

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Teacher Termination
Date: March 31, 2003

Recommended Action:

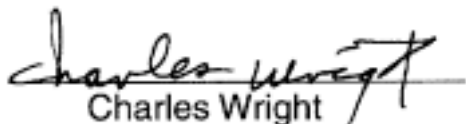
Receive the recommendation of Superintendent Thurman for the termination of the probationary continuing contract of a teacher at Iowa Braille and Sight Saving School whose record is before the Board.

Executive Summary:

Continuing contracts for probationary teachers	<u>Iowa Code</u> §§279.13-16 provide for continuing contracts for probationary teachers, for criteria and procedures to be used in evaluating performance, for performance improvement programs, for notice of termination, and for private hearings before the Board.
Superintendent recommends termination	Superintendent Thurman has determined that based on the evaluation criteria and procedures approved for the Iowa Braille and Sight Saving School and the individual teacher's failure to improve performance consistent with the performance improvement program established for the teacher, he must recommend termination of a probationary teacher.
Notice provided	Superintendent Thurman provided the notice required by law. The teacher has not requested a private hearing.
Reasons in confidential exhibit	The Board has a confidential exhibit which provides the Superintendent's reasons for the termination of the teacher's probationary continuing contract.
Private hearing not requested	The teacher has not timely requested a private hearing before the Board on this matter as permitted by law.
Board may act at this meeting	The Board is permitted to take action pursuant to the Superintendent's recommendation at this meeting.

Analysis:

Superintendent met statutory requirements Superintendent Thurman has met the requirements of the Iowa Code §§ 279.13-16 relative to the termination of a probationary teacher. Therefore, approval of the Superintendent's recommendation is in order.


Charles Wright

Approved: 
Gregory S. Nichols

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