

The State Board of Regents met at the University of Northern Iowa, Cedar Falls, Iowa, on Wednesday, Thursday and Friday, November 7-9, 1973. Those present were:

	<u>November 7</u>	<u>November 8</u>	<u>November 9</u>
Members of the State Board of Regents:			
Mrs. Petersen, President	All Sessions	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions	All Sessions
Mr. Baldrige	All Sessions	All Sessions	Exc. 11:00 a.m.
Mr. Barber	All Sessions	All Sessions	All Sessions
Mr. Brownlee	All Sessions	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions	Exc. 11:00 a.m.
Mr. Shaw	Excused	Arr. 9:00 a.m.	All Sessions
Mr. Slife	All Sessions	All Sessions	Exc. 11:20 a.m.
Mr. Zumbach	All Sessions	All Sessions	All Sessions
Office of State Board of Regents:			
Executive Secretary Richey	All Sessions	All Sessions	All Sessions
Mr. Barak	All Sessions	All Sessions	Exc. 9:00 a.m.
Mr. Caldwell	Excused	Arr. 9:00 a.m.	Excused
Mr. McMurray	Excused	All Sessions	All Sessions
Mr. Volm	Excused	Excused	Exc. 10:30 a.m.
Pauline Van Ryswyk, Secretary	All Sessions	All Sessions	All Sessions
University of Iowa:			
President Boyd	All Sessions	All Sessions	Exc. 10:00 a.m.
Executive Vice President Chambers	Arr. 3:30 p.m.	All Sessions	All Sessions
Vice President Hardin	All Sessions	All Sessions	Exc. 11:20 a.m.
Vice President Jolliffe	All Sessions	All Sessions	Exc. 11:20 a.m.
Director Hawkins	All Sessions	All Sessions	Excused
Director Strayer	All Sessions	All Sessions	Absent
Assistant Vice President Small	All Sessions	All Sessions	Exc. 11:20 a.m.
Special Assistant to President Vernon	Absent	All Sessions	Exc. 11:20 a.m.
Iowa State University:			
President Parks	All Sessions	All Sessions	Exc. 10:00 a.m.
Vice President Christensen	All Sessions	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions	All Sessions
Assistant Vice President Madden	All Sessions	Absent	Absent
University of Northern Iowa:			
President Kamerick	All Sessions	All Sessions	Exc. 10:00 a.m.
Vice President Stansbury	All Sessions	All Sessions	All Sessions
Provost Martin	All Sessions	All Sessions	All Sessions
Director Kelly	All Sessions	All Sessions	All Sessions
Vice President Hansmeier	Absent	All Sessions	All Sessions
Director Thomson	Absent	All Sessions	All Sessions
Iowa School for the Deaf:			
Superintendent Giangreco	All Sessions	All Sessions	Exc. 11:30 a.m.
Business Manager Geasland	All Sessions	All Sessions	Exc. 11:30 a.m.
Iowa Braille and Sight Saving School:			
Superintendent Woodcock	All Sessions	All Sessions	Exc. 11:30 a.m.
Business Manager Berry	All Sessions	All Sessions	Exc. 11:30 a.m.
Legislative Fiscal Office:			
Mr. Ethan Towne	All Sessions	All Sessions	Absent

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Wednesday, November 7, 1973.

CHANGES IN AREA SCHOOL STANDARDS. The board was requested to approve the proposed revision of approval standards for the area schools. Professor Daryl Pendergraft (History) was present for discussion.

Professor Pendergraft commented that the visits to the area schools by a Board of Regents member and Department of Public Instruction representative have proven to be very worthwhile and effective.

Regent Bailey asked Professor Pendergraft whether he felt any relaxation of standards result from the proposed revision. He replied the old standards spelled everything out in detail and now the standards use the term "adequate" which enables them to be much more flexible. He added he didn't feel there is any relaxation of the standards because of it, however.

MOTION: Mr. Bailey moved the board approve the revision of the area schools approval standards as proposed. Mr. Baldrige seconded the motion and it passed unanimously.

The area school standards as approved are on file at the Board Office.

ANNUAL REPORT OF THE REGENTS COMMITTEE ON EDUCATIONAL RELATIONS. Regent Collison expressed gratitude to the committee for their goals and the spirit they have shown. She said it emphasizes above all the cooperation from the Regents universities to needs of the people around the state. She requested the report be brought before the Coordinating Council. She said this would show cooperation as a reality. Professor Pendergraft then stated he has no objection to such.

The Regents Committee on Educational Coordination proposed certain revisions concerning its functions. The segment of the report relating to the recommendations is as follows:

"D. Revision of the Functions of the Regent Committee on Educational Relations

At the November 1971 meeting of the Board of Regents, the Regent Committee on Educational Relations was asked to review its responsibilities and to recommend new functions where such seemed to be appropriate. During the ensuing months, considerable time was devoted to this subject. After incorporating the suggestions of its parent committee, the Interinstitutional Committee on Educational Coordination, the Regent Committee on Educational Relations approved the following revised statement of functions on May 10, 1973, and respectfully requests the approval of the Board of Regents of this revision--which should replace the statement in the Board's Procedural Guide:

The Board of Regents in 1966 approved the reconstitution of its older Iowa Committee on Secondary School and College Relations as the Regent Committee on Educational Relations. The change in name reflected several changes in the functions of the Committee. The Committee reports to the Board of Regents through the Interinstitutional Committee on Educational Coordination.

Functions

1. To establish closer relationships and cooperation with post high school institutions in the state.
2. To facilitate articulation between and among secondary schools and colleges in the state.
3. To participate in the establishment of approval standards and the review of such standards in area community colleges which are college oriented and also in non-transfer, technical programs that offer technical (associate) degrees.
4. To determine that standards relating to college-level college transfer programs of Iowa area community colleges are both adequate and workable and to recommend to the Board approval or disapproval of institutions based upon adherence to these standards.
5. To report annually and make recommendations through the Committee on Educational Coordination to the Board of Regents concerning the approval status of the area community colleges.
6. To prepare for Board approval a list of public community colleges recommended for receipt of state aid.
7. To determine the acceptability of credit from non-public Iowa colleges not fully accredited by the regional accreditation association.
8. To develop procedures for the validation or acceptance of credit in instances other than those delineated herein.

9. To recommend for consideration by the Regents possible modifications in the general policy concerning admission of undergraduate students.
10. To coordinate and make recommendations on other matters concerning relations with secondary schools and with other segments of post-secondary education as assigned by the Committee on Educational Coordination."

MOTION:

Mrs. Collison moved the board present the annual report of the Regents Committee on Educational Relations to the Coordinating Council and to the Legislative Study Committee. Mr. Baldrige seconded the motion and it passed unanimously.

Regent Collison then said she would like to make the above a permanent action.

Regent Baldrige queried whether the Procedural Guide would be updated to indicate the revised committee functions and Mr. Richey stated that it would.

President Petersen thanked Mr. Pendergraft for attending the meeting.

AEROSPACE ENGINEERING AND MECHANICAL ENGINEERING Ph.D. PROGRAMS - ISU. The board was requested to approve new mechanical engineering and aerospace engineering Ph.D. programs at Iowa State University.

Question was raised regarding the comments in the most recent accreditation report on the programs as they relate to the proposed degree offerings.

Mr. Christensen said these teachers are quality people from ISU. Questions were also raised about job market and about federal support.

MOTION:

Mrs. Collison moved the board approve the mechanical engineering and aerospace engineering Ph.D. programs at Iowa State University. Mr. Barber seconded the motion and it passed unanimously.

MEETING OF COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. An oral report was presented by Regent Barber. He noted Regents Baldrige and

Petersen also attended the meeting.

Regent Barber stated that Mr. Charles Moench, a representative of the Department of Public Instruction, made a report on uniform data collection and summarized that there wasn't a great deal of uniform data to collect.

President Petersen commented the board needed to discuss uniform data collection. She added board committee members need to go to the next meeting with the Board of Regents' commitment on the subject. Regent Bailey asked whether this data collection could be done without a particular budget for it. President Petersen then said that it's been established in the past that only staff and expertise already available would be used.

Mr. Richey said that there is now a wealth of information but it just needs to be put into focus. President Petersen said the representatives on that council will report back to the board the details of the cost.

MOTION: Mr. Bailey moved the board cooperate with the Coordinating Council in its efforts to provide information and data to the legislature. Mrs. Collison seconded the motion. The motion passed with all ayes.

REPORT ON MEETING OF ASSOCIATION OF GOVERNING BOARDS. Regents Collison and Bailey attended the meeting and gave oral reports to the board.

Regent Collison commented that it was stated at the meeting that the universities need strong presidents who are responsive to the faculty, students, and the community. She felt this was the undercurrent of everything that went on in discussion. Regent Collison commented that although the conference was handled well, no great pronouncements were made.

Regent Bailey said with reference to faculty responsibility the position was that faculty should discipline its own members. It was also noted that both the board and the presidents of the institutions should be strong and together should work out things to the proper decision.

President Petersen thanked Regents Collison and Bailey for their report.

REPORT ON MEETING ON REPORT BY COMMITTEE ON ECONOMIC DEVELOPMENT. Regent Bailey presented an oral report to the board. He stated Iowa was quite well represented at the meeting.

Regent Bailey commented that the government of the student body at Iowa State University has taken \$25,000 of student fees and set up a student loan fund. They loan out funds not presently being used. He asked whether the board could possibly make available for loan purposes some of its funds that it would otherwise put out for interest in bonds or other such investments.

Regent Bailey commented that Randy Kehrli, President of the Government of the Student Body, Iowa State University, was the only student representative on the panel. One of his points was that one of the important features of higher education is to teach individuals to think. Regent Bailey commented one speaker defended the report in detail and one of the points he made was it's the Regents' responsibility to say when tenure is to be granted. Another point he made was that this report relates only to undergraduate as opposed to graduate education. He gave these as the targets of the report.

Regent Bailey commented that the report recommended that the faculty tenured level should not exceed 50%. He added this brought some criticism from the attendees.

EXECUTIVE SESSION. President Petersen announced there was a UNI litigation case to be discussed in executive session. Regent Baldrige then stated he felt there is no compelling reason involved in this matter to warrant executive session.

Regent Slife then said he thought it's conceivable that there has been some discussion about the possibility of resolving this lawsuit with some kind of settlement. He added this board should not be publicly stating its strategy instructions to the negotiator.

President Petersen said the Attorney General's Office was consulted on this because the lawyer for the case is a representative of the Attorney General's Office. She added that it apparently felt it within the board's legal rights to discuss this in executive session. Mr. Richey then noted that this was an informal opinion and that they would have to ask for a formal opinion of the Attorney General on the matter.

Mr. Leo Baker, Legal Counsel, was then asked by President Petersen whether he felt public discussion would jeopardize public interest. Mr. Baker stated he felt it would. He said there are certain matters that he'd like to discuss with the board in executive session. He said he felt rather strongly that executive session was needed. He added his presentation would be in question form so that if they felt some portions were not executive session material, they could hold them in public session.

Regent Zumbach stated he felt the public institutions would be put at a disadvantage if this were discussed in public session and stated he would be in favor of a closed meeting.

Regent Bailey commented that the board does not have access to the opponent's

deliberations and if we do not put ourselves in an equally good position then the board can't do its job from the standpoint of its responsibilities. He said he felt the board should accept this challenge and let it be determined in court.

Regent Baldrige stated that at the start of executive session the subject can be stated and at that point the board can vote to rise and go into public session.

On roll call vote on whether to go into executive session, the vote was as follows:

AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen

NAY: Baldrige

ABSENT: None

The board having voted in the affirmative by at least a 2/3 majority, resolved itself into executive session at 4:30 p.m. and arose therefrom at 5:30 p.m.

The following business pertaining to general or miscellaneous items was transacted on Thursday, November 8, 1973.

UNI LITIGATION. The Board of Regents went into executive session on Wednesday afternoon to discuss certain matters relating to the court suit by Local 2659 American Federation of State, County and Municipal Employees and John Walton, as President of Local 2659, American Federation of State, County and Municipal Employees, et al, against the Iowa State Board of Regents. President Petersen stated the board decided to discuss this case in public session. Regent Baldrige reported that the substance of the case was not discussed in

executive session. President Petersen than asked Mr. Baker to present his questions regarding the case. Mr. Baker asked the board to determine whether he should proceed with the law suit or whether he should meet with and confer with the plaintiffs to the law suit to attempt to settle the case short of a formal trial.

Regent Zumbach commented there are potentially two different Attorney General opinions which are not currently available and which might be useful in connection with this case. He said they are: (1) the relationship between the Regents Merit System and State Merit, and (2) the interpretation of the Public Meetings Act regarding discussion with counsel in executive session. He suggested the Board Office and the institutions get together and discuss some of the ramifications of these matters.

Regent Baldrige concurred with Regent Zumbach and said the board does need clear guidance on these matters.

MOTION: Mr. Slife moved the board instruct its legal counsel to proceed with the defense of the law suit against UNI. Mrs. Collison seconded the motion and it passed with all ayes.

MOTION: Mr. Zumbach moved the board seek an Attorney General opinion as to whether meeting with an attorney in executive session is permissible under the open meeting law and whether such meetings fall within the "compelling interest" section of that law. Mr. Baldrige seconded the motion and it passed unanimously.

LONG-RANGE ACADEMIC PLANNING. The Board Office recommended that the universities be asked to provide additional information to complete the academic long-range plans previously submitted to the Regents. This additional

information was being sought in order to fulfill the long-range academic plan format approved by the Regents in 1972 and to provide plans of value as a decision-making framework by the Regents.

President Petersen began the discussion by stating that since the Regents approved the long-range planning format, the board had agreed to limit the plans to only the narrative section for the purpose of helping the new members of the board. Now the Regents need to ascertain if the presentations were what is needed for planning tools.

Dr. Christensen indicated that he felt that the institutions have done exactly what the board had requested. He stated ISU certainly intends to use the data from which the summary emerged for internal reallocation of resources and from the standpoint of special needs this is extremely useful to the university. He went on to say there still is not available a central board to do this on an institution by institution basis to keep the Regents informed each step of the way. He did say, however, that by having seminars every two years this provides the needed information for the Regents. He said these seminars are extremely important to ISU.

Regent Bailey commented he didn't feel what has been done thus far has been time wasted. He added, on the other hand, that as a board "we need to move forward as far as taking overt acts with reference to planning in the academic area as well as in other areas including the historical financial area". He said the board should have some more technical types of information and then with that before them should consider specifically some of the matters involved in academic planning with reference to programs that should be considered for inclusion, possible elimination and so on. He stated he would go one step further and suggest that the information would

be within each institution and plans and considerations be made within each institution. He said that, in addition to that, the board should have other additional information that would be pertinent sent to the Educational Coordination Committee for its consideration and recommendation to the board with reference to dovetailing between the institutions, too. He felt it is at that level particularly that the board's responsibility lies. He suggested that this procedure go forward and also include consideration by the Educational Coordination Committee with reference to the overall operations of the board.

Dr. Christensen responded by stating that the Interinstitutional Coordinating Committee can take these suggestions under consideration and come back to the board with some recommendations.

Regent Baldrige said he is more concerned that the board might ask the institutions to get involved in a tremendous project. He suggested that the board have the institutions report in some kind of easily understandable form of what's actually going on. He added he didn't believe in sending all the departments and faculty members back to the drawing board this quickly.

President Parks then said he hoped the institutions don't get caught in the business of a "cast in concrete" master plan and added he has no confidence in those things. He said we should try and get these changes and project them as we have without doing these huge master plan kind of studies. He also stated the seminars are very useful to our institutions. He said he felt the institutions should continue that in which it does give the institutions an opportunity to share and to be told what they're doing and what they should be doing.

Regent Slife said that if he read the docket material properly it seemed to him that the Board Office has raised a rather basic question and that is that the Regents set certain long-range planning guidelines but the institutions have fallen far short of what was asked for. He said the board should either say Mr. Richey is wrong or the institutions are wrong or the board should change what's being asked for.

Regent Baldrige then told Mr. Slife that the institutions had masses of material and the board told them what to give. He said he felt the institutions have fulfilled board directions. The original board instructions were modified at that point when the board said to do a summary, which they have given. Each month the board is given course changes from the institutions. He said the board knows what's going on but doesn't have the information in easily understandable form. He suggested that the board ask the committee to explore an additional way of presenting this information that they have an easily understandable form. He added that certainly programs ought to be dropped and the board should know what's going to happen in the next five years. He said a new way of presenting this material is needed.

Regent Slife commented he felt the information the institutions presented the board was very interesting to him and very informative but didn't think anybody could claim that they were any kind of long-range plans. The range of subject matter covered by the various deans and department heads was all over the map. They said what was in their hearts. He said he has been struggling as have the other new board members as to what the board is actually supposed to do. He said he feels strongly that the planning function is one that this board should be concerned with. While you can't run the institutions like a business, he felt it is possible to

quantify a lot of the information that the board gets in various forms. He added he felt the seminars were interesting, but cannot be called long-range planning.

Regent Baldrige again stated he felt the board received what it asked for. He said the board is now at the point of what to do next. He said he felt something now needs to be done but questioned "what?"

Regent Bailey then said he doesn't want it implied that he is contemplating a "cast in concrete" master plan for the future but he thought the board ought to have a point in time when they consider the whole academic picture and decide if it is as it should be. He added that if the board doesn't do it, it will probably be done for them.

President Kamerick noted that the board only got a sample of the UNI master planning. UNI has a master planning committee which submits a report every year that is widely discussed and circulated on campus. It may be that the board should have brought in the academic master plan committee to discuss their activities to the board.

President Boyd said he appreciated the comments of Regents Bailey and Baldrige but is very apprehensive about misleading the board as to what can be achieved. He added he is unwilling to make certain promises about the future. All you have to do is listen to President Nixon's energy message to see that this is true. Data can be useful but the board should remember the statement it made about the need for an extensive super board. He said the board said, among other things, that data doesn't solve everything. That is true of a super board and central administration. The State University of Iowa has not really expanded in terms of new programs. In planning you have to stay quite loose. He added he is worried about

raising expectations. "We can't put everybody's dream down", he said. He added he feels one makes the best judgment at the moment. He added he feels the seminars are very important from the standpoint of the campus and the Regents. He agreed with Regent Slife, however, that these should be more "structured" presentations.

President Parks then said no one denies the validity and the desirability of looking ahead. He said, however, that the university heads are only grappling with what can reasonably be done. He added the universities are too thinly staffed to get the data the Regents want now. The most detailed long-range planning was done in 1967 under the very able chairmanship of Bill Maucker of the University of Northern Iowa. This involved private sector, Regent institutions, etc. Hundreds of thousands of dollars were spent and now the information is ignored. He went on to say "we need to look ahead intelligently" and proposed that this question be referred to the Committee on Educational Coordination to make the efforts more useful and practical. He said he would like to leave the question in the hands of the interinstitutional committee so they could improve what the board has done so far with whatever suggestions are available.

Regent Zumbach commented he didn't feel all board members share the same ideas as to what long-range academic planning is. He felt the Regents have something different in mind. He agreed that it would be a good idea to send this back to the interinstitutional committee but that the Regents have a responsibility to become actively engaged to draw up the format of what they want. Regent Zumbach went on to say the institutions are somewhat at a disadvantage since they don't know what the board wants. He emphasized the board should be the one to finalize the format. The

committee should redo these white sheets and then the Regents should go over them very thoroughly and prescribe the format.

Regent Bailey then said the problem is "very real". In order for the board to have credibility with those who have the final say and for the board to be making an appearance of giving accountability and so on that the board needs to make some evidence and some overt acts in this direction. One of the ways that this thing could be helpful is that the board go through the Educational Coordination Committee on the matter. This could be helped considerably if part of the presentation from the committee be in the form of recommending certain areas that the board feels are particularly open for consideration. He added he is sure that this is the type of thing that goes on at the departmental level. He added some disciplines are more marginal as far as their place in the curriculum. He said these problems should be brought to the board accompanied by pros and cons as are seen by the institutions. The committee would put the board in the position of at least attempting to do what we're supposed to do.

MOTION:

Mrs. Collison moved that the long-range planning ideas that have been expressed be referred back to the interinstitutional committee and also to admonish that they remember the Governor's program review which causes quite a bit of threat and get us better prepared for something of this sort so that we may preclude some of the last minute delving into record keeping or long-range planning. Mr. Shaw seconded the motion.

President Parks then said he feels the board may not realize that they are really more a part of planning than they know. He then said he didn't know how to get information to them the same day, however. He said the planning book is shared with the Regents well in advance and this is a subject of

many hours of work. He noted a two-year catalog is also provided for the Regents. He said all of this information comes to the board sorted through the committee and then the board is to approve or disapprove. He said he feels the board sometimes sells itself short in this regard.

President Boyd asked Mrs. Collison if she thought each institution should develop a priority list since it would be difficult to develop. Mrs. Collison replied that this was not what she wanted and stated that she thought such a list would be threatening.

Regent Shaw then said he feels that specific long-range planning gives certain control of the board resources. He added he is inclined to view the planning that the board does as more of an incremental nature than some grand vision of things that will come to life. He also stated he feels the board has done some things that have proven to be very wise. He went on to say the board should get actively involved in what is actually long-range planning. Part of the problem is in the curriculum area, he commented. He said instances have been known around the country where people above the board and sometimes the board itself come to the conclusion that the university is not operating properly. We have to justify what we're doing, he added. Regent Shaw went on to say the point is that thought should be given to what are the best ways to handle incremental planning, what are we doing and how do we justify what we're doing? He said the board should either demonstrate the effect or explain why it doesn't come about. Some attention should be given to assuring within the universities that the incremental approach is working.

Regent Brownlee asked what happened to the statistical data requested by the Regents. President Petersen answered that it is in five-foot blocks

at the institutions so summaries were requested.

Mr. Richey commented he thought the detailed information was to come to the board so they would then have a comprehensive program before them for a greater understanding, that it would be reviewed in two years, and that they were temporary, highly flexible, and subject-to-change plans. For six to seven years the board has been complaining about being asked to make decisions at the very last minute when the decisions have been seemingly made already by the institution. He said usually the proposals for new programs are said to require no additional staff and so often they report no additional expense. He noted that such stated costs are so rare that the only one he recalled was that a couple of years ago a program cost \$1500. Yet the facilities program for libraries shows that library costs skyrocket when Ph.D. programs are added. He said it has been his feeling the board has been lead through the forest one tree at a time. He added that the purpose in asking for long-range planning two and a half years ago was to try to get some kind of framework in mind by the board as it was making these incremental decisions. Four years into the future certainly will not give anyone much of an opportunity to present to the board any grand vision, he noted. We should have the institution's considered judgment and supporting data as to what it is aspiring toward and what is needed in the next four years. Just within a few months, he said, the board will have to make budgetary commitments for the next two years. The board had this in mind also when it directed that this planning be done. He said that after the institutional presentation, he thought that the board would then bring all these plans together and relate them one to another. "How you can make decisions without having this in mind, I don't know", he said, "unless you want the decisions to be made at the institutional level. The purpose of

this is to get the Regents involved in the process so that they can influence the institutions' directions from time to time."

President Boyd said he had no basic objections to some of these issues. He added what Mr. Richey was saying is that there ought to be a context by which the board could look at special needs. This is all tied in to financing. There is no way out of it except for financing. He went on to say there is a philosophical problem he had to raise. There is a question of whether or not the board is going to assume that they have appointed administrators at the university directly accountable to them. He said he feels very strongly about this that the administration should not be tied up. If the administration is not doing a good job, unload the administration, he added. "We must not confuse administrative accountability in this role," he said. He then referred as an example to the Dean of Medicine. It is very important to have a first rate dean. He said he can quickly tell whether the right person is hired or not. There is a problem of what is expected of the administrators. He said he disagreed with Mr. Richey in that he didn't feel this can be simply calculated in terms of statistical evaluation of everything. President Boyd said he would not favor having a statistical evaluation of the long-range plans.

Regent Barber agreed with Regent Brownlee's questions and agreed with President Boyd that statistical information isn't the only thing. He felt, however, that there should be some way this could be summarized to be meaningful. He said the seminars were very helpful to him. He received background information, however, rather than long-range planning information. He then said he was interested in asking Mr. Richey for comments in the apparent misunderstanding before the board. He wondered if it would be possible to get statistical information summarized by the Board Office.

Regent Slife then said President Boyd raised the question he was going to raise, regarding whether we are going to have stronger Board Office control over the planning process, and he said he would guess the institutions would resent that. He said he felt this is a basic question. Do we want a stronger Board Office to help us make these decisions or weaken the Board Office and rely on the institutions to bring directly to us only those things that they think we ought to know about?

Regent Baldrige commented by saying he didn't necessarily see that as the issue. He felt the Board Office in this instance is trying to put on paper what is conceived to be Board Office instruction in the past. He said there is a little lack of communication. He said that in his opinion the institutions have done what was requested. The plans should go back to the interinstitutional committee and see if it could bring up the information from this point on including the points of Regents Barber and Brownlee and a summary of the statistical information. Perhaps sending it back to the interinstitutional committee is the appropriate thing to do, he added. As far as the Board Office and the institutions are concerned, there is no argument there. He noted that if a salary line at one of the institutions becomes vacant this is definitely not Board Office or board area responsibility to fill it. This academic matter has to remain with the institutional people.

Regent Slife responded that the question is whether the board is going to permit shipment of 100 pounds of material to the Board Office and then have them give it to the board in two pounds. He said there could be some natural reluctance of the universities to have this done.

Regent Baldrige responded by saying he has never noticed the universities

being reluctant and they have and are always willing to provide the board with whatever is requested of them.

Regent Bailey commented he feels that basically the Board Office is the board's agent or representative and as such it is the board that is responsible, not the Board Office. He said he didn't feel the board should interject into this picture additional entity. He commented on the importance of the board being bound up and not entirely free by any means of making a decision. He said he wanted to point out how this can be an affirmative effect on our resources and position with the legislature. He said if the board gives consideration to all these things in all the areas they have responsibility it's going to help the board's image and financial status as well.

President Petersen then said academic planning is not a perfect science. She added that the next time the board will want the framework is when the askings for the next biennium are to be approved. In returning the long-range planning idea to the interinstitutional committee to work at again they have as a target some help for us to use as a management tool to look at for the askings for the next biennium. We are in the process of trying to devise useful tools. The idea of what useful tools are varies and so the board will have to experiment. She added it is a type of homework to make good decisions. We can't raise expectations that can't be done, she added. A balanced approach is needed. President Petersen then said the board can't defeat the long-range purpose for quality education for students of this state.

Mr. Richey said that control of the information is the key to decision-making. That information will influence the board's decision one way or

the other. He said it's a question of board influence and direction rather than Board Office influence and direction. Mr. Richey said that when this (proposed format and procedure) comes back from the interinstitutional committee, he would like to attempt to present some alternatives to some recommendations of the interinstitutional committee. After all, the committee is institutionally oriented and it might be appropriate to have a diverse viewpoint. He added that unless the board directs him otherwise, the Board Office will be working concurrently on the project with the institutional committee.

Regent Zumbach then asked whether he understood the motion correctly that the committee is going to redo the white sheets. President Petersen said the whole matter will be referred to them and they will report to the board with some kind of a proposal for moving forward. Regent Zumbach asked what they are going to come back with. President Petersen said there was a pretty wide range of board member opinions around the table and she added they will come back with something "workable".

Regent Collison commented that her motion stated that the interinstitutional committee get the needs presented at this table and not forget that this is going into the board's askings.

VOTE ON MOTION: The motion passed unanimously.

MOTION: Mr. Slife moved that the executive secretary comment on the proposal from the interinstitutional committee at the time it is disseminated to the board. Mr. Barber seconded the motion.

Regent Shaw then stated the executive secretary is supposed to comment on

everything in this regard and that the motion might be construed as limiting the board's expectation. Mr. Slife then withdrew his motion and Mr. Barber his second.

RETENTION OF FACULTY TAKING PROFESSIONAL DEVELOPMENT LEAVES. The board was presented a report from the Committee on Educational Coordination on the number of faculty members not returning after being granted a professional development leave, covering the period of the last five yeras.

Iowa State University	1
University of Iowa	4
University of Northern Iowa	$\frac{1}{6}$

Regent Slife asked how many educational leaves were involved here and the response was: SUI 80, ISU 80, and UNI 12. Regent Bailey asked how many had repaid the amount if they did not return to the institution. Mr. Christensen responded by saying ISU had one not return and he repaid. Mr. Martin, UNI, said they have one paying by installment and Mr. Vernon of SUI said one has repaid, another is in the process of repaying, and two from earlier years did not repay.

CREDIT BY EXAMINATION REPORT. A report was presented the board on the College Level Examination Program in effect at each Regents university. Dr. Fred Lott, Assistant Vice-President, UNI, was present for discussion.

Regent Bailey expressed his disapproval of the program and said he didn't think this type of education was what Iowa's universities want to have as an indication of their stature. He said he would like to see some effort made in the direction of coming up with some requirements with reference to determining a person's background on the subject on which they wish to take

the examination. He said the board is entitled to know whether they have had work experience, correspondence course, self study, etc. which would be used as a potential type of solver of the problem. He felt cram sessions were not accurate of a person's knowledge. He stated some reports indicated students got credit by testing in areas they never dreamed they knew about. President Boyd expressed he felt Regent Bailey's point was a good one in particular regard to cramming.

Dr. Lott then stated that at UNI there is a list of 30 subjects you can take tests for. He added these are "normed" against a representative sample of students who had just completed the regular college course. He said at UNI they ask the students taking the test to achieve 50 percentile or better on this test. Dr. Lott added that any enrolled student has to apply to take the test and has to have department head and dean approval. He said that in the CLEP examination generally speaking students have a good chance of passing only if they ranked above the 20% level on the ACT examination.

Mr. Christensen reminded the board that the movement to CLEP examinations is nationwide. The better students are being attracted to universities that have such programs and if you do not have such programs you tend to drive away good students. He said that experience at ISU shows that students who have passed these examinations have been successful in future courses.

Regent Bailey then stated he agreed with Mr. Christensen -- 90% of the students will be successful. He said he was concerned with the 10%

Regent Collison commented she felt many students use CLEP examinations to sort themselves out to see where they stand. She stated it is important

that the board understand the student viewpoint in taking these examinations.

Regent Zumbach stated before a student is accepted at a university to take the examination the professors have to feel this is an adequate means of testing an individual's knowledge. He said he felt this is probably one of the finest tests (CLEP) you could ever pass. He said they are quite selective and put a lot of pressure on high school students to start performing if they want to make the grade. He added it is a good means to mature students.

President Petersen commented that there is a science of testing today and even though it is not a perfect science, it screens out the guesser.

Regent Shaw stated the board should make sure that the institutional heads aren't arbitrarily withholding permission for the students to use these tests.

Regent Baldrige stated that with the lists of courses available for testing, it is discouraging that no more students take these exams than they do. He favored more use of these examinations.

Regent Slife asked whether the board is too restrictive on the maximum number of hours of credit given for courses. President Boyd said he didn't feel this is the case and would have no hesitation to come back and argue the case if necessary.

Regent Collison noted that a debate is going on at the University of Iowa on grades and grading techniques. She requested information on status of certain policies regarding use of CLEP and SAT from the university. President Boyd said information will be provided on the state of committee deliberation.

Regent Collison stated that many universities now are establishing consortium and find it a very viable way of keeping a stable enrollment. She added some universities are quite small and geographically located to have advantage of other states. She added the board may wish to look into more of those kinds of arrangements.

President Boyd stated that Dean Stuit would be contacted to answer board members' concerns.

ACCREDITATION REPORT ON THE UNIVERSITY OF IOWA COLLEGE OF ENGINEERING. A report was presented the board indicating four areas of serious concern at the time of the visit: (1) the absence of a permanent dean, (2) the deliberations concerning possible administrative alternatives for the college in the absence of a strong permanent dean, (3) the serious enrollment slump and the retirement of the department chairman and subsequent loss of that position due to enrollment decline in the Chemical Engineering program, and (4) the capital equipment budget which is well below national averages. It was noted that since the report of the campus visit SUI has taken steps to alleviate the concerns mentioned in the report.

Mr. Richey commented the full report is available if the board requests.

ENROLLMENT REPORT. A report was presented to board members analyzing enrollment trends on the national, state of Iowa and Regent universities level. The report is on file at the Board Office.

Mr. Richey commented that the reason for the slight decline in Iowa college and university enrollments for fall 1973 is partly due to the closing of Parson's College which is a nonrecurring item. Mr. Richey went on to say there has been some discussion about having this statewide enrollment report

broadened and improved to include other kinds of information. He suggested the report include all post secondary education, that it be put on an FTE basis by class, etc. The board would then have a statewide enrollment data system which could be used by the Office of Planning and Programming and the legislature. President Boyd then said he will write to Mr. Cox, Dean, Admissions and Records, for points. Also the question of measuring student mobility was brought up in the Coordinating Council.

Question was raised about drop in graduate enrollment and how much was due to increase in non-resident tuition and President Parks and President Boyd stated that information will be brought to the board.

President Petersen accepted the report for the board.

ACADEMIC SALARY REPORT. The board was presented an academic salary report which is presented to them annually and which provides background material for budget deliberations.

Mr. Moore commented that throughout the last three years in all the institutions there is a trend for the maturing of the faculty. If you're not having much faculty turnover you're going to get maturing process. He added the average faculty is going to get heavier in the higher ranks and lighter in the entry ranks. In the early 1960's the reverse was occurring.

Mr. Moore went on to state the figures listed for the percentage increase of average salaries were misleading. He gave an example that if enrollment dropped drastically and an instructor's position were discontinued it would raise the average salary for instructors although not in actuality. He said application of the figures in the report were to be carefully used. "Washing out" maturity reduces increases for 1973-74 for each institution.

REPORT ON TUITIONS AND STUDENT FEES. The board was presented a report on fall 1973 tuitions and student fees for the University of Iowa and Iowa State University and a comparison nationally. It was noted a report on UNI will be made at the December meeting. The report is on file at the Board Office.

Regent Zumbach said it might be important so as not to mislead people that there be a separate breakdown as to tuition and room and board. Mr. Richey then commented that more emphasis was given to the room and board aspect than usual.

Regent Bailey requested a report on part-time tuition and Mr. Richey said it was scheduled to be given in December. Regent Bailey also requested Dean Zaffarino be contacted before any firm recommendation is made in reference to part-time tuition. Mr. Richey stated he thought Dean Zaffarino was already contacted.

In response to question, Mr. Richey stated that a major tuition study would be prepared for the March or April meeting.

Regent Shaw commented this study comes in a little late in terms of the supplemental request. He added the board may wish to go on record at an earlier date recommending no tuition increase in 1974-75 year.

Regent Collison asked for an update on non-resident tuition court cases. Regent Bailey questioned status of an Iowa suit on non-resident tuition.

BUDGET REVIEW OF OPERATING FUNDS FOR FISCAL YEAR 1974-75. The Board Office recommended: (1) to defer the question of replacement of federal funds losses until the December board meeting until adequate review can be accomplished, (2) to renew its budget request for salaries and wages in

1974-75 now before the Governor and the legislature; further, that special consideration be given to unanticipated price inflation particularly for fuel and food, and that certain urgent special needs be funded, for a total supplemental appropriation request of \$7,734,000, (3) that the Governor and the legislature be informed of the budgetary problems of the Iowa School for the Deaf for 1973-74 and that a deficiency appropriation of \$16,000 be requested. The institutional supplemental budget request exclusive of federal funds and the recommendation of the Board Office is as follows: In summary the institutional requests for 1974-75 include 8% for academic salaries, 6.5% for non-academic salaries, 7.5% for general expense except for fuel (\$1,155,000) and food (\$177,000) which are treated separately, and additional special needs in the amount of \$524,856 for a total amount of \$10,633,000. The appropriation for 1974-75 includes 0.9% for academic and non-academic salaries and 5% for all general expense items; these amounts are included within the amounts requested by the institutions.

Summary of Supplemental Budget Requests by Category by Institution
Exclusive of Federal Funds

	Starting Base	Additions*					Total Additions	Less Income and 1974-75 Appropriation	Proposed Supplemental Appropriation 1974-75
		Academic Staff Salaries	Non-Academic Staff Salaries	General Expense	Equipment and RR&A	Special Needs			
University of Iowa									
General University	\$ 59,095	\$ 2,840	\$ 540	\$1,217	\$104	\$ 719	\$ 5,500	\$ 60,706	\$ 3,460
University Hospitals	33,141	376	724	326	30	--	2,464	35,096	500
Psychopathic Hospital	3,133	146	59	47	2	--	254	3,237	205
Bacteriological Lab	1,152	44	23	19	1	(25)	62	1,155	59
Univ. Hospital Schools	1,717	69	25	47	2	--	143	1,757	103
State Sanatorium	2,267	30	71	50	6	--	173	2,420	20
Subtotal	<u>100,560</u>	<u>4,013</u>	<u>1,442</u>	<u>2,214</u>	<u>235</u>	<u>694</u>	<u>8,596</u>	<u>104,371</u>	<u>4,365</u>
Iowa State University									
General University	40,665	2,546	521	607	143	355	4,252	49,073	3,344
Experimental Station	5,923	323	70	57	2	17	469	6,023	374
Co-op. Extension Service	<u>6,334</u>	<u>416</u>	<u>52</u>	<u>65</u>	<u>1</u>	<u>3</u>	<u>537</u>	<u>6,994</u>	<u>427</u>
Subtotal	<u>61,477</u>	<u>3,235</u>	<u>643</u>	<u>909</u>	<u>146</u>	<u>375</u>	<u>5,253</u>	<u>62,090</u>	<u>4,645</u>
University of Northern Iowa	<u>13,447</u>	<u>309</u>	<u>206</u>	<u>440</u>	<u>64</u>	<u>266</u>	<u>1,865</u>	<u>13,991</u>	<u>1,321</u>
Subtotal - 3 Universities	<u>130,434</u>	<u>8,107</u>	<u>2,291</u>	<u>3,463</u>	<u>443</u>	<u>1,335</u>	<u>15,719</u>	<u>135,452</u>	<u>10,331</u>
ISD	1,031	61	50	40	32	52	343	1,340	234
IBSSS	<u>1,011</u>	<u>31</u>	<u>28</u>	<u>16</u>	<u>2</u>		<u>77</u>	<u>1,020</u>	<u>63</u>
TOTAL	\$103,326	\$8,279	\$2,369	\$3,527	\$477	\$1,337	\$16,139	\$133,312	\$10,633

* Additions include those already appropriated plus needs for which institutions have requested a supplemental appropriation.

BUDGET REQUEST SUPPLEMENT RECOMMENDED BY THE BOARD OFFICE

(000's omitted)

	Addit'n to 74-75 Appropriations Proposed by Inst.	Reduction from Institutional Request					Inst. In- come Est. Revised by Bd. Office	Total Reduction
		Academic Staff Salaries	Non-Ac- ademic Staff Salaries	Gen'l Exp. (1)	Spec. Needs	Sub- Total		
University of Iowa								
General University	\$ 3,469	\$ -533	\$ -	\$163	\$ -	\$ 696	\$100	\$ 796
University Hospitals	509	164	-	21	-	185		185
Psychopathic Hospital	205	27	-	3	-	30		30
Bacteriological Lab	59	8	-	-	-	8		8
Univ. Hospital Schools	103	13	-	4	-	17		17
State Sanatorium	20	7	-	4	-	11		11
Sub-total	\$ 4,365	\$ 752	-	\$195	-	\$ 947	\$100	\$ 1,047
Iowa State University								
General University	\$ 3,844	\$ 477	-	\$ 73	\$ 52	\$ 637 ⁽²⁾	\$230	\$ 867
Experimental Station	374	61	-	-	6	67		67
Co-op. Extension Service	427	78	-	-	2	30		80
Sub-total	\$ 4,645	\$ 616	-	\$ 73	\$ 70	\$ 784	\$230	\$ 1,014
University of Northern Iowa	\$ 1,321	\$ 167	\$ -	\$157	\$113	\$ 437	\$350	\$ 787
Sub-total - 3 Universities	\$10,331	\$ 1,535	\$ -	\$425	\$183	\$2,168	\$680	\$ 2,848
I S D	\$ 234	\$ 11	-	\$ 3	\$ 20	\$ 45 ⁽³⁾		\$ 45
I B S S S	\$ 68	\$ 6	-	-	\$ -	\$ 6		\$ 6
TOTAL	\$10,633	\$ 1,552	-	\$428	\$203	\$2,219	\$680	\$ 2,899

Budget Request Supplement Requested by the Institutions
 Reductions Recommended by the Board Office
 BUDGET REQUEST SUPPLEMENT RECOMMENDED BY THE BOARD OFFICE

\$10,633,000
 2,899,000
 \$ 7,734,000

- (1) Reductions in fuel budget request only.
 (2) Including a requested \$25,000 increase for inflation on library books which the Board approved in special needs for 1973-74 and 1974-75 without an inflation increase for 1974-75.
 (3) ISD equipment shifted to Special Needs.

A. Overall Discussion. President Boyd, Chairman of the interinstitutional budget committee, commented to the board that they were aware that 1974 would not be a regular appropriating session. He went on to say it was recognized last year that there would be no increase the second year of the biennium unless there were some kind of economic growth. The Governor in instructing the agencies indicated that there were certain guidelines they must follow. One would be compensation and the other would be inflationary costs and the final thing would be losses sustained as a result of failing federal funds. He went on to say that the institutions request reaffirmation of the 1973-75 legislative askings with some special consideration given to inflationary items and several items of error which SUI would identify and then deal with the question of federal losses. President Boyd said he has no objection to deferring the replacement of federal funds question till December.

B. Academic Salaries. The board has pending before the Governor and legislature its request for a 6.5% increase in academic salary budgets for 1974-75 plus the 1.5% for faculty they requested but didn't get for 1973-74, Mr. Richey reported.

Mr. Richey said it would be an 8% increase in salary unless some of it was deferred for Social Security requirements or retirement, etc. He added he will come to the board in December for a supplemental request for Social Security. He said that the recently announced increases are far too great for the institutions to absorb.

Mr. Jerry Kollros, representing the SUI faculty senate, was present for discussion. He said the biggest single item in the budget is faculty salaries and that SUI salaries are not competitive with other institutions

for high quality personnel.

President Kamerick noted that the three year average salary increases compounded for SUI, ISU and UNI quoted in the academic salary report were 3%, 4% and 2½% respectively. He said in view of those figures 8% does not seem extravagant. It was noted that the three institutions average 3% faculty salary increases during the last three years as compared to 5% to 6% average faculty salary increases nationally.

Regent Bailey stated he felt the psychology used in presenting the request for the 8% increase is important and thought it would be better to use the approach that Mr. Kollros raised that quality faculty are hard to get for the salary Iowa universities pay.

MOTION:

Mr. Baldrige moved the board renew its budget request for academic salaries and wages in 1974-75 now before the Governor and legislature for 8% and urged that it be justified on the basis of the changes that have occurred in the economy and competitive changes in the universities. Mrs. Collison seconded the motion.

Mr. Kollros commented that the concern of the universities is to get particularly good people into their faculties which means they have to take a chance on a new person; people who have built a reputation are quite expensive.

Mr. Max Hawkins commented that the proposed 8% increase is a reasonable request and even with the increase the institutions would just be making an "improvement" and would still be in competition for good faculty staff.

Regent Zumbach said the board should have some way of documenting the problems of retention and recruiting people. He said it would be reasonable

to ask the universities about their recruiting problems. Presidents Boyd and Parks both said they will come back with this report to the board.

Mr. Richey stated \$8.279 million would be the total dollars needed for academic salary increases in 1974-75 if approved at the 8% level. Some of that money is already available (.9%), he noted.

Regent Brownlee then asked what relationship does faculty salary increases have to do with the budget request as a whole and Mr. Richey reported it comprises 75% to 80%.

Mr. Richey reported the 8% increase would be applied to the overall salary budget rather than to individuals. He said no growth in work force is anticipated and if there is a decrease the average faculty salary increase could be 9%. Regent Shaw then stated an example that if the legislature would give the institutions increases each year, and if the number of faculty increased each year the average increase per faculty staff member would actually be less than 7%.

Mr. Richey commented that the appropriation for 1973-74 is \$117 million. There is \$120 million for next year and the board is now considering another \$10.6 million which would mean a \$131 million request.

Regent Barber said he would feel more comfortable requesting 6½% rather than 8% from the legislature. Regent Baldrige then said this 8% is urgently needed and if the legislature disagrees, that is their responsibility.

Regent Bailey added he feels if the board made the legislature unhappy by asking for astronomical amounts of money the board would defeat their purpose of getting their fair share. Regent Bailey said the board needs to

take into consideration what the state can afford and recognize the large number of other good causes the legislature is confronted with and then ask for its fair share. He said he felt this 8% request in this particular instance is fair because of the fact that the state is in a substantially different financial position than it has been in the two preceeding bienniums and added he does not feel the request is at all out of line.

Regent Bailey also stated the funds lost through federal funding will be gained through the state's revenue sharing.

President Petersen then said next month a more comprehensive review of the budget request will be presented to the board.

Mr. Baldrige then withdrew his motion. Mrs. Collison concurred.

Regent Shaw said his vote on the matter would be the same whether the state had surplus or had to raise taxes to raise these funds. He stated the board should run these institutions as effectively as possible and ask for the money year in and year out regardless of the financial situation. Just because the state treasury has money doesn't mean it must necessarily be spent by the institutions. He added the taxpayers of Iowa have as much claim to the surplus as the institutions do.

Regent Baldrige commented as a member of the board and said the board's primary responsibility is to maintain quality in its institutions. He said the taxpayers would love to have the money in their pockets. President Petersen added that when it's invested in education it is actually returned to the taxpayers anyway. Regent Baldrige concurred.

C. Non-Academic Salaries. Mr. Richey reported that the request now before the Governor would provide a 6.5% increase in non-academic budgets for

1974-75. He said it is understood that the 6.5% is not an "across the board" figure but would probably be distributed on a variety of bases such as shift differential pay, merit, cost of living adjustments, or equity adjustments.

Mr. Richey said the board has received a lot of material concerning ideas of employees as to the salary policy for 1974-75. He and Mr. Volm, Regents Merit System Coordinator, visited each campus to solicit employee views. He noted one item was not included in the exhibits and that was the visit to ISD by Mr. Volm on November 5. The visits were quite informative and the letters received on this issue were quite thoughtful. He said it's cognizant of the board's mandate of last summer that employees be consulted and they are fully expecting to have some input. He said merit increases, cost of living increases and longevity are all to be taken into consideration for 1974-75 year.

Mr. Peter Benner, a representative of the University of Iowa Employees Union, said the attempt to gather employee input regarding the increase has been extremely limited. He said no open hearings were held, it was poorly publicized, and the material presented to the board for information failed to include many things. He added there are three separate salary considerations which should go into the budget askings: (1) cost of living raises as such, (2) memo from R. Wayne Richey dated June 9, 1972 which concerned the relative standing of Regents' non-academic salaries to comparable salaries on the outside of Iowa, (3) items which relate directly to the Merit System Pay Plan itself.

Mr. Benner went on to say it is time for the Regents to talk about remedying that situation and start raising the pay grades of the female dominated

jobs substantially from where they are now.

Mr. Benner then began talking about collective bargaining. President Petersen stated once that this was not the subject of the discussion and asked Mr. Benner to speak to the topic before the board. Mr. Benner then continued to speak on collective bargaining whereupon President Petersen ruled Mr. Benner out of order and asked that he be seated.

Mr. Chambers introduced Mr. Michael Liesch, President of the University of Iowa Staff Council, who then talked to the board. He requested the board to consider that adequate appropriations be requested so that the salary increase should cover the cost of living raise, merit increase, night shift differential pay, and increased costs and fringe benefit package. He added that in addition to the necessary amount of money for non-academic salaries Staff Council requests that long term employees be rewarded for their long term employment. A longevity increase would be tied into a merit approval system. Mr. Liesch went on to say the council would like to see that the salary survey be conducted so that the salary increase can be justified.

Regent Slife asked what the board finally ended up as to percentage increase for non-academic salaries for the current year and Mr. Richey said it is around 10% and this includes everything.

Regent Collison said she was unclear as to how fringe benefits fit in. Mr. Richey said fringe benefits and other insurance programs would be maintained by the 6½% increase since it is applied to the base.

Regent Collison then asked if there are fringe benefits for part-time employees under that situation and Mr. Richey commented that generally

speaking the employee that works less than half time is not entitled to the full range of benefits. Regent Collison asked whether there is a comparable plan for part-time employees. Mr. Richey said there is now a study under way concerning IPERS. Part-time employees are included in that appropriation as other state employees.

Ms. Small said disability, group life insurance, etc. have been under consideration for some time for part-time employees. She added 300 people were surveyed but the results were inconclusive. The problem with additional coverage for part-time employees is that it takes money out of their take home pay. IPERS is available dependent on the number of hours worked per quarter, she added.

Regent Collison asked whether this question of benefits for part-time employees is an on-going study and Ms. Small said the University Funded Retirement and Insurance Committee has taken this as one of their principal charges.

Regent Baldrige addressed a question to the institutions about increases in non-academic salaries over the past three years. Mr. Moore, ISU, stated that their increases have been 6½%, 6½%, and 10%. President Kamerick said at UNI the increases have been 5%, 5%, and 10%. Mr. Chambers, SUI, said the increases there have been 5%, 5%, and 10%.

D. General Expense. It was reported by the Board Office that the board reduced the budget request last year for increases for general expense to 5.0% on recommendation of the Board Office. Higher priority was placed on salaries and wages. It was now reported that inflation of prices has exceeded expectations and has become a serious problem. The appropriations

for 1974-75 already include increase for general expense of 5%. The institutions are requesting reconsideration of the increase for general expense and propose 7.5% for general expense items other than utilities or food (and postage for Bacteriological Lab).

President Boyd stated SUI is still placing compensation for their employees as their first priority. He asked that an additional 2½% adjustment be made for general expense.

It was noted by President Petersen that the increased amount requested is \$730,000 for general expense items except food, fuel and utilities.

Fuel and Utilities

Mr. Richey stated the fuel situation is a serious problem and in light of recent circumstances this item will be brought back to the board in December.

Mr. Chambers said SUI has received a notice of a price increase for natural gas. They do not know within \$250,000 what the added costs for fuel will be next year. He suggested an approach that monies go into a fuel account and money not expended by the institutions go back to the state treasury.

President Kamerick noted that the \$210,000 request includes consideration of costs to reduce pollution. He noted that UNI has two heating plants. The old heating plant contains four boilers. Pollution control equipment has been installed on coal fired boilers No. 1 and 4. Boilers No. 2 and 3 are coal fired boilers which because of their age the university was told expenditures to bring these up to modern pollution standards would not be worthwhile. The new heating plant has gas/oil boilers. The current

situation is that boilers No. 1 and 4 in the old plant are utilized; boilers No. 2 and 3 are shut down; when the overload becomes too great for boilers No. 1 and 4 the new plant is utilized and oil fuels the boilers.

In discussion the thought was expressed that because of the President's statement on use of coal the pollution control standards which forced the shutdown of boilers No. 2 and 3 should now be set aside. President Petersen noted that in light of the fact that the board would have discussion tomorrow about implications on the state level about what the President said, the board should make no particular decision on this at this time.

Mr. Moore said the university should plan on a reduction of gas allocation of 40% to 50%. He said the Board of Regents supports ISU's request for precipitators to take care of the effluent from the chimneys.

Mr. Chambers distributed a revised determination of fuel costs in an amount of \$1.151 million for the general fund for 1974-75. He stated that the amount would be reduced by \$177,000 to \$974,000 in accordance with the Board Office recommendation to eliminate increase in fuel demand. He stated that calculations now show a cost of turbine generator operation of \$296,000 with a savings of \$329,000 for a net savings of \$33,000 based on current energy cost.

Food at ISD, IBSSS, University Hospital

Mr. Richey reported Iowa School for the Deaf is the most seriously affected by the rising cost of food. He said the increase for food request is approximately 15% throughout the three units.

He said this would amount to \$177,000 total in the food area.

E. Special Needs. It was noted by the Board Office that supplemental requests for special needs for 1974-75 include items for Iowa State University, University of Northern Iowa, and the Iowa School for the Deaf. The items include adjustments for increases in Social Security, excess costs of implementation of the Merit Pay Plan, additional library staffing at UNI and several special items for ISD. The total requested is \$524,856 and the recommended amount is \$321,000.

ADDITIONS TO ITEMS INCLUDED IN REQUEST FOR APPROPRIATION SUPPLEMENT
For 1974-75

Iowa State University

	<u>Institutional Request</u>	<u>Board Office Recommendation</u>
<u>General University</u>		
Adjustment for Student Fee Income		
Error Made in 65th G.A. First Session Ap- propriation	\$100,000	\$100,000
Social Security Rate Increase	61,911	
Funds Transferred from Academic		
Salaries to Merit System for Initial		
Implementation	<u>34,000</u>	<u>34,000</u>
Sub-total	\$335,911	\$274,000
<u>Agriculture Experiment Station</u>		
Social Security Rate Increase	\$ 6,335	- (1)
Funds Transferred from Academic Salaries		
to Merit System	<u>11,000</u>	<u>\$ 11,000</u>
Sub-total	\$ 17,335	\$ 11,000
<u>Cooperative Extension</u>		
Social Security Rate Increase	\$ 2,435	- (1)
Funds Transferred from Academic Salaries		
to Merit System	<u>1,000</u>	<u>\$ 1,000</u>
Sub-total	\$ 3,435	\$ 1,000
TOTAL - ISU	\$356,731	\$286,000

University of Northern Iowa

Additional Staffing for Library Addition	\$ 70,000	-	(2)
Social Security Rate Increase	<u>43,000</u>	-	(1)
TOTAL - UNI	\$113,000	-	

Iowa School for the Deaf

	<u>Institutional Request</u>	<u>Board Office Recommendation</u>	
Shift differential (based upon 10¢/hr. differential)	\$ 3,500	-	(3)
Insurance Costs	3,000	\$ 3,000	
Health Insurance not previously anticipated			
Title I Funds (Federal)			
Salary of Offset Instructor			
Base salary 73-74	\$ 9,406		
Fringes	<u>941</u>		
Total	\$10,347		
8% Increase	<u>828</u>		
Total to be Transferred from Federal Funds to the Support Funds	11,175	-	(4)
Reimburse Funds Diverted from Teachers Salary Increases to Meet Demands of Non-Academic Merit System			
69 Teachers @ \$50/ea.	3,400	-	(5)
Reimburse Funds Diverted from Equipment		10,000	
FOASI Increase	2,000	-	(1)
New Positions for Girls' Dormitory Addition This includes counselors and custodian salaries and fringes	10,000	-	(6)
Accounting Equipment for Business Office to Up- date and provide unified accounting and a more efficient operation including equipment control	<u>22,000</u>	<u>22,000</u>	
TOTAL - ISD	<u>\$ 55,075</u>	<u>\$ 35,000</u>	
GRAND TOTAL - SPECIAL NEEDS	<u>\$524,856</u>	<u>\$321,000</u>	

- (1) Security rate increases should be absorbed in salary increases.
- (2) Internal reallocation of staff resources plus greater than anticipated student income should be more than sufficient to finance this.
- (3) Shift differentials are to be absorbed in increase in funding for salaries.
- (4) Federal fund losses to be considered separately.
- (5) Funds were diverted from equipment rather than teachers' salaries.
- (6) Deleted for lack of explanation.

The requested amount for Social Security rate adjustment was not recommended since it is assumed that the 6.5% salary increases on the base budgets should be sufficient to handle the cost. The reduction is about \$115,000. (Recent developments changed this recommendation.)

Three major areas of concern were indicated: (1) FOASI adjustments for the institutions excluding the University of Iowa, (2) the miscalculation of non-resident income at ISU, (3) adjustment cost of institutions getting employees to the Regents Merit Pay Plan.

President Petersen asked when the UNI library building would be completed. Mr. Martin replied it will be completed next August. President Petersen commented that we have a gigantic investment in this building and should employ a proper number of staff members to make this building worthwhile.

Superintendent Giangreco commented that three additional houseparents and a custodian will be needed for the Girls Dorm at ISD when it opens. He noted ISD originally asked for \$10,000 but now needs \$18,000. Mr. Richey then stated he's not sure ISD even now has included all their costs for the second year of the biennium and anticipated that there be more in the amount at the December meeting than is now shown.

President Petersen remarked the board should be very careful in not encumbering the legislature this particular session with too many requests. She added the board doesn't want annual appropriations.

Mr. Richey said the request of \$22,000 as a non-recurring item for accounting equipment for ISD is strongly recommended, provided that the school is instructed to hire outside help to review its accounting operation and make recommendations. The personnel in the business office have either retired recently or will retire within the next few years. ISD should take advantage of the next two or three years to reorganize its procedures as necessary and to mechanize or computerize its accounting operations. Mr. Richey said a supplemental request may be needed in the 1975 session if \$22,000 doesn't cover all the expense.

F. Income Estimates. Mr. Richey reported the income estimates are as crucial to accurate budgeting as the expenditure figures. He stated he feels the income estimates can be raised safely by \$680,000 for 1974-75. The action reduces the supplemental request for 1974-75 by a similar amount.

Iowa State University

The Board Office reported the student fee income at ISU appears to be understated assuming the same enrollments as 1972-73 actual plus the adjusted estimate for increased non-resident tuition. Assuming 1972-73 student fee income and \$500,000 from the higher non-resident rates, ISU income from this source should be \$12,800,000 or \$230,000 more than shown in its request. The other income categories appear to be in order even though federal sources are down by \$138,000.

Mr. Moore said in the past when income has been underestimated the addi-

tional income has been used for additional expenditures. During the 1960's the additional money had to be spent for the additional cost of teaching. He said student fees is the largest single source of income for the university. He added that of \$15 million, \$12 million is accountable from student fees income. Mr. Moore stated that the student fee income is felt to be accurate within 2%.

University of Iowa

The Board Office reported the university estimates appear to be in order except for "Other Income" in the general university unit. The estimate for 1974-75 is \$100,000 below the revised estimate for this year and \$240,000 below actual receipts for 1972-73. He said it is recommended that the estimate for 1974-75 be held at least to the 1973-74 estimates and \$100,000 restored.

Mr. Chambers said one of SUI's difficulties is its uncertainty of federal programs. He added it is somewhat difficult to know how to handle this particular problem. He also stated SUI has difficulty with non-recurring receipts. It varies greatly from year to year.

Mr. Richey said revenue estimates are important and the institutions can estimate conservatively on their revenues and build themselves a contingency.

University of Northern Iowa

The Board Office reported student enrollment for 1973-74 is about the same as last year when \$4,946,000 was received from student fee income. With \$50,000 from increased non-resident fees, this income should be \$4,996,000 in 1973-74. The university estimate of \$4,670,000 for 1974-75 appears to be understated by \$326,000. The "Other Income" category apparently fails to

take into consideration the full benefit of new direct state aid for laboratory school pupils. This source should yield at least \$200,000 more net income in 1974-75. Based on 1972-73 actual receipts and the new income, the UNI estimate for "Other Income" category is \$50,000 too low. He recommended that UNI's income estimates be increased by \$350,000 for 1974-75.

President Kamerick talked on the student fee matter first. He said last year the summer school salary budget was cut 35% which incurred a loss of student fee income of \$133,000. He stated that application of current loss rate of 3.85% amounts to \$204,000. He added that in the fall of 1972 60 additional graduates attributed \$30,000. The net loss is \$276,000. He said estimated income will be \$4.67 million. President Kamerick said in the case of UNI they have 36 sources of income to estimate. President Petersen then commented the business of estimating incomes is an uncertain science.

President Kamerick stated there is a \$140,000 net increase now estimated for Price Lab School,

Mr. Richey stated that it appeared that the institutions had done a thorough analysis of estimated incomes and that he now had no objection to the institutional income figures.

Dr. Hardin commented on the University Hospital. He said they will come to the board with a request for increase in budget.

MOTION:

Mrs. Collison moved the board adopt the institutional income estimates as shown on schedule 3 as provided by each institution. Mr. Slife seconded the motion and it passed unanimously.

MOTION: Mr. Bailey moved the board defer operating expenditure decisions to December. Mr. Slife seconded the motion and it passed unanimously.

Regent Collison asked whether this will include more review of the merit system pay raises and Mr. Richey said an attempt will be made to provide that information in December.

LEGISLATIVE PROGRAM, 1974 SESSION. It was noted that the Board Office has received no additional legislative items from either the institutions or the board for consideration in development of the 1974 legislative program.

Regent Bailey suggested it be required that the Attorney General defend any state official who is sued in his official capacity. Mr. Caldwell then said Mr. Howard Sokol is currently working on this. He added more details will be relayed at the December meeting to the board.

Regent Bailey brought up discussion regarding the 45 miles per hour speed limit on the campuses. Mr. Moore replied and said the Board of Regents can reduce the speed limit if it feels necessary. No legislation is needed.

Discussion then turned to official transportation for state officials. Mr. Moore commented that in view of the energy crisis some individuals who may have used their own car in the past will want a state car. This will increase demand for equipment. Mr. McMurray then stated one of the bills which is being carried over to the second legislative session proposes to increase personal car reimbursement rate from ten cents to thirteen cents per mile. He said it is now in the House Appropriations Committee.

Mr. Woodcock stated he supports changes in IPERS and said he would like to see active support for the change.

EQUAL EMPLOYMENT OPPORTUNITY AND THE REGENTS MERIT SYSTEM. Executive Secretary Richey requested the board defer this report until December. The board concurred with the request and it was deferred.

PROPOSED CLARIFICATION OF OFF-CAMPUS CONDUCT PROVISION OF UNIFORM RULES OF PERSONAL CONDUCT. The board was requested to substitute in Section 10.96, subsection B.8 of the Board of Regents Procedural Guide the following:

"8. Conduct off campus which leads directly to a violation of subsections 1 through 7 of this section."

Regent Bailey suggested the words "any of" added following the words "violation of".

MOTION: Mr. Bailey moved the board substitute in 10.06, subsection B.8 of the Board of Regents Procedural Guide the following:
"8. Conduct off campus which leads directly to a violation of any of subsections 1 through 7 of this section."
Mr. Shaw seconded the motion and it passed unanimously.

REPORT ON COST OF FEASIBILITY STUDY FOR POSSIBLE USE OF MIDWESTERN COLLEGE CAMPUS. The board was requested to inform Representative Butler that it's next to impossible to estimate the cost of a feasibility study without knowing the specific use intended.

MOTION: Mr. Brownlee moved the board inform Representative Butler that it's impossible to estimate the cost of a feasibility study without knowing the specific use intended. Mr. Slife seconded the motion and it passed unanimously.

QUAD-CITIES GRADUATE STUDY CENTER. It was noted by the Board Office in response to question that the Quad-Cities Graduate Study Center is not a

degree granting institution.

All degrees under the Quad-Cities arrangement are granted by the individual institutional members. Therefore, a student must meet the admissions requirements of the institution that he expects to grant the degree. Some persons without earned bachelor degrees would take courses but would not be degree candidates.

Copies of the graduate admissions policies of the Regents universities are on file at the Board Office.

REPORT ON MEETING OF MENTAL HYGIENE COMMITTEE MEETING. Regent Collison reported the report will be postponed until next month. The Mental Hygiene Committee meeting will be held November 20, 1973.

QUARTERLY REPORT ON PURCHASING. The board was presented a quarterly report on purchasing which is on file at the Board Office. President Petersen accepted the report for the board.

BOARD OFFICE PERSONNEL REGISTER. The action reported in the Board Office Personnel Register was ratified for the month of October, 1973.

NEXT MEETINGS. The board was presented the following:

December 13-14	Iowa State University	Ames
January 10-11	University of Iowa	Iowa City
February 14-15	Des Moines	Des Moines
March 14-15	University of Northern Iowa	Cedar Falls
April 11-12	Iowa State University	Ames
May 9-10	Iowa School for the Deaf	Council Bluffs
June 20-21	Des Moines	Des Moines
July 23-24	Des Moines	Des Moines
August	No Meeting Scheduled	-----

Mr. Richey pointed out the schedule is unchanged from the October list

excepting the July 1974 meeting date is now set for July 23-24 rather than July 18-19 because of a conflict of the previous dates for a board member.

GERMAN STUDENT PROGRAM. It was reported that the Board Office was asked by Mr. Norman Kladstrup of the Higher Education Facilities Commission to submit a short profile of one of its institutions for possible consideration as a pilot institution for German students. Iowa State University submitted a short profile since the program areas being sought by the German students are more closely related to ISU than the other universities.

President Petersen commented Mr. Kladstrup was very complimentary of the profile.

PAYROLL REPORT. The board was presented an informational payroll report for each of the institutions under the Board of Regents. A copy of the report is on file at the Board Office.

PROGRESS REPORT ON LIABILITY INSURANCE. The board was notified that a bid package for liability insurance was transmitted to over fifty insurance agents on October 22, 1973. Liability insurance bids will be docketed for the December meeting for consideration and award.

HIGHER EDUCATION STUDY COMMITTEE MEETING. The board was presented a copy of the minutes of the Higher Education Study Committee meeting which was held on October 5, 1973. A copy of the minutes is on file at the Board Office.

APPROVAL OF MINUTES. The minutes of the October 11-12, 1973 meeting were approved as corrected.

EXECUTIVE SESSION. President Petersen announced there was a personnel

matter to be discussed in executive session. On roll call vote on whether to go into executive session, the vote was as follows:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach,
Petersen

NAY: None

ABSENT: None

The board having voted in the affirmative by at least a 2/3 majority, resolved itself into executive session at 4:30 p.m. and arose therefrom at 5:40 p.m.

President Petersen announced the board meeting would begin at 8:00 a.m. on Friday, November 9, 1973.

The following business pertaining to general or miscellaneous items was transacted on Friday, November 9, 1973.

REPORT ON BOARD OFFICE BUDGET. The board was requested to: (1) authorize the Board Office to solicit proposals from personnel consulting firms to carry out a comprehensive review of the Regents Merit System including classification, pay, and administrative relationships between the central staff and the institutions including an evaluation of the administration of the Merit System in the Board Office and in the institutions and provide that the cost of said consulting be assessed against the institutional budgets with the understanding that the proposals will be submitted to the board at its December meeting for its review and approval, (2) authorize an additional senior staff position in the Board Office to function in the areas of personnel administration and labor relations including administration of the Regents Merit System, (3) receive the report of the executive

secretary that the currently authorized budget for the Board Office for 1974-75 is anticipated to be adequate assuming that the same salary policies and price assumptions are applied to the office budget by the State Comptroller and the Governor as for other state agencies.

Mr. Richey reported the Regents Merit System is financed by the institutions. He said a couple of years ago the board requested funds directly from the legislature for this purpose. He expressed the view, however, that if the board is to continue operating its system, its latitude to do so would be affected by the fact that it's financed by institutions. He recommended continued financing from institution budgets.

MOTION:

Mr. Baldrige moved the board (1) authorize the Board Office to solicit proposals from personnel consulting firms to carry out a comprehensive review of the Regents Merit System including classification, pay, and administrative relationships between the central staff and the institutions including an evaluation of the administration of the Merit System in the Board Office and in the institutions and provide that the cost of said consulting be assessed against the institutional budgets with the understanding that the proposals will be submitted to the board at its December meeting for its review and approval, (2) authorize an additional senior staff position in the Board Office to function in the areas of personnel administration and labor relations including administration of the Regents Merit System, (3) receive the report of the executive secretary that the currently authorized budget for the Board Office for 1974-75 is anticipated to be adequate assuming that the same salary policies and price assumptions are applied to the office budget by the State Comptroller and the Governor as for other state agencies. Mr. Barber seconded the motion.

It was noted that the cost of consulting would be assessed against the institutional budgets. Mr. Richey said consulting firm proposals will be

legislative session for the purpose of funding priorities 1 through 5 and submit the rest of the priorities listing of capital projects 6 through 19 totaling an additional \$8,052,000 to the 1974 legislative session for its guidance and consideration.

Listed in Priority Order by the Board Office

(\$000)

<u>Priority</u>	<u>Institution</u>	<u>Project</u>	<u>Est. Cost</u>	<u>Running Total</u>
1	ISU	Meat Lab	\$ 2,300,000	\$ 2,300,000
2	UNI	Movable Equipment-Industrial Arts & Tech. Bldg.	250,000	3,050,000
3	IBSSS	Water Supply Conservation	13,000	3,063,000
4	SUI	Coal Fired Boiler & Appurtenances	3,030,000	6,143,000
5	ISU	Design Center	6,490,000	12,633,000

6	SUI	General Remodeling	300,000	12,933,000
7	ISU	Science Hall Remodeling-Phase II	290,000	13,223,000
8	IBSSS	Master Plan Study	10,000	13,233,000
9	ISD	Remodeling & Renovation-Food Service Area - Main Bldg.	350,000	13,583,000
10	SUI	East Campus Water Improvements - Phase I - Water Main	150,000	13,733,000
11	SUI	College of Education Bldg.-Phase II	4,536,000	18,274,000
12	IBSSS	Sensory Training Center	36,000	18,310,000
13	IBSSS	Mechanical Improvements - Heating System	15,000	18,325,000
14	ISU	Specified General Remodeling- 3 buildings	268,000	18,593,000
15	UNI	Supplemental Funding-Speech & Art Complex	1,064,000	19,657,000

GENERAL
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16	IBSSS	Service Bldg. Const.-Phase II	200,000	19,857,000
17	ISD	Replacement of Freight Elevator- Main Bldg.	30,000	19,887,000
18	ISU	Beardshear Hall Remodeling	553,000	20,440,000
19	UNI	General Utilities	<u>250,000</u>	<u>20,690,000</u>
TOTALS			<u>\$20,690,000^B</u>	<u>\$20,690,000</u>

Mr. Richey recommended the coal fired boiler and appurtenances request at SUI be approved as a project but that the estimated cost be subject to refinement pending further study and a report back to the board in December. He suggested that an estimate be obtained from another firm since the estimated cost figure might be \$700,000 to \$800,000 too high. He added that if there is some savings it could mean that several other remodeling projects might be substituted in terms of what this board might request directly.

Mr. Jolliffe stated that another estimate could be taken on the coal fired boiler project at SUI. Regent Bailey then commented that this would be worthwhile although the estimate has no bearing on what is paid since it is the bid that actually counts.

President Parks suggested the Design Center be placed as top priority rather than the Meat Laboratory. Reasoning for this, he said, was because the current design center facilities are poor and the programs are miserably housed. The accreditation of architecture is in jeopardy. He went on to say he is for the Meat Laboratory 100% because it is also essential but he felt the Design Center had higher priority since it deals with ISU's central mission of education.

President Parks went on to say the legislature and the board are perfectly

free to set their own priorities. He added ISU rates the Design Center and the Meat Laboratory as co-equal needs.

Regent Zumbach asked what would happen in terms of federal funding if the Meat Laboratory didn't get recommended. President Parks replied the Meat Laboratory cannot pass rigorous federal inspection and if federal funding were discontinued, it would result in losses of \$200,000-\$300,000 per year.

Regent Baldrige then suggested the board approve the first ten items which would add one million dollars to the capital askings and transpose the priority rankings of the Meat Lab and the Design Center.

President Kamerick commented on UNI's supplemental askings. He said the \$250,000 requested for general utilities possibly should have been explained in more detail and said this is to pay for the running of steamlines. The university is in the process of replacing older lines and creating new loops as a safety factor. It was also noted the extension of utility lines to newer portions of the campus is not always chargeable to the new buildings.

President Kamerick commented on the Speech and Art Complex request for \$1,064,000. He said the institution initially requested six million dollars for this complex and it was so approved by the board and sent to the legislature. The governor's recommendation was for five million dollars. The board then approved an award to UNI for \$4.7 million. He said \$300,000 was appropriated by institutional funds. This action left \$1,064,000 unfunded from the original asking. Mr. Thomson then said that when this kind of a cut is made you have to talk about the needs and substitute at some length.

Regent Shaw then brought up discussion on the Meat Laboratory at ISU. He

queried whether it is possible to pull the Meat Lab out of the university setting and recommend that it be the state of Iowa's responsibility. Regent Slife then commented he didn't feel the board would want to separate the Meat Lab from the agriculture school. Regent Shaw then stated theoretically the "state" can say this has higher priority than ISU would assign it on an educational basis.

President Petersen suggested the board put the priorities in the following order: (1) SUI Coal Fired Boiler and Appurtenances, (2) UNI Movable Equipment-Industrial Arts and Technology Building, (3) IBSSS Water Supply Conservation, (4) ISU Design Center, (5) Meat Laboratory, ISU. She also recommended the board place as priority number 6 the UNI Supplemental Funding-Speech and Art Complex request. She added she felt that when a building is needed to house a particular function the board should do as complete a job as possible. President Kamerick then concurred with President Petersen saying this was the best decision to give higher priority to the UNI Supplemental Funding-Speech and Art Complex request over the General Utilities request.

Discussion then returned to the University of Iowa boiler project. Regent Shaw commented the university has a requirement of 26 megawatts. He added that in this unit they're talking about 50 megawatts. Regent Shaw said the steam requirement at SUI could be met somewhere around 8 megawatts. He queried whether enough exhaust steam for the auxiliary would be available if an electric generator would be operating it and Mr. Chambers responded there would be.

Regent Shaw stated that if the university didn't have this generator at all it wouldn't be able to supply the heat needs. If you have 15 megawatts

operating you've got some heat over what the university uses immediately. He added to some extent generation and use of the heat disperse above 10 megawatts.

Regent Shaw went on to say that if the money was not allocated for the plant the university would probably have to go ahead with the original plan of putting in an oil/gas boiler and then you wouldn't have to run the 15 megawatt generator at 15 megawatts. You could run it lower, or wherever you wanted it.

Mr. Chambers then said the turbine generator is ready to go. If the fuel crisis is too pressing they would have to go to electricity which would be an extremely complicated engineering problem but oil is twice as expensive.

Regent Brownlee commented that the Meat Lab at Iowa State University has had so much publicity that it might not be wise to put other needs in higher priority to the lab. He recommended that the six priority items President Petersen recommended be put in ranking of "A" priority. Mr. Richey commented that this would be an excellent approach until the legislature asks which are the "highest" priorities if it did not intend to provide the full amount requested. President Petersen then said there may be the possibility of a board conference call at that point which will be several months from now.

Mr. Baldrige recommended the board make "A" priority items the ISU Meat Lab, UNI Movable Equipment-Industrial Arts & Technology Building, IBSSS Water Supply Conversion, UNI Supplemental Funding - Speech and Art Complex, SUI Coal Fired Boiler, ISU Design Center, SUI General Remodeling, ISU Science Hall Remodeling - Phase II, IBSSS Master Plan Study, ISD Remodeling & Renovation - Food Service Area - Main Building, SUI East Campus Water

Improvements - Phase I - Water Main, IBSSS Sensory Training Center, IBSSS Mechanical Improvements - Heating System. Regent Brownlee said too many priority items may detract from the "A" priority given to the imperative needs. He suggested "A" priority only for the first six items above. Regent Baldrige then recommended that the others be put in category "B". Regent Bailey said he would like to see ISD Replacement of Freight Elevator - Main Building put in "A" list.

Regent Baldrige asked whether by putting some requests in a "B" category they would politically be cutting them off and Regent Brownlee said they would be. Regent Baldrige asked whether it would be possible to put some smaller items in category "A" without jeopardizing it. Regent Brownlee said there is a psychological advantage to keeping the number of projects as small as possible.

Regent Collison stated that a narrative should accompany the request with mention that the two small schools have some urgent needs. Superintendent Giangreco said the ISD Remodeling and Renovation - Food Service Area - Main Building project has been a school priority for eight years and is urgently needed.

Mr. Richey said the projects priorities other than "A" will have a strong case made for them both in written and oral form.

Mr. Jolliffe suggested the items in "A" all receive a "1" priority and the rest of the projects be shown as 2, 3, 4, etc.

MOTION:

Mr. Baldrige moved the board list as priority "1" the following: SUI Coal Fired Boiler and Appurtenances, ISU Design Center, ISU Meat Lab, UNI Movable Equipment - Industrial Arts & Technology Building, UNI

Supplemental Funding - Speech and Art Complex, IBSSS Water Supply Conservation and the rest of the items be listed as "urgent" items. Mr. Brownlee seconded the motion. the motion passed unanimously.

Regent Slife suggested that some of the very small projects be grouped together.

MOTION: Mr. Slife moved the board include IBSSS Master Plan Study, IBSSS Sensory Training Center, and IBSSS Mechanical Improvements - Heating System in category "A". Mr. Zumbach seconded the motion.

AMENDMENT TO MOTION: Mr. Bailey moved the board amend the motion to include ISD Remodeling and Renovation - Food Service Area - Main Building.

President Petersen then reminded the board that this "A" category is not a "do or die" category and said the board will be asking for biennial capital appropriations again.

Mr. Slife withdrew his motion and Mr. Zumbach concurred in the withdrawal.

Regent Slife commented the capital projects for the two special schools are crucially important for the regular biennial appropriation.

The following table indicates the final board action on this matter.

(\$000)

<u>Priority</u>	<u>Institution</u>	<u>Project</u>	<u>Est. Cost</u>	<u>Running Total</u>
<u>Highest Priority Needs</u>				
1	SUI	Coal Fired Boiler & Appurtenances	\$ 3,080	\$ 3,080
1	ISU	Design Center	6,490	9,570
1	ISU	Meat Lab	2,800	12,370
1	UNI	Movable Equipment - Industrial Arts & Technology Building	250	12,620

1	UNI	Supplemental Funding - Speech & Art Complex	1,064	13,684
1	IBSSS	Water Supply Conservation	<u>18</u>	<u>13,702</u>
		TOTALS -	<u>\$13,702</u>	\$13,702
<u>High Priority Needs</u>				
2	SUI	General Remodeling	\$ 300	\$14,002
3	ISU	Science Building - Remodeling-Phase II	290	14,292
4	ISD	Remodeling & Addition, Food Service Area, & Elevator, Main Building	380	14,672
5	SUI	East Campus Water Improvements - Phase I - Water Main	150	14,822
6	SUI	College of Education Bldg.-Phase II	4,536	19,358
7	IBSSS	Plant Improvements including planning	61	19,419
8	ISU	Specified General Remodeling - three buildings	268	19,687
9	IBSSS	Service Building - Phase II Construction	200	19,887
10	ISU	Beardshear Hall Remodeling	553	20,440
11	UNI	General Utilities	<u>250</u>	<u>20,690</u>
		TOTALS -	<u>\$ 6,988</u>	<u>\$20,690</u>

NOTE: All six projects listed as Priority 1 and totaling \$13,702,000 comprise the boards urgent capital asking for 1974. The board also submits Priorities 2-11 as very high priority needs, totaling \$6,988,000, for consideration and review if funds are available.

PROPOSED NEW CLASSES FOR DENTAL TECHNICIANS AND REVISION IN PAY ALLOCATION FOR WATER PLANT OPERATOR. The board was requested to approve the establishment of a series of four new classes, Dental Technician I, II, III and IV, at the University of Iowa in pay grades 10, 16, 20 and 25 respectively and approve a change in the allocation of the class of Water Plant Operator from pay grade 15S (short range) to pay grade 15 (full range).

Mr. Volm was present for discussion. He stated the University of Iowa has had difficulty in recruiting people at the upper dental technician levels. He added the Dental Technician I class is new. Unskilled people can then

gain experience through on-the-job training. He said in regard to Dental Technician III and IV that up until this point these positions were categorized as professional positions. It has now been agreed that these classes in accordance with the merit guidelines be non-professional positions.

Regent Bailey then queried what these technicians think about this and Mr. Volm assured Mr. Bailey that they have met with the employees and they feel that as long as they are adequately compensated this is not a crucial issue to them.

A union representative then said that a severe labor scarcity was the only thing that prompted this revision and he hopes this is not a precedent case.

Ms. Small then said the Dental Technician I class was created to make an entry level position which could lead to career leadership positions which are highly paid and sought after.

MOTION:

Mr. Bailey moved the board approve the establishment of a series of four new classes, Dental Technician I, II, III and IV, at the University of Iowa in pay grades 10, 16, 20 and 25 respectively and approve a change in the allocation of the class of Water Plant Operator from pay grade 15S (short range) to pay grade 15 (full range). Mr. Slife seconded the motion and it passed unanimously.

Position descriptions and characteristic duties and responsibilities of the above-named classes are on file at the Board Office.

REPORT ON DORMITORY AND DINING SERVICES. The board was presented an annual dormitory and dining services report. It was noted that during the past year the directors of student housing have met approximately twice each quarter. Topics have been discussed such as occupancy, alcohol policy, coed housing,

policy on single room availability, rates, financial aid, minority student recruiting and student contracts. The complete report is on file at the Board Office.

Regent Zumbach asked whether there's any reason the dormitory systems don't use the same accounting terms.

MOTION: Mr. Zumbach moved the directors of student housing and dining services be encouraged to proceed in the direction of a uniform accounting system and application of principles. Mrs. Collison seconded the motion. The motion passed with all ayes.

Regent Collison then asked where the new married student housing expenditures appeared on the ISU figures. Mr. Richey responded by saying an answer will be prepared.

Regent Shaw commented that the debt in the system per occupant at ISU and UNI is \$2,350 and at SUI it is \$3,400. Mr. Richey then said that one of the real problems in this system is level debt service requirements don't go down when the income may go down in the mid-1980's and that's the reason the reserves have to be protected.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, November 8, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of October 1973 were ratified.

APPOINTMENTS. The board was requested to approve the following appointments:

Professor Reginald R. Cooper, M.D., as Head of the Department of Orthopaedic Surgery, effective upon approval.

The establishment of the Center for Environmental Studies and the appointment of Professor Frederick R. Duke to be acting director of the center effective immediately. Professor Duke will continue in his present assignment as chairman of the Department of Chemistry.

The university noted that the establishment of a Center for Environmental Studies has been under extended discussion and review by several faculty committees and university officials. The director of the center, assisted by a faculty advisory committee, will develop a plan for using existing resources of the university to provide innovative educational and research programs relating to environmental concerns of interest to Iowa and the nation. Details of the plan will be processed for board review according to established procedures. Initially the center will be assigned to the office of the Vice President for Educational Development and Research.

MOTION:

Mr. Baldrige moved the board approve the above-named appointments and the establishment of the Center for Environmental Studies. Mr. Slife seconded the motion and it passed unanimously.

CATALOG CHANGES. The board was requested to refer the proposed course changes at SUI to the Committee on Educational Coordination for recommendation.

Regent Collison raised a question regarding physician's assistant funds and asked how much of that is going to be supported by federal funds. Dr. Hardin replied by stating that they currently are under a three year grant which began last year. He added all persons under the grant would finish their schooling before it expired. He added the grant will be renewed at the federal level if possible and if not, such funds will be requested of the state.

Regent Collison requested Professor Vernon to provide information regarding the transfer of credits between departments in the school of liberal arts. She said it appears to be difficult to transfer some credits because many things now that come out of art are taken in home economics, like textiles and weaving, etc. These credits are not accepted by art for a degree because they don't "match" art requirements.

MOTION:

Mr. Baldrige moved the board refer the proposed course changes at SUI to the Committee on Educational Coordination for its recommendation. Mr. Barber seconded the motion.

Regent Shaw then expressed his fear that if the Committee on Educational Coordination is bogged down with too much detail it would perform less well. He said the people on this committee already have a full load.

VOTE ON MOTION:

The motion passed with Mr. Shaw voting nay.

Regent Collison requested the Committee on Educational Coordination consider the experimental nature of the physician's assistant program and the way this program is structured. Dr. Hardin in response stated that a review of this program and the curriculum should first be accomplished through the proper channels on the campus. Regent Collison concurred.

REPORT OF COLLEGE OF NURSING PROCESS CURRICULUM. Dr. Hardin said the content of the curriculum is now rearranged in such a way as to teach the nurse a process of manner by which to attack the problems faced with people. The complete report is on file at the Board Office.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period October 1 through October 26, 1973 had been filed with him, was in order, and was recommended for approval.

The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Medical Laboratories - Remodel Rooms 200-204	Burger Construction Co., Iowa City, Iowa	General	\$110,284.00
Medical Laboratories - Remodel Rooms 200-204	Hamilton Industries, Two Rivers, Wisc.	Cabinet Work	45,179.00
Post Anesthetic Respira- tory Care Unit Remodeling	Burger Construction Co., Iowa City, Iowa	General	93,104.00
Post Anesthetic Respira- tory Care Unit Remodeling	AAA Mechanical Con- tractors, Iowa City	Mechanical	42,537.00
Post Anesthetic Respira- tory Care Unit Remodeling	Gerard Electric, Inc., Iowa City, Iowa	Electrical	14,850.00

It was noted that it is necessary to approve a revised project budget for the Medical Laboratories - Remodel Rooms 200-204 totaling \$183,000 or a net

increase of \$14,000 over the original budget. Source of funds for the increase is from Pearson Gift. Changes from the original budget are: construction, +\$25,284; cabinet work, -\$4,821; contingencies, -\$4,463; sales tax refunds, -\$2,000 = +\$14,000. Reason for the increase in budget is inflationary construction prices since the budget was approved in June 1973.

It is necessary to approve a revised project budget for the Post Anesthetic Respiratory Care Unit Remodeling totaling \$153,400 which is \$4,100 higher than the October 1973 budget. Changes are as follows: general construction, +\$36,304; mechanical construction, -\$11,963; electrical construction, +\$8,150; contingencies, -\$10,500; sales tax refunds, -\$1,591 = +\$4,100. Reason for the increase is again unanticipated inflationary costs for general construction.

The following purchase orders for equipment funded by 1970 sale of academic revenue bonds were recommended for approval:

Dental Science Building Equipment ratification of orders totaling \$18,145.85

Awards were made to 12 different vendors.

The board was requested to approve a revised project budget for the Internal Medicine Cardiovascular Remodeling Project. The proposed revised budget of \$53,866 includes a requested increase of \$18,491, an increase of more than 50% in the original budget. A construction contract for \$21,744 was awarded by the board in December of 1972. The original project is virtually completed but the university now desires to issue two change orders amounting to \$23,922 to make changes in the X-ray catheterization equipment and to introduce computerized equipment. An increase of this magnitude in a project

budget, more than 50%, raises serious questions about the degree of preparation and consideration that is given to capital projects. Major questions could also be raised about the propriety of increasing the project scope by more than 50% without additional competitive bidding. The proposed changes in the project budget are as follows: construction, +\$21,041; material furnished by the owner, -\$2,750; engineering, +\$1,200; contingencies, -\$1,000 = +\$18,491.

Dr. Hardin commented the project has been in planning for a few years. He added that in the last year they have had a very large increase in demand for care of adults in the cardiovascular unit. He said they are proposing to double the capacity. A few months ago it became possible to get equipment with instant read-out of data. He said the current equipment does not provide instant read-out. With the instant read-out of data, it can be repeated right then and there if measurement is not good or accurate. He added the change made in the construction would simply be to accommodate the computer and new X-ray equipment. This would involve putting conduits in the floor and the computer requires temperature control mechanism control. The \$18,000 construction is caused by this quality and quantity upgrading, he stated.

In response to question raised by Mr. Richey on the propriety of the procedure, Mr. Jolliffe stated the only thing that is a little unusual about the procedure here is that this amount is relatively high in relation to the original contract and if another contractor would get a lower bid on this project two contractors would be employed on the same project. He said it was impractical to go out for bids since the project is an ongoing one. He added they made certain the unit prices were in line with the original bid.

The following new projects were presented for approval:

South Loading Dock Extension - University Hospital.
Source of Funds, University Hospital R R & A. \$11,300

Convert Old Baseball Stadium into Physical Education Area.
Source of Funds, University R R & A. \$21,814

Project files are on file at the Board Office.

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period October 1 through October 26, 1973; the construction contracts be awarded; the purchase orders for equipment be ratified; the revised project budgets be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mr. Shaw and it passed unanimously.

RAZING OF BUILDING. The board was requested to authorize the university to raze the structure located at 129 South Capitol Street and identified on the university inventory as building 189.

MOTION: Mr. Barber moved the board authorize the university to raze the structure located at 129 South Capitol Street identified on the university inventory as building 189. Mr. Zumbach seconded the motion and it passed with all ayes.

PURCHASE OF PROPERTY. The board was requested to approve the purchase of property located at 222 Melrose Avenue for \$42,000 subject to Executive Council approval.

Regent Bailey asked what this property is near with respect to the university setting and Mr. Jolliffe said it is near Slater Hall.

MOTION: Mr. Brownlee moved the board approve the purchase of property located at 222 Melrose

Avenue for \$42,000 subject to Executive Council approval. Mr. Barber seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Shaw, Slife, Zumbach, Peterson
NAY: None
ABSENT: Baldrige, Collison
The motion carried.

GENERAL EDUCATIONAL FUND BUDGET INCREASE (1973-74). The board was requested to approve the institutional request for a budget increase for 1973-74 in the amount of \$475,313.

Increase in Estimated Income	
State Funds (S. F. 618)	\$ 59,313
Student Fees	116,000
Reimbursed Indirect Costs	<u>300,000</u>
Total Budget Increase	<u><u>\$475,313</u></u>

The budget increase will be used to cover the cost of the following additional needs:

Nonacademic Staff Cost of Living Supplement not included in original budget	\$ 59,313
Cost increases in fuel and electricity and additional cost due to shift from gas to oil because of the unavailability of gas.	376,000
FICA cost increase due to the increase in the taxable base from \$12,000 to \$12,600 effective 1/1/74.	<u>40,000</u>
	<u><u>\$475,313</u></u>

MOTION:

Mr. Bailey moved the board approve the institutional request for a budget increase for 1973-74 in the amount of \$475,313. Mr. Shaw seconded the motion and it passed unanimously.

FARM LEASES. The board was requested to approve the following leases for the period March 1, 1974 to March 1, 1975: (a) Hawkeye area farm - Donald

Clausen and Shirley Clausen, (b) Hog buying facility - Joe L. Miller,
(c) Oakdale area farm - Terry William Sass.

MOTION:

Mr. Slife moved the board approve the above-named leases for the period March 1, 1974 to March 1, 1975: (a) Hawkeye area farm - Donald Clausen and Shirley Clausen, (b) Hog buying facility - Joe L. Miller, (c) Oakdale area farm - Terry William Sass. Mr. Brownlee seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Shaw, Slife, Zumbach, Petersen
NAY: None
ABSENT: Baldrige, Collison
The motion passed.

Copies of the lease terms are on file at the Board Office.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, November 7, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of October 1973 were ratified.

APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following appointment:

Paul A. Dahm (Charles F. Curtiss Distinguished Professor in Agriculture; Professor and Chairman, Department of Zoology and Entomology. The position as chairman will be in effect from November 26, 1973 through June 30, 1978. Salary as budgeted 1973-74, twelve months' basis, plus annuity).

In absence of objection, President Petersen ratified the above appointment.

CLARION-WEBSTER SOIL AREA EXPERIMENT ASSOCIATION AGREEMENT FOR 1973-1978.

The board was requested to approve amendment No. 2 extending agreement between Clarion-Webster Soil Area Experiment Association and Agriculture and Home Economics Experiment Station for five years. It was noted that the ongoing soil research at this location is productive and this continues to be an efficient research unit.

MOTION:

Mr. Bailey moved the board approve amendment No. 2 extending agreement between Clarion-Webster Soil Area Experiment Association and Agriculture and Home Economics Experiment Station for five years. Mrs. Collison seconded the motion and it passed unanimously.

The amendment is on file at the Board Office.

DORMITORY RATE INCREASE BEGINNING FALL 1974. The board was requested to approve a proposed rate schedule for residence halls and married student

housing units to be effective September 1, 1974.

Regent Baldrige commented that this proposed increase would be effective a year from now. He asked Mr. Moore why this was submitted so early in view of the rapidly changing economy and its uncertainties. He expressed concern that these rates may not be enough and queried whether they could be revised upward if we approved the rates today. Mr. Moore responded by stating these rates could be revised and brought back before the board in the form of another recommendation. He added, however, that only unusual conditions would cause the university to do this.

Regent Zumbach queried as to why the room rates were raised 16% and the board rates only 12% in view of food price increases in the past year. Mr. Moore replied by saying this is the case this year but in the past the opposite has been true and this raise is the first in four years.

MOTION:

Mr. Barber moved the board approve the proposed rate schedule for residence halls and married student housing units to be effective September 1, 1974. Mrs. Collison seconded the motion and it passed unanimously.

The rate changes are on file at the Board Office.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period October 12 through November 9, 1973 had been filed with him, was in order, and was recommended for approval.

The following construction contract was recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Metal Storage Shed for Physical Plant (Overhead Reimbursement for Use of Facilities) (500-00-11)	Advanced Building System, Ames, Iowa	General	Base Bid \$32,617
			Alt. No. 1 2,807
			Alt. No. 2 1,517
			Alt. No. 3 12,727
			Alt. No. 4 792
			Alt. No. 5 3,367
		Less Tax Ref.	<u>- 673</u>
			\$53,154

MOTION:

Mrs. Collison moved the board approve the Register of Capital Improvement Business Transactions for the period October 12, 1973 through November 9, 1973; the construction contract be awarded; the executive secretary be authorized to sign all necessary documents. Mr. Bailey seconded the motion and it passed with all ayes.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, November 9, 1973.

INDUSTRIAL ARTS AND TECHNOLOGY PROJECT - CAPITAL IMPROVEMENT. The board heard a presentation by project architects (Stenson and Warm, Inc., Waterloo, Iowa) on preliminary plans for the above project.

Dr. Leland Thomson, Director of Planning, UNI, introduced the following persons who were in attendance: Mr. Marvin Stenson, project architect; Mr. Geoffrey Grimes, project architect; Dr. Ronald Bro, Planning Committee Chairman for the Department of Industrial Arts and Technology; Dr. Alvin E. Rudisill, Head, Department of Industrial Arts and Technology; Mr. Kenneth A. Wiseman, Assistant Director of Planning.

A visual presentation by the architectural firm was given and Dr. Thomson reported the bidding stage will be in April and the completion date will be January, 1976. Dr. Thomson noted that the siting on the South Campus had been approved by the campus planners.

Regent Zumbach asked whether the energy crisis made any difference on the type of building design for this project. It was stated the building will be well insulated and will have very few windows.

It was also noted that this building will implement OSHA standards to the fullest.

Board members asked about specific building features such as provision for student study areas and the flexible dividers in the production lab.

MOTION:

Mr. Slife moved the board approve the preliminary plans of the Industrial Arts and Technology Project and grant authority to complete the working drawings and specifications, to prepare all documents necessary for bidding and to establish a bid date. Mr. Shaw seconded the motion and it passed unanimously.

REGISTER OF PERSONNEL CHANGES. The actions reported on the Register of Personnel Changes for the month of October 1973 were ratified.

UNI CENTER FOR URBAN EDUCATION - CAPITAL IMPROVEMENT. The board was requested to approve the Center of Urban Education remodeling project, approve project budget of \$127,150, approve selection of architectural firm, Thorson, Brom, Broshar and Snyder, Waterloo, Iowa, for architectural services and approve the appointment of Melvin Manion, Director of Physical Plant, as inspection supervisor for the project.

Vice President Stansbury said Mr. Norris Hart, Director, was present to answer any questions.

MOTION:

Mr. Slife moved the board approve the above-named project, project budget of \$127,150, approve selection of architectural firm, Thorson, Brom, Broshar and Snyder, Waterloo, Iowa, for architectural services and approve the appointment of Melvin Manion, Director of Physical Plant, as inspection supervisor for the project. Mr. Zumbach seconded the motion and it passed unanimously.

Project description and budget is on file in the Board Office.

President Petersen mentioned that the Executive Secretary had been directed to collect an information packet on the center for new members.

APPOINTMENT. The board was requested to approve the appointment of Dr. Donald L. Hanson as Head of the Department of School Administration and Personnel Services.

MOTION: Mr. Bailey moved the board approve the appointment of Dr. Donald L. Hanson as Head of the Department of School Administration and Personnel Services. Mr. Barber seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of October 1973 had been filed with him, was in order, and was recommended for approval.

A revised project budget was submitted for board approval on the Education Center - Phase II. The university proposed to increase the project budget by \$25,000 to a new total of \$2,914,125 for the purpose of purchasing and installing a closed circuit television system within the center. A copy of the revised budget is on file at the Board Office. Budget increase was caused by inflation, dollar devaluation and technological changes in the television system costs.

MOTION: Mr. Barber moved the board approve the Register of Capital Improvement Business Transactions for the month of October 1973, the revised project budget as named above be approved, and the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mr. Shaw and it passed unanimously.

BARTLETT HALL APARTMENT PROJECT - CAPITAL IMPROVEMENT. The board was requested to approve the proposed project to remodel the ground and first floors of Bartlett Hall's east wing into twelve three-room apartments,

approve the preliminary budget in the amount of \$130,000, authorize the institution to negotiate for architectural services, and request the institution to bring to the January board meeting a plan to renovate rooms for rental to single or double occupants who are juniors or seniors.

Regent Shaw stated that he had very serious reservations about this project, realizing that it's an attempt to make the dormitory system as attractive as possible. He did question what effect this type of project could have on the parietal rules.

Regent Shaw commented that if \$130,000 was spent here for 20 students each of those students would in effect have \$6,500 added to their share of the dormitory debt. He expressed fear that if the university dips into their reserves for this project someone could come in with a parietal suit saying that the board doesn't need to be as tight on their parietal rules as they are. He added that even if there is educational value in it, the board is under obligation to act with great prudence to pay off the debt. Regent Shaw said he didn't feel all the costs were reflected and said he wasn't sure that even if we added the \$6,500 debt per student to remodel the space, whether recovery of the reserve expenditure would be possible through the lifetime of the project. He also questioned whether the institution could stand success in this particular program. The project in question only takes care of about 20 students. What happens if the project is successful and the demand for this type of facility increases?

Mr. Hansmeier commented that the university could not afford a total conversion of Bartlett Hall into apartment type facilities. Mr. Thomson stated that apartment facilities are now more in demand than the dorm type facilities.

Regent Zumbach then asked what the life of the building is expected to be and an answer of about 40 more years was the response. Mr. Thomson said that as far as the outside and roof are concerned the building is quite sound.

Regent Zumbach stated that this project did not appear to be a very good investment from a financial standpoint. He felt that the project was going to have to be justified by intangible benefits. On a business basis alone, he stated he would have to vote no.

Mr. Clark Elmer, Director of Housing, UNI, stated resident occupancy is decreasing and they are now trying to encourage students that the kind of housing the school provides is desirable.

Mr. Thomson commented that some space in Bartlett Hall is used for other functions other than dorm rooms.

Regent Barber queried how the proposed rental of \$130 a month would fit in with the local market. A response was given that comparable one bedroom commercial apartments in the neighborhood rent for from \$147 to \$173 per month.

Mr. Hansmeier stated that the project budget does include carpeting, stove and refrigerator, and a dinette set. In answer to question whether or not the project could be reduced, the response was that there was no way to cut the cost down.

Regent Zumbach stated that if this project were successful at \$10,000 a unit the board would have to spend \$1,000,000 and have space for 200 students in order to convert the entire building. He questioned whether the board was willing to make that type of commitment if the project were successful.

Mr. Richey then questioned whether the board would be spending money on this building just because it is there or because its use is really needed as student housing.

Questions were raised as to potential use of this building for married student housing, as to fuel usage if the building were mothballed, as to potential use of the facility for faculty offices.

President Petersen stated that three options were available: (1) the project could be approved, (2) consideration of the project could be deferred until the entire board was present, (3) the project could be turned down.

Mr. Hansmeier stated that the university would prefer that consideration of the project be deferred in view of the preceding discussion.

MOTION:

Mr. Bailey moved the board defer action on the Bartlett Hall Apartment Project. Mr. Barber seconded the motion and it passed unanimously.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, November 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of October 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the register for the month of October 1973.

BUDGET REQUEST. Mr. Richey requested that Iowa School for the Deaf come in with a revised budget for the current year and a revised budget for next year based on the action of the board anticipated in December. He stated a revised budget is needed from the management standpoint at the institution as well as from the board standpoint. Mr. Geasland reported the revised budget is being prepared and will be completed within a couple of weeks.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

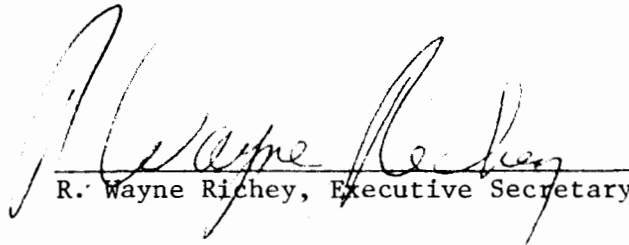
The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, November 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of October 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the register for the month of October 1973.

RESOLUTION REGARDING TAX DEFERRED ANNUITIES. The board, after discussion, deferred action on this docket item until the December meeting.

ADJOURNMENT. The meeting adjourned at 12:05 p.m., Friday, November 9, 1973.


R. Wayne Richey, Executive Secretary