of the Sertoma Laboratory for the Advanced Study of Communicative Disorders as well as a gift of \$86,000 for research equipment for the laboratory.

ACTION: President Berenstein stated the Board received the report on accreditation of the master's degree program in Speech-Language Pathology and Audiology at the University of Northern Iowa, by general consent.

REPORT ON FACULTY DEVELOPMENT LEAVES FOR 1993-94. The Board Office recommended the Board receive the report on faculty development leaves during the 1993-94 academic year.

Regentwide 158 faculty were on developmental leave during 1993-94. Each university had the following numbers on leave during 1993-94.

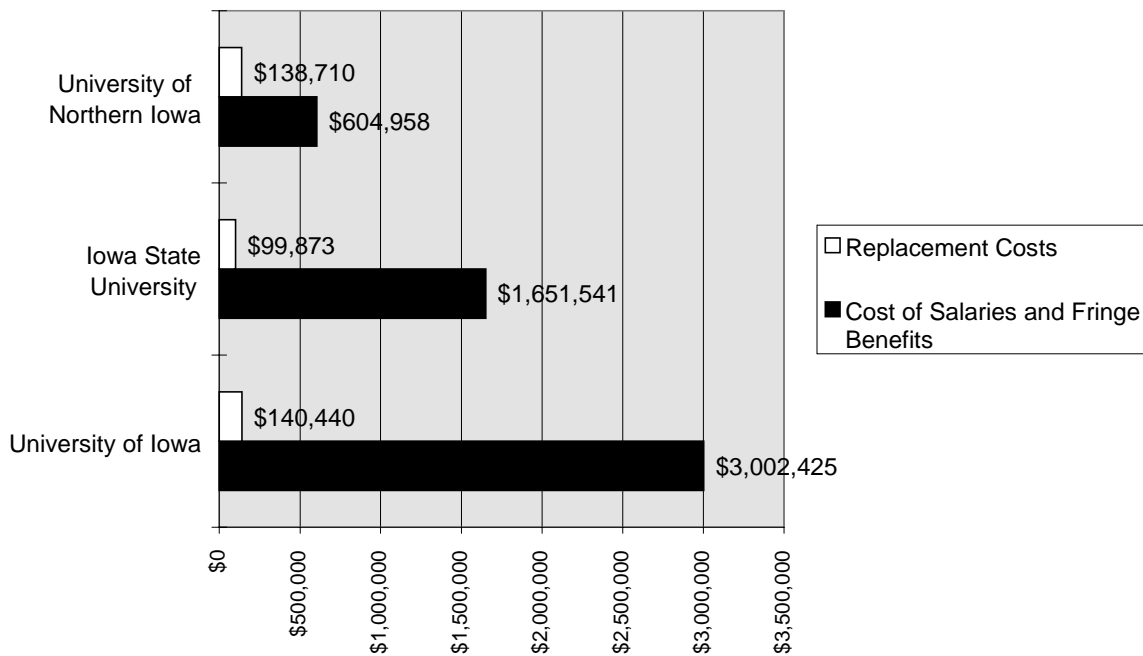
Table 1. Number of Faculty on Developmental Leave 1993-94

University	Number on Leave
University of Iowa	95
Iowa State University	43
University of Northern Iowa	20

Regentwide the percentage of women receiving developmental leave in 1993-94 exceeded their percentage among tenured faculty.

The following chart shows total salary, fringe benefit, and replacement costs of \$5.6 million in 1993-94.

Figure 1. Salaries and Fringe Benefits and Replacement Costs of Faculty on Leave 1993-94



Salaries and fringe benefits are the actual amounts received by faculty while on developmental leave. Replacement costs are the expenses incurred in hiring replacement faculty to perform specific assignments of faculty on leave.

The number of faculty participating in developmental leaves decreased each of the past three years as shown in the following chart:

Figure 2. Number of Faculty on Developmental Leave Regentwide 1990-91 to 1993-94

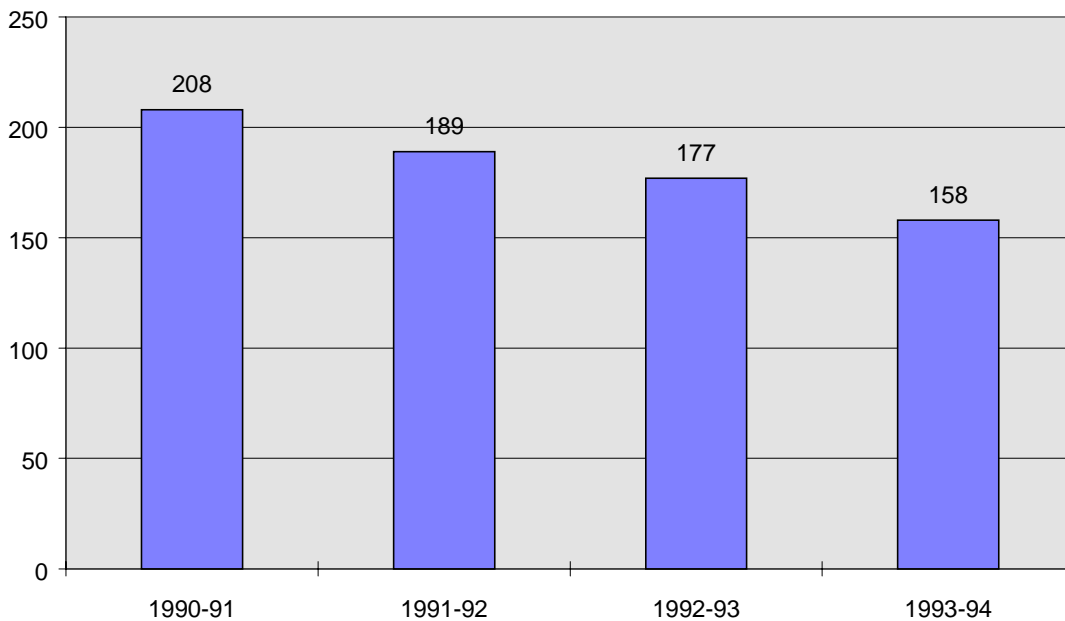


Table 2. University of Iowa Faculty on Developmental Leave

1990-91 to 1993-94

Year	No. of Faculty on Leave
1990-91	136
1991-92	125
1992-93	116
1993-94	95

Table 3. University of Iowa Replacement Costs 1991-92 to 1993-94

Year	Replacement Costs	Costs Per Faculty Member
1991-92	\$116,500	\$ 932
1992-93	\$112,000	\$ 966
1993-94	\$140,440	\$1,478

Iowa State University

Table 4. Iowa State University Faculty on Developmental Leave

1990-91 to 1993-94

1990-91	1991-92	1992-93	1993-94
49	43	40	43

Table 5. Iowa State University Replacement Costs

1991-92 to 1993-94

Year	Replacement Costs	Costs Per Faculty Member
1991-92	\$307,546	\$7,152
1992-93	\$216,016	\$5,400
1993-94	\$ 99,873	\$2,323

Table 6. Iowa State University Duration of Faculty Developmental Leaves

1993-94

Length of Time	No. on Leave
2-3 months	2
4-5 months	19
6-7 months	4
8-9 months	16
12 months	2

University of Northern Iowa

Table 7. University of Northern Iowa Number of Faculty on Developmental
Leave 1990-91 to 1993-94

1990-91	1991-92	1992-93	1993-94
23	21	21	20

Table 8. University of Northern Iowa Replacement Costs
1991-92 to 1993-94

Year	Replacement Costs	Costs Per Faculty Member
1991-92	\$154,980	\$7,380
1992-93	\$174,650	\$8,317
1993-94	\$138,710	\$6,936

Provost Nathan introduced Elizabeth Altmaier, Associate Provost, University of Iowa.

Associate Provost Altmaier provided the Regents with highlights of the University of Iowa's report. She said the report outlined faculty endeavors in teaching, research and service. Faculty report on how each aspect of their responsibilities was benefited by their professional development.

President Berenstein said there was some misunderstanding around the state as to what development leaves are and are not. He stressed that the leaves are not sabbaticals. He asked what university representatives were doing to help communicate the facts to their critics.

Associate Provost Altmaier responded that University of Iowa officials have instituted a series of procedural changes to strengthen the competitiveness by which professional development leave awards are made. She said faculty make fairly lengthy proposals. The proposals are reviewed at the departmental and collegiate level. The proposals that make it through those reviews are then forwarded to her office. Associate Provost Altmaier convenes a central administrative group to review the proposals. She stressed the emphasis on faculty developing products, either research or curriculum. Faculty on developmental leave are involved in work that contributes to what they do when they get back on campus.

Regent Collins asked how the number of developmental leaves to be given each year is regulated. Associate Provost Altmaier responded that it was a complex matter having to do with curriculum coverage and other factors.

Regent Furgerson stated that historically universities' role is to keep up with and develop new knowledge. One way of meeting those kinds of demands on faculty is for faculty to carry out professional development activities. She said she wished that K-12 teachers had an opportunity for developmental leave, also.

Regent Hendricks asked if the percentage of leaves granted for males and females was about the same as the percentage of those applying. Associate Provost Altmaier responded that it was her general sense that the percent of leaves awarded was roughly proportional to the percent applying. She said the awards given are monitored to make sure the decisions are not begin made with bias judgment.

Regent Hendricks said it would be nice to have presentations by the applicants. Associate Provost Altmaier stated that university officials could develop spreadsheets next year in order to provide the Regents with more information concerning the individual leaves.

Provost Kozak stated that the overview provided for the University of Iowa was also accurate for Iowa State University. He said it is often the case that new techniques in the early stages of development can actually be accelerated in laboratories which either are not easily accessible or perhaps demand a longer period of time over which the subtleties of the technique are understood. In those circumstances, the professional development experience of the faculty member has an incredible acceleration factor. When the individual comes back to the campus they are able to provide to their colleagues and the students the details of a particular technique, for example. He said the advantage to the faculty member is only a small part of the advantage of having a system like this in place.

Provost Kozak emphasized that all of the faculty development leaves at Iowa State University are the outcome of a very intense, competitive process. Out of that process faculty over several years refine the proposals they put forward as a result of the faculty peer review.

Regent Dorr asked for the difference between cost of salary and fringe benefits and replacement costs. Mr. Richey responded that replacement costs are the actual outlay of funds; the other is the value of the time actually paid to the faculty.

Regent Dorr said they would serve themselves well if they would be less ambiguous by defining the costs as additional costs and replacement costs. Mr. Richey responded that the Board Office meant to be factual and honest in the presentation.

President Berenstein suggested the next time this information is presented, the Board Office combine fringes and salary and talk about dollars.

Provost Marlin stated that faculty development leaves are a mechanism by which faculty continue their professional development. She noted that the word "leave" was a bit of a misnomer; oftentimes faculty are working on research on the campus. Students may be working in the laboratories with them. She said it was more of a reassignment for one semester. It is necessary for universities to invest in the professional development of faculty.

Regent Tyrrell noted that University of Northern Iowa's costs for replacing faculty were considerably larger than those for the other two institutions. Provost Marlin responded that the teaching loads of University of Northern Iowa faculty are greater than those of the other two universities. They have to replace more faculty.

Regent Hendricks noted that some faculty took leave to write books. She asked if royalties for books go to the individual faculty member or the university.

Provost Marlin stated that at the University of Northern Iowa royalties go to the faculty members unless the book is assigned in courses those faculty teach, in which case the royalties go to the university.

Regent Collins stated that all the professionals he knows are required to have a minimum number of hours of continuing education to keep them proficient in their fields.

Provost Marlin said this issue gets back to the mission of a university, part of which is to generate new knowledge. She emphasized the generation of new knowledge versus dissemination of new knowledge.

ACTION: President Berenstein stated the Board received the report on faculty development leaves during the 1993-94 academic year, by general consent.

PROPOSED FACULTY DEVELOPMENT LEAVES FOR 1995-96. The Board Office recommended the Board (1) approve the requests for faculty developmental assignments at the three universities for 1995-96 and (2) request that the universities supply information on the number of minority faculty members recommended for aid. This information should be provided separately for each minority group.

For 1995-96 Regent universities submitted requests for a total of 172 faculty developmental assignments. Total costs in salary and benefits, replacement costs, and reimbursed research-related expenses were estimated to be \$7.4 million.

Developmental leaves for faculty ensure that faculty maintain their vitality and that high quality faculty can be recruited and retained.

Criteria for evaluating leave proposals appear to be stringent and systematic and faculty are required to complete reports on their leave accomplishments in a thorough and timely manner.

The number of leaves approved by the Board in 1994-95 and proposed for 1995-96 were as follows:

Number of Leaves Approved 1994-95 and Requested 1995-96

University	1994-95	1995-96
University of Iowa	86	96
Iowa State University	50	53
University of Northern Iowa	19	23
Total Regent Universities	155	172

Regentwide the percentage of faculty recommended for leave who are female exceeds the proportion of tenured faculty who are female.

University of Iowa

University of Iowa officials requested 96 faculty development leaves including 6 new faculty scholars and 21 continuing faculty scholars.

Total projected cost of the program was \$4,256,504 which included \$4,065,504 in salary and fringe benefits, \$107,000 in replacement costs, and \$84,000 for research-related expenses of faculty scholars.

The University of Iowa requires ten semesters of service before developmental leaves can be granted. Normally, these leaves are only received by tenured faculty. Only one member of the faculty recommended for appointment in 1995-96 was without tenure and she was on a one-year tenure extension.

Currently, 84 percent of the tenured faculty are male while 16 percent are female. Leaves were recommended for 82 males (85 percent) and 14 females (15 percent).

Ranks of faculty recommended for leave included 55 full professors, 39 associate professors, and 2 assistant professors.

Faculty were requesting leave to write scholarly works and textbooks, to develop new research techniques and skills, to collaborate with colleagues in other places, to write novels, to produce artistic works, and to develop curricula.

Iowa State University

University officials requested approval of 53 developmental leave applications. Projected costs totaled \$2,306,295 which included \$2,145,452 in salaries and fringe benefits and \$160,843 in net replacement costs.

The percentage of total tenured faculty who were women was 15 percent in 1993-94. University officials requested approval of leave for 14 women (26 percent) and 39 men (74 percent).

Included in the university's leave request were 1 distinguished professor, 26 full professors, 20 associate professors, 4 assistant professors, 1 instructor, and 1 associate vice provost.

Leaves were requested for periods of several months to a full year. The university pays full salary for up to six months. It pays 67 percent of salary for nine-month faculty leaves and 50 percent of salary for twelve-month faculty leaves when leaves are seven months or longer.

Faculty requested leaves for a variety of purposes including research, writing, advanced study, and collaboration with other colleagues in the United States and foreign countries.

University of Northern Iowa

The university's Professional Development Leave Committee reviewed and approved professional leave requests for 23 faculty in 1995-96. Estimated salary and fringe benefits costs were \$724,645 while replacement costs were \$138,705. Total cost was thus expected to be \$863,350.

Leaves were requested for a period of one semester at full pay or two semesters at half pay. Leave requests were consistent with the University of Northern Iowa United Faculty Contract.

Male faculty were recommended for 17 (70 percent) of the leaves and female faculty for 6 (30 percent). In 1993-94 women comprised 20 percent of tenured faculty at the University of Northern Iowa.

Leaves were requested for 11 full professors, 10 associate professors, and 2 instructors. Faculty requested leave to conduct research, create artistic and scholarly works, explore ways in which curriculum and instruction can be improved, develop skills, collaborate with others, and complete doctoral dissertations.

MOTION: Regent Pellett moved to (1) approve the requests for faculty developmental assignments at the three universities for 1995-96 and (2) request that the universities supply information on the number of minority faculty members recommended for aid. This information should be provided separately for each minority group. Regent Johnson-Matthews seconded the motion. MOTION CARRIED UNANIMOUSLY.

REPORT ON THE FEBRUARY MEETING OF THE IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. The Board Office recommended the Board receive a verbal report of the February meeting of the Coordinating Council.

The Iowa Coordinating Council for Post-High School Education met in regular session on Wednesday, February 18, 1995, at Central College in Pella.

Regent Tyrrell stated that Regent Johnson-Matthews and he were in attendance at the February meeting of the Iowa Coordinating Council. He said the council continued to wind its way toward resolution of the placement of programs from various institutions through use of the Iowa Communications Network. The morning session was spent listening to a report on the political climate for the state as well as the Federal climate perspective including problems that may arise concerning funding for scholarships under the new administration as well as new initiatives.

President Curris stated that although he was unable to attend the February Coordinating Council meeting, he had heard there were some concerns expressed regarding program offerings.

President Rawlings stated that one program for the University of Iowa was held up and tabled until further discussion. He said it would require a great deal of further discussion.

ACTION: President Berenstein stated the Board received the report of the February meeting of the Coordinating Council, by general consent.

REPORT ON 1995 LEGISLATIVE SESSION. The Board Office recommended the Board receive the report on the 1995 legislative session.

On January 24 and 25, 1995, the university presidents and special school superintendents presented their FY 1996 and FY 1997 budget requests to the Joint Education Appropriations Subcommittee.

On February 1, 1995, the Executive Director appeared before the Joint Education Appropriations Subcommittee to discuss issues related to the operating and capital budgets and to answer questions.

At the above presentations, subcommittee members expressed concerns regarding the level of custodial services at the universities and Board and institutional priorities relating to fire safety and deferred maintenance.

On February 6, 1995, the university presidents and the Executive Director presented the Board's FY 1996 capital requests to a meeting of the Joint Transportation, Infrastructure and Capitals Appropriation Subcommittee; the Joint Education Appropriations Subcommittee also attended this meeting.

On February 7, 1995, Vice President Henri Manasse, Associate Dean Roger Tracy, and Director R. Edward Howell of the University of Iowa Hospitals and Clinics appeared before the Joint Education Appropriations Subcommittee to discuss the Board's requests related to health sciences.

On February 14, 1995, universities' representatives were scheduled to make a presentation on technology transfer activities to the Joint Economic Development Appropriations Subcommittee and the Joint Education Appropriations Subcommittee.

Mr. Richey provided the Regents with an overview of legislation proposed to date. He stated that during discussion of operating budgets, very serious concerns were expressed about the state of custodial services at each institution. Mr. Richey said he indicated to the legislators that custodial services was an area over the last 15 years that has suffered severely as a result of budget cuts. The legislators asked that the issue be addressed. Mr. Richey said he indicated to the legislators that there would be a review of the issue to determine what could be done.

Regent Collins referred to HF 56, limiting semester hours at the resident student tuition rate, to which the Board Office recommended opposition. He said that the next meeting of the committee studying the 4-year graduation rate could have an effect on the feelings of legislators toward HF 56. He suggested that rather than taking an official position against the legislation, he would prefer not taking a position until after the next committee meeting.

President Berenstein asked if Regent Collins would be more comfortable with a position of "monitor" versus "oppose". Regent Collins responded affirmatively. President Berenstein directed that the Regents' position be changed to "monitor" on HF 56.

MOTION:

Regent Dorr moved to receive the report on the 1995 legislative session, and that the Regents' position on HF 56 be "monitor". Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

REPORT ON STATUS OF COLLECTIVE BARGAINING NEGOTIATIONS. The Board Office recommended the Board receive the report.

AFSCME: The State concluded negotiations with AFSCME on Monday, January 30. The compensation package for the next two years is as follows:

1995-96	3% across-the-board increase
	Step increases for eligible employees

expects the primary source of the lease payments to be receipts of gifts for the project to be received over several years. Secondary sources of payment will be unrestricted net revenues and unrestricted fund balances of the foundation.

The bonds also will be secured by a debt service reserve equal to the lesser of 10 percent of the issue amount or one year's debt service.

The resolution authorizing the Executive Director to fix the dates of sale of the bonds and conduct a public hearing was prepared by the Ahlers law firm and reviewed by Springsted.

Regent Hendricks stated that the Banking Committee members discussed and took action on the preliminary resolution for the sale of up to \$15,500,000 Center for University Advancement Revenue Bonds, Series S.U.I. 1995. She noted that this was a somewhat different type of bond issue. The bond payments will be paid by the University of Iowa Foundation through private revenues; the university will not use any State funds to finance the bonds. Due to the nature of the bonds, it was necessary to hold a public hearing. She asked that the Board adopt the resolution.

President Berenstein asked if the Attorney General's Office had reviewed the lease associated with this bond sale. Regent Hendricks said the Banking Committee members had talked about the lease but had not yet seen it.

President Berenstein said the Regents should approve the lease before the bonds are sold. Mr. Richey stated the bonds would not be sold until after the Regents had seen and approved the lease.

Vice President True stated that the requested action was to authorize the executive director to proceed so the bonds could be sold in a couple of months. At that same time the Board would be asked to approve the lease. He said the lease would soon be in final form at which time it would be provided to the Board Office. University officials requested the Board take the recommended action so the executive director can put the sale in motion.

President Berenstein said he wanted to be sure that counsel reviews the lease document. Mr. Richey said the Board Office would bring the lease to the Board in March and the bond issue in April.

Regent Newlin said he was concerned about the encumbrance of unrestricted funds of the foundation. Vice President True stated that the primary source of repayment was gifts. He said the foundation has both the cash in hand as well as the expectation to raise money over a period of time to amortize the debt. However, it was necessary to present the rating agencies and others with a further stream of revenue which was the unrestricted funds of the university foundation which it raises from year to year. University officials feel confident that the rating agencies will find the revenue sources satisfactory. Preliminary discussions have already taken place. He was comfortable that the gift money will occur over a reasonable period of time. There is a great commitment on the part of the foundation and its board of directors to support this project. He said he would be happy to provide more detailed information in terms of the foundation's financial condition and its anticipation of the amortization of these bonds.

President Berenstein asked what would happen if the foundation did not raise the funds through private fund-raising efforts. Vice President True responded that the foundation is obligated to pay. The project is based on restricted funds specifically for this purpose.

Regent Hendricks asked if the foundation currently had funds to back the project. Vice President True said it did, in the amount of \$15 million.

MOTION: Regent Hendricks moved to adopt a Resolution authorizing the Executive Director to fix the date or dates for the sale of up to \$15,500,000 Center for University Advancement Revenue Bonds, Series S.U.I. 1995, and directing the Executive Director to call a public hearing on the proposal to issue said bonds. Regent Dorr seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Collins, Dorr, Furgerson, Hendricks, Johnson-Matthews, Newlin, Pellett, Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

Regent Hendricks stated that the Banking Committee members discussed a proposed University of Iowa telecommunication bond sale; received the quarterly investment and cash management reports; discussed the internal audit report on the Iowa State University Computation Center; received the University of Northern Iowa's bond fund audit reports; and discussed the special audit report on University of Northern Iowa Transportation Services.

ACTION: President Berenstein stated the Board received the report of the Banking Committee, by general consent.

NOTICE OF INTENDED ACTION TO AMEND ADMINISTRATIVE RULES REGARDING PURCHASING. The Board Office recommended the Board (1) give preliminary approval to the revised version of the proposed changes in Chapter 8 of Section 681 of the Iowa Administrative Code regarding purchasing, and (2) submit Notice of Intended action to the Administrative Rules Coordinator.

In the December 1994 annual purchasing report the Board recommended that Chapter 8 of the Board of Regents Procedural Guide be reviewed by the Board Office and institutions, and that recommended revisions be presented if potential purchasing efficiencies were identified.

Several revisions that will be recommended as a result of this review must first be adopted in the Iowa Administrative Code. Preliminary Board approval is the first step in the administrative rules process; the Board Office will submit the required "Notice of Intended Action" and bring the proposal back to the Board for final approval after all required steps in the administrative rules process have been completed.

Recommended revisions to the Procedural Guide will be brought to the Board after the Iowa Administrative Code changes have been adopted.

MOTION: Regent Dorr moved to table this item. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPOINTMENTS TO EDUCATIONAL TELECOMMUNICATIONS ADVISORY COMMITTEE. The Board Office recommended the Board receive the report and approve recommended appointees by President Berenstein to serve as members and alternates of the Educational Telecommunications Council (ETC).

Senate File 2089 establishes the Iowa Telecommunications and Technology Commission (ITC). The ITC is assisted in its work by several advisory councils including an eighteen member Educational Telecommunications Council (ETC), fifteen Regional Telecommunications Councils, a Telemedicine Advisory Committee, and a Telecommunications Technology Committee, as well as others to be appointed as the need arises.

The Educational Telecommunication Council (ETC) has responsibility for recommending scheduling and site usage policies for educational users and enhancements for educational applications, and coordinates regional councils and proposes rules for recommendation to the commission. Membership on the ETC includes two persons each representing the Regents, community colleges, AEAs, local school boards, school administrators, private colleges, the ISEA, three persons with specified backgrounds by the Department of Education, and one person by public broadcasting.

In July, the Board appointed Regents Dorr and Furgerson to the Educational Telecommunication Council (ETC). At the request of Regents Dorr and Furgerson, President Berenstein asked for the appointment of two new regular and two new alternate members, as follows:

Regular Members

Emmett Vaughan
University of Iowa

Robert J. Barak
Board of Regents

Alternate Members

Richard Varn
University of Northern Iowa

Marcia Bankirer
Iowa State University

Dr. Barak served as an alternate on the ETC and on the Narrowcast Committee, a forerunner of the ETC. Dean Vaughan has served as an alternate on the ETC and has been extensively involved in the development of the Iowa Communications Network. This membership will ensure a continuity of representation for the Regents and Regent institutions.

The proposed alternate members are highly knowledgeable and have significant responsibilities in the field of educational telecommunication. Both alternates will be encouraged to attend all meetings of the ETC and to participate in the discussions.

A monthly report on ETC meetings will be provided to the Board.

Regent Dorr said he suggested the Board be provided with monthly reports because of the inordinate amount of activity taking place. Many decisions are being made that will impact the Regents system.

MOTION: Regent Dorr moved to receive the report and approve recommended appointees by President Berenstein to serve as alternate members of the Educational Telecommunications Council (ETC). Regent Furgerson seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

AFFILIATED ORGANIZATION: REPORT ON IOWA 4-H FOUNDATION. The Board Office recommended the Board receive the report on the Iowa 4-H Foundation (ISU).

The annual report and financial information of the organization presented in this report is on file at the Board Office.

The Iowa 4-H Foundation, which was founded in 1949, was established to support the development of the Iowa 4-H Camp at Madrid, and serves today to assist Iowa's youth in becoming productive, self-directed, contributing members of society.

The foundation provides financial assistance for 4-H and youth programs and projects for which tax moneys are insufficient or ineligible.

The old bathhouse was removed, the area around the new bathhouse was landscaped, and major improvements were made to several of the trails this year.

In addition to 27 state camps held at the 4-H Center, the facilities were used by campers, other agencies, and Iowa State University departments.

A total of \$117,798 was received from 136 corporate and business partners for fiscal year 1994. Camp income decreased as a result of the 1993 floods.

An independent audit for the fiscal year ended August 31, 1994, found that the 4-H Foundation complied in all material respects. For the fiscal year ended August 31, 1994, revenue of \$1,074,264 exceeded expenditures of \$1,054,328 by \$19,936.

As a result of the net income and a (\$9,000) prior period adjustment, the fund balance increased from \$1,735,565 on August 31, 1993, to \$1,746,501 on August 31, 1994.

ACTION: This report was received by consent.

BOARD OFFICE PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify the Register of Personnel Transactions which included the following:

APPOINTMENT: RUTH PURVIS as Secretary IV at an annual salary of \$31,803.20 plus the usual fringe benefits effective February 10, 1995.

RESIGNATION: JANET CALHOUN, Secretary IV, effective January 6, 1995.

MOTION: Regent Johnson-Matthews moved to ratify personnel transactions, as presented. Regent Furgerson seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

STATUS REPORT ON BOARD OFFICE BUDGET FOR FISCAL YEAR 1995. The Board Office recommended the Board receive the report.

Expenditures through January 31 of fiscal year 1995 were running about 3 percent ahead of budget. The expenditures for recruitment of new staff and the payment of moving expenses accounted for most of the excess. It was anticipated that most of the increase in the budget would be offset by additional receipts from reimbursements by outside agencies.

Some additional expenditures were experienced for temporary employees and for annual leave payout. However, it was anticipated that expenditures for personal services would be within the approved budget at the conclusion of the fiscal year.

The projections of expenditures through the remainder of the fiscal year did not include any allowance for the presidential searches underway at the University of Iowa and the University of Northern Iowa.

ACTION: This report was received by consent.

BOARD MEETINGS SCHEDULE. The Board Office recommended the Board approve the Board Meetings Schedule.

March 15-16, 1995	Iowa State University	Ames
April 19-20	University of Iowa	Iowa City
May 17-18	Iowa School for the Deaf	Council Bluffs
June 21-22	University of Northern Iowa	Cedar Falls
July 19-20	Iowa State University	Ames
September 20-21	University of Iowa	Iowa City
October 18-19	University of Northern Iowa	Cedar Falls
November 15-16	Iowa State University	Ames
December 13-14	To be determined	Des Moines
January 17, 1996	Telephonic	
February 21-22	University of Iowa	Iowa City
March 20-21	University of Northern Iowa	Cedar Falls
April 17-18	Iowa State University	Ames

ACTION: The Board Meetings Schedule was approved, by consent.

President Berenstein then asked Board members and institutional officials if there were additional general or miscellaneous items for discussion. There were none.

EXECUTIVE SESSION.

President Berenstein requested the Board enter into closed session pursuant to Code of Iowa section 20.17(3) to conduct a strategy meeting of a public employer for collective bargaining.

MOTION:

Regent Dorr moved to enter into closed session.
Regent Johnson-Matthews seconded the motion,
and upon the roll being called, the following voted:
AYE: Berenstein, Collins, Dorr, Furgerson,
Johnson-Matthews, Newlin, Pellett, Tyrrell.
NAY: None.
ABSENT: Hendricks.

MOTION CARRIED UNANIMOUSLY.

The Board having voted at least two-thirds majority resolved to meet in closed session beginning at 1:22 p.m. on Wednesday, February 15, 1995, and adjourned therefrom at 1:46 p.m. on that same date.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, February 15, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify personnel transactions, as follows:

Register of Personnel Changes for November and December 1994.

MOTION: Regent Johnson-Matthews moved to ratify personnel transactions, as presented. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

DEGREE NAME CHANGE: MASTER OF ARTS (WITH MAJOR IN ACCOUNTING)/ MASTER OF ACCOUNTANCY. The Board Office recommended the Board refer the university's request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials proposed that the name of the Master of Arts (with a major in Accounting) degree program be changed to the Master of Accountancy degree program. Two major factors contributed to this request: (1) A new State law requires that by the year 2001 individuals must have completed 150 semester hours of academic credit in order to apply for a Certified Public Accountant (CPA) certificate; and (2) a shift in the master's-level degree toward professional training.

The change in the title from Master of Arts to Master of Accountancy will conform with a recommendation by the Council of Graduate Schools that such professional programs carry a title of "Master of (discipline)" to distinguish these programs from the usually more academic and research-oriented "Master of Arts" and "Master of Science" degree programs.

This name change does not result in any new costs.

ACTION: This request was referred by consent.

DEGREE NAME CHANGE: MASTER OF ARTS (WITH MAJOR IN NURSING)/ MASTER OF SCIENCE IN NURSING. The Board Office recommended the Board refer the university's request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials requested a change in the name of the Master of Arts (MA) with major in Nursing degree program to a Master of Science in Nursing degree (MSN) program.

There has been a nationwide movement toward the use of the Master of Science in Nursing degree title. The University of Iowa is the only Research I University with a Master of Arts rather than the Master of Science in Nursing.

There are no new costs as a result of this name change.

ACTION: This request was referred by consent.

DISCONTINUE MINOR PROGRAM: ACTUARIAL SCIENCE. The Board Office recommended the Board refer the university's request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials proposed to discontinue the minor in Actuarial Science. This request was based on the inability of the minor program to provide for the program enrichment and technical skills necessary for employment in the field, thus limiting its practical value for graduates.

Only three students have completed the minor program since fall 1990. There were no identified savings as a result of discontinuing this program.

ACTION: This request was referred by consent.

GRADUATE DEGREE NAME CHANGES: SPORT, HEALTH, LEISURE, AND PHYSICAL STUDIES DEPARTMENT. The Board Office recommended the Board refer the university's request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials requested approval to change the name of the Ph.D. in Physical Education to the Ph.D. Major in Sport, Health, Leisure, and Physical Studies and to combine the Master of Arts degree with a major in Leisure Studies in to a single Master of Arts degree with major in Sport, Health, Leisure and Physical Studies.

In 1993 the Board of Regents approved a merger of the Department of Physical Education and Sports Studies with the Department of Leisure Studies. This restructuring resulted in a need to restructure the new combined department's programs. With the approval of the proposed changes, all the programmatic restructuring will be complete.

The name changes were proposed to bring into line the names of the programs with the name of the administrative unit housing the programs. The combined program will be strengthened as a result of the combined course offerings and faculty support.

There were no new programs proposed here nor were there any additional costs or major savings to be identified as a result of this action.

ACTION: This request was referred by consent.

REPORT ON POLICY FOR NON-TENURE TRACK CLINICAL FACULTY. The Board Office recommended the Board receive the information regarding a proposed University of Iowa policy to establish a clinical faculty track.

To meet the growing need for service from its colleges and to retain the flexibility needed for its programs, University of Iowa officials sought to create a non-tenure track faculty

classification whose primary responsibilities are clinical in nature. These faculty members would contribute to the service, teaching, and outreach efforts needed as the university enters the Twenty-first Century.

All colleges within the university could choose to employ clinical faculty within guidelines developed by the colleges and approved by the provost, who is responsible to ensure that standards and policies are appropriate and uniformly applied across colleges. Individual colleges offering clinical faculty appointments will be required to develop policy statements on participation in collegiate governance, appointment, reappointment and promotion, teaching, and professional activity expected beyond clinical service.

Clinical faculty will be appointed to ranks comparable to other faculty; i.e., instructor, assistant professor, associate professor, and professor. Titles for all clinical faculty will contain the term "clinical."

Clinical faculty hold renewable term appointments of one to five years, depending on rank, and are not eligible for tenure.

Appointments would be salaried or nonsalaried in which nonsalaried clinical appointments do not receive salary or benefits apart from nominal remuneration. No more than 20 percent of the total salaried faculty within a college may hold salaried clinical appointments. No limit will exist for numbers of nonsalaried clinical faculty appointments.

Salaried clinical faculty will participate in collegiate faculty governance as determined by each college. Nonsalaried clinical faculty will not participate in faculty governance.

Termination of employment of salaried clinical faculty is subject to rules of procedure similar to probationary tenure-track faculty. Terminations can occur for failure to meet written standards of competence and performance as established within units and colleges or can be based on changing economic or programmatic circumstances within the unit. Faculty dispute procedures are applicable to salaried clinical faculty.

Grounds for termination of nonsalaried clinical faculty will be adopted by individual colleges and approved by the provost. Appeals of termination for nonsalaried clinical faculty will be reviewed by the dean of the college in which the faculty member was appointed.

Over a year in study, this policy was written with broad input from the colleges of the university. This policy was endorsed by the Faculty Council.

Provost Nathan stated the purpose of the policy change was to permit units of the university to create flexibility that will enable them to respond far more nimbly to market conditions, particularly for the College of Medicine and University of Iowa Hospitals and Clinics. He said it was important that these individuals be given faculty titles. They will be doing teaching but service will be their number one responsibility. The proposed policy received approval of every faculty group which considered it.

Regent Collins asked if this proposed policy was innovative or was prevalent other places. Provost Nathan responded that there are models similar to it elsewhere. Vice President Manasse stated that 80 percent of the U.S. colleges of medicine offer this particular option. Within the Big 10 conference, all but two universities have this type of policy.

President Berenstein asked if the University of Northern Iowa and Iowa State University have similar policies. Regent Furgerson said the other two universities have adjunct faculty but this was not for adjunct faculty.

Regent Dorr said he felt the proposal was an interesting and innovative approach to addressing some of the university's needs.

Provost Nathan said the real credit goes to the faculty. University officials were very grateful to the faculty.

ACTION: President Berenstein stated the Board received the information regarding a proposed University of Iowa policy to establish a clinical faculty track, by general consent.

CENTER FOR TEACHING. The Board Office recommended the Board (1) approve the proposed Center for Teaching at the University of Iowa and (2) encourage the three Regent university units on teaching to collaborate with each other to offer richer offerings than might be offered by only one university.

University of Iowa officials proposed a Center for Teaching which will be an internal unit of the university which will administratively report to the provost.

The center will have three major objectives: (1) To sponsor workshops, seminars, orientation sessions, and other efforts to improve the teaching environment on campus; (2) To acquaint faculty and TAs with innovative instructional techniques, research on effective teaching, and state-of-the-art technology to enhance instruction; and (3) To support individual faculty and TAs, departments, and other academic units in their efforts to achieve their instructional goals.

The center will foster Goal 1 of the university's strategic plan: comprehensive strength in undergraduate education.

Both Iowa State University and the University of Northern Iowa have similar units for their faculty and staff.

A budget of \$60,000 was proposed consisting of \$10,000 for release time for the director, \$40,000 salary for an associate director and \$10,000 for general expense. All these funds will be reallocated internally within the university.

This name change does not result in any new costs.

Provost Nathan introduced Richard Hurtig, President of the University of Iowa Faculty Senate, and Ralph Russo, Chair of the Council on Teaching.

Professor Hurtig stated the proposal came from the faculty. He said faculty can share with each other and various resources on campus can be consolidated.

Associate Professor Russo stated the proposal has been in development over several years. Faculty hope to create a community of teachers. He said the provost's office will provide the core funding. The center's budget is very conservative. The center enjoys strong support across the disciplines. It is endorsed by the Faculty Senate. A senior

faculty member with superior teaching is being sought to serve one-half time as director of the center.

MOTION: Regent Johnson-Matthews moved to (1) approve the proposed Center for Teaching at the University of Iowa and (2) encourage the three Regent university units on teaching to collaborate with each other to offer richer offerings than might be offered by only one university. Regent Furgerson seconded the motion.

Regent Furgerson stated this was a major objective and one which was admirable.

Regent Johnson-Matthews said she was pleased that the center was not only targeting faculty but also teaching assistants.

VOTE ON THE MOTION: The motion carried unanimously.

ANNUAL REPORT ON STATEWIDE FAMILY PRACTICE TRAINING PROGRAM. The Board Office recommended the Board receive the annual report on the Statewide Family Practice Training Program.

Established by the Iowa Legislature in 1973, the Statewide Family Practice Training Program is administered by the Dean of the University of Iowa's College of Medicine which provides educational and technical support to community-based family practice training programs formally affiliated with the university.

Nine family practice residency programs are located in seven major cities. Each has a model office to serve as its base for training activities and sponsorship by 13 of Iowa's largest hospitals.

Statewide Family Practice Training Program Sponsors

Program Location	Sponsor(s)
Broadlawns Medical Center (Des Moines)	Broadlawns Medical Center
Cedar Rapids	Mercy Medical Center St. Luke's Methodist Hospital
Davenport	Genesis Health Systems
Des Moines General Osteopathic Hospital	Des Moines General Osteopathic Hospital
Iowa Lutheran Hospital (Des Moines)	Iowa Lutheran Hospital/Iowa Health Systems
Mason City	North Iowa Mercy Health Center
Sioux City	Marian Health Center St. Luke's Regional Medical Center
University of Iowa	University of Iowa Hospitals & Clinics Mercy Hospital
Waterloo	Allen Memorial Hospital Covenant Medical Center

While the national average for medical students entering family practice is 14 percent, over 30 percent of the last two graduating classes from the University of Iowa College of Medicine have entered family practice.

In aggregate, the Statewide Family Practice Training Program had 6 applications for each of the 57 first-year training positions offered last year. This year's residents represent 42 medical schools across the country.

Current enrollment in the program is 160 with 63 percent males and 37 percent females. Collectively, 50-60 physicians graduate from the community-based programs annually.

Studies have shown that regional placement of a physician's graduate training program is a key determinant of the physician's practice location, which increases the likelihood of graduates choosing to practice in Iowa if the residency training is through one of the University of Iowa programs.

In the last 20 years, 60 percent of the graduates have selected Iowa communities for their initial practice location. Iowa communities with populations under 10,000 received 44 percent of these physicians.

Currently, 459 graduates of the Statewide Family Practice Training Program practice medicine in Iowa. They are distributed in all portions of the state.

Patient visits continue to grow. 1993-1994 recorded just under 232,000 visits, almost 60 percent growth over 10 years ago.

The Iowa Family Practice Opportunities Fair afforded 62 community groups opportunities to meet with 73 family practice residents and 16 physician assistant students.

The State appropriation for the residency program provided 6 percent of the aggregate costs for the program (\$1,796,919 of the \$26,701,825 total). Of that amount, \$1,437,535 went to training grants and \$359,384 went for education support systems.

During its 23 years, Iowa family practice residents have participated in 825 private practice preceptorships in 135 Iowa communities. Over 56 percent of these took place in communities with populations under 10,000.

The sites of preceptorships are important links in determining a resident's eventual selection of a practice site. Nearly 60 percent of Iowa family practice residents had at least one preceptorship in their initial practice site.

Vice President Manasse stated that the data in the report was quite impressive. The program has facilitated many community-based activities. The Statewide Family Practice Training Program is a significantly leveraged program, with funding coming from various communities. The program represents a dramatic commitment on the part of the communities in the preparation of a large number of family practitioners.

President Berenstein stated the program in Sioux City is a great project.

Regent Furgerson thanked university officials for the good report.

ACTION: President Berenstein stated the Board received the annual report on the Statewide Family Practice Training Program, by general consent.

RENAMING OF THE CONNIE BELIN NATIONAL CENTER FOR GIFTED EDUCATION.

The Board Office recommended the Board approve the renaming of the Connie Belin National Center for Gifted Education to the Connie Belin and Jacqueline N. Blank International Center for Gifted Education and Talent Development.

Jacqueline N. Blank and her husband Myron Blank were instrumental in creating the Connie Belin National Center for Gifted and Talented Education to honor and recognize their friend and colleague, Connie Belin, a former member of the State Board of Regents and long-time activist for gifted education in Iowa.

In 1988, through a major gift to the University of Iowa Foundation, the Blanks endowed a faculty chair in gifted and talented education. Subsequently in 1994, they endowed the Myron and Jacqueline Blank Scholarships, a program they had supported annually and which provided financial aid to students enrolled in the center's summer programs.

In 1988, a total of 80 students participated in the center's summer programs, and by summer of 1994, the number had increased to more than 700 students. In addition, more than 7,000 elementary-aged students have participated during the past two years in the center's Annual Belin Elementary Student Talent Search.

The decision to rename the center will appropriately recognize the continuing generosity of the pioneers and primary supporters of the Belin Center, and will provide the support to enable the center to establish leadership at the national and international level.

The gifts of the Blank family will position the center to be the recognized national leader in gifted education and research on gifted education as well as provide support to University of Iowa efforts to pursue Federal initiatives for major program improvements.

President Rawlings stated that the Blank family has been enormously generous to the University of Iowa. He noted that the National Center for Gifted Education has a national reputation.

MOTION: Regent Tyrrell moved to approve the renaming of the Connie Belin National Center for Gifted Education to the Connie Belin and Jacqueline N. Blank International Center for Gifted Education and Talent Development. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

NAMING OF THE MUSIC BUILDING AS THE VOXMAN MUSIC BUILDING. The Board Office recommended the Board approve naming the Music Building the Voxman Music Building.

University of Iowa officials requested approval to name the Music Building the Voxman Music Building in honor of the School of Music's former director, Emeritus Professor Himie Voxman.

The request to rename the Music Building was generated by current and former faculty, alumni, friends, and administrative colleagues of Professor Voxman throughout the country, and has the full support of the School of Music, the College of Liberal Arts and the university administration.

Professor Voxman was the leader in the development of the Doctor of Musical Arts degree at the university that is now the standard for advanced study of applied music in the United States. He holds a B.S. with high distinction in chemical engineering and a M.A. in the psychology of music from the University of Iowa. He joined the University of Iowa faculty in 1939 and served as Director of the School for Music from 1954 to 1980.

Voxman's publications are a hallmark of pedagogy throughout the world and include approximately 300 editions, articles, and compilations for wind instruments; he has co-authored four bibliographies of woodwind literature.

Professor Voxman is largely responsible for the steady growth and development of the School of Music for over a quarter of this century; his lifelong dedication to music education brings tremendous recognition to the University of Iowa.

MOTION: Regent Furgerson moved to approve naming the Music Building the Voxman Music Building.
Regent Johnson-Matthews seconded the motion.
MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Register of Capital Improvement Business Transactions for the University of Iowa be approved with the understanding that the building program for the Biological Sciences Renovation/Replacement will be brought forward for Board approval prior to the beginning of schematic design.

PERMISSION TO PROCEED WITH PROJECT PLANNING

National Advanced Driving Simulator

University officials requested permission to proceed with project planning for the development of the National Advanced Driving Simulator to be constructed at the Oakdale Research Park.

According to the present schedule for this project, the vendor responsible for the design and construction of the project system is to be selected by the National Highway and Traffic Safety Administration (NHTSA) in June 1995. The selection of the project system will provide the necessary program information to allow the building design to proceed. The university is required to deliver building construction cost estimates and a planning schedule to NHTSA in November 1995. Because of these deadlines, university officials believe it is appropriate to initiate the architectural selection process at this time.

Based on preliminary information, university officials expect the building to contain approximately 28,800 gross square feet of space with an estimated project cost of \$5,700,000. These numbers are subject to change depending on the project system selected and the schedule for project delivery.

The university will initiate the search for the design consultant following the Board's architectural selection process for major construction projects. University officials will return to the Board following this process for approval of its recommendation.

PROJECT DESCRIPTIONS AND BUDGETS

Pharmacy Building--Remodel Zopf Auditorium \$561,730
Source of Funds: Gifts to the University

Preliminary Budget

Construction

\$ 457,730

Design, Inspection and Administration	
Consultants	41,000
Architect/Engineering Services	17,200
Contingencies	<u>45,800</u>
 TOTAL	 <u>\$ 561,730</u>

University officials requested approval of a project description and budget to remodel Zopf Auditorium in the Pharmacy Building. The auditorium is a 348-seat facility which was designed to accommodate the large lectures that were a major part of the college curriculum. However, changes in the educational programs of the college have resulted in smaller class groups and an increased reliance on contemporary instructional technologies which cannot be utilized in the present facility. The auditorium also requires modification to provide adequate access to persons with disabilities.

The 3,808 square feet auditorium area will be replaced with two sloped floor classrooms of 130 seats each. The new rooms will be fully accessible to persons with disabilities, and will be equipped with up-to-date instructional equipment. The project will include the replacement of air conditioning, carpeting, fixed seating, ceiling and lights. The associated rest rooms and lobby will also be upgraded and made fully accessible to persons in wheelchairs.

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Pharmacy Building Addition

August 1993 Budget \$16,495,000
February 1995 Budget \$17,171,000

Project Budget

	Budget Approved <u>Aug. 1993</u>	Revised Budget <u>Feb. 1995</u>
Construction	\$ 12,135,400	\$ 12,876,400
Design, Inspection and Administration	1,970,000	2,016,000
Utility Extensions	1,303,700	1,303,700
Equipment and Furnishings	375,000	375,000
Art in State Buildings	83,500	83,500
Contingencies	<u>627,400</u>	<u>516,400</u>
 TOTAL	 <u>\$ 16,495,000</u>	 <u>\$ 17,171,000</u>

Source of Funds:

73rd General Assembly Appropriation	\$ 1,080,000	\$ 1,080,000
73rd General Assembly (2nd Session)		
Academic Building Revenue Bonds		
(Fire Safety)	118,000	118,000
75th General Assembly (1st Session)		
Academic Building Revenue Bonds	8,139,000	8,139,000
Pharmaceutical Services Reserve	2,508,000	3,184,000
Treasurer's Temporary Investments and		
Building Usage Allowance	3,650,000	3,650,000
Private Gifts	<u>1,000,000</u>	<u>1,000,000</u>
 TOTAL	 <u>\$ 16,495,000</u>	 <u>\$17,171,000</u>

University officials requested approval of a revised project budget in the amount of \$17,171,000, an increase of \$676,000, to address revised regulations of the Food and Drug Administration (FDA). The regulations govern the activities of Pharmaceutical Services, which is a critical component of the college.

The FDA regulations will require improvements to the quality of water that will be provided to a number of the new laboratories. These regulations also governed the Pharmaceutical Services Remodeling which was approved by the Board in October 1994. Pharmaceutical Services' earnings is the source of funds for the increased budget.

The highly purified water, which is used for mixing drugs, will require the addition of purification equipment and storage capacity, and the modification of the distribution system from a standard design plastic system to a recirculating stainless steel system with very precise design and construction specifications (estimated cost - \$380,000). To ensure the improved water quality, water quality and process control data collection points necessary for continuous quality validation will be added to the control systems (estimated cost - \$140,000). Additional duct work (estimated cost - \$39,000) will also be added to the HVAC system serving the laboratories. Testing and FDA "validation" services will be needed as construction proceeds (estimated cost - \$180,000). Validation engineers will monitor the installation process and verify that FDA requirements are being met.

This project was inactive for approximately one year prior to the start of construction due to the deappropriation of the initial funding for the project. During this time the administration of the college changed. The new administration has requested several changes to the project plans which can be accomplished within the previously-approved budget. The project contractor, Mid-America Construction Company of Iowa, has agreed to complete the additional work at a cost of \$69,353.

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University officials reported four new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

University Hospitals and Clinics--Boyd Tower Clinical \$195,568.24
Microbiology Unit Development
Rohrbach Carlson, Iowa City, Iowa

University officials requested approval of an agreement with Rohrbach Carlson to provide design services for the connection of the former 6 Boyd Tower Operating Room Suite to the Department of Pathology's Microbiology and Virology Clinical Laboratories. This project is one component in the expansion and consolidation of the Clinical Microbiology, Virology and Special Microbiology Laboratories into an integrated Microbiology Unit.

The agreement provides for basic services as a percentage of construction. The fee is estimated at \$175,568.24, with reimbursables not to exceed \$20,000. The services also include a study to update a November 1993 study, which is obsolete.

Biological Sciences Renovation/Replacement \$176,200.00
Brooks Borg and Skiles, Des Moines, Iowa

University officials requested approval of the negotiated agreement. The agreement provides for design services up to and including the preparation of project estimates and the completion of schematic design. Brooks Borg and Skiles proposes to provide these services for a sum not to exceed \$146,200. The agreement will also provide for the validation of the building program as included in the 1991 master plan for an amount not to exceed \$20,000 and reimbursables not to exceed \$10,000, for a total agreement of \$176,200. After the validation study has been completed and prior to beginning schematic design, the building program will be presented for Board approval. The contract contains a provision which allows the university to cancel the agreement at any time.

Mr. Richey noted that the Board Office recommended approval of the university's capital register with the understanding that the building program for the Biological Sciences Renovation/Replacement would be brought forward for Board approval prior to the beginning of schematic design. He suggested that university officials look closely at whether money should be spent to renovate the annex.

Vice President True said the Board Office recommendation was a good idea. This was a complex project. They need to be particularly concerned with fire safety issues.

Pharmacy Building Addition
BES Company, Inc., Kansas City, MO

\$166,648.00

University officials requested approval to enter into an agreement with BES Company to provide validation services as required by new Food and Drug Administration regulations governing the activities of the Division of Pharmaceutical Services.

BES Company was recommended by staff of Pharmaceutical Services based on their knowledge of firms performing these very specialized services. The firm's credentials were reviewed by University of Iowa Architectural/Engineering Services and were considered satisfactory.

The agreement provides for a fee of \$166,648, including reimbursables.

Oakdale Campus--Utility Systems Study
Burns and McDonnell, Kansas City, MO

\$136,200.00

University officials requested approval of an agreement with Burns and McDonnell for a study to evaluate existing utility systems on the Oakdale Campus. The study will provide the university with a recommendation for the most reliable and cost effective means of providing services to the Oakdale Campus.

The responsibility for the Oakdale Campus was transferred to the Board of Regents and the university in 1967 by the State of Iowa. The campus included a power plant, domestic water system and storm and sanitary sewer systems. Electrical power is supplied by private companies. During the intervening years, the university has maintained these services while upgrading and removing other buildings on the campus. A Master Plan of the Oakdale Campus was recently completed to guide future development, but the plan does not address utilities.

The agreement provides for a fee not to exceed \$136,200, including reimbursables.

University Hospitals and Clinics--IVF Laboratory and Operating Room
Hansen Lind Meyer, Iowa City, Iowa

\$50,404.00

University officials requested approval of an agreement with Hansen Lind Meyer to provide design services for finishing shell space located adjacent to the Main Operating Room Suite. The project will permit construction of an InVitro Fertilization Laboratory, adjoining operating room suite with a pass-through, a non-sterile transfer room and support space.

The agreement provides for a fee of \$50,404, including reimbursables.

University Hospitals and Clinics--UIHC Back-up Boiler
Hansen Lind Meyer, Iowa City, Iowa

\$35,610.00

University officials requested approval of an agreement with Hansen Lind Meyer to provide design services for the installation of an emergency boiler in the Pomerantz Family Pavilion mechanical room. The agreement provides for a fee of \$35,610, including reimbursables.

Amendments:

Recreation Building--Athletic Facilities Improvement Program \$28,950
Herbert Lewis Kruse Blunck, Des Moines, Iowa

University officials requested approval of Amendment No. 3 in the amount of \$28,950 to the agreement with Herbert Lewis Kruse Blunck. The amendment will provide for additional services and site visits, and the preparation of additional construction documents.

The amendment includes \$12,950 for additional services because of the extended schedule and additional construction observation site visits. Additional reimbursable expenses in the amount of \$16,000 will allow the reproduction of separate construction documents to bid the lower level locker package and graphics package as separate projects.

Amendment No. 3 will not result in an increase in the total project budget.

Bowen Science Building--Microbiology Laboratory Remodeling-- Deduct \$15,000
Cores 3-300 and 3-600
Brooks Borg and Skiles, Des Moines, Iowa

University Hospitals and Clinics--Southwing and Radiation Add \$6,050
Oncology Chiller Replacement
ZBA, Inc., Iowa City, Iowa

CONSTRUCTION CONTRACTS

University Hospitals and Clinics--Diverter Room Development \$566,350
Award to: Mid-America Construction Company of Iowa, Iowa City, Iowa
(6 bids received)

University Hospitals and Clinics--South Pavilion Telecommunications
Switchroom Development \$561,938
Award to: McComas-Lacina Construction Company, Inc., Iowa City, Iowa
(4 bids received)

Engineering Building--Replace Windows \$228,398
Award to: Robinson Energy Efficient Products, Inc., Baxter, Iowa
(3 bids received)

University Hospitals and Clinics--Dietary Dock Building Life Safety
Code Renovations \$224,800
Hillebrand Construction of the Midwest, Inc., Davenport, Iowa
(4 bids received)

Quadrangle--Renovate Restrooms--Phase II--Asbestos Abatement \$36,187
Award to: Curry Environmental Services, Inc., Marion, Iowa
(5 bids received)

CHANGE ORDERS TO CONSTRUCTION CONTRACTS

Pharmacy Building Addition \$69,353
Mid-America Construction Company of Iowa, Iowa City, Iowa

University officials requested approval of Change Order #7 in the amount of \$69,353 to the agreement with Mid-America Construction Company. The change order will accommodate changes in the project scope.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Bowen Science Building--Microbiology Laboratory Remodeling--Core 3-700
Aanestad Construction, Coralville, Iowa

Medical Education Building--Construct Undergraduate Teaching Laboratory--Rest Room
Package
Aanestad Construction, Coralville, Iowa

University Hospitals and Clinics--Patient Fiscal and Admitting Service Expansion
O. F. Paulson Construction Company, Cedar Rapids, Iowa

Hawkeye Storage Parking Lot
Barker's Inc., Iowa City, Iowa

Lindquist Center to Bowen Science Building--Install Communication Ducts
Hurst and Sons Contractors, Inc., Waterloo, Iowa

Storm and Sanitary Utility Improvements--West Campus--Phase II
Hurst and Sons Contractors, Inc., Waterloo, Iowa

Slater Hall--Replace Windows
Robinson Energy Efficient Products, Inc., Baxter, Iowa

University Hospitals and Clinics--Emergency Treatment Center Expansion and Alterations Project
McComas-Lacina Construction Company, Inc., Iowa City, Iowa

FINAL REPORTS

Eckstein Medical Research Building \$20,064,785.32

University Hospitals and Clinics--Overhead Pedestrian Link--
Pappajohn Pavilion to Hospital Parking Ramp #2 681,103.55

University Hospitals and Clinics--Frozen Section Laboratory
Development \$616,883.05

Bowen Science Building--Replace Roof \$568,543.52

University Hospitals and Clinics--Pediatric Faculty Office
Development \$496,033.23

Library--Interactive Information Learning Center \$388,754.36

Dental Science Building--Replace Roof \$268,519.66

Calvin Hall--Repair Plaster Ceiling \$210,711.52

Rienow Hall--Replace Piping \$185,675.34

MOTION:

Regent Tyrrell moved that the Register of Capital Improvement Business Transactions for the University of Iowa be approved with the understanding that the building program for the Biological Sciences Renovation/Replacement will be brought forward for Board approval prior to the beginning of schematic design. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve the leases, as presented.

University officials requested approval to renew its lease as lessor with Police Law Institute for its use of 1,504 square feet of business incubator space at the Oakdale Research Park at the rate of \$1,504 per month (\$12 per square foot, \$18,048 per year), for a one-year period.

University officials requested approval to enter into a lease as lessor with Ecolotree, Inc., for its use of 166 square feet of business incubator space at the Oakdale Research Park at the rate of \$83 per month (\$6 per square foot, \$996 per year), for a one-year period.

University officials requested approval to enter into a lease as lessee with Health Care Realty, Inc., (formerly Burlington Medical Center), for the university's use of 780 square feet of space located in Burlington, Iowa, at the rate of \$627.90 per month (\$9.66 per square foot, \$7,534.80 per year), for a three-year period.

University officials requested approval of an amendment to its lease as lessee with 2060 Partnership LP for an additional 689 square feet of space located in Cedar Rapids, Iowa, for a total area of 7,319 square feet, at the rate of \$7,109 per month (\$11.66 per square foot, \$85,308 per year), for the remainder of the initial three-year term, increasing to \$7,414 per month (\$12.16 per square foot, \$88,968 per year), for the following two years.

University officials requested approval to enter into a new lease as lessee with Professional Arts Building, Ltd., for the university's use of 2,857 square feet of space located in Davenport, Iowa, at the rate of \$2,261.80 per month for the base rent (\$9.50 per square foot, \$27,141.60 per year), plus \$991.09 per month for the initial three-year term for leasehold improvements (\$4.16 per square foot, \$11,893.08 per year), for a total monthly rent of \$3,252.89 (\$39,034.68 per year), for a three-year period.

President Berenstein referred to the 2060 Partnership LP lease for which Regent Collins was listed as a principal, and said he also had a conflict concerning the lease. Two of Regent Collins' partners are in-laws of clients of President Berenstein.

MOTION:

Regent Dorr moved to approve the leases, as presented, with the exception of the lease with 2060 Partnership LP. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:

AYE: Berenstein, Collins, Dorr, Furgerson, Hendricks, Johnson-Matthews, Newlin, Pellett, Tyrrell.

NAY: None.

ABSENT: None.

MOTION CARRIED.

MOTION:

Regent Tyrrell moved to approve the lease with 2060 Partnership LP. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:

AYE: Dorr, Furgerson, Hendricks, Johnson-Matthews, Newlin, Pellett, Tyrrell.

NAY: None.
ABSTAIN: Berenstein, Collins.
ABSENT: None.

MOTION CARRIED.

PRELIMINARY RESOLUTION FOR SALE OF UP TO \$15,500,000 CENTER FOR UNIVERSITY ADVANCEMENT REVENUE BONDS, SERIES SUI 1995. The Board Office recommended that the Board adopt a Resolution authorizing the Executive Director to fix the date or dates for the sale of up to \$15,500,000 Center for University Advancement Revenue Bonds, Series S.U.I. 1995, and directing the Executive Director to call a public hearing on the proposal to issue said Bonds.

MOTION: Background information and the motion for this item can be found under the report of the Banking Committee, page 680 of these Minutes.

President Berenstein then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, February 15, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for December 1994 and January 1995, which included seven early retirements and four phased retirements.

Appointment of DR. JAMES L. MELSA as Dean of the College of Engineering effective July 1, 1995, at a fiscal year salary of \$145,000.

MOTION: Regent Johnson-Matthews moved to approve the university's personnel transactions, as presented. Regent Furgerson seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION TITLES. The Board Office recommended that the Board approve the additions of new classifications and the deletion of obsolete titles within the Professional and Scientific Classification System of Iowa State University.

University officials proposed to add a number of new classifications and delete classifications, as outlined below. The changes were proposed at this time so that they could be incorporated into the university's budget process for the upcoming fiscal year. There were no significant budget costs associated with the changes since the incumbents were being paid within the proposed pay ranges.

Establish the Media Production Specialist Series

Media Production Specialist I, pay grade 12 (\$22,796-\$37,003)
Media Production Specialist II, pay grade 13 (\$24,647-\$40,642)
Media Production Specialist III, pay grade 14 (\$26,935-\$45,107)

With the creation of the Media Production Specialist series, the classifications of Videographer, pay grade 12 (\$22,796-\$37,003), Photographer, pay grade 12 (\$22,796-\$37,003), and Media Production Specialist, pay grade 14 (\$26,932-\$45,107) would be eliminated. By implementing the series, the university will have more flexibility in assigning job responsibilities.

Establish a Budget Analyst Series

Budget Analyst I, pay grade 11 (\$21,312-\$34,047)
Budget Analyst II, pay grade 13 (\$24,647-\$40,642)

Budget Analyst III, pay grade 14 (\$26,935-\$45,107)

Budget Analyst IV, pay grade 15 (\$29,749-\$50,583)

Currently, incumbents whose primary responsibilities entail budgeting are classified as Accountants (various levels and pay grades). This classification is inappropriate in that the minimum qualifications for an Accountant and Budget Analyst differ. This series would more appropriately tie the job responsibilities, title, and qualifications.

Establish the title University Risk Manager, pay grade 16 (\$33,208-\$57,308). The incumbent in this position is currently classified as a Program Coordinator III, pay grade 16 (\$33,208-\$57,308). This new classification will more accurately reflect the position responsibilities within the university and externally.

Establish a series of Communications Managers

Communications Manager I, pay grade 16 (\$33,203-\$57,308)

Communications Manager II, pay grade 17 (\$37,442-\$65,588)

Currently, there are seven unique manager titles in the P&S classification system that encompass "communications" type responsibilities. These would entail publications, media production, photography and media relations. To provide more flexibility in assigning job responsibilities, a broader title is more appropriate.

Establish two positions within the College of Agriculture resulting from reorganization of the Farm Services. The emphasis is away from production farming and more into research requiring a manager of major research projects as well as a manager for land that will be leased.

ISU Ag Land Manager, pay grade 16 (\$33,203-\$57,308)

Field Research Manager, pay grade 17 (\$37,442-\$65,588)

Delete the following titles as a result of the above actions

Videographer, pay grade 12 (\$22,796-\$37,003)
Photographer, pay grade 12 (\$22,796-\$37,003)
Media Production Specialist, pay grade 14 (\$26,935-\$45,107)
Budget Specialist, Contracts and Grants, pay grade 14 (\$26,935- \$45,107)
Budget Analyst, pay grade 15 (\$29,749-\$50,583)
Manager, Publications, pay grade 16 (\$33,203-\$57,308)
Manager, Media Graphics, pay grade 16 (\$33,203-\$57,308)
Manager, Media Production, pay grade 16 (\$33,203-\$57,308)
Manager, Photo Services, pay grade 17 (\$37,442-\$65,588)
Manager, Ag Public Relations, pay grade 17 (\$37,442-\$65,588)
Manager, Ames Lab Information Office, pay grade 17 (\$37,442-\$65,588)
Manager, Extension Communications, pay grade 17 (\$37,442-\$65,588)

Establish the title of Director, Recreation Services, pay grade 18 (\$42,658-\$75,821). The incumbent in this position had previously been on the faculty; and, because he no longer has a regular teaching assignment, the position is being established within the P&S classification system.

Establish a new title in the College of Agriculture as Director, Agricultural Specialist Servicing in Science and Technology, pay grade 18 (\$42,658-\$75,821). The college has identified an individual to fill this position. Funding currently exists within the college to pay the salary.

Delete the following titles as a result of the incumbents being incorporated under the academic system.

Head Golf Pro, pay grade 13 (\$24,647-\$40,642)

Delete the following position titles due to reassignment or elimination of the function.

Grounds Specialist, pay grade 11 (\$21,312-\$34,047)
Manager, Alumni/Foundation Records, pay grade 15 (\$29,749-\$50,583)
Manager, University Farm Services, pay grade 16 (\$33,203-\$57,308)

MOTION:

Regent Furgerson moved to approve the additions of new classifications and the deletion of obsolete titles within the Professional and Scientific Classification System of Iowa State University. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Register of Capital Improvement Business Transactions for Iowa State University be approved.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

Intensive Livestock Research and Instruction Facilities

University officials requested approval of the schematic design for the project. For administrative purposes, the project was divided into two parts, the Kildee/Meats Lab Addition and the Livestock Infectious Disease Isolation Facility.

The project architects presented the schematic design for both components of the project. University officials also requested approval to proceed with the planning process through development of construction documents.

The schematic design was approved by appropriate university personnel and was based on the approved building program and input from the Colleges of Agriculture and Veterinary Medicine, Department of Animal Science, Veterinary Medical Research Institute, Facilities Planning and Management, and other potential users. This design establishes the framework that will guide the completion of design development and construction documents for the project.

The university will not proceed to the bidding phase for the project until funding is available.

President Jischke stated that Iowa State University must have these facilities in order to continue to be in compliance with Federal guidelines. He said the total project budget was just at \$27.5 million. Last year the legislature appropriated \$2 million for planning for the facility. He introduced Al Oberlander of RDG Bussard Dikis to present the schematic design.

Mr. Oberlander stated that the first project was the addition to Kildee Hall and remodeling of the Meats Laboratory. He reviewed the process that took place in the development of the schematic design. He noted that the new addition does not have a third level and would not be structured for a third level. The old Meats Laboratory will be converted into a pavilion. The exterior of the building will relate to the three different buildings surrounding it. The project efficiency is 61 percent net to gross square feet.

Regent Hendricks asked for the cost per usable square foot of the new part of the building. Mr. Oberlander said the cost was approximately \$170 based on gross square feet and would probably be close to \$280/net square foot, for a 60/40 net to gross efficiency. Part of the reason for the high cost is because of the tight site location. They will be building over an existing steam tunnel. The laboratory facility will also have an animal holding area.

Regent Hendricks asked if they had considered alternatives for the roof which might allow cost alternatives. Mr. Oberlander responded that the plan was for a cast-in-place concrete frame. The roof above the research areas is also a cast-in-place concrete system. At the design development stage they would look at cost saving alternatives.

President Jischke stated that one of the guidelines the architects were given was for a building at least 60 percent efficient.

President Jischke said the next project, Infectious Disease Isolation Facility, would be located near the existing veterinary medicine buildings. It would be a state-of-the-art livestock infectious disease facility. They will create a biological research park. The architecture takes its cue from the existing architecture of the veterinary medicine campus. He said the net-to-gross efficiency of the building is 72 percent.

Regent Dorr asked about the material of the exterior skin of the building.

Mr. Oberlander responded that it was brick with a white metal panel and a red metal roof panel.

Regent Dorr said he was completely in agreement with the need for the facility although he was not excited about its appearance. He said this was a high-tech facility and he had hoped there could be a different exterior appearance. He felt that the appearance of this infectious disease facility was a bit patronizing to him as a farmer. He had hoped they could have a more progressive architectural statement relative to the intent of the facility.

Regent Pellett asked how expensive it would be to take the exterior of the building back to the drawing board. Mr. Oberlander responded that the metal panel on the outside could be another color. Some of the reason for the design as presented had to do with forms and mechanics areas. The plan may not need to change significantly to address concerns about the exterior appearance.

Regent Dorr said he did not have a problem with any of the project except its exterior appearance. Mr. Oberlander said he has had discussions with university representatives about the pastoral setting of the current campus and the desire to make the new facility look like it has been there a while.

Regent Hendricks asked if the architects' charges would be increased if the Regents asked for an alternative exterior. She was concerned about \$275/net square feet and would like to see alternatives for that project, also.

Mr. Oberlander stated that the university architectural committee was involved in the design process. What was presented to the Regents was a result of the committee's direction and what it approved.

President Berenstein expressed concern about spending money for this project. It was uncertain what kind of financial commitment would be made for the project. He suggested they put some kind of moratorium on any capital improvements for which there is no idea from where the funds will come.

Regent Dorr said he believed that a good portion of the money for the Kildee project had already been made available. He did not question the need for these facilities although if they do not have the money they cannot build anything.

Mr. Richey stated that funding for project planning was approved by the General Assembly last year and additional funding was included in the Board's capital budget request for this year.

President Jischke stated that the legislature had appropriated funds for the purpose of planning these facilities. Construction will require additional appropriation. University officials will not spend money they do not have. He emphasized how central these facilities are to training students and doing research. Iowa State University must have these new facilities or it will not meet national standards and will no longer be competitive. With regard to the concern about aesthetics, he said he sensed that the Board liked the addition to Kildee. If the desire is for the university to rethink the exterior to the Veterinary Medicine Livestock Infectious Disease Facility, they can do that. The dilemma, though, is that it will look different than all the buildings around it. He said the architects were given direction by the university's committee that they should be sensitive to the context of the campus. They did not want something that would stand out and be very different from the rest of the buildings. The design has been reviewed by the campus committee. If it is the

Board's judgment that they would like to see something that looks different, the architects will be asked to give them something that looks different. It will cost more to do that because they will have to spend more time on the design.

President Berenstein said he felt it was a matter of money. He realizes the need for the facilities to be competitive and to maintain the high standards the Regents system has always set. However, he was very nervous about the limited funds available. He was very concerned about capital projects and operating funds. In his last days as a member of the Board of Regents he wanted to make a statement that some things have to be considered when reviewing upcoming capital projects.

Regent Hendricks stated that although the addition to Kildee was beautiful, \$280/square foot is not something the Board approves routinely. President Jischke stated that for laboratory facilities for life sciences it was quite an acceptable number. He agreed that it was an expensive project but said he could gather the data to provide to the Regents indicating the costs of similar building projects.

MOTION: Regent Newlin moved approval of the program statement and design documents for the Kildee/Meats Lab Addition. Regent Pellett seconded the motion. MOTION CARRIED WITH REGENTS BERENSTEIN AND HENDRICKS OPPOSED.

MOTION: Regent Dorr moved to approve the concept of the program statement and design documents for the Livestock Infectious Disease Isolation Facility with the direction that the architects come back with a new exterior design. Regent Hendricks seconded the motion.

Regent Hendricks suggested that at next month's Regents meeting at Iowa State University, the Regents could look at the site.

VOTE ON THE MOTION: THE MOTION CARRIED WITH REGENTS BERENSTEIN AND TYRRELL OPPOSED.

Athletic Office and Training Facility

University officials presented the building program, schematic design, and project budget in the amount of \$8 million for this project. The project architects presented the schematic design. University officials also requested approval to proceed with the planning process through construction.

The Athletic Office and Training Facility project consists of an addition to the Ralph A. Olsen Building and remodeling the Olsen Building. (The addition has been named the Richard O. Jacobson Athletic Building.) The estimated construction cost for new construction is \$5,210,000; the estimated construction cost for the remodeling is \$1,550,000.

University officials proposed to fund the project with \$6.5 million from the ISU Foundation and \$1.5 million in Treasurer's Temporary Investments. The foundation's commitment to

the project will pay for construction of the new facility and a portion of the remodeling project. Treasurer's Temporary Investments will be used for the remodeling.

It was the university's intent that the ISU foundation construct the new facility. As outlined to the Board in June 1994, if the foundation is to own the new facility until construction is complete there will need to be two separate contracts. One set of contracts would be entered into by the foundation for the construction of the new facility. Another set would be in the name of the university for the remodeling of the Olsen Building. Portions of the project funded with university support would be bid following standard Board of Regents procedures.

In order for the ISU Foundation to assume legal responsibility for the construction of the building, the university will be submitting to the Board in the near future a lease for the land area needed for construction. As part of the lease agreement, the foundation will agree to protect, defend and indemnify the Board of Regents and the university during construction. The foundation will transfer title of the addition to the university at completion of construction. This is the same process used when the original stadium was constructed in 1979.

For the purpose of expediting the construction process, the Foundation has entered into an agreement with Taylor Ball of Iowa for construction management services for the project. Project administration will be carried out by university staff. This arrangement will provide flexibility to take advantage of all present and potential gifts to the maximum benefit of the project.

Building Components

The Athletic Office and Training Facility project is part of the Cyclone Stadium Complex. It consists of remodeling the existing Ralph A. Olsen Building and the construction of an addition to be named the Richard O. Jacobson Athletic Building. The existing Olsen Building consists of 37,250 gross square feet and the Jacobson Athletic Building addition will add 42,750 gross square feet. The components provided in the combined buildings will accommodate offices and support space for the central athletic administration staff, the media/marketing staff, the development staff and ticketing functions. Offices for all coaches (with the exception of men's and women's basketball) are expected to be housed in this complex. Additionally, strength training, athletic training, equipment and football team lockers will be housed in these facilities.

<u>Space Summary</u>	<u>Net Assignable Square Feet</u>
Football Facility	14,539
Coaches Offices	4,660
Athletic Training	6,296
Strength Training & Conditioning	7,500
Equipment Room	2,935
Athletic Administration	2,760
Development	4,033
Media/Marketing	3,024
Ticketing	840
General Support	4,232
Staff/Student Locker Facility	4,040
Maintenance and Grounds	<u>2,500</u>

TOTAL Net Assignable Square Feet	57,359
TOTAL Gross Square Feet	80,000
Net/Gross Ratio	71.7%

President Jischke stated that the new building would make Iowa State University's facilities for intercollegiate athletics competitive. This project would also go a long way toward fulfilling equity needs for women. He said the university is committed to Title IX. The university will finally be able to bring the university sports programs together in one location; doing so will free up other space on the campus. The Olsen Building is the current athletic facility and was built roughly 20 years ago. The new facility will be funded by private donations. The major contributor is Richard Jacobson of Des Moines. Kathryn Engel of Marshalltown is also a major contributor. University officials are excited about this building. It was very important in recruiting Coach McCarney. The total project includes both the new building and remodeling of the Olsen Building. It is an \$8 million project.

Cal Lewis, Herbert Lewis Kruse Blunck, presented the Regents with information concerning this construction project. He said the new facility will be built in the open area next to Cyclone stadium. The Olsen Building comprises one-half of the total complex. The new facility will not disrupt the existing facility nor the traffic flow. He said there will be a new major lobby between the two buildings. Parking lots will be converted to tree-lined promenades. They have tried to keep existing plumbing, etc. There will be a new weight training area. All the coaches, with the exception of men's and women's basketball, will be brought into one building. A synergy will be created by having them together. The key factor with the new facility was multiple use of the spaces. The upper level of the new building will house the remaining coaches. The auditorium will be on the upper level. Student and coaches lounges for viewing games and for social functions will be at the south end where there is a major glass wall. At field level there will be equipment and general storage. The facility takes its image from the rest of the Iowa State Center.

Regent Newlin asked for the number of feet from the end zone to the wall. Mr. Lewis responded that it was 30 to 40 yards.

Regent Pellett asked if the architects managed to eliminate forever the complete enclosure of the stadium. Mr. Lewis said it would be eliminated for the south end. Many of the studies he has looked at have created offices and communal functions at one end of the field. The stadium still has the potential of being closed on the south side.

Regent Newlin asked how many seats were being eliminated and how many were being added. Mr. Lewis said he was unsure of the exact count of end zone seats to be eliminated; however, those seats were planned to be eliminated in any case. There currently is not a plan to add seats but they could be added at the south end zone.

Regent Dorr asked if the facility would be above the flood plain. President Jischke responded that in 1993 this area was not flooded; all the flooding occurred north of the site location.

Mr. Richey asked if this facility would solve the problem concerning visiting team accommodations. Mr. Lewis responded that a consultant had reviewed the facility to

determine the adequacy of the visiting team's accommodations. The consultant said the Iowa State University visitor's facility would be superior to others with which he was familiar.

Regent Dorr asked for a description of the exterior skin. Mr. Lewis responded that it would come from the existing pallet of material in the complex.

President Berenstein asked if the facility would be built with private funds. Mr. Lewis responded affirmatively, noting the exception of \$1-1/2 million for the remodeling of the Olsen Building.

MOTION: Regent Tyrrell moved approval of the schematic design for the Athletic Office and Training Facility. Regent Pellett seconded the motion. MOTION CARRIED UNANIMOUSLY.

PROJECT DESCRIPTIONS AND BUDGETS

Athletic Office and Training Facility \$8,000,000

Preliminary Budget

Contracts	\$ 6,575,000
Site Development/Land Acquisition	12,000
Design Services	806,985
Construction Administration	138,800
University Services	14,000
Miscellaneous	6,500
Landscaping	30,000
Utility Extensions	45,000
Art Work	41,500
Building Automation	90,000
Telecommunications	20,000
Project Reserve	<u>220,215</u>
 TOTAL	 <u>\$ 8,000,000</u>

Source of Funds:

ISU Foundation	\$ 6,500,000
Income from Treasurer's Temporary Investments	<u>1,500,000</u>
 TOTAL	 <u>\$ 8,000,000</u>

University officials requested approval of the project budget in the amount of \$8 million. The project will be funded with gifts to the ISU Foundation and income from Treasurer's Temporary Investments.

Athletic Office and Training Facility--Steam Service \$460,000

Source of Funds: Facilities Overhead Use Allowance

Preliminary Budget

Contracts	\$ 370,000
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Design Services	54,000
Construction Administration	9,000
Miscellaneous	1,000
Landscaping	3,000
Utility Extensions	6,000
Project Reserve	<u>17,000</u>
 TOTAL	 <u>\$ 460,000</u>

University officials requested approval of a project description and budget for the installation of a direct buried steam line to serve the proposed Athletic Office and Training Facility. The steam line will be installed on the north side of the football stadium and will connect onto an existing steam line which extends from the university heating plant to the Veterinary Medicine Complex. The steam line will provide service to the proposed Jacobson Building and the existing Olsen Building, where it will replace two boilers which are approaching the end of their useful lives.

Lagomarcino Hall--Basement Water Infiltration Correction \$575,000
Source of Funds: Facilities Overhead Use Allowance

Preliminary Budget

Contracts	\$ 464,000
Design Services	50,000
Construction Administration	20,000
University Services	1,000
Miscellaneous	1,000
Landscaping	5,000
Utility Extensions	3,000
Project Reserve	<u>31,000</u>
 TOTAL	 <u>\$ 575,000</u>

University officials requested approval of a project description and budget to correct various water infiltration problems in the basement of Lagomarcino Hall. The facility has experienced numerous water problems over the years, and the basement moisture problem has become more extensive as this area has been remodeled.

The factors contributing to the water problem include non-functional or missing perimeter tiles, foundation seepage, an undersized storm sewer which passes under the building, and site grading which causes surface water to collect and accumulate adjacent to the building walls. This project will correct these deficiencies to allow uninterrupted use of the space and to eliminate the ongoing water damage.

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Hamilton Hall--Basement Renovation September 1993 Budget \$467,027
Revised Budget \$470,890

Project Budget

Budget Approved	Revised Budget
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	<u>Sept. 1993</u>	<u>Feb. 1995</u>
Contracts	\$ 293,160	\$ 330,336
Design Services	39,200	37,795
Construction Administration	7,150	3,294
University Services	1,000	4,128
Miscellaneous	1,000	528
Movable Equipment	97,000	81,192
Building Automation	3,000	11,863
Telecommunications	2,000	1,754
Project Reserve	<u>23,517</u>	<u>0</u>
 TOTAL	 <u>\$ 467,027</u>	 <u>\$ 470,890</u>

Source of Funds:

FY 1992 Building Repair Funds	\$ 17,027	\$ 17,027
FY 1994 General University Funds		200,000
Income from Treasurer's Temporary Investments	450,000	250,000
Facilities Overhead Use Allowance	<u> </u>	<u>3,863</u>
 TOTAL	 <u>\$ 467,027</u>	 <u>\$ 470,890</u>

University officials requested approval of a revised project budget in the amount of \$470,890, an increase of \$3,863, for the renovation of the Hamilton Hall basement. The increase reflects the cost for extensive asbestos abatement services. The Facilities Overhead Use Allowance fund source was added in the amount of \$3,863 to cover the additional costs. The reduction in Treasurer's Temporary Investments and the addition of FY 1994 General University funds were approved by the university in March 1994.

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University officials reported two new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

Meats Laboratory--Refrigeration System Replacement \$53,000
KJWW Engineering Consultants, Rock Island, IL

University officials requested approval to enter into an agreement with KJWW Engineering Consultants to provide design services for the project. The agreement provides for a fee of \$53,000, including reimbursables.

Intensive Livestock Research and Instruction Facilities \$1,224,355
RDG Bussard Dikis, Des Moines, Iowa

University officials requested approval to enter into an agreement with RDG Bussard Dikis to provide design services through development of construction documents. The agreement provides for a fee of \$1,224,355, including reimbursables.

Athletic Office and Training Facility
Herbert Lewis Kruse Blunck, Des Moines, Iowa

\$565,000

University officials requested approval to enter into an agreement with Herbert Lewis Kruse Blunck to provide design services through the development of construction documents. The agreement provides for a fee of \$565,000, including reimbursables.

The schematic design of the Veterinary Medicine Livestock Infectious Disease Facility was not approved by the Board of Regents at this meeting.

CONSTRUCTION CONTRACTS

Insectary Greenhouse Renovation--Phase 2--Mechanical and Electrical Work \$103,730

Award to: Manning-Seivert Mechanical Contractors, Granger, Iowa
(3 bids received)

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Gilman Hall Renovation--Phase 3, Remodel Rooms 1651 and 1653
Daniels Home Improvement and Construction Company, Waterloo, Iowa

General Campus Water and Wind Damage 1993--Vet Med Condensate Line Replacement

ACI Mechanical Corporation, Ames, Iowa

Campanile Renovation

E & H Restoration, Inc., Davenport, Iowa

Iowa State Center--Water and Wind Damage 1993--Exterior Lighting

Nikkel and Associates, Ames, Iowa

FINAL REPORTS

<u>Hamilton Hall--Basement Renovation</u>	<u>\$470,887.48</u>
<u>Maple-Willow-Larch Computer Classroom</u>	<u>\$204,861.71</u>

MOTION: Regent Dorr moved that the Register of Capital Improvement Business Transactions for Iowa State University be approved, as presented. Regent Johnson-Matthews seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve leases, as presented.

University officials requested approval to renew a lease as lessor with Heartland BioTechnologies for its use of 225 square feet of space located at the College of Veterinary Medicine at the rate of \$677 per month (\$36.11 per square foot, \$8,124 per year), for a one-year period.

University officials requested approval of the following farm leases effective March 1, 1995, through February 28, 1998:

With Dennis Lynch as operator for his use of 71.7 acres of farmland located in Story County, Iowa, at the rate of \$121.80 per acre (\$8,733.06 per year);

With John Warren as operator for his use of farmland located in Story County, Iowa, at the rate of \$123.77 per acre, consisting of 128.6 acres for a one-year period (\$15,916.82 per year), decreasing to 107.6 acres for the following two years (\$13,317.66 per year); and

With John Hillebo of Hillebo Farms, Ltd., as operator for his use of 406.7 acres of farmland located in Ankeny, Iowa, at the rate of \$141.70 per acre (\$57,629.40 per year).

MOTION: Regent Tyrrell moved to approve the leases, as presented. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Collins, Dorr, Furgerson, Hendricks, Johnson-Matthews, Newlin, Pellett, Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

President Berenstein then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa State University.

Regent Pellett asked for an update on the athletics funding situation at Iowa State University which has received a lot of publicity and for which the Regents have received much correspondence.

President Jischke stated that Iowa State University officials have been wrestling with the question of balancing budgets in athletics. The athletics department has been running a deficit for the last 6 years. University officials first chose to draw down the reserve. They then began underfunding the sports both in terms of operation and compensation. In the last two years they have had budget shortfalls that have had to be covered with general university funds. President Jischke said this simply cannot continue.

Iowa State University officials assessed where the athletic programs were in terms of revenues and expenditures in the future. On the revenue side, President Jischke said they have optimistically assumed that Dan McCarney and his colleagues will be more successful than their predecessors with regard to the football program. University officials assume they will continue to be successful in raising private funds for the athletics program; that Iowa State University's basketball program will continue to be successful and enjoy good revenues. On the expenditure side, he said that university officials have examined carefully what it takes to field competitive programs and what their obligations are under Title IX for gender equity. Finally, they have begun to address deferred maintenance questions in athletic facilities. It has been determined that the athletic program is short approximately \$1 million/year in operating budgets.

President Jischke said there are only two ways to solve the budget shortfall. University officials either find more revenues or reduce expenditures. Last December, when they began to discuss the situation in a more public way, President Jischke believed the university had to reduce expenditures. It was for that reason that the possibility of dropping sports was raised. While university officials never said which sports might be in jeopardy, the athletic department spends somewhere between \$150,000 - \$300,000 per non-revenue sport.

President Jischke reported that the Iowa State University Student Fee Committee recommended to him that designated tuition add \$250,000 to the athletic department's

operating budget each of the next 2 years. President Jischke told students that if they would do that, university officials would try to match that amount. He will make a recommendation to the Board of Regents some time this spring. Students would be voting on the recommendation of the student fee committee that evening. University officials are more hopeful now than they have been in the last 6 months with regard to the non-revenue sports programs. He acknowledged the leadership that the student body took with regard to this dilemma, particularly that of Margaret Pitiris. President Jischke believes the students' efforts will inspire private donors.

President Berenstein suggested that since the students were meeting that night to consider the matter, and the Regents are meeting in Ames in March, perhaps they could discuss this matter at the March meeting and take action in the form of a formal resolution. He asked if the Regents agreed to put this matter on the docket for March Regents meeting. The Board members agreed with President Berenstein's suggestion.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, February 15, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the university's personnel transactions, as follows:

Register of Personnel Changes for December 1994.

MOTION: Regent Johnson-Matthews moved to ratify the university's personnel transactions, as presented. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

PRESENTATION ON THE CENTER FOR THE ENHANCEMENT OF TEACHING. The Board Office recommended the Board hear the presentation on the activities of the Center for the Enhancement of Teaching at the University of Northern Iowa.

University of Northern Iowa officials delivered a presentation on the activities of the Center for Enhancement of Teaching at the university.

The center was established at the request of faculty to help assure that teaching is emphasized at the university. During its first year of operation, the 1993-94 academic year, the center sponsored eleven different events, in addition to extensive individual faculty consultation.

Nearly 40 percent of the tenured and tenure-track faculty participated in at least one event sponsored by the center.

Provost Marlin introduced Assistant Professor Roger Sell, Director of the Center for the Enhancement of Teaching, University of Northern Iowa.

Dr. Sell stated that the Board of Regents had requested a presentation on the University of Northern Iowa's Center for the Enhancement of Teaching, which he provided.

ACTION: President Berenstein stated the Board received the presentation on the activities of the Center for the Enhancement of Teaching at the University of Northern Iowa, by general consent.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions.

PROJECT DESCRIPTIONS AND BUDGETS

University officials reported one project the university is initiating with a budget of less than \$250,000. The title, source of funds and estimated budget for the project was listed in the register prepared by the university.

* * * * *

CONSTRUCTION CONTRACTS

Library Addition Equipment \$31,422.22

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

McCollum Science Hall
E & H Restoration, Inc., Davenport, Iowa

Exterior Repairs \$74,479.00

Warehouse Exterior Repairs \$39,860.00

Sculpture Reflecting Pool/Storm Sewer--
Whitney Builders, Cedar Falls, Iowa

Wright Hall Renovation \$46,004.85

Library Addition \$62,337.15

MOTION: Regent Tyrrell moved to approve the university's capital register, as presented. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve the leases, as presented.

University officials requested approval to enter into a sublease as lessee with Pan Style Pizza Corporation of Iowa, subject to the university obtaining the option to purchase the property and the right of first refusal, for the university's use of 3,200 square feet of space located in Cedar Falls, Iowa, at the rate of \$3,500 per month (\$13.13 per square foot, \$42,000 per year), effective March 1, 1995, through August 18, 1998.

University officials requested approval to enter into a lease as lessor with Bryan and Julie Jolly for their use of a home located in Cedar Falls, Iowa, at the rate of \$460 per month (\$5,520 per year) for a six-month period.

University officials requested approval to renew its lease as operator with Charles J. Murphy for his use of 94.6 acres of farmland located in Black Hawk County, Iowa, at the rate of \$111 per acre (\$10,500.60 per year), for a three-year period.

MOTION: Regent Tyrrell moved to approve the leases, as presented. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:

AYE: Berenstein, Collins, Dorr, Furgerson,
Hendricks, Johnson-Matthews, Newlin, Pellett,
Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

President Berenstein then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, February 15, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for November and December 1994, and January 1995.

MOTION:

Regent Johnson-Matthews moved to approve the personnel transactions, as presented. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office stated there were no transactions this month on the Iowa School for the Deaf's capital register.

President Berenstein then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Wednesday, February 15, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for the period November 20 to December 31, 1994.

MOTION: Regent Johnson-Matthews moved to approve personnel transactions, as presented. Regent Furgerson seconded the motion. MOTION CARRIED UNANIMOUSLY.

NATIONAL AGENDA FOR CHILDREN AND YOUTH WITH VISUAL IMPAIRMENT, INCLUDING THOSE WITH MULTIPLE DISABILITIES. The Board Office recommended the Board endorse the National Agenda for the Education of Children and Youth with Visual Impairments, Including Those with Multiple Disabilities as a broad statement of goals to be used as guides in future planning at IBSSS.

Iowa Braille and Sight Saving School officials requested the Board approve the National Agenda for the Education of Children and Youth with Visual Impairments, Including Those with Multiple Disabilities. The agenda is sponsored by the American Foundation for the Blind and has already been endorsed by a number of organizations across the country, including the governing board of the Missouri School for the Blind, whose Superintendent, Dr. Yvonne Howze, serves as a consultant to the IBSSS Advisory Committee.

The national agenda covers the years 1994-2000 and consists of eight goal statements dealing with the education of children and youth with visual impairments.

Goal statement 3 of the agenda states: "Universities, with a minimum of one full-time faculty member in the area of visual impairment, will prepare a sufficient number of educators of students with visual impairments to meet personnel needs throughout the country." The Regent universities have reviewed goal statement 3, as well as the rest of the goal statements, and indicated they have no conflicts or special concerns with the statements.

The IBSSS Advisory Committee reviewed and discussed the national agenda at its meeting on February 2 and recommended the Board endorse the agenda. The Iowa Department of Education has reviewed favorably the agenda.

Superintendent Thurman made an oral presentation in support of the school's request. He noted that signing on to the national agenda does not commit funds.

Regent Hendricks asked for clarification of goal statement 3. Superintendent Thurman responded that where there is a program for visual impairment with at least one faculty member, the program will prepare a sufficient number of educators of students with visual impairments. He noted that the goal does not affect Iowa's Regent universities at this time.

MOTION:

Regent Collins moved to endorse the National Agenda for the Education of Children and Youth with Visual Impairments, Including Those with Multiple Disabilities as a broad statement of goals to be used as guides in future planning at IBSSS. Regent Johnson-Matthews seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported there were no transactions on the school's capital register this month.

President Berenstein then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT.

The meeting of the State Board of Regents adjourned at 3:36 p.m., on Wednesday, February 15, 1995.

Robert J. Barak
Deputy Executive Director