

The State Board of Regents met at Iowa School for the Deaf, Council Bluffs, Iowa on Thursday, May 13 and Friday, May 14, 1976. Those present were:

	<u>May 13</u>	<u>May 14</u>
Members of State Board of Regents:		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldridge	All Sessions	All Sessions
Mr. Barber	Absent	Absent
Mr. Brownlee	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Slife	Arr. 11:15 a.m.	All Sessions
Mr. Zumbach	All Sessions	Exc. 12:30 p.m.
Office of State Board of Regents:		
Executive Secretary Richey	All Sessions	All Sessions
Mr. Barak	Exc. 1:30 p.m.	Absent
Mr. McMurray	All Sessions	All Sessions
Mrs. Mininger	All Sessions	All Sessions
Mr. Volm	Absent	All Sessions
Mr. Wolf	Exc. 1:30 p.m.	Absent
Pauline K. Van Ryswyk, Secretary	All Sessions	All Sessions
State University of Iowa:		
President Boyd	All Sessions	Exc. 12:30 p.m.
Vice President Brodbeck	All Sessions	Exc. 11:15 a.m.
Assistant to President Gosseen	All Sessions	Absent
Vice President Jolliffe	All Sessions	Exc. 11:15 a.m.
Assistant Vice President Small	All Sessions	Exc. 11:15 a.m.
Director Tobin	All Sessions	Absent
Assistant Dean Jennings	All Sessions	Exc. 12:30 p.m.
Iowa State University:		
President Parks	All Sessions	Exc. 12:40 p.m.
Vice President Christensen	All Sessions	Exc. 12:40 p.m.
Vice President Hamilton	All Sessions	Exc. 12:40 p.m.
Vice President Moore	All Sessions	Exc. 12:40 p.m.
University of Northern Iowa:		
President Kamerick	All Sessions	Exc. 9:30 a.m.
Provost Martin	All Sessions	Exc. 9:30 a.m.
Vice President Stansbury	All Sessions	Exc. 11:00 a.m.
Director Kelly	All Sessions	Exc. 11:00 a.m.
Dean Travis	All Sessions	Exc. 11:00 a.m.
Iowa School for the Deaf:		
Superintendent Giangreco	All Sessions	All Sessions
Business Manager Kuehnhold	Arr. 9:40 a.m.	All Sessions
Iowa Braille and Sight Saving School:		
Superintendent Woodcock	Arr. 9:15 a.m.	All Sessions
Business Manager Berry	Arr. 9:40 a.m.	All Sessions

GENERAL

The following business pertaining to general and miscellaneous items was transacted on Thursday, May 13, 1976.

APPROVAL OF MINUTES OF APRIL 8-9, 1976 MEETING. The minutes of the Board of Regents' meeting held April 8-9, 1976 were approved as corrected.

IOWA COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. The board was presented a memorandum from the Board Office highlighting the Iowa Coordinating Council for Post High School Education's May 6th meeting. The Board Office reported that a complete copy of the minutes of the council will be mailed to each board member upon receipt in the Board Office.

Regent Zumbach was present at the May 6th meeting and presented the board with some additional information. He said the next meeting will be June 3 and noted it will be a joint meeting with the Higher Education Facilities Commission (HEFC). The meeting will be an important one and strongly encouraged board members to attend. The purpose of the meeting will be to explore the results of the HEFC sponsored continuing education study. President Boyd concurred with the significance Regent Zumbach put on the June 3 meeting and noted that representatives of state government and all public and private postsecondary institutions in the state will also be invited. President Petersen said it is her understanding that the continuing education study report will be circulated so board members can have an opportunity to review it prior to the June 3 meeting. She noted that the meeting will be held June 3 at 9:30 a.m. at Drake University, Des Moines, Iowa.

Regent Zumbach said that Dr. Thomas Hannum of Iowa State University gave a brief presentation on the cooperative program between Iowa State and North Iowa Area Community College in Mason City at the May 6th meeting. He said that according to Dr. Hannum, approximately 80 students per quarter have taken advantage of this program. Regent Zumbach said he had some brochures concerning that program and board members would be welcome to have copies of same. Regent Bailey asked to know more about the type of program involved at Mason City. Vice President Christensen noted it is an extension of the on-campus Bachelor of Distributed Studies program. He said the fact that it is located in Mason City is purely only a matter of geographical location. Vice President Christensen also noted that there are a dozen different areas in the College of Sciences and Humanities for persons to choose from. A person has to choose three of the 12. He added that the distributive studies program per se is not administered by any other colleges.

President Parks said it would be interesting to see how many students follow through with a degree through off-campus education. President

Petersen felt the Committee on Educational Coordination could bring a report to the board on this. Mr. Richey added that it might also be an opportune time to spend some planning money to follow through on the continuing education study. He said this may be a logical follow-up for next year.

HIGHER EDUCATION FACILITIES COMMISSION MEETING. An oral report was presented to the board of the last Higher Education Facilities Commission meeting by Regent Bailey.

He stated that the plan has been developed as to what the "1203" planning funds will be used for for this coming year, assuming the funds are made available. He noted they will be used for follow-up and implementation to the extent that is determined to be desirable concerning continuing education. He noted the recommendation is not only from the project consultants but also from the project's advisory committee. He said that presumably the two will be "dovetailed."

Regent Bailey reported that planning and implementation of the computerized state level information base to facilitate the ongoing collection of comparable data (HEGIS) is a cooperative effort in which the Data Gathering Committee of the Iowa Coordinating Council is functioning with the Higher Education Facilities Commission. He noted that information was proposed to be made available in the amount of 500 copies. He said he still has some questions as to whether the information will really be "comparable" information.

Regent Bailey said he feels that HEGIS questionnaires have not received the higher level treatment that they may be entitled to. President Parks agreed. President Parks added that possibly the best thing that can happen in view of that is to include some explanatory notes along with the data. President Boyd concurred. President Boyd noted that published data books are always out-of-date due to the fact it takes nine to 12 months before they can be published.

Another matter raised by Regent Bailey pertained to the bill on purchasing seats in out-of-state optometry schools which hasn't passed the Senate which provides for funds going directly to out-of-state institutions as opposed to going to students themselves. He said that raises a question in his mind because the bill would provide no student financial assistance to the students. It would only provide a space in a school of optometry if qualified students can be identified.

In another HEFC matter Regent Bailey said the direction appears to be toward combining the application and the financial statement for student aid. He said it will be considerably simplified from what it has been.

Regent Collison asked how the Higher Education Facilities Commission plans to have information pertaining to student aid distributed. Regent Bailey said he assumes it will be distributed on the same basis as the application

forms, to high school counselors, etc. He noted it will be distributed, assuming funds are available.

LEGISLATIVE REPORT - 1976 SESSION. Mr. McMurray provided the board with an update on legislation. He commented that Senate File 1275 was signed by the Governor on Monday. This bill appropriates \$1.5 million to the Board of Regents to supplement the existing appropriations on federal funds losses made to the State Comptroller in the amount of \$900,000. In addition, the bill permits the board to expend for operating purposes any funds formerly budgeted for fuel and electricity during 1975-76 if it is determined by the Board of Regents that such funds are not needed for that purpose. The bill does contain a publication clause.

Mr. McMurray reported that Senate File 1324 passed the Senate without amendment on Monday. It now goes to the House. This bill provides for a mandatory cost-of-living increase of 5% of salary as it exists on June 30, 1976. The salary increase for faculty members is discretionary, but it is mandatory for professional and scientific personnel and for all employees under the State Board of Regents Merit System. The bill also increases the employer contribution to IPERS from its current 4.75% to 5.25% and increases employees contributions from its current level of 3.5% to 3.6%. The bill also provides for the increased cost of IPERS in a separate appropriation.

Senate File 1329 was introduced on Monday which provides \$3 million for federal funds losses for all state agencies.

Mr. McMurray said that Senate File 1243 appropriates \$100,000 to Iowa State University for the purpose of conducting research on pseudo rabies. It was signed by the Governor last week.

House File 1514 appropriates \$112,000 to the Iowa Mental Health Authority. Mr. McMurray said it has been reported out to the Senate Calendar without change.

Senate File 1225 establishes a birth defects institute in the Department of Health. This institute is primarily to be active in the area of research and in public information matters. The amount of \$85,388 is appropriated for the 1976-77 period to carry out the provisions of the Act. The bill has been signed by the Governor.

Mr. McMurray reported that a new bill was introduced May 7th, House File 1571, which is part of a series of appropriations. It appropriates \$1.3 million to the Department of Transportation to construct a steam line from the Iowa State University campus.

Mr. Richey reported that the Board Office has received a letter from the United States Environmental Protection Agency that gives the preliminary results of its testing of the Iowa State University heating plant for revised emission standards. He reported that the report was being taken up today by the Air Quality Commission of the Department of Environmental Quality. The preliminary report indicates the need for \$2.3 million to put electrostatic precipitators on the stacks to assure compliance with the law. He reported that instead of needing two precipitators on one stack, for boilers no. 3 and 4, one is now needed for boilers no. 5 and no. 6's stack. He said that installation for the precipitator on the stack for no. 5 and 6 is somewhat more complicated than what would be involved for boilers no. 3 and no. 4 as to placement. He said this matter has been discussed with the Department of Environmental Quality officials and there is no significant problem in that regard.

Mr. Richey said the responsibility for compliance rests with the legislature. He said the request has been made to the legislature and the matter is in the appropriations subcommittee now. He noted that he has been authorized on behalf of the Board of Regents to file a revised emission reduction program by June.

Speaking with respect to capital appropriations, Mr. Richey said the Senate subcommittee, in consultation with Representative Horn, has come out with a proposal with slightly over \$11 million in capital for the Board of Regents. It did not include \$3.3 million the board requested for environmental compliance purposes but there is a motion pending in subcommittee now to add that. He said there has been full and complete coordination and cooperation between the Board of Regents and the Department of Environmental Quality on this matter.

Regent Collison commented about a statement made by Senator Orr pertaining to the Music Building at Iowa State University. She noted that Senator Orr commented that the building is in direct OSHA violation and is a health hazard.

Regent Collison commented regarding Senate File 1050 which relates to the assumption of civil and criminal jurisdiction over veterans administration lands within the state. Regent Collison said it would provide for the state to take over jurisdiction of the Veterans Hospital at Knoxville and

the Keokuk National Cemetary from the veterans administration. This has gone through the House and would have implications for the Psychopathic Hospitals and the State University of Iowa.

Regent Bailey asked if any Regent positions had changed pertaining to legislative matters. Mr. Richey noted that he has asserted, subject to board action, that the board is maintaining its request, unchanged, for environmental purposes based on the preliminary report of the Environmental Protection Agency. He noted that engineering studies are being done by Iowa State University right now to see what the cost implications are in terms of installation and if that has significant cost implications he will have to get that information back to the board for approval before he files an emission reduction program. He said he will have to inform the legislature of the costs involved. He said, however, he would not expect the board to amend its request even if there were a change of a quarter million dollars cost. He said the board could proceed if that additional amount of money were deferred until next session, but the board would have the responsibility to indicate the additional cost to the legislature.

Regent Bailey commented regarding Senate File 1288 which passed the Senate by a vote of 42-3 on April 20 and amended the administrative rules procedures to require that, upon the request of at least two members of the committee, an agency submitting a rule proposal would have to publish an estimate of the economic impact of the rule or publish the reason for impossibility of formulation of such an estimate in the Iowa Administrative Code. This estimate would be required to be published at least 15 days in advance of the action. The House, when it debated this bill, made some substantial changes in the administrative rules procedure. The most serious amendment provides that upon the vote of two-thirds of the members finding that a proposed rule, arbitrary, capricious, unreasonable, or beyond the scope of authority delegated to a particular agency, the administrative rules committee may delay the effective date of the rule until 35 days after the convening of the legislature. Any such rule so delayed would be referred to the appropriate standing committee of the legislature. If a majority of the membership of both houses by resolution reject the proposed rule within 35 calendar days after the convening of the legislature, the rule shall not go into effect and shall be returned to the promulgating agency. If the legislature does not pass such a resolution within 35 calendar days, the rule shall be in effect.

The Board Office expressed objection to this procedure in that it gives a legislative committee direct authority over admission rules and other academic regulations of the institutions. The bill, as amended, passed the House on April 30 by a vote of 75-13. The reaction of the Senate is not known since it evidently made a determination that it felt that the only change that was needed in the administrative rules procedure was the requirement of an economic impact statement. As noted, the House has gone far beyond that point.

Regent Bailey said he disagrees with the position taken noted by the Board Office because of the legislative oversight. Regent Zumbach then asked if the board was being asked to take a new position on Senate File 1288 and Mr. Richey noted that the board has taken a position on this on the authority of the Legislative Rules Committee, previous to this time. Regent Zumbach said he feels the Board Office should argue against this rather strenuously. He said that bill could, in essence, declare one of the Regents' rules invalid after the session is closed.

Regent Collison commented regarding a bill proposed which combines drug abuse and alcohol "under one umbrella." She said the bill is not practical or feasible, in her judgment. She noted it comes out of the Human Resources Committee. She said there is some doubt that it will come out of committee. She said she will send members of the board a letter that will give the stand of the Mental Hygiene Committee on this bill.

President Petersen asked board members if there were additional questions pertaining to the legislative report. There were no additional comments.

REPORT ON MENTAL HYGIENE COMMITTEE MEETING.

Regent Collison reported that the Mental Hygiene Committee has just organized itself into a state agency and so its policy matters are now coming to some kind of finalizing. She said that the agency had been operating with no staff due to the cutting off of federal funds. It now has two staff persons who are working administratively under a certain time table to do the things mandated by the State Board of Regents and also to put federal regulations into place.

Regent Collison commented that she is chairman of the Mental Hygiene Committee. She expressed some problems with counties uncovered by centers. Regent Bailey extended the board's support to Regent Collison in her responsibility as chairman. Regent Collison reported that 70% of the federal money that the committee gets goes back to the community in some way.

REPORT OF BUDGET PREPARATION COMMITTEE. President Kamerick said that the Budget Committee is accomplishing its mission and presumably will be ready to report at the appropriate time.

UNIFORM BUDGETING AND ACCOUNTING. The board was requested to: 1) adopt the report of the subcommittee on uniform budgeting and accounting dated November 11, 1975 (rev. March 26, 1976) for use in preparing (a) institutional line budgets for 1976-77 and (b) the budget requests for 1977-79; 2) adopt the account classification structure outlined in the minutes of the subcommittee on uniform budgeting and accounting; and 3) adopt the revised format for budget requests Schedules 2 and 5 and that salary transfers from general expense to the salary category be shown in Schedule 5 totals for physical plant, administrative data processing, academic computer service, printing, laundry, and telephone service only.

The Board Office reported that in January the Board of Regents approved a preliminary report on uniform budgeting and accounting in order for a progress report to be available for transmittal to the Appropriations Subcommittee on Education for informational purposes in case of need. The preliminary report was not transmitted to the subcommittee because the necessity did not arise. Additional work has been accomplished by the interinstitutional subcommittee on uniform budgeting and accounting and the final report has been reviewed by the business committee and the university presidents.

The interinstitutional subcommittee has considered the NACUBO program titles and activity classifications as related to the internal accounting practices of each of the universities. Changes are proposed to conform to the NACUBO classification structure. These changes were briefly discussed in the memorandum presented to the board by the Board Office.

The Board Office reported that the classification structure is in agreement with NACUBO and is sufficiently flexible to allow for expansion and/or variations in university programs. The structure would be consistent with the requirements for data in the budget request schedules.

The format for Schedule 2 (general and restricted program expenditures by revenue sources) and Schedule 5 (program expenditures) has been revised. An additional revision for Schedule 5 was proposed to respond to concerns expressed in the appropriation subcommittee on education regarding treatment of salaries in general expense. It has been the practice to shift salaries from general expense to the salary category in order to obtain identical treatment of all salaries in the Governor's recommendation and the legislative appropriations. This has caused the actual salaries to be somewhat different from salaries for the starting base year and the years of the budget request. It was proposed that Schedule 5 be revised to show the amount of salaries shifted from general expense to the salary category. The adjusted salaries and the net general expense would be shown in the budget request statement (Schedule 3). This treatment would ensure that program subtotals in Schedule 5 would reconcile with the program figures in Schedule 2, and that program figures for salaries and wages, general expense, equipment, and RR&A would reconcile with the institutional internal financial reports. Transfer of salaries would be limited to those service departments which are large enough to have a significant effect on budget requests and would include only physical plant, administrative data processing, academic computer service, printing, laundry, and telephone service.

The proposed changes in program content of Schedules 2 and 5 and the shift in certain salaries from general expense to the salary category in the total lines for General Program Operations have been approved by the State Comptroller.

Regent Bailey said he feels that tremendous progress has been made regarding uniform budgeting and accounting.

President Petersen reported that the Association of Governing Boards meeting held in Albuquerque presented a lot of discussion dealing with uniform budgeting and accounting. She reported that there are many institutions around the country that are having difficulty moving to the recommendations of NACUBO due to institutional resistance to change. She expressed pride in Iowa's institutions in their willingness to change some traditional and long-term ways of budgeting and accounting.

MOTION:

Mr. Zumbach moved the board: 1) adopt the report of the subcommittee on uniform budgeting and accounting dated November 11, 1975 (rev. March 26, 1976) for use in preparing (a) institutional line budgets for 1976-77 and (b) the budget requests for 1977-79; 2) adopt the account classification structure outlined in the minutes of the subcommittee on uniform budgeting and accounting; and 3) adopt the revised format for budget requests Schedules 2 and 5 and that salary transfers from general expense to the salary category be shown in Schedule 5 totals for physical plant, administrative data processing, academic computer service, printing, laundry, and telephone service only. Mrs. Collison seconded the motion and it passed unanimously.

INDIRECT COST RATES FOR STATE AGENCIES. The board was requested to: 1) adopt the following policy statement:

The policy of the Board of Regents is to provide services to other state agencies based on contractual agreements that include clearly specified tasks related to the missions of the institutions and established payment for both direct and indirect costs. This policy is consistent with standard management practices and provides equitable support of programs conducted from all sources of funding by institutions under the jurisdiction of the Board of Regents.

and 2) approve the draft copy of the paper on indirect cost rates for state agencies dated April 27, 1976 for refinement by the Board Office and the universities with the State Comptroller's Office.

The Board Office reported that a clear statement on indirect cost rates is needed to obtain approval of such rates by the State Comptroller's Office and for use with other state agencies. Mr. Richey recommended that the draft copy of the paper on indirect cost rates for state agencies dated April 27, 1976 be approved for refinement by the Board Office and the universities with the State Comptroller's Office. President Petersen noted that the policy statement needs to be adopted in principle with refinement to be left up to the Board Office and the institutions in cooperation with the State Comptroller's Office.

Mr. Richey said there has been concern on the part of some state agencies of having to pay indirect costs to another state agency. He said there is no way that the Board of Regents can have a substantially different rate of indirect cost reimbursement from other state entities than from that of the federal government, or the board would stand to lose a substantial amount of federal reimbursement. He said the board has the same indirect costs for other state agencies as for federal agencies except for the use of facilities which is furnished by the state. He noted there is rationale for that differentiation.

Regent Bailey called attention to a substantial difference in percentages between the University of Iowa and Iowa State University for indirect cost rates. He said there isn't, however, that much difference in dollars. He said he thinks it is a case of figuring on a different basis at Iowa State University with completing more components and so on. He asked if there is some way that Iowa State University and the University of Northern Iowa could figure their indirect cost rates on the same basis. Vice President Moore said that in general the fact that the rates are different has never been one of the issues that causes problems. He added that the number of dollars of indirect cost will depend upon the internal administrative structure set up for each institution. Regent Bailey said that a logical explanation accompanying the figures could, therefore, help explain the difference to legislators, if they have questions in that respect.

Mr. Richey noted that Regent Bailey's point was well taken and said his suggestion could be reviewed with the State Comptroller and the Legislative Fiscal Director. He said this can also be reviewed with the institutions to ascertain if there is some way to include an explanation with the figures on indirect cost rates. President Petersen commented that the institutions are different and the procedures that are involved do have different costs. Mr. Richey said that as long as the matter is settled to the satisfaction of the State Comptroller and his counterparts, there is no problem. Vice President Moore concurred with the suggestion made by Regent Bailey.

Regent Baldrige noted that the Department of Public Instruction also has federal grants and asked what would happen if the board wanted to use the Department of Public Instruction's facilities with regard to the percentage factor. Mr. Richey said he didn't know but said that the Department of Public Instruction doesn't have the problem the Board of Regents does in terms of such a significant portion of the budget. Regent Baldrige said there needs to be understanding in that regard. President Petersen said that after the policies and the details have been worked out, there needs to be wide distribution of that and open communication.

Regent Baldrige asked about the mission statements of the board as they relate to projects and asked if it would be possible to work into it some kind of desire to cooperate to the fullest extent possible in fulfillment of other state programs. Mr. Richey commented that another distinction should be made in that the Board of Regents has a high degree of talent in its institutions and money is saved by not having to hire outside persons to work on projects. He added that the universities do not take projects which don't have a relationship to their missions. He said the projects have "spin-off" values in terms of increasing professors' breadth as well as their function in state service. He noted that those things tie together in determining whether to accept a contract with another state agency.

Regent Bailey commented regarding the policy statement proposed and noted that it reads: "The policy of the Board of Regents is to provide services to other state agencies based on contractual agreements that include clearly specified tasks related...." He suggested the board consider the wording. He said to him it suggests including missions of the institutions and established payment for both direct and indirect costs but does not "limit" it to that. Mr. Richey said he understood Regent Bailey's point but commented that the State University of Iowa, for example, would not want to take a contract to do a veterinary medicine study.

Regent Shaw said the board ought to be very careful that it doesn't try to go so far with "uniformity" that it undermines its own formula which has been developed over the years. He cautioned the board about trying to go too far just to satisfy uniformity.

MOTION:

Mrs. Collison moved: 1) that the policy statement which follows be adopted--

"The policy of the Board of Regents is to provide services to other state agencies based on contractual agreements that include clearly specified tasks related to the missions of the institutions and established payment for both direct and indirect costs. This policy is consistent with standard management practices and provides equitable support of programs conducted from all sources of funding by institutions under the jurisdiction of the Board of Regents." Mrs. Collison added that the Board Office be given editorial license to satisfy Regent Bailey's technical language concerns in the above. She also moved that: 2) the draft copy of the paper on indirect cost rates for state agencies dated April 27, 1976 be approved for refinement by the Board Office and the universities with the State Comptroller's Office. Mr. Baldrige seconded the motion and it passed unanimously.

AFFILIATED ORGANIZATIONS. State University of Iowa. University of Iowa Foundation. The board was requested to accept the annual report of the University of Iowa Foundation. The Board Office reported that the University of Iowa Foundation's primary area of concern is the acquisition of private, financial support for the University of Iowa. This last year the foundation received a total of \$8.02 million in such support, divided between current gifts, such as annual giving, special and capital gifts, memorial gifts and bequests; and deferred income, such as pledges generated payable in future years and deferred gifts created through wills, trusts, etc. Since its inception in 1956, the foundation has generated \$41 million in private support for the University of Iowa.

President Petersen expressed appreciation to the State University of Iowa Foundation for its excellent program.

In absence of objections, President Petersen accepted the report for the board.

State University of Iowa. Annual Report of the University of Iowa Research Foundation. Mr. Richey indicated that this foundation was just recently established and hasn't been in action long enough to make a report on its activities. It was recommended that the report be accepted by the board.

In absence of objections, President Petersen accepted the report for the board.

Iowa State University. Annual Report of the Iowa State University Stanton Memorial Carillon Foundation. The board was requested to accept the annual report of the Stanton Memorial Carillon Foundation.

In absence of objections, President Petersen accepted the report for the board.

Iowa State University. Annual Report of the Iowa State University Iowa Crop Improvement Association. The board was requested to accept the report of the Iowa Crop Improvement Association.

The Board Office reported that the Iowa Crop Improvement Association is a non-profit corporation which numbers among its present projects: seed certification in Iowa, various crop growing contests, education to promote the use of good seed, and variety testing for crops such as corn, soybeans, sorghum, etc. The association has also been active in the promotion of a new seed quality research and technology center referred to as the Seed Laboratory. The association's net worth as of December 31, 1975 was \$679,525, of which \$250,000 has been committed for the Seed Laboratory project.

In absence of objections, President Petersen accepted the report for the board.

ASSOCIATION OF GOVERNING BOARDS. An oral report was presented the board by Regent Baldrige concerning the recent meeting of the Association of Governing Boards in Albuquerque.

He said one of the chief concerns expressed related to the evaluation of presidents, mostly in the private sector. He suggested the board set up an afternoon with each president to let the presidents have an opportunity to tell board members what they might be doing better. Regent Shaw asked if that could be done in executive session and Regent Baldrige said that would be a personnel matter which could be rightfully discussed in executive session.

Regent Collison also reported to the board regarding the AGB meeting and added to Regent Baldrige's statement by saying discussion at that meeting also encompassed the idea of having individual boards evaluated.

President Petersen commented that the Association of Governing Boards now has an all-time record for memberships. She said there was enough variety of things going on at the meeting that everyone got something out of it. She said the next meeting will be held in St. Louis in the fall. She said it will be a one-day workshop October 18-19. President Petersen added it will be a 24-hour workshop. President Petersen said the major addresses given at the Albuquerque meeting will be published in coming AGB reports.

Regent Collison commended President Petersen on the fine job she is doing on the board of directors for the Association of Governing Boards.

REQUEST FOR HEARING - D. MICHAEL HIBBS. The board was requested to consider a written appeal for approval by D. Michael Hibbs.

The Board Office reported that Iowa Braille and Sight Saving School made some necessary changes in its school staffing pattern as a result of changes in the student population. These changes have resulted in the need to adjust certain staff members' time. One of the individuals affected by this change in staffing time is Mr. D. Michael Hibbs whose time has been reduced from full time to three-quarters time. Mr. Hibbs has met with Superintendent Woodcock and discussed this matter and now wishes to appeal the decision to the board.

It was noted that the board needed to consider which type of appeal--written or oral--it would consider. Considering similar cases in the past and the situation involved in this particular case, it was recommended that the board consider a written appeal from Mr. Hibbs at the June meeting. Mr. Hibbs had indicated to Mr. Richey by telephone that he was primarily concerned with getting an outside review from the institution of the facts of the matter and was not insisting on an oral hearing as such.

MOTION: Mr. Bailey moved the board accept a written appeal to be considered by the board at the June meeting. Mr. Zumbach seconded the motion and it passed unanimously.

BOARD OFFICE PERSONNEL REGISTER. The board was requested to approve the Board Office Personnel Register which included the following appointment:

Mary L. Shaw as Regents Merit System Classification/
Evaluation Analyst at an annual salary of \$12,000,
effective May 17, 1976.

MOTION: Mrs. Collison moved the Board Office Personnel Register be ratified and the appointment of Mary L. Shaw be approved, as shown above. Mr. Zumbach seconded the motion and it passed unanimously.

LONG-RANGE PLANNING. The board was requested to: 1) approve the planning processes described in a report "Long-Range Planning Under Conditions of Uncertainty" and 2) request that individual institutional plans be developed which show specifically how each institution plans to implement the general process so that the plans will be uniformly rigorous and to demonstrate a firm commitment to the tasks outlined in the report.

The Board Office reported that the report begins by noting the importance of planning and providing the citizens of the state of Iowa with the highest possible quality of education. Planning under conditions of uncertainty, according to the report, is different than planning which assumes as known all factors likely to affect education. The report sketched the major features of the academic planning process proposed. Those included techniques for anticipating changes in program demand and emphasis on the essential role in the planning process of continuous and periodic program evaluation.

Four criteria are to be considered in the review of programs. These four criteria include quality, centrality, demand and cost, as well as interactions between and among these characteristics.

The Board Office noted that the report adopted by the Interinstitutional Committee on Educational Coordination entitled "Long-Range Planning Under Conditions of Uncertainty" is an excellent first step in providing a general approach toward long-range planning. The report pointed out the pitfalls and difficulty of long-range planning wisely and the general approach to periodic program evaluation shows considerable promise to meet the needs expressed by a number of the Regents on different occasions. The integration of program review in long-range planning was commended by the Board Office. The report recognized the need for faculty development and "retooling" as societal needs and program demands vary.

The Board Office stated that while excellent in its own right, the planning approach suggested could benefit from the addition or further elaboration of certain parts of the report including the following: review of mission statements, relationship with other aspects of planning, inter-institutional planning, uniformity and commitment for long-range planning, periodic vs. continuous planning and review.

President Petarsen started the discussion by stating the Committee on Educational Coordination has done an excellent job in gathering information pertaining to the various items in the report. Regent Bailey said the report is precisely what he had in mind in the way of guidelines and academic planning. Regent Bailey said he concurred with the memorandum when it said that interinstitutional planning was extremely important and had not been adequately covered by the Educational Coordination Committee's report. He said he felt that should be given greater consideration and that it would be an appropriate place for the Board Office to function as a coordinator to make sure that interinstitutional planning was taking place.

Mr. Richey noted that the role of the Board of Regents is to relate the institutions one to another. He said the plans now before the board can be viewed by the Regents to ascertain how members wish to proceed.

Regent Zumbach asked Vice President Brodbeck about review of ongoing programs. Vice President Brodbeck reported there is a cycle of departmental revisions currently in progress and this summer a new process will be begun to thoroughly review the whole process at the State University of Iowa. Regent Zumbach said he feels that if any device is going to be useful perhaps this may be the most important one. He said it is becoming increasingly apparent to him that as the board is doing its job of mandating flexibility and meeting the needs of the students, the money's going to have to come from internal reallocations. He said he feels there is a serious erosion of quality in programs in certain areas.

President Boyd said that the State University of Iowa has engaged in internal reallocation and noted it is taken seriously by the faculty at the State University of Iowa. He said that the university has had considerable difficulty in getting its colleges

reviewed due to the fairly substantial turnover of deans. President Boyd said the State University of Iowa is trying to review every aspect of every program. He said this will be a five to six year process.

Vice President Martin reported that the University of Northern Iowa is advocating a departmental review system to the Faculty Senate. He noted, however, that the Faculty Senate doesn't give this matter extremely high priority. He also said the university attempts to broaden the review of administrators to encompass the entire university program.

Vice President Christensen commented that Iowa State University is anxious to improve its system of review but noted that reallocation is frequently considered. He noted that Iowa State recently had a review by the North Central Association and stated that report will be shared with the board as soon as it comes in to the university.

Regent Collison asked if there is some way of dealing with temporary faculty members in institutional planning. President Boyd noted that there is something to stability as well as constant change. Regent Collison said she feels that there has got to be some kind of challenge for quality faculty members in this regard. Vice President Brodbeck said the universities can bring in visitors and distinguished persons from other universities to teach for a period of time. She said there is a lot of talk about doing that but generally it doesn't happen. Vice President Christensen reported that Iowa State brings people in from other universities who are taking sabbatical leaves, etc. which gives the university a healthy situation if properly controlled.

President Boyd said he is not a strong believer in centralization and added he does not believe that the central administration of a university can supervise every aspect of instruction. He said that departmental executives, deans, etc. have got great responsibility to maintain close supervision of the quality of instruction.

Mr. Richey proposed that in addition to the Regents seminars to be held this summer at each of the state universities that the board schedule for specific docketing at the September meeting consideration of the proposals and act on them at the same time for all three universities.

MOTION:

Mr. Baldrige moved the planning processes as described in a report entitled "Long-Range Planning Under Conditions of Uncertainty" be approved. Mr. Baldrige indicated that his motion did not include the individual institutional plans because he felt this would be covered in the seminars. Mrs. Collison seconded the motion.

Vice President Christensen asked if the planning process Vice President Brodbeck referred to will come to the board in the fall of 1977 in report form. President Petersen responded affirmatively. Mr. Richey noted that Vice President Brodbeck concurred in the recommendation that the second request with regard to individual institutional plans be presented to the board in September.

Each institution could tell the board at its seminar how it proposes to do the planning within the scope of the document entitled "Long-Range Planning Under Conditions of Uncertainty" over the next two years for 1977.

VOTE ON MOTION: The motion passed unanimously.

LANDSCAPE ARCHITECT ACCREDITATION AT IOWA STATE UNIVERSITY. The board was requested to receive the report on accreditation of the Iowa State University Department of Landscape Architecture.

The Board Office reported that in July of 1974 the board received a report on accreditation by the American Society of Landscape Architects regarding the Iowa State University Department of Landscape Architecture. This report placed the program on a provisional accreditation status and indicated that an interim visit would be made in two years. The normal reaccreditation period is five years. The American Society of Landscape Architects has now revisited Iowa State University's program and the report presented now to the board included reaccreditation of this program for five years.

Regent Bailey referred to a statement made in the memorandum presented the board by the Board Office which reads: "The visiting team's report notes that President Parks is committed to the 'development of a College of Design' which will be effected in the next two years." Regent Bailey asked what that statement's relationship is to reaccreditation. President Parks said that that statement was not essential in the accreditation process. He admitted that you can have an accredited Department of Landscape Architecture without it being part of a College of Design.

President Parks said he does intend to bring to the Board of Regents a proposal for the creation of a College of Design. He said he doesn't feel that comes as a surprise to any members of the board but noted that the timing on when to bring this matter to the board for action has not been easy. He said three departments, all of which already exist at Iowa State University, are enthusiastic about the possibility of a College of Design. He said this matter will be presented more fully to the board in Iowa State University's long-range planning meetings in August. He said the university's timing for bringing this to the board will be in September. He said he would like to have approval for the College of Design so it can be implemented before the new Design Center Building is occupied.

In absence of objections, President Petersen accepted the report on accreditation by the American Society of Landscape Architects dated April 23, 1976.

COLLECTIVE BARGAINING ISSUES. The recommendation before the board follows pertaining to the agreement with the Governor for the administration of collective bargaining responsibilities:

1. That the Board of Regents approve the following agreement with the Governor for administration of the collective bargaining responsibilities of the state with respect to employees of the Board of Regents who are not covered by the Board of Regents Merit System.

- a) The Board of Regents is responsible for representing the state of Iowa in collective bargaining with respect to the faculties and academically-related professional and scientific employees of the universities including negotiating, signing and administering any contract with the understanding that the Governor shall be consulted prior to and during the process of negotiation in order to have input into the fiscal aspects of any agreement.
- b) The Board of Regents and the Governor shall have joint responsibility for administration of the collective bargaining responsibilities of the state with respect to professional and scientific employees engaged in patient treatment and tertiary care in the universities including joint signing and approving of any contracts with the understanding that the Board of Regents or its designee shall act as chief negotiator with respect to such employees and shall administer all aspects of any agreement as it relates to employees under the Board of Regents except that the final step of the grievance procedures for employees in tertiary care shall be administered jointly.
- c) The Governor is responsible for collective bargaining with respect to professional and scientific employees under the Board of Regents not covered in a) and b) above in the areas of fiscal and staff services, engineering, patient care and all such employees at the Iowa School for the Deaf and the Iowa Braille and Sight Saving School (Education) with the understanding that the Board of Regents shall be represented in any collective bargaining negotiations for said employees, except for any employees in the area of engineering, and further, that the Board of Regents shall be responsible for administering the provisions for grievance procedure in any such contract up to the point of arbitration.

President Petersen noted that collective bargaining is not a new subject of concern to the board although collective bargaining and higher education in Iowa is a new item. The board is breaking new ground legislatively, executively, regentally, institutionally, and individually in this matter. She said she feels that all parties concerned are anxious that the board creates a process that will work for the benefit of all persons in Iowa and that the board does not create chaos in which there could be an interruption and change in the quality of higher education. She said it is to this end that the board has endeavored in its concern and in its considerations and contacts with the interested parties to try and work out a way in which the necessity of collective bargaining can be carried out so that academic freedom, the important governance of these institutions, and quality education can continue.

President Petersen stated that there clearly resides with the Governor ultimate responsibilities for the governmental operations of this state. It was made clear, also, that the responsibility for the academic enterprise rests squarely with the Board of Regents.

President Petersen said there was a request to defer discussion on all collective bargaining issues other than the agreement so that further study and input could be obtained before it is discussed by the board. She said if there was no objection to that particular procedure, she would then entertain discussion and action on the proposed agreement with the Governor. There were no objections to this procedure.

MOTION: Mr. Brownlee moved the board approve the proposed agreement with the Governor. Mr. Slife seconded the motion and it passed unanimously. •

NEPOTISM. A memorandum from Mr. Robert Gosseen, Assistant to President, University of Iowa, was presented to the board regarding the Regents' nepotism rule which was prepared by request of Mr. Richey. The board was also presented a recent article from the Chronicle of Higher Education which reported the attitude of female faculty members toward nepotism as compiled in a survey by the American Council of Education. This item was docketed for discussion by the board at the request of Regent Collison.

Regent Collison commented pertaining to the article presented to the board and quoted from one paragraph which read: "Women faculty members at all institutions voiced the strongest agreement that anti-nepotism rules should be abolished." Regent Collison said her concern encompasses affirmative action. She said the Regents' rule acts as a deterrant rather than something that would help affirmative action. She asked if it is always true that persons related create an unworkable situation when in the same department, etc. She said this is the real issue, and is one that the board should be addressing. She said the appropriateness of the nepotism rule has been explored by the American Council of Colleges and said that the Board of Regents has expressed in affirmative action issues exactly what's contrary to the whole rule.

Regent Collison said Iowa stands to lose \$38 million in federal funds because of alleged sex discrimination which has been filed. She said the board's personnel policies need to reflect the time that we are living in.

Vice President Christensen reported that he checked with Iowa State University's affirmative action officer about a year ago regarding married couples working at the university. He said there are approximately 100 couples working there. He said the present rule is not unduly restrictive for those couples although he noted that most of the couples at the university work in different departments. He said something certainly could be worked out as far as alleviating the department rule.

Regent Collison noted that there are spouse relationships at all the universities but stated that the rule discourages such because of the way it is written.

Regent Baldrige asked Vice President Christensen if there are department heads at Iowa State University who have hired their spouses. Vice President Christensen noted that although there are married couples who work in the same department at Iowa State University, in no cases is there a problem of one being a department head. Neither is responsible for the hiring of the other in any case.

Regent Baldrige asked Regent Collison if she was talking about changing the Code of Iowa as well as the Regents' rule on nepotism. Regent Collison said that is up to the legislature but she commented that the board has made sure in many cases that it is different from state government. She said she would like to have the phrase "consanguinity and affinity" removed from Iowa's law on nepotism. She noted that the board's rule will not give consent otherwise unless employment is for less than 600 hours. President Petersen said the board, however, has power to waive its own restrictions where there are unusual circumstances.

Regent Shaw said the anti-nepotism rule has come from long experience. He noted that the board's system is essentially organized as a meritocracy. He commented, however, that if the board goes further and eliminates testing and employment down the line, the system isn't going to be a meritocracy. He said he feels the board has gone as far as it can go right now in that regard.

Regent Slife said he feels that anti-nepotism rules are absolutely sound and added that the rules aren't limited to spouse discrimination. It also restricts a boss from hiring his son, for example. He said that he feels once you get the bosses' relatives involved in the same working place the whole system "goes on tilt." He said it not only "goes on tilt" but it is perceived by everybody else in the organization that it is on tilt. He said that may be even more devastating to the organization. He said by changing the rules the board could have a greater problem than it now realizes.

Regent Collison said that the academic community is not a hierarchal organization and the board often hears that the more the academic community is laterally coordinated, the more it works. She said that people who need work and have common interests are those people who are more apt to be spouses in this sense because they have that common interest. She said that makes quite a bit of difference in comparison to public employment. Regent Slife disagreed with Regent Collison by saying the Regents, in a sense, do have a hierarchy situation due to the fact that the three university presidents are the "heads" of the universities.

Regent Collison asked the board to make a rule on nepotism that could be judged on conflict of interest rather than on a relationship. She commented, however, that more information is needed before any kind of substitute rule could be drawn up. She said she would rather act on something substantive with more data for support before the board acts on a rule change.

President Kamerick asked for clarification as to whether the board would allow the appointment of a department head who is a woman and the appointment of a male faculty member within the same department when they are husband and wife. President Petersen said that on an individual basis that is allowable. The board, in essence, would waive its own rules when doing so. President Kamerick noted that according to Assistant to President Gosseen both Iowa law and Regents' rules prohibit nepotism in public employment. He asked if that is then a mistake. He asked if the board actually has authority to allow nepotism.

Vice President Brodbeck offered Regent Collison assistance from her office and that of the university president's office with respect to legal aspects of nepotism. She said she would like to work with Regent Collison to see what can and should be recommended to the board.

NEXT MEETINGS.

June 9-10	Lakeside Laboratory	Milford/Wahpeton
June 25	Seminar - University of Northern Iowa	Cedar Falls
July 15-16	Iowa State University	Ames
August 26	Seminar - Iowa State University	Ames
August 27	Seminar - University of Iowa	Iowa City
September 16-17	University of Iowa	Iowa City
October 14-15	Iowa School for the Deaf	Council Bluffs
November 11-12	University of Northern Iowa	Cedar Falls
December 9-10	Iowa State University	Ames

President Petersen noted that the next meeting of the Iowa Coordinating Council for Post High School Education will be held June 3, 1976 at Drake University, Des Moines, Iowa.

Discussion was brought up concerning the dates for the June board meeting. A concern was raised as to whether the legislature will have acted on Regents budget askings by that time. In conclusion, however, President Petersen said the dates of the June meeting will stand as scheduled with the hope that the institutions will be able to have the line budgets ready for review and approval at that time. She said board members will be informed if there is a change in dates.

INFORMATION ITEM. Progress Report on Study of Graduate Student Opportunities. The board was requested to approve a proposed course of study to be undertaken by the Regents' Task Force on Graduate Student Opportunities. The proposed course of study is on file at the Board Office.

MOTION: Mr. Baldrige moved the board approve a proposed course of study to be undertaken by the Regents' Task Force on Graduate Student Opportunities. Mr. Zumbach seconded the motion.

The Board Office noted that this committee met for the first time in Ames on April 13th, at which time it was agreed to incorporate the proposed course of study in a report to the board on the subject of graduate student opportunities. Regent Shaw said the board should be giving a lot of thought to the opportunities of those who go through the courses. He said he didn't feel the board should let an inordinate number of people take the courses. President Boyd reported that a graduate faculty meeting was held about a week ago where there was a panel discussion on that very point.

VOTE ON MOTION: The motion passed unanimously.

EXECUTIVE SESSION. President Petersen reported that there were several matters to be discussed in executive session: a personnel matter at the University of Northern Iowa, strategy in regard to collective bargaining, two personnel matters and a property matter at the State University of Iowa.

On roll call as to whether to enter executive session, the following voted:

AYE: Bailey, Baldrige, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Barber.

President Petersen announced the board would meet again in public session at 8:30 a.m., Friday, May 14, 1976.

The board, having voted in the affirmative by at least a two-thirds majority, resolved to meet in executive session beginning at 2:45 p.m. and arose therefrom at 5:00 p.m.

The following business pertaining to general or miscellaneous items was transacted on Friday, May 14, 1976.

CAPITAL CONTRACT PROCEDURES. The board was requested to: 1) approve changes in Sections 9.03, 9.05 and 9.11 of the Procedural Guide as shown in an Exhibit B presented the board and 2) accept the report on the procedure for award/ratification of contracts presented to it by the Board Office.

The Board Office reported that the board at its April meeting authorized the implementation of procedures whereby the executive secretary would act as the agent of the board in capital contract matters subject to a monthly ratification by the board of actions taken by the executive secretary pursuant to procedures established by the board. The following procedure was recommended for acceptance:

Procedure for Award/Ratification of Contracts

1. Institutions shall notify the Board Office immediately of any bid opening scheduled.
2. Institutions shall provide in their instructions to bidders that all bids be held for 45 days to allow board action at a regular meeting in cases of unusual circumstances.

3. As soon as a contract award recommendation is formulated, the institution should mail or send via telecopier to the Board Office the following exhibits:
 - a. A copy of the bid tabulation.
 - b. A contract award recommendation accompanied by one of the following statements:

The award can be made as there are no unusual circumstances or irregularities in the recommended action.

or

The following irregularities or unusual circumstances are called to your attention for appropriate action:
(Detail)

4. The executive secretary shall notify each institution formally by letter of his action on each proposed award. Action will take one of these forms:
 - a. Award of contract when there are no irregularities reported by the institution.
 - b. Award of contract with waiver of minor irregularities.
 - c. Referral of the matter to the board for action at its next meeting.
5. The contract shall not be considered to be awarded until the institutions receive a formal letter from the executive secretary.

Upon notice of award by the executive secretary, the institutions may proceed to issue a "Notice of Award" with a copy to the Board Office. If the proposed award involves unusual circumstances, the institutions should include the matter under Section A2 of their next "Register of Capital Improvement Business Transactions." The "Notice of Award" should not be issued until the board takes formal action on such transactions.

Major "unusual circumstances" which will require referral to the board for action include, but are not limited to, the following:

- Award recommended to other than the apparent low bidder that was responsive to the specifications.
 - Award could not be made within the approved project budget.
 - Major irregularity in bid submission such as failure to submit the proper EEO form or bid security, etc.
6. The form of reporting all capital matters to the board shall be by the "Register of Capital Improvement Business Transactions" as revised. (An example of the Register--Exhibit A--was enclosed.)
 7. The institutional dockets should include only one capital action item except when prior approval has been given by the executive secretary for separate docketing of an item.

Mr. McMurray reported that a full-day meeting was held with designated representatives of the Construction Council of Iowa last week and several revisions were made on the revised construction contract documents. He added that the Construction Council of Iowa will have an additional opportunity to review those documents because they will shortly be sent out to members of the council for review.

Regent Shaw asked about the 45 day holding period. He asked whether 45 days in some cases may be too much time. Mr. McMurray commented that at one time all the institutions had a standard policy of 45 days and at the request of contractors several years ago, the institutions reduced that 45 day period. However, in recent discussion with the contractors, the pressure is off now as far as having to reduce the bid holding period. It really doesn't tie up any funds of the contractor because of use of bid bonds and it could vary somewhat, admittedly, but right now there seems to be no problem with using that amount of time.

Mr. Richey commented relating to item no. 2 of the procedure by stating the contractors will benefit from the 45 day period because the board will be holding bid securities quite a bit less than now. He said the board would be holding an average of 15-20 days as opposed to an average of 30 or so days now. In the event there is an unusual circumstance, it can be held until the next board meeting. Mr. Richey said another alternative would be to have some kind of an interim arrangement for approval by the board, particularly where large contracting is involved. Regent Shaw said the board wouldn't want to build in any unnecessary inflexibility. Mr. McMurray said this matter could be back before the board if it is found that the 45 day holding period is not needed in every instance. He said the 45 day period is just a maximum amount of time allowed although it would be expected that contracts would be awarded in a much shorter time.

Mr. McMurray reported that the procedure is recommended in order to separate the workload among the institutions and the Board Office, giving the institutions additional days to open bids. He said the 45 days provided in the procedure has been accepted by the Construction Council of Iowa.

An example of the new "Register of Capital Improvement Business Transactions" form was presented to the board for information and proposed revisions to the Procedural Guide reflecting the April board action was also presented.

Regent Bailey commented about the Procedural Guide change, Section 9.03, B. 5. which read as follows:

5. Award or ratify award of contracts on the basis of bids reported action taken or recommended by the Executive Secretary;

Regent Bailey said he interprets the above to mean that as long as the institution recommends contracts the executive secretary must award them. He suggested the words "or recommended" be deleted and the sentence structure changed so that the decision on bid award would be strictly a decision to be made by the board.

Mr. Richey asked if the words "Award or ratify award of contracts on the basis of bids reported or action taken by the Executive Secretary;" would be suitable. Regent Bailey concurred with the word revision and Mr. Richey agreed that this change would be needed.

MOTION: Mr. Bailey moved the board approve the changes in Sections 9.03, 9.05 and 9.11 of the Procedural Guide as presented the board with the exception of Section 9.03 B. 5. which was amended to read as follows:
"Award or ratify award of contracts on the basis of bids reported or action taken by the Executive Secretary;" and accept the report on the procedure for award/ratification of contracts. Mr. Slife seconded the motion and it passed unanimously.

President Petersen noted that a number of concerns were expressed regarding the procedure for award/ratification of contracts and said the board will be reviewing its effectiveness in nine months or a year.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion regarding the general portion of the docket.

BACHELOR OF LIBERAL STUDIES. Regent Bailey noted the concern expressed by the chairman of the accrediting team at Iowa State University regarding the Bachelor of Liberal Studies which is a joint project of all the institutions. He said the principle concern was whether quality would be preserved in the program. President Petersen responded that quality will indeed be preserved. President Parks added that Iowa State University is very much aware of the need for quality education.

LEGISLATIVE REPORT - 1976 SESSION. Mr. Richey reported that he has received information from Des Moines pertaining to the board's capital request and requested the board indicate its opinions with respect to the matter.

Mr. Richey reported that the House Subcommittee on Appropriations yesterday approved a capital program for the Board of Regents totalling \$15,174,000. That amount was broken down on a line item basis in the following projects:

Tuition replacement	\$ 3,300,000
Completion of Speech/Art Building at University of Northern Iowa	\$ 1,380,000
Equipment for the Design Center and UNI-Dome	\$ 700,000
Lindquist Center, Phase II, University of Iowa	\$ 5,940,000
Quadrangle Remodeling, Iowa State University	\$ 2,160,000
Food Service, Iowa School for the Deaf	\$ - 650,000
Meats Laboratory, Iowa State University	\$ 336,000
Feedwater Heater, Iowa Braille and Sight Saving School	\$ 50,000

Utilities, Iowa School for the Deaf	\$ 58,000
University of Northern Iowa's storm sewers	\$ 100,000
Facilities for the handicapped, University of Iowa	\$ 500,000

Mr. Richey reported that today the Senate subcommittee approved a \$14,700,000 capital budget for the Board of Regents. Its detail follows:

Tuition replacement	\$ 3,300,000
Lump sum -- unspecified money	\$10,300,000
Handicapped money for distribution	\$ 500,000
Detailed planning for the Lindquist Center, Phase II, Quadrangle remodeling, and Music Building	\$ 600,000

Mr. Richey said the real question before the Board of Regents is how it could use the \$10,300,000 lump sum appropriation recommended by the Senate. He said the board has some tough decisions to make. He asked whether the board wanted some specific indication from the General Assembly as to whether some of that \$10,300,000 should be used for environmental quality purposes. Mr. Richey noted that the House version does not include money for environmental purposes.

Mr. Richey presented the board with some additional information in regard to the "lump sum" appropriation by stating the the Senate initially recommended a lump sum appropriation be granted to the Board of Regents in the amount of \$7 million combined with a \$3.3 million figure line-itemed for the Department of Environmental Quality. In official action, however, the Senate combined those two figures so the board could use discretion as to how to use the total amount of money.

Regent Baldrige asked Mr. Richey what he recommended the board do. Mr. Richey commented he feels that the board should maintain its traditional posture of being able to make decisions for higher education in this state within the amount of money available. He said he appreciates the flexibility the Senate provided the board.

President Parks said he feels the legislature itself should decide on environmental improvements rather than placing the board in a position where it could be in conflict with another state agency.

Regent Bailey recommended the board support the lump sum proposal by the Senate.

MOTION: Mr. Brownlee moved the board endorse the "lump sum" method proposed by the Senate. Mrs. Collison seconded the motion.

AMENDMENT TO MOTION: Mr. Bailey moved the board state its desire for the legislature to indicate its views regarding the environmental situation faced by the Board of Regents. Mrs. Collison seconded the motion.

VOTE ON MOTION AS AMENDED: The motion carried with Brownlee and Slife voting nay.

VOTE ON MOTION: The motion passed unanimously.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, May 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1976 were ratified by the board.

APPOINTMENTS. The board was requested to approve the following appointments:

Edward Dvoretzky as Chair, German, for a four-year term, College of Liberal Arts, effective August 23, 1976.

Dee W. Norton as Chair, Psychology, for a three-year term, College of Liberal Arts, effective August 23, 1976.

Peter C. Snow as Chair, Political Science, for a three-year term, College of Liberal Arts, effective August 23, 1976.

Sara C. Wolfson as Chair, Home Economics, for a three-year term, College of Liberal Arts, effective August 23, 1976.

Rose Ann Sippy as Director of the Dietary Department, University of Iowa Hospitals and Clinics, effective immediately, at an annual salary of \$23,800.

Regent Shaw noted the use of the word "Chair" in the appointments for the departmental executive officers in the College of Liberal Arts. Vice President Brodbeck reported that there is a national trend toward use of the word "Chair" over the word "Chairperson."

The following supplemental appointments were presented the board for approval:

John S. Casco as Professor and Head of Orthodontics, College of Dentistry, effective June 15, 1976, on a 12-month basis at a salary as budgeted.

Samuel Levey as Director of the Graduate Program in Hospital and Health Administration and Professor, College of Medicine, effective July 1, 1977 on a 12-month basis, at a salary as budgeted for 1977-78.

MOTION:

Mrs. Collison moved the board approve the appointments as shown above. Mr. Slife seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business

Transactions for the period of March 29 through April 30, 1976 had been received by him, was in order, and recommended approval.

The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Oakdale Hospital Air Conditioning Revisions First Floor - Area A	Jones Plumbing & Heating, Inc., Iowa City, Iowa		\$ 22,500.00
University Hospitals - 7th Floor Tower Radiology Offices Remodeling	Burger Construction Co., Inc., Iowa City, Iowa	General	\$ 37,375.00
University Hospitals - 7th Floor Tower Radiology Offices Remodeling	AAA Mechanical Contractors, Inc., Iowa City, Iowa	Mechanical	\$ 43,486.00
University Hospitals - 7th Floor Tower Radiology Offices Remodeling	O'Brien Electrical Contractors, Iowa City, Iowa	Electrical	\$ 10,000.00
University Hospital Access Roadways - Phase I	Metro Pavers, Inc., Iowa City, Iowa		\$ 68,003.00
University Hospitals - Burn Unit Remodeling	Thompson Construction and Development Co., Iowa City, Iowa	General	\$ 31,300.00
University Hospitals - Burn Unit Remodeling	Jones Plumbing & Heating, Inc., Iowa City, Iowa	Mechanical	\$ 18,650.00
University Hospitals - Burn Unit Remodeling	Gerard Electric, Inc., Iowa City, Iowa	Electrical	\$ 3,046.00
Hospital Parking Ramp No. 2 - Steam Line Relocation	Modern Piping, Inc., Cedar Rapids, Iowa		\$ 97,776.00
Dental Science Building Waterproofing	Parkview Company, Iowa City, Iowa		\$499,602.50

The following revised project budgets were recommended for approval:

<u>University Hospitals - 7th Floor Tower Radiology Offices Remodeling</u>	<u>\$96,861</u>
Source of Funds: University Hospitals Building Usage Fund Y985-1081	
<u>University Hospitals - Burn Unit Remodeling</u>	<u>\$54,996</u>
Source of Funds: University Hospitals Building Usage Fund Y985-1068	

Dental Science Building Waterproofing and Repair \$650,000
 Source of Funds: Building Usage Fund

The following new projects were recommended for approval:

Stadium Tennis Court Lighting
 Source of Funds: University of Iowa Student Association \$ 2,000
 Treasurer's Temporary Investment Income Advance 32,600
\$ 34,600

(It was noted that this project is a University of Iowa Student Association Project and that association intends to repay the Treasurer's Temporary Investment Income Advance without interest at the rate of \$4,000 per year. A user fee will cover the operation and maintenance costs of the illuminated courts.)

North Hall - Third Floor Air Conditioning \$ 72,300
 Source of Funds: University RR&A

Art Building - Install Dust Collectors \$ 15,350
 Source of Funds: University RR&A

Pharmacy Building - Ventilate Mechanical Room \$ 29,195
 Source of Funds: University RR&A

Coal Silo Replacement \$ 80,000
 Source of Funds: University RR&A

Quadrangle Dormitory - Install Fire Protection Sprinklers \$ 43,500
 Source of Funds: Dormitory Improvement Fund

Quadrangle Dormitory - Raze Northeast Quadrant \$ 69,800
 Source of Funds: Dormitory Improvement Fund

(This razing was approved by the board in a resolution for abandonment of dormitory facilities in May of 1975.)

Quadrangle Dormitory Restoration \$ 93,350
 Dormitory Improvement Fund

Medical Laboratories Exterior Repairs - Phase II \$ 54,000
 Source of Funds: University RR&A

(This project continues restoration of the exterior of the Medical Laboratories Building which was begun in 1975 with a \$26,110 project.)

North Fire Lane - University Hospital \$ 26,000
 Source of Funds: University Hospitals Building Usage Fund

Surgery Clinic Renovation - Phase III \$ 13,900
 Source of Funds: University Hospitals RR&A -- \$8,820
 University Hospitals Building Usage Fund -- \$5,080

<u>Third Floor Tower Corridor Remodeling</u>	<u>\$ 19,615</u>
Source of Funds: University Hospitals Building Usage Fund	
<u>Seventh Floor Tower Radiology Offices Remodeling</u>	<u>\$ 89,525</u>
Source of Funds: University Hospitals Building Usage Fund	
<u>Family Practice Clinic Remodeling</u>	<u>\$ 21,600</u>
Source of Funds: University Hospital RR&A	

MOTION:

Mr. Slife moved the board approve the Register of Capital Improvement Business Transactions for the period of March 29 through April 30, 1976; the construction contracts be awarded; the revised project budgets be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. Mr. Brownlee seconded the motion.

Regent Collison asked if this is the first time the board has had an agreement with a student association on a loan. She referred specifically to the Stadium Tennis Court Lighting project. President Boyd responded that with day care centers at Iowa City students did help with respect to financing.

Regent Bailey noted that the board was presented quite a lengthy list of projects to approve. Mr. Richey reported that the State University of Iowa has money it didn't anticipate and it is using it for some nonrecurring expenditures.

VOTE ON MOTION:

The motion passed unanimously.

KINNICK STADIUM REPAIRS. The board was requested to: 1) adopt a resolution designating Kinnick Stadium as a self-liquidating facility; 2) adopt a resolution approving an agreement between the Iowa-Des Moines National Bank and the State Board of Regents; 3) approve a promissory note presented to the board.

The Board Office reported that the board at its February meeting approved a \$1.7 million project to make repairs to Kinnick Stadium. Source of funds were set out as a \$1.4 million loan and a \$300,000 advance from Treasurer's Temporary Investments Income. The loan would be repaid from estimated additional annual athletic revenues, such as a ticket surcharge, a second Big-10 Bowl Game, and an increase in annual private gifts to the Athletic Department.

At this meeting the board was asked to approve the terms and conditions of the loan agreement with Iowa-Des Moines National Bank. Repayment would be in nine annual principal installments of \$155,555.55 each, commencing on September 1, 1978. Interest on the loan would be at the rate equal to the annual rate of one-half of one percent plus the annual discount rate of the Federal Reserve Bank of Chicago, payable quarterly, commencing on December 1, 1977. The board pledges as repayment of the loan 25% of the gross revenues generated from the football program at the university. President Petersen noted that 25% would represent the collateral.

MOTION:

Mr. Baldrige submitted and moved the adoption of the following resolution designating the Kinnick Stadium at the University of Iowa as a self-liquidating facility:

BE IT HEREBY RESOLVED that the Kinnick Stadium at the University of Iowa at Iowa City is hereby determined to be suitable as a self-liquidating and revenue producing facility deemed necessary for the comfort, convenience and welfare of the students and suitable for the purposes for which the University of Iowa was established, and said stadium is hereby set aside and designated as a self-liquidating facility within the provisions of Sections 262.44 to 262.52 inclusive of the Code of Iowa, for the purpose of qualifying it for improvements and financing thereof as provided in said provisions of the laws of Iowa.

The motion was seconded by Mrs. Collison and put to a vote and duly passed. The president declared the resolution adopted and ordered it certified.

MOTION:

Mrs. Collison submitted the following resolution regarding the University of Iowa Kinnick Stadium loan agreement, and moved its adoption:

RESOLVED that the University of Iowa Kinnick Stadium Loan Agreement by and between Iowa-Des Moines National Bank and the State Board of Regents, be approved and adopted; and

BE IT FURTHER RESOLVED that the president and executive secretary of the Board of Regents and they are, hereby authorized, empowered, and directed to execute said the University of Iowa

Kinnick Stadium loan agreement and deliver the same, in any number of duly executed counterparts, as the valid obligation of this board; and that the promissory note or notes and any and all other instruments or actions necessary or proper to evidence and carry out the terms of said the University of Iowa Kinnick Stadium loan agreement may be executed and taken care of by the following: Mary Louise Petersen, president; R. Wayne Richey, executive secretary; and any action taken or document executed as herein provided shall be the valid obligation of this board; and

BE IT FURTHER RESOLVED that the executive secretary or any person designated by the executive secretary be authorized to certify copies of this resolution to whom it may concern. The motion was seconded by Mr. Slife and passed. The chairman declared the resolution adopted.

MOTION:

Mr. Shaw moved the board approve the promissory note immediately following this motion and Mrs. Shaw seconded. The motion passed unanimously.

PROMISSORY NOTE

\$1,400,000.00 _____, 1976

The STATE BOARD OF REGENTS, for value received, promises to pay to the order of IOWA-DES MOINES NATIONAL BANK, at its office in Des Moines, Iowa, the principal sum of One Million Four Hundred Thousand and No/100 Dollars (\$1,400,000.00), with interest (computed on the basis of a year of 365 days) at the rate equal to the annual rate of one-half of one per cent (1/2 of 1%) plus the annual discount rate of the Federal Reserve Bank of Chicago, in lawful money of the United States of America, as follows:

Nine (9) annual payments of principal of One Hundred Fifty-Five Thousand, Five Hundred Fifty-Five and 55/100 Dollars (\$155,555.55) each, commencing on September 1, 1978 and continuing on the first day of September in each year until September 1, 1986; and

Quarterly payments of interest, commencing on December 1, 1977, and continuing on March 1, June 1, and September 1 of each year until September 1, 1986, on which date all unpaid principal and interest shall be due and payable.

This note is issued and delivered under provisions of the Code of Iowa, 1975, chapter 262, for repairs to Kinnick Stadium at The University of Iowa, and under and pursuant to a certain written loan agreement dated _____, 1976, made and entered into by and between IOWA-DES MOINES NATIONAL BANK of Des Moines, Iowa, and the undersigned STATE BOARD OF REGENTS, to which loan agreement reference is hereby made for a statement of the terms and conditions upon which this note may be prepaid and its maturity accelerated.

STATE BOARD OF REGENTS

By _____
President

By _____
Executive Secretary

HANCHER AUDITORIUM - STAGE FLOOR RESURFACING. The board was requested to: a) approve the project and preliminary budget; b) approve selection of Physical Plant Department as engineer and inspection supervisor; c) authorize negotiation of contract with Western Waterproofing Company, Des Moines, Iowa for resurfacing of Hancher Auditorium stage floor, with the contract subject to approval by the State Board of Regents.

The university reported the preliminary budget totals \$45,000 and the source of funds is the auditorium project contingency balance. The edge grain fir stage floor at Hancher Auditorium has deteriorated due to excessive pressure from movable shell tower wheels and other heavy mobile equipment. It was proposed to repair and sand the existing wood floor and apply a silica sand reinforced polyurethane coating. This coating will provide a durable protective membrane between the heavy wheel loads and the edge grain fir flooring.

The university reported that a test sample was installed by Western Waterproofing Company. Upon examination, this test sample met all of the established criteria. Regent Collison said she felt the test sample was of benefit to the university.

MOTION:

Mr. Baldrige moved the board: a) approve the project and preliminary budget; b) approve selection of Physical Plant Department as engineer and inspection supervisor; c) authorize negotiation of contract with Western Waterproofing Company, Des Moines, Iowa for resurfacing of Hancher Auditorium stage floor, with the contract subject to approval by the State Board of Regents. Mr. Brownlee seconded the motion and it passed unanimously.

SCHAEFFER HALL RENOVATION. The board was requested to: a) approve project and preliminary budget; b) approve the university architect as project architect; c) approve the Physical Plant as construction supervisor and inspector.

The Board Office reported that the university was proposing a \$336,000 project to initiate renovation of Schaeffer Hall. This is one of the original Pentacrest buildings. It was noted in the project description that large portions of the building have not had any refurbishing since the original completion. The project is primarily limited to protective type work, such as work on roof and gutters, exterior stone repair, tuck-pointing, fire protection and certain cosmetic-type renovations to public areas including classrooms. It was reported that the work is essentially limited to the scope of project that can be completed before school resumes in the fall. Source of funds is University RR&A.

The Board Office expressed concern about whether consideration was given to utilizing \$300,000 for remodeling-type projects listed on the current capital askings of the board. President Boyd said this project is an RR&A expenditure and not a capital project. He said the university intends on completing this project in one transaction rather than several by using RR&A money.

MOTION:

Mrs. Collison moved the board: a) approve the project and preliminary budget; b) approve the university architect as project architect; c) approve the Physical Plant as construction supervisor and inspector. Mr. Shaw seconded the motion and it passed unanimously.

FIELD HOUSE/ARMORY-REPLACE SYNTHETIC FLOOR. The board was requested to: a) approve the project and preliminary budget, and b) approve the Physical Plant as engineer and inspection supervisor.

The university reported the preliminary budget totals \$235,000. Funding was recommended to come from University RR&A in the amount of \$196,000 and Recreation Building-Surplus Fund in the amount of \$39,000.

The university noted that the synthetic flooring material in the Field House/Armory which was installed in 1968 has deteriorated to the point where it must be replaced. Efforts to repair this material have been totally unsuccessful and replacement is the only feasible option. The basketball court, which is used approximately 90% of the time by physical education and recreational programs, can no longer be kept up through sanding and refinishing.

MOTION:

Mr. Slife moved the board: a) approve the project and preliminary budget, and b) approve the Physical Plant as engineer and inspection supervisor. Mrs. Collison seconded the motion and it passed unanimously.

GENERAL EDUCATIONAL FUND BUDGET INCREASE FOR 1975-76. The board was requested to approve an increase in the 1975-76 budget for the general educational fund in the amount of \$500,000 to \$76,855,828.

The Board Office reported that the university proposed to increase its budget for other income by \$500,000 to \$4,678,000. This increase in other income is due to an increase in indirect cost recovery for grants and contracts. Although the proposed budget increase of \$500,000 amounts to only 0.7% of the total budget, it represents an underestimate of the other income component of the budget by 12%. The additional income is to be expended in the amount of \$300,000 for RR&A and \$200,000 for equipment for refurbishing and equipping Schaeffer Hall. The equipment includes only general equipment such as desks, chairs and tables, and does not include any specialized equipment.

MOTION: Mr. Baldrige moved the board approve an increase in the 1975-76 budget for the general educational fund in the amount of \$500,000 to \$76,855,828. Mrs. Collison seconded the motion and it passed unanimously.

UNIVERSITY HOSPITALS BUDGET REVISION, 1975-76. The board was requested to increase the University Hospitals budget for 1975-76 by \$1,265,000 to \$47,938,657 as submitted by the institution.

The Board Office reported that due to conservative estimates of revenue, the budget was revised in January of 1976 by 3% and now it was proposed to raise the budget another 2.7% for a total of 5.8% for the fiscal year. The budget increase in January was based on a 5% increase in total patient admissions over 1974-75. The present proposal was based on a 31% increase in census in the specialty care units, particularly the medical and surgical cardiac units, the surgical intensive care unit, and the recently-opened pediatric neonatal intensive care unit.

The Board Office stated that although it may seem that budget estimates of revenue have been overly conservative, it may also be considered prudent to conservatively estimate the revenues and increase the budget more frequently rather than risk overbudgeting.

MOTION: Mr. Brownlee moved the board increase the University Hospitals budget for 1975-76 by \$1,265,000 to \$47,938,657 as submitted by the institution. Mr. Zumbach seconded the motion and it passed unanimously.

DORMITORY FUND TRANSFER. The board was requested to approve a transfer of \$664,000 to the dormitory improvement fund from the dormitory surplus fund.

The Board Office reported that the proposed transfer of \$664,000 from the dormitory surplus fund to the dormitory improvement fund is an addition to a mandatory amount of \$480,000 per year as set forth in the 1963 bond resolution. The mandatory amount does not provide for additional dormitory

plant expansion or the inflation that has been the experience since 1963. Therefore, considering the additional dormitory units including Slater, Rienow, and Hawkeye Court and the additional inflationary costs, it was reported by the Board Office to be appropriate to transfer additional funds to the improvement fund balance.

It was noted by the Board Office that the expenditures from the improvement fund are expected to be somewhat below the original plan as estimated in the dormitory report and, consequently, the surplus for the dormitory system will be somewhat higher as the fiscal year ends. It was also noted that in the years prior to 1973-74, the transfers into the improvement fund were below the \$480,000. The reason is that the bond resolution requires the amount of \$480,000 be transferred to reserve funds for debt service and plant improvement with certain amounts going to the debt service reserve fund until it reaches a minimum level, which has now been accomplished. The transfers in for 1975-76 in the amount of \$1,144,000 are the sum of the mandatory transfer of \$480,000 and the additional proposed transfer of \$664,000.

MOTION: Mrs. Collison moved the board approve a transfer of \$664,000 to the dormitory improvement fund from the dormitory surplus fund. Mr. Zumbach seconded the motion and it passed unanimously.

UNIVERSITY HOSPITALS - PATHOLOGY AUTOPSY SUITE REMODELING. The board was requested to: a) approve the project, preliminary plans and budget; and b) approve the University Architect's Office as the architect and the Physical Plant Department as inspection supervisor.

The university reported that the total preliminary budget amounts to \$188,650. The source of funds is the University Hospitals Building Usage Funds Account Y985-1088.

This project consists of remodeling the 1930's period Autopsy Suite on the ground floor of the Medical Laboratory Building. The remodeling will provide a general autopsy area, an isolation autopsy area and an autopsy conference area. The work to be accomplished in this 2,460 square foot area includes upgrading the cold storage facility, modest wall modification, installation of laboratory casework, associated mechanical and electrical construction and remodeling. The remodeling includes dressing rooms for male and female personnel and an on-call room for morticians.

MOTION: Mr. Baldrige moved the board: a) approve the project, preliminary plans and budget; and b) approve the University Architect's Office as the architect and the Physical Plant Department as inspection supervisor. Mrs. Collison seconded the motion and it passed unanimously.

UNIVERSITY HOSPITALS - BLOOD DONOR CENTER/TRANSFUSION SERVICE REMODELING. The board was requested to: a) approve the project, preliminary plans and budget; and b) approve the University Architect's Office as architect and inspection supervisor.

The preliminary budget totals \$180,950 and the source of funds proposed by the university was the University Hospitals Building Usage Funds Account Y985-1087.

The university reported that this project consists of remodeling the part of the first floor East Wing of the University Hospitals, which formerly housed the General Medicine Clinic, to accommodate the Blood Donor Center and Transfusion Service. The work to be accomplished in this 3,800 square foot area includes wall modification, installation of laboratory casework, associated mechanical and electrical construction and redecorating.

MOTION: Mrs. Collison moved the board: a) approve the project, preliminary plans and budget; and b) approve the University Architect's Office as architect and inspection supervisor. Mr. Brownlee seconded the motion and it passed unanimously.

BURGE HALL REMODELING - PHASES I AND II. The board was requested to approve the project, preliminary plans and budget and the University Architect's Office as architect and the Physical Plant Department as inspection supervisor.

The Board Office reported that the University of Iowa plans to spend \$193,000 from the Dormitory Bond Improvement Reserve Fund for the purpose of relocating the Dormitory and Dining Services administrative offices from the first floor of Burge Hall to the basement of Burge Hall. At the present time, this space in the basement is not being utilized to the optimum. Relocation of the offices would not only result in better use of this space, but would also allow the addition of 42 beds to the dormitory system through conversion of the first floor space of Burge Hall which would be vacated by the dormitory administrative offices.

The Board Office noted that the University of Iowa had not planned for this project in its 1976-77 estimate of major repairs, replacements, and renovations presented to the board at the December 1975 meeting. However, the addition of this project would bring the total expenditures planned in this category for 1976-77 to \$1,080,100, while a revised estimate of the July 1, 1976 balance for this fund shows \$1,320,672, or more than enough to cover the planned expenditures of the following year even with the addition of this heretofore unscheduled project.

MOTION: Mrs. Collison moved the board approve the project, preliminary plans and budget and the University Architect's Office as architect and the Physical Plant Department as inspection supervisor. Mr. Baldrige seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed relating to the State University of Iowa. There were no additional matters brought up for discussion.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, May 13, 1976.

DORMITORY REVENUE BONDS, SERIES 1976 -- SALE OF \$3,000,000.

A. Resolution Providing for the Sale and Award of \$3,000,000 Dormitory Revenue Bonds, Series 1976, and Approving and Authorizing the Agreement of Such Sale and Award. President Petersen called the meeting to order at 11:00 a.m., Thursday, May 13, 1976 in the Board Room of the Iowa School for the Deaf. The roll being called, there were present Mrs. H. Rand Petersen, president, in the chair, and the following board members: Bailey, Baldrige, Brownlee, Collison, Shaw, Zumbach.

This being the time and place fixed by published notice, the board took up for consideration the matter of bids for the purchase of \$3,000,000 Dormitory Revenue Bonds, Series 1976, of the State Board of Regents of the State of Iowa.

President Petersen requested the filing of all sealed bids. Bond consultant Paul D. Speer responded that three sealed bids had been filed. President Petersen then made a second, and then a third and final call for sealed bids. She then announced the closing of receipt of sealed bids.

President Petersen requested anyone who intended to file an open bid to qualify by filing with the executive secretary a certified check in the amount of \$60,000 and a signed bid form blank. She then asked the executive secretary if anyone had qualified for open bidding. She made a second, and then a third and final call for open bids. She then announced the closing of qualifying for open bidding and reported that no one had submitted an open bid.

President Petersen then directed the executive secretary to open the sealed bids and directed Mr. Speer to read the bids. The bids follow:

<u>Bidders</u>	<u>Net Interest</u>
Continental Illinois National Bank and Trust Company of Chicago - Chicago and BancNorthwest - Chicago - Joint Managers	5.334775%
Merrill Lynch, Pierce, Fenner & Smith, Inc.-NY-Mgr.	5.5721%
Carleton D. Beh Co. - Des Moines and Blyth Eastman Dillon & Co., Inc. - New York - Jointly	5.7228%

President Petersen then directed Mr. Speer and Mr. McMurray to calculate the bids on the issue. Mr. Speer, after consideration, recommended the board accept the bid of Continental Illinois National Bank and Trust Company of Chicago and BancNorthwest at a net interest rate of 5.3347%.

MOTION:

This being the time and place fixed by published notice, the board took up for consideration the matter of bids for the purchase of \$3,000,000 Dormitory Revenue Bonds, Series 1976, of said board. After all sealed bids had been opened, the results thereof were incorporated in a resolution entitled "Resolution providing for the sale and award of \$3,000,000 Dormitory Revenue Bonds, Series 1976, and approving and authorizing the agreement of such sale and award" which was introduced and caused to be read. Member Shaw moved that said resolution be adopted, seconded by Member Baldrige, and the roll being called the following voted:
AYE: Bailey, Baldrige, Brownlee, Collison, Shaw, Zumbach, Petersen.

NAY: None.

ABSENT: Barber, Slife.

Whereupon the president declared said resolution duly adopted and signed her approval thereto.

B. Action to Return All Certified Checks to Bidders, Except for that of Awardee. President Petersen recommended the board adopt a motion to return all certified checks to bidders, except for that of the awardee.

MOTION:

Mrs. Collison moved the board return all certified checks to bidders, except for that of the awardee. Mr. Brownlee seconded the motion and it passed unanimously.

C. Selection of Bond Auditor. President Petersen recommended the board select the firm of McGladrey, Hansen, Dunn & Company as bond auditor.

MOTION:

Mr. Bailey moved the board select the firm of McGladrey, Hansen, Dunn & Company as bond auditor. Mr. Zumbach seconded the motion and it passed unanimously.

The following business pertaining to Iowa State University was transacted on Friday, May 14, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1976 were ratified by the board.

REPORT ON THE ACCREDITATION OF THE DEPARTMENT OF LANDSCAPE ARCHITECTURE. The discussion pertaining to this item is found under the general portion of these minutes.

APPROVAL OF IOWA STATE UNIVERSITY'S RECORD MANAGEMENT PROGRAM. The board was requested to approve the Records Management Program as adopted by Iowa State University.

The Board Office reported that it as well as the Regents' institutions is required to adopt procedures for: 1) the efficient and economic management of records; 2) the security and standards for efficient utilization of space and equipment; and 3) standards for retention of records.

The board, in keeping with the Records Management Act, submitted its Departmental Rules to the State Records Commission for approval. In order to provide supportive information regarding these rules, copies of the Records Management Program as developed and prepared by Iowa State University were presented to the board. It was noted that the Iowa State University program was the model used by the Board of Regents in having both its rules and program approved.

The Board Office commended Iowa State University for having developed one of the outstanding records management programs throughout the country. President Parks requested members of the board to review the details of the program. President Petersen expressed appreciation to Miss Joyce Van Pilsum, administrative assistant to President Parks, for the work she did on the program and to extend her appreciation to all others who worked in preparing the program.

MOTION:

Mr. Bailey moved the board approve the Records Management Program as adopted by Iowa State University with special commendation. Mrs. Collison seconded the motion and it passed unanimously.

STUDENT TEACHING AGREEMENTS FOR 1975-76. The board was requested to ratify student teaching agreements for 1975-76 with the school districts which follow:

Adel	Grundy Center
Albia	Harlan
Algona	Humboldt
Atlantic	Missouri Valley
Cal	Muscatine
Carlisle	Northeast Hamilton
Central Dallas	Oskaloosa
Clarion	Ottumwa
Clarke	Prairie
Davenport	Southeast Polk
Des Moines/Dowling	Swea City
Grandview Park Baptist	West Des Moines
Griswold	

MOTION: Mr. Slife moved the board ratify student teaching agreements for 1975-76 with the school districts listed above. Mr. Brownlee seconded the motion and it passed unanimously.

IOWA STATE UNIVERSITY PROFESSIONAL AND SCIENTIFIC CLASSIFICATION AND PAY PLAN. Iowa State University requested the board accept the final report submitted by Booz, Allen & Hamilton, management consultants, as part of the compensation and classification study for professional and scientific employees at Iowa State University, the timing of the financial implementation of their recommendations subject to legislative appropriations and development of the university's line item budget for 1976-77.

The Board Office recommended that the board defer action on the Booz, Allen & Hamilton recommendations for a classification and pay plan for Iowa State University professional and scientific employees until June, when the board will be asked to approve compatible plans for professional and scientific employees of the University of Northern Iowa, Iowa School for the Deaf, Iowa Braille and Sight Saving School and the Board Office.

The Board Office noted that in March of 1975 the board approved a contract with Booz, Allen & Hamilton, management consultants, to assist Iowa State University in developing and installing a classification and compensation plan for its professional and scientific employees. This plan was to be compatible with a plan for professional employees of the University of Northern Iowa, which is also being assisted by Booz, Allen & Hamilton, and with the University of Iowa plan which was installed in 1973. While the original schedule called for completion of the projects at both Iowa State University and the University of Northern Iowa in December of 1975, delays resulted from a number of problems which have now been resolved to the satisfaction of the Iowa State University administration.

Iowa State University noted that because legislative appropriations for 1976-77 have not been completed it was recommending that the decisions on final implementation of the plan be deferred but that in order to incorporate title changes and assignment of positions to pay grades in its 1976-77 budget development, it hoped that the Regents could accept the consultants' report, in principle, at this meeting. The Board Office

reported that it believed the university should proceed to use the tentative new titles and pay grade assignments in the development of its budget for 1976-77. However, because information on the availability of funds (which is a major and integral aspect of a pay plan) is not yet known, and because the compatibility of the proposed plan with that being developed at the University of Northern Iowa could not yet be determined, the Board Office recommended deferral of one month.

President Parks introduced Mr. Francis Bonsignore, consultant, representing Booz, Allen & Hamilton to the board. Mr. Bonsignore presented the board with a slide presentation regarding the professional and scientific classification and pay plan for Iowa State University. He noted that the major objectives met through the study effort included the following:

- Development of position descriptions
- Administration and analysis of a comparative salary survey
- Design and application of a position evaluation instrument
- Formulation of a salary grade structure and assignment of positions to grades
- Development of several new position titling series
- Development of salary administration guidelines and plan for implementation

Mr. Bonsignore reported that, overall, Iowa State's salary levels for professional and scientific staff are competitive with market values. He stated that the salary levels are about 4.5% below desired competitive salary levels evident in reference groups. He commented that the greatest "catch-up" effort is required among middle level professional and scientific staff. Protective and retirement benefits for professional and scientific staff at Iowa State University are generally comparable in relation to the survey group. He said that costs to Iowa State University professional and scientific staff for protective and retirement benefits vary somewhat from what is paid by employees of other organizations in the survey group. Medical premium costs are somewhat higher whereas life and accident premiums are lower.

The plan recommended by Booz, Allen & Hamilton seeks to meet three primary criteria. Mr. Bonsignore reported it seeks to fulfill the requirement for a formal salary plan and standardized classification structure as required by the Regents; it seeks to establish the framework, process and salary administration guidelines required for Iowa State University to maintain its desired competitive position, ensure equitable plan administration, and preserve the plan's ongoing utility; and thirdly, it seeks to provide Iowa State University with a manageable salary program for professional and scientific staff that meets its specific institutional needs, provides flexibility in its administration and offers appropriate controls on salary budgets.

Mr. Bonsignore stated that an eight-grade unitary salary structure has been recommended for adoption by Iowa State University and is characterized by increasing grade midpoint differentials and widening salary spreads. He said that grade midpoints are approximations of market values for bench mark positions. All professional and scientific positions are assigned to grades utilizing evaluations of job worth and market considerations. He illustrated the grade structure and grade utilization to the board by use of the slides.

Mr. Bonsignore said that salary grade placements produced the following results: 196 individuals fall below grade minima (129 males and 67 females) and 29 individuals fall above grade maxima (28 males, one female). The cost of upgrading salaries for all currently below-grade individuals is estimated to be \$219,000 at current (fiscal year 1976) budgeted salary levels and \$94,000 assuming 8% increase in salary budget will be available for fiscal year 1977. He added that this amount of \$94,000 is less than 1% of the current fiscal year professional and scientific salary budget.

Mr. Bonsignore said his firm recommends moving people to the upper grades to some extent on an individual by individual basis. He said those 29 persons above grade now are being recommended to participate only in the cost-of-living increase on a limited basis. He said that at some point those individuals need to be addressed squarely. He noted that in the future some of those persons may qualify for reclassification to another grade. He added that the great majority of the 29 individuals are those who have fairly significant seniority with the university. He said it is hoped that with normal attrition "rehires" will occur within the bottom quartile of the grade.

Mr. Richey asked Iowa State executives what their plan for red-circled employees is. He recalled that the appropriation bill has a provision in it that red-circled employees (those at the top of their grade) get 50% of the 5% cost-of-living mandatory increase. President Parks said that Iowa State University would apply that policy. President Parks added he would prefer not to "lock this in" but would rather have the understanding that over some period of time the university will try by reclassification or by giving less increment to red-circled employees to rectify the red-circled problem.

Vice President Moore noted the wording of state law which may or may not apply as to whether the professional and scientific classification and pay plan goes into effect on July 1 or not. He noted there is important strategy involved, particularly with funding for the plan.

Assistant Vice President Madden reported that there are 1,060 professional and scientific employees at Iowa State University and added that the nature of the positions reflect the kind of university Iowa State is. He said an effort was made to give persons input with respect to the plan proposed. He said the university has set up a classification review committee which, if the board approves the principles of the plan, will now start to work on campus to review positions where some individuals feel there may be problems. He noted that some of those are going to be in the area of red-circled positions. He said that in the development of the Regents Merit System the criteria to decide which positions are actually scientific and professional has not been as clearly spelled out as it needs to be. He said that Iowa State University has been in consultation with Mr. Volm on some general procedures in that area but that information will be looked at along with what's done at the University of Northern Iowa and will be coming to the board in June.

Regent Collison asked for a breakdown of below-grade individuals in grade 3. Mr. Bonsignore reported that there are 47 males and 34 females below grade. That grade has the largest number of below-grade individuals. In grade 2, however, the situation is reversed. In that grade there are seven males and 23 females below grade. He said that in grade 2 one male is above grade and in grade 3 there are five males above grade.

Vice President Christensen added that Iowa State University's affirmative action officer has been involved every step of the way to correct any inequities in the plan with the firm of Booz, Allen & Hamilton.

Regent Zumbach noted that the board has three separate plans that will be implemented on three campuses but emphasized that at the same time the board is interested in paying people equally for equal work. He asked Mr. Bonsignore how the State University of Iowa's plan will mesh with the plans proposed for Iowa State University and the University of Northern Iowa. Mr. Bonsignore said that his firm has looked at the State University of Iowa's plan and there will be differences, but not of serious magnitude. He noted that the University of Iowa has a number of technical positions within the health care area which are not common at Iowa State University or the University of Northern Iowa.

Regent Zumbach asked if the plan proposed for Iowa State University is similar in terms of methodology used and the way the market survey was done. Mr. Bonsignore said he understands that it is. He noted that the reference group for Iowa State University was different than used for the State University of Iowa but noted that the same type of market approach was used for both.

Mr. Bonsignore reported that his firm included a local group of commercial organizations when surveying for Iowa State University and the University of Northern Iowa. He commented, however, that in both situations the data received was not useful. He said if the institutions can cultivate a better relationship with such organizations and regularly exchange data with them, that's fine. He noted, however, that for the most part the universities are not losing people to commercial organizations.

Assistant Vice President Small asked about the \$219,000 estimated at current fiscal year 1976 budgeted salary levels for the proposed plan. She asked if that amount is for state funds or all funds. Mr. Bonsignore said that amount includes all funds.

Regent Bailey asked what the proposed salary scale's relationship of professional and scientific employees is to that of faculty members at Iowa State University. He asked whether the board, in possibly approving the plan now before it, could be placing its professional and scientific personnel at higher levels salary-wise than its faculty. Mr. Bonsignore said when he says Iowa State is recommended to be in "third place" that doesn't mean every professional and scientific position would be in that place. President Parks noted that the salaries for both faculty and professional and scientific personnel are dependent upon what the legislature grants the board. Regent Bailey said he can't put himself in a position of placing professional and scientific staff at a different level than that of faculty members. President Parks said he feels that is a good point to present to the legislature.

Regent Shaw said he has problems with the whole top quartile concept. He said he doesn't see how Iowa State's professional and scientific personnel should be above average. He said if they are raised to that level, there could be big arguments raised. Mr. Bonsignore said that while the objective of being third highest may not be reached, the management consulting firm recommends the plan be updated at least biennially. He said that the survey was based on 1974-75 salaries. He said Booz, Allen & Hamilton assumes that by using the market and slotting the curve, next year Iowa State will be somewhere between third place and average. He said he doesn't feel it is correct to say Iowa State would really be at third place in 1976-77. These averages are really a year behind when the plan is going to be in effect.

Regent Slife asked if it would be possible to have some kind of multi-year program regarding the costs involved for the proposed plan. Mr. Bonsignore responded affirmatively and said there are three options with respect to completing it. He said the preferred option is to fund it all. The second preferred option is to take those individuals who are more than 8% below the minimum and address those specifically. The third option would be to address low grade individuals in selected areas of the university, but he noted that could raise some questions politically.

Regent Slife said the university also needs to have available a certain amount of money to take care of the classification problem. He noted that the firm tried to put 1,060 persons into eight categories and it is obvious that there are going to be some changes as the plan matures.

Assistant Vice President Small commented regarding the equal pay for equal work argument and said it is difficult to come up with any guidelines, even involving comparability within a department within an institution. She noted that a large number of factors have to be taken

into account. She said the federal government has had a charge for a number of years to formulate a system for equal pay for equal work but has been unable to set those guidelines.

Regent Baldrige commented regarding the appeals procedure proposed for Iowa State University as compared to that at the State University of Iowa. Mr. Richey said that will be studied.

Regent Shaw commented about a statement made by the consultant firm which was "The basic premise of the salary structure is that a fully qualified satisfactory performer should--over the long term--be able to approach/reach the top of the salary grade." He said that seems "automatic" to him. Mr. Bonsignore stressed the words "fully qualified satisfactory performer" and said that person should be able to reach the top much faster than other persons. He said he feels it is a safe assumption that there will be some change both in supply and demand relationships which will change market rates as well as inflationary aspects. He said there is nothing automatic about this plan as proposed except the university wants to give everyone across-the-board increases.

Mr. Albert Bevolo of the Ames Laboratory commented that he had some remarks concerning professional and scientific employees at Iowa State University he would like to make. President Petersen requested that Mr. Bevolo distribute written copies of his comments due to the fact that the board will possibly be deferring this approval until a later date. She said this matter will again be discussed at the June meeting.

President Parks said he realized the Board Office's recommendation was to defer but said he gets a little concerned when there is so much consideration regarding comparability. He said he feels the board is headed to a Regents-wide scientific and professional system. He asked that the board approve the plan in concept and major features. He said any adjustments could be made in June but asked to have some indication of how the board stands now. Assistant Vice President Madden noted that there will be a fair amount of work involved in incorporating the plan and if the board's decision would be to disapprove the plan, Iowa State University needn't go through the exercises of beginning to implement it.

Mr. Richey called the board's attention to the last paragraph of the memorandum presented it from the Board Office which reads: "We believe the university should proceed to use the tentative new titles and pay grade assignments in the development of its budget for 1976-77." President Parks asked if that means the new guidelines and pay grades would be adopted tentatively until the board officially acts. Mr. Richey responded negatively but said it encourages the university to go ahead. He said it appears that approval may be forthcoming at the next board meeting but said he can't say definitely at this point.

President Parks appreciated the encouragement and said he feels that if comparability occurs with the other institutions, that will be a nice byproduct. He said the intent of hiring the consultant firm was to save money.

MOTION:

Mr. Slife moved the board approve in principle the report presented it by Booz, Allen & Hamilton which allows Iowa State University to proceed to use the tentative new titles and pay grade assignments in the development of its budget for 1976-77. He also moved that this plan come back for further consideration and action of the board at the June Board of Regents meeting. Mr. Baldrige seconded the motion.

Mr. Richey said he interprets the motion before the board to mean that Iowa State University can proceed with a little more reassurance to use the new titles and pay grade assignments.

Mr. Bevolo said one concern is the availability of the consultants' report to employees. He said he would like to see more copies made available than have been in the past. President Parks said 75 copies of the report were made available through the university library, the dean's offices, director's offices, etc.

Regent Shaw said the board can still plan to reaffirm equal pay for equal work with respect to the top quartile and also with respect to level of performance to make sure the board is really getting what it should. President Petersen said Mr. Richey will be looking at those matters. Regent Shaw said he doesn't feel matters as important as this should come to the board in a fashion of take it or leave it. Regent Baldrige added his concerns to Regent Shaw's.

VOTE ON MOTION:

The motion passed unanimously.

TEMPORARY HOUSING AGREEMENT BETWEEN IOWA STATE UNIVERSITY AND THE IOWA STATE UNIVERSITY RESEARCH FOUNDATION. The board was requested to approve an agreement for temporary housing facilities for the year 1976-77 between Iowa State University and the Iowa State University Research Foundation.

The Board Office reported that this agreement is an extension of the agreement between these two entities which the board approved at its September, 1975 meeting. The overcrowded conditions of Iowa State's dormitories which existed then and which led to the original agreement are still in existence and provide rationale for the continuation of the agreement.

MOTION:

Mr. Bailey moved the board approve an agreement for temporary housing facilities for the year 1976-77 between Iowa State University and the Iowa State University Research Foundation. Mrs. Collison seconded the motion and it passed unanimously.

LAND TRANSACTIONS. The board was requested: 1) to approve a resolution to purchase the Lazear Farm in Lucas County from the Committee for Agricultural Development at a price of \$81,000.00, and 2) to approve 590

a resolution to purchase the Cochran Farm in Lucas County for \$17,000.00 from the Committee for Agricultural Development.

The Board Office reported that the university proposed to purchase two farms in Lucas County, one a 120 acre farm and the other a 71 acre farm, in a continuation of a beef cattle research project under way on McNay complex. The prices for purchase are based upon appraised values as of March 1976 and are the lower of each of the two appraisals. Sources of funds for these purchases would come from the Albia County Farm sale.

MOTION: Mr. Zumbach moved the board approve a resolution to purchase the Lazear Farm in Lucas County from the Committee for Agricultural Development at a price of \$81,000.00. Mrs. Collison seconded the motion and on roll call the following voted:
AYE: Bailey, Baldrige, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Barber.
The motion passed unanimously.

MOTION: Mr. Bailey moved the board approve a resolution to purchase the Cochran Farm in Lucas County for \$17,000.00 from the Committee for Agricultural Development. Mr. Zumbach seconded the motion and on roll call the following voted:
AYE: Bailey, Baldrige, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Barber.
The motion passed unanimously.

MEATS LABORATORY - REQUEST FOR ADDITIONAL COMPENSATION FOR ARCHITECTS.
The board was requested to approve an increase in the maximum architectural fee to be paid for the above project by \$19,200, making a total architectural fee maximum of \$209,200.

The Board Office noted that the board entered into a contract with Frevert-Ramsey-Drey, architects, of Des Moines, who then entered into a separate agreement with Globe Engineering Company of Chicago as principal consultant to provide specialized engineering services. That agreement for architectural services, signed by the executive secretary on May 10, 1974, provided that total compensation for basic services and reimbursable expenses shall not exceed \$190,000. The university has furnished the Board Office with a file on this issue leading up to a letter dated March 31, 1976 from the project architects in which they ask for serious consideration to increase the allowable compensation to \$399,000, or an increase of \$209,000 over the contracted maximum.

The Board Office reported that the university, after careful consideration of all portions of the requested additional compensation by the architects, has concluded that the architects have provided some extra

services which would fall outside of the scope of the contractual arrangement and has recommended that the contract maximum be increased by \$19,200 to cover the eight extra service items. The university has concluded that it cannot see any way to justify any of the other claims made by the architect.

The Board Office stated that the budgetary situation on this project means that while the university recommendation to increase compensation by \$19,200 probably can be squeezed out of the contingency budget for the project, were the board to approve compensation at a very much higher level, it would mean that either the movable equipment needed for the building would have to be cut back or an additional deficiency request would have to be put forward to the legislature to pay the increased architectural fee.

While the Board Office had no way to determine whether or not the extra services recommended by the university are indeed outside of the scope of the contractual arrangement, it concurred in the principle embodied in the university recommendation which was that a contractual agreement was entered into which set a maximum compensation and that maximum compensation should not be altered except for payment of services which fall outside the scope of that contractual arrangement.

MOTION: Mr. Slife moved the board approve an increase in the maximum architectural fee to be paid for the Meats Laboratory project by \$19,200, making a total architectural fee maximum of \$209,200. Mr. Shaw seconded the motion and it passed unanimously.

NAMING A UNIVERSITY BUILDING. The board was requested by Iowa State University to grant it authorization to name the new football stadium "Cyclone Stadium," effective immediately.

President Parks introduced some students from Iowa State University who were present for discussion: Jill Wagner, president, Government of the Student Body; Donald Morris, vice president, Government of the Student Body; Ann Marie Brennan, student; and David Wells, student. He noted the students are very much in favor of the name "Jack Trice Stadium."

President Parks started the discussion with detailed background information pertaining to the football stadium. He began by reporting on the need for the new stadium and how it was financed. He said there were these alternatives: state appropriations, bond against student fees, or football gate receipts, a public drive to build with use of individual contributions. He said that the Board of Governors of Iowa State University voted in 1973 to undertake the last alternative to build the stadium. He said that the Iowa State University Foundation was more than willing to undertake this new assignment of raising the money. To begin construction of the stadium, money was borrowed. It was noted that ownership of the stadium would belong to the Iowa State University Foundation until the building was paid for, when it would then be turned over to Iowa State University. President Parks said the

building was put to use in 1975. He said that the name of the building has generated a considerable amount of interest in the Ames community.

President Parks said that a campaign was launched to name the stadium "Jack Trice Stadium." He reported that Jack Trice was an athlete in the 1920's, the first football varsity athlete, who died as a result of injuries in a game. President Parks noted that he submitted all petitions, resolutions, telephone call messages, etc. in the way of promoting the name "Jack Trice Stadium" to the university's Advisory Committee on Naming of Buildings and Streets. He reported that committee took the position that there was no hurry in naming this building due to the fact that the university won't own it for a few more years. The feeling was it was more important to pay for the building than to name it at the present time.

President Parks reported that the Faculty Council was asked to approve the name of "Jack Trice Stadium." The council rejected the request and passed a motion to request him to appoint a committee composed of faculty, students, staff, alumni, and friends of the university to study the matter and to recommend a name for the stadium. President Parks said he attempted to appoint persons who had already been chosen by members of their constituencies. The ad hoc advisory representatives appointed were: Jill Wagner, president, student body; Donald Morris, vice president, student body; Donald DeYoung, Faculty Council chairman; Frederick Graham, member, Faculty Council; Norma Hensley, member, Staff Council; John McAuliffe, member, Staff Council; Dorothy Pecaut, president, Duane Sandage, past president, Alumni Association. He said he was unable to determine who "friends" would be and so the naming of committee members ended with those named above. He said the persons he appointed were charged to arrive at a recommendation to name the new stadium in conjunction with the already existing university Advisory Committee on the Naming of Buildings and Streets.

President Parks said that open meetings were held and the decision reached by the ad hoc committee in conjunction with the university committee was 11 votes for "Cyclone Stadium" and three votes for "Jack Trice Stadium." The chairman of the committee didn't vote. He noted the three votes were from student representatives on the committee. President Parks said the name "Cyclone Stadium" was referred to him and he was then obligated to have the university's Board of Governors and the Board of Regents clear this, also. He said that since the Board of Governors will not meet until June, he asked for approval from the executive committee of the Board of Governors of Iowa State University's Foundation. He said the executive committee approved the recommendation of "Cyclone Stadium" by a unanimous vote. President Parks recommended the name "Cyclone" Stadium to the board in view of the recommendations made to him.

President Petersen reported the board would now give an opportunity to representatives of the student body at Iowa State University to speak on this matter.

Miss Wagner said she feels that the students were the only ones who "studied" this matter. She said the students, overwhelmingly, want the stadium named after Jack Trice. She said students feel that by naming the

stadium after Jack Trice, they can identify with someone on a more personal basis. She added she feels it follows logic in that all the other buildings in the Iowa State University Center are named after contributors. Jack Trice was a contributor to the student population at Iowa State University.

Mr. Morris said students asked members of the committee who voted for "Cyclone Stadium" what their reasoning for their choice was. A response was made to them that "Cyclone" would be more representative of the students at Iowa State University. He said he feels that "Jack Trice" would be just as representative of the students.

Miss Brennan presented the board with petitions signed by 1,325 persons in support of naming the stadium "Jack Trice Stadium." She, too, noted the strong student feeling for this name. Mr. Wells said he is in favor of the name "Jack Trice Stadium" because of what Mr. Trice stood for and that he can inspire the athletes of today and of the future. He read a note written by Mr. Trice the night before his injury which proved his dedication to the game. He said an argument against "Jack Trice Stadium" was posed that who Jack Trice was may be forgotten in the future but he said that problem can be avoided by keeping in mind what he stood for, what he did, and what happened.

Regent Bailey asked if it is the board's responsibility to name the stadium when it actually now belongs to the Iowa State University Foundation. He asked if the stadium should actually be named by the Iowa State University Foundation. President Parks said he has the approval of the executive committee of the Iowa State University Foundation for the Board of Regents to name the building.

President Petersen asked President Parks if Jack Trice could be honored in any other way at the university. President Parks said there are all kinds of views on this subject as to how Jack Trice could be honored. He noted that the ad hoc committee he appointed, in conjunction with the regular university committee to name buildings, voted to recommend establishment of some means of honoring outstanding participants in Iowa State athletics. The place and the manner of recognition was discussed in that meeting but was not defined. A hall of fame or hall of honor was discussed, however. President Parks said he intends to appoint another committee to decide what would be an appropriate way to honor Jack Trice and other persons who deserve recognition. He noted the possibility of honoring Jack Trice within the stadium proper although the stadium itself may not bear his name.

President Parks stated that it should be noted that those members who voted for "Cyclone Stadium" on the ad hoc committee he appointed and the standing committee to name buildings at the university did not recommend "Cyclone Stadium" as an anti-Jack Trice gesture. He stated the preference just leaned toward the name "Cyclone." He said he feels every member of the joint committee felt that high honor should be given to Jack Trice.

President Parks said the board is very aware of the student concern regarding the naming of the stadium. President Petersen said she does not want, whatever the board does, to be misunderstood. She said she feels there should be an appropriate way to honor Mr. Trice

and to recognize the sincere interest of the students. She said that when the Clyde Williams Field is no longer in existence, hopefully in the long-range, that area will be part of student activity domain and perhaps that area might be designated "Jack Trice Student Recreation Park" or something similar to that. She said that was only a suggestion as to what Jack Trice could be honored for and said she is sure there will be others. President Parks said there is nothing that would prevent the board from acting in such a manner.

Regent Zumbach said a person can't be on the Iowa State University campus without sensing the intensity of student support for the "Jack Trice Stadium." He said his feeling is that there was not the intensity involved related to "Cyclone Stadium." He suggested the board wait for the naming of the stadium until it is paid for. He said that hopefully during that period of time there may be a clearer understanding as to what an appropriate name should be. Regent Zumbach asked if there was any reason why the board had to name the stadium now. He said he would be willing to listen to more discussion on the matter and more suggestions pertaining to other methods of honoring Mr. Trice.

Regent Slife asked if the board, by not acting today, could be "ducking" the issue. He concurred, however, with Regent Zumbach's suggestion in trying to get unanimity on the stadium's name but said he was afraid that wouldn't happen. He said by postponing the board's decision matters could get worse. Regent Zumbach recognized Regent Slife's position but said he feels that under the circumstances he would rather have more discussion on the matter.

Regent Bailey supported Regent Zumbach's position that the board wait to name the building until the university owns it.

Mr. Wells commented that those persons signing the petitions which were presented to the board for review were not just students. He pointed out that some were members of the faculty, some were alumni, and some were staff persons. He brought up another point that the only thing ready to be named now is the stadium whereas the options of some type of hall of fame, etc. would be involving future planning.

Regent Collison noted she received a telephone call from a classmate of Jack Trice. She stated that he reported he was in favor of naming the stadium in honor of Jack Trice. She said it was reported to her that Mr. Trice was a fine person in all respects and greatly deserved the honor.

MOTION: Mr. Slife moved the board authorize Iowa State University to name the new football stadium "Cyclone Stadium," effective immediately. Mr. Brownlee seconded the motion.

Regent Shaw said if the recommendation presented the board by the university would have been to name the stadium "Jack Trice Stadium" he would feel the same way in voting on the motion. He said he will rely on the processes which have been followed on this matter for the best name for the stadium.

Regent Zumbach said he would have to vote against the motion now before the board and recommended deferral of the action.

SUBSTITUTE MOTION: Mr. Bailey moved the board defer action to name the stadium. Mr. Zumbach seconded the motion.

Regent Bailey reported he made the substitute motion for technical reasons.

VOTE TO SUBSTITUTE: Those voting aye were Bailey, Baldrige, Collison, Shaw, Zumbach. Those voting nay were Brownlee, Slife, Petersen. The motion to substitute passed.

VOTE ON MOTION

AS SUBSTITUTED: The motion passed with Brownlee and Slife voting nay.

President Parks asked what the board clarify what it means by "deferral." He said the timing of this concerns him very much. He asked the board to explain why it recommended deferral. President Petersen noted that no one was critical of the procedure involved but said there were two concerns expressed by the board: 1) the building does not yet belong to the university and 2) the intensity of the student feeling to name the building "Jack Trice Stadium" whereas there was not the same feeling of intensity in naming it "Cyclone Stadium."

MOTION: Mr. Slife moved the board not be asked to reconsider the naming of the new football stadium any earlier than the time when the title is transferred to the state of Iowa. Mr. Zumbach seconded the motion.

Regent Baldrige said he feels there should be immediate steps taken to provide some type of honor for Mr. Trice.

Mr. Wells raised a concern about what the stadium should be named until it is owned by the state of Iowa.

VOTE ON MOTION: The motion passed unanimously.

Mr. Robert Hegland, Area Director of Extension in Council Bluffs, and alumnus of Iowa State University, reported he was going to an alumni meeting tonight and said he could probably get 140 signatures there for the stadium's name to be "Cyclone Stadium."

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period April 9 through May 14, 1976 had been received by him, was in order, and recommended approval.

The following revised project budget was presented for approval:

<u>Armory-Partial Roof Replacement</u>	<u>\$40,000</u>
Source of Funds: University RR&A	

The following new projects were recommended for approval:

Heating Plant--Steam Generator No. 2 Replacement \$48,000
Source of Funds: Overhead Reimbursement for Use of Facilities

(The project would replace certain tubes in Boilers No. 2, 5, and 6 in the heating plant. It is believed that these replacements are necessitated by the weaking of tubes caused primarily by inadequate treatment of the boiler water and the use of high sulfur coal over a period of several years. The work will be done on a cost plus basis, not to exceed the amounts listed for each unit in a project budget presented the board.)

Iowa State Center--Hilton Coliseum Improvements \$97,000
Source of Funds: Hilton Coliseum Investment Income on Revenue Bonds

MOTION:

Mr. Baldrige moved the board approve the Register of Capital Improvement Business Transactions for the period April 9 through May 14, 1976; the revised project budget be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed pertaining to the Iowa State University portion of the docket. There were no additional matters brought up for discussion.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, May 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1976 were ratified by the board.

APPOINTMENT. The board was requested to approve the following appointment:

Dr. Dale Nitzschke as Dean of the College of Education, effective approximately August 1, 1976, at a salary to be budgeted for the 1976-77 fiscal year.

MOTION: Mrs. Collison moved the board approve the appointment of Dr. Dale Nitzschke as Dean of the College of Education as shown above. Mr. Zumbach seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of April 7 to May 7, 1976 had been received by him, was in order, and recommended approval.

The following revised budget was presented for approval:

UNI-Dome Project \$6,715,000.00
Source of Funds: Institutional Funds

The Board Office reported that a budget of \$70,000 was being requested to issue a contract change order for adding 3,862 seats on the west side. This brings the commitment of institutional funds up to a total of \$1,045,000 of the total budget of \$6,715,000.

The following change order was presented for approval:

UNI-Dome Project \$60,131.34
The change order for \$60,131.34 to provide the additional seats on the west side of the UNI-Dome requires specific board action as it is in excess of the \$25,000 level under which the institution can approve such change orders.

The following new projects were recommended for approval:

Parking Lots--West of P.E. Center and South of UNI-Dome \$35,000.00
Source of Funds: Reserved Parking

Reconstruct Wisconsin Street \$99,500.00
Source of Funds: Institutional Road Funds--\$79,500
RR&A--\$20,000

The Board Office reported that the board previously approved a design agreement on this project. It is part of the 1976 Institutional Roads Construction Program at an amount of \$60,000. The additional \$8,500 is gained from the reduction in the signalization on the Hudson Road project from its original estimate in the institutional road program of \$10,000 to its current estimate of \$1,500. The RR&A fund portion of this project is for work not directly attributable to the institutional road project.

MOTION:

Mrs. Collison moved the board approve the Register of Capital Improvement Business Transactions for the period of April 7 to May 7, 1976; the revised budget be approved; the contract change order be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. Mr. Shaw seconded the motion and it passed unanimously.

UNIVERSITY OF NORTHERN IOWA MOTOR VEHICLE AND BICYCLE REGULATIONS, 1976-77. The board was requested to approve regulations as submitted by the University of Northern Iowa regarding motor vehicle and bicycle regulations.

The Board Office reported that the regulations were intended to supplement, as well as implement, Chapter 4, Board of Regents 720, Iowa Administrative Code, as it pertains to the University of Northern Iowa. The only change that was made to the motor vehicle and bicycle regulations which were in effect for the previous year, 1975-76, involves the insertion of a new paragraph which states that "parking permits will be issued only upon presentation of a University of Northern Iowa student I.D. card, and the fees will be collected through the university billing procedure." It was also noted that the University of Northern Iowa indicated that a feasibility study is being conducted to determine whether joint bicycle registration regulations with the city of Cedar Falls and the University of Northern Iowa would be productive.

Regent Baldrige asked whether the board should encourage a policy of review of some of the standard rates such as parking in view of inflation and other factors. Vice President Stansbury noted that the university raised some rates last year. He added that the university has increased the rates, on the average, every two years. Regent Baldrige stated that his concern, then, was satisfied.

MOTION:

Mr. Baldrige moved the board approve regulations as submitted by the University of Northern Iowa regarding motor vehicle and bicycle regulations for 1976-77. Mr. Brownlee seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the University of Northern Iowa portion of the docket. There were no additional matters brought up for discussion.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, May 14, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1976 were ratified by the board.

TERMINATION OF FOSTER GRANDPARENT PROGRAM. The board was requested by the Board Office to approve termination of the Foster Grandparent Program at the Iowa School for the Deaf effective on May 28, 1976 and termination of this program will include placement of funds in escrow to hold the Iowa School for the Deaf harmless of any unemployment benefits payable and accrued by the three employees of the program for the obligation period.

The Board Office reported that termination of this program is now necessary due to the school's inability to effectively deal with the guidelines established in maintaining this type of program. The primary problem with respect to the maintenance of this program is the large number of grandparents which the program expects to be included in the Iowa School for the Deaf program. Unfortunately, the school can not accommodate as many persons as the program requires. It was the understanding of the Board Office that volunteers serving under this program will be given an opportunity to serve in a similar program being considered in Omaha, Nebraska.

MOTION:

Mrs. Collison moved the board approve termination of the Foster Grandparent Program at the Iowa School for the Deaf effective on May 28, 1976 and termination of this program will include placement of funds in escrow to hold the Iowa School for the Deaf harmless of any unemployment benefits payable and accrued by the three employees of the program for the obligation period. Mr. Slife seconded the motion.

Regent Collison asked Superintendent Giangreco if part of the funds are being held in escrow. Superintendent Giangreco reported they are being held. There will be just enough to cover the unemployment insurance.

Regent Baldrige asked what attempts have been made to change the federal guidelines in this respect. Superintendent Giangreco reported that he has talked to some persons from Des Moines on this subject and a response was given that there is no way the guidelines can be changed.

VOTE ON MOTION:

The motion passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that there were no matters on the Register of Capital Improvement Business Transactions for the month of April 1976.

AUTHORIZATION TO EXECUTE AGREEMENT FOR ARCHITECTURAL SERVICES. The board was requested to authorize Iowa School for the Deaf to enter into an architectural services agreement, subject to the approval of the executive secretary, with the firm of Wilscom & Mullins, Inc., Omaha, Nebraska, for three specific projects:

1. Installation of Signal Lights in All Dormitory Areas
This project has an estimated cost of \$20,000 for construction and would be funded from 1975-76 RR&A funds. It was intended that the system would work in conjunction with a bell fire alarm system and provide the additional fire safety required for deaf students.
2. Design and Install Heat Deflectors on Existing Convectors in the Main Dormitory. This project was brought on by a belief that the convectors installed several years ago in the west dormitory have been the partial cause of the deterioration of the draperies in that dormitory. The exact nature of the problem as being between the draperies themselves and the heat placed on the draperies from these convectors has not been determined to date. However, the school believes that heat deflectors would eliminate any problems of this sort in the future. It is expected that after design the convectors themselves probably would be installed by force labor. Approximate construction costs were unknown.
3. Correction of Girls' Dormitory Roof Drainage Problem and Repair Damage Caused by Water on Interior and Exterior of Building. This project has an approximate construction cost of \$36,500 and is intended to correct the problem in the old girls' dormitory area. Source of funds would be 1976-77 RR&A.

The Board Office reported that the fee to be charged by the architect in the proposed agreement would be an hourly rate of \$35 for principal time and actual payroll cost plus 20% for mandatory and customary benefits times a multiplier of 2.5, or on the basis of 10% construction cost plus reimbursable cost, whichever is less.

Mr. McMurray said the Board Office has now worked out the contract with the firm of Wilscom & Mullins, Inc. so that it contains a maximum fee.

MOTION:

Mr. Slife moved the board authorize Iowa School for the Deaf to enter into an architectural services agreement, subject to the approval of the executive secretary, with the firm of Wilscom & Mullins, Inc., Omaha, Nebraska for the three specific projects listed above. Mrs. Collison seconded the motion and it passed unanimously.

AMENDMENT TO CONTRACT FOR ADDITIONAL MAIN BUILDING REPAIRS. The board was requested to authorize amendment of the existing contract with Frank Magill, Inc. of Omaha, Nebraska, in the amount of \$36,232 for additional repairs to the exterior of the main building, including an amendment to the performance bond, all subject to approval by the board of a revised 1975-76 budget for the school for the deaf.

The Board Office reported that it recommended the school work to amend its existing contract with the low bidder on the project rather than award the contract to a different bidder, even though that bidder's price is somewhat lower, for these reasons:

1. There was no provision in the original contract to hold the alternate open. It is not normal procedure nor can the Board Office find any similar example at any of the other institutions to come back six months later and pick and choose among discarded alternates, and to pit the original bidders against each other in a quasi-competitive situation.
2. This work is somewhat interrelated with the cornice-repair project and it possibly would cause questions to be raised later relative to work done by one contractor in comparison to another, if two different contractors were involved in the project.
3. The Board Office was not sure that the institution legally could do what it initially proposed in its docket memorandum short of initiating a totally new project and taking competitive bids on that project in accordance with the statutory requirements of the Board of Regents construction. There are, on the other hand, a number of examples or practices to indicate the acceptability of amending the contract with the present contractor to provide additional work as funds become available.

The Board Office requested the Iowa School for the Deaf present the board with an amended income and expenditure budget for 1975-76 which the school presented. It follows:

<u>Item</u>	<u>Projected 1975/76</u>	<u>Amended 1975/76</u>	<u>Total Increase</u>
Federal Milk & Lunch	10,000.	13,000.	3,000.
Indirect Costs Recovered from Title I	-0-	9,000.	9,000.
Sales of Meals	7,585.	9,585.	2,000.
Sales of Lodging	7,585.	10,585.	3,000.
Investment Income	<u>10,000.</u>	<u>16,000.</u>	<u>6,000.</u>
Total	\$ 35,170.	\$ 58,170.	<u>\$ 23,000.</u>
 R.R. & A. Building	 43,400.	 66,400.	 <u>23,000.</u>

The above amended budget was presented in order to provide funds for anticipated Main Building maintenance contracted.

The Iowa School for the Deaf was also requested to carefully examine in the future its income estimates prior to the preparation of budget askings brought forth to the board, the Governor, and the legislature. The annual budget for the current year for the school shows very little growth in other income from the 1974-75 budget when in fact the school had almost a 50% increase in those receipts. If that estimate had been reflected accurately, initially, the Board Office reported the request to the 1976 legislature by the board for the school might have been reduced.

The Board Office did not disagree with the expenditure of these funds as it probably was the most expeditious use of the funds short of reverting operating appropriations for the current year. It also eliminates a capital asking for the current session of the legislature of \$75,000 and substitutes an approximately \$38,000 project which probably is the savings involved in being able to make an amendment to the existing contract with Frank Magill.

A telegram was relayed by Mr. McMurray from counsel for Western Waterproofing Company protesting the violations and proposed violations of law and established bidding procedures whereby Western Waterproofing's rights to the ward of the contract for the exterior renovations at the Iowa School for the Deaf have been transgressed. The telegram stated that the Western Waterproofing Company's original work on the work including all alternates was low and its current bid on alternates 1, 2 and 5 is low. Board members were reminded by the Board Office to review the reasons stated above as to why the board was recommended to act against awarding the contracts to Western Waterproofing.

Regent Bailey asked Mr. Richey if the board is operating within the law by recommending award to Frank Magill, Inc. over that of Western Waterproofing Company. Mr. Richey said the board must be cautious in this. He said this would not have been an unusual circumstance in terms of practice involved had it not been that Western Waterproofing Company was contacted and asked what it could do the work for. He said a mistake was made in doing that.

MOTION:

Mr. Slife moved the board authorize amendment of the existing contract with Frank Magill, Inc. of Omaha, Nebraska, in the amount of \$36,232 for additional repairs to the exterior of the main building, including an amendment to the performance bond, and moved the amended income and expenditure budget for 1975-76 be approved, after appropriate consultation to see if there are any legal problems. Mr. Shaw seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining

to Iowa School for the Deaf. Superintendent Giangreco reported he had a couple additional items on which to report.

TEACHER CONTRACTS. Superintendent Giangreco stated his desire to issue tentative contracts to teachers next week. He noted that school would be closing in two weeks. He commented that teachers' salaries are subject to legislative appropriations. Mr. Richey noted that the contracts could be issued, keeping in mind that they were subject to appropriations.

ACCREDITATION. Superintendent Giangreco reported that Iowa School for the Deaf has received a certificate of accreditation. Mr. Richey recommended Superintendent Giangreco docket this item for the board's information on the June agenda.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, May 14, 1976.

REACCREDITATION. The Board Office recommended that Iowa Braille and Sight Saving School engage in a rigorous self-study and evaluation which would involve, among other things, utilization of standards furnished by the Department of Public Instruction and guidance from appropriate outside consultants in special education including personnel at the Regents' universities and the Department of Public Instruction instead of seeking reaccreditation from the National Accreditation Council for Agencies Serving the Blind and Visually Handicapped (NAC).

Iowa Braille and Sight Saving School recommended the board seek reaccreditation of the school from the National Accreditation Council Agencies Serving the Blind and Visually Handicapped, the accreditation organization through which the school was accredited in 1971.

The Board Office noted there is much controversy with respect to the worth of NAC accreditation. The controversy involves the relevance of NAC standards and the usefulness of this accreditation to the institution acquiring it. This controversy is quite complex, permeating all facets of education for the visually handicapped. Even at the federal level one finds diametrically opposed views as to the relevance and value of NAC accreditation. A substantial number of the visually handicapped, both nationally and particularly in Iowa, as well as a major organization for these persons (the National Federation of the Blind), are opposed to NAC and its work. The reasons involved not only educational issues, but also interorganizational disputes.

The central issue reported by the Board Office was whether accreditation by NAC was in the best interest of Iowa Braille and Sight Saving School in carrying out its function of educating visually impaired Iowa students. Mr. Richey reported by way of the Board Office memorandum that the school does not have a national mission as do the state universities. Consequently, the value of "national" accreditation as such is not of major significance. Superintendent Woodcock stated that the chief advantage of such accreditation lies in the process of self-evaluation according to a set of criteria and the review by outside experts in the field of education of the visually impaired.

Superintendent Woodcock reported that unless directed to the contrary by the board he planned to: 1) complete a self-study of the complete program of Iowa Braille and Sight Saving School; 2) request that the NAC send in a team of knowledgeable people to validate the study; 3) accept, if proven worthy, the privilege of accreditation and membership in NAC for fiscal year 1976-77.

Superintendent Woodcock responded to the points presented the board made by the Board Office. He said the controversy over the worth of the NAC is not as much as it would appear. He noted that after full investigation of

the NAC, the National Commissioner of Education extended recognition of the council for the maximum applicable period of four years. This includes recognition of the council as the authority for the accreditation for special schools for the blind and visually handicapped.

Superintendent Woodcock reported that Iowa Braille and Sight Saving School has a national mission as do the state universities. He said the school looks to other states and areas of the nation for resources such as equipment, professional training of staff at all levels, etc. He said it operates much like a national school system.

Superintendent Woodcock introduced Dr. Geraldine Scholl, professor of special education, University of Michigan who was present for discussion. Dr. Scholl commented she was certain that from Regents' contacts with institutions of higher learning that there is need for accreditation of agencies. She said that only through such activities do colleges and universities gain acceptance from the general public as being an institution with a quality program. She said this similar needs exists in the field of special education. She urged the board to have the National Accreditation Council undertake reaccreditation proceedings.

Dr. Scholl said the standards of the National Accreditation Council are set by consensus of volunteers, consumers, and professional groups in the field. It provides a mechanism for applying the standards through a self-study. An on-site team visitation checks for accuracy of the self-report through the NAC and accreditation by a voluntary body could be granted. She stressed that the NAC is the only organization recognized to accredit organizations serving the blind.

Superintendent Woodcock then introduced Dr. J. M. Woolly, Superintendent of the Arkansas School for the Blind. Dr. Woolly commented on the quality of education provided to the visually handicapped young people of the United States and particularly those who attend residential schools.

Dr. Woolly reported that from the beginning of the residential school movement in the United States in the early 1830's until the early 1960's there was no single set of standards by which any given residential school could measure the quality of education which it provided. Individual schools developed their own guidelines, philosophy and objectives in some instances, but too often the guiding principles were not written and had not been consciously developed with education of visually handicapped children in mind but had grown out of experiences of administrators and teachers who had come from public school educational programs for sighted children.

State Departments of Public Instruction did begin to provide some measure of standardization by setting up standards for certification of teachers of visually handicapped children in the decade of the 1950's and was in response to the need of public schools to employ resource teachers brought on by the enrollment of many blinded children due to retrolental fibroplasia in the public schools. In 1967, when the National Accreditation Council came into being, several schools began working to meet the standards, and during 1969 five schools used the standards for a self-study and requested an on-site review. Four schools

were accredited during that year and the other one was accredited the next year.

Dr. Woolly commented that in these processes, particularly the self-study, tremendous staff growth occurs if the standards instrument is properly used. The individual members of the staff develop a far more comprehensive view of the whole educational process, coming to more fully understand and appreciate the contribution being made by each staff member. He added that he has found no other educational activity which welds the individual members of a school staff into a team which is willing and anxious to work together to bring to each pupil the best education possible.

Dr. Woolly stated that the on-site review process is the next step. He said the very presence on the campus of a group of knowledgeable and respected peers who spend a period of days talking with staff and reviewing programs in the process of determining program effectiveness in terms of the school's stated goals and objectives is a stimulating experience for a staff.

The next step, that of a comprehensive review of the on-site team report by the school staff, is one that again produces growth in staff effectiveness if properly carried out. The final step of implementing the recommendations is full and wide exposure of the on-site report throughout the state. This step can bring support from all segments of the population.

He said he believes if residential schools for visually handicapped children are to realistically meet the education and training needs of such children, they must have available to them a viable, meaningful standards-setting association. He expressed the feeling that the National Accreditation Council for Agencies Serving the Blind and Visually Handicapped is the only such association available to us today and in the foreseeable future.

Superintendent Woodcock said that in fairness to other points of view regarding the National Accreditation Council, persons representing different views should be permitted to speak, also.

Mr. Sylvester Nemmers requested to speak. He is the president of the National Federation of the Blind of Iowa. Mr. Nemmers noted that several persons were present at today's meeting who were former students of Iowa Braille and Sight Saving School. While he didn't introduce all of them, he did introduce Mr. D. Curtis Willoughby, president of the Iowa Braille and Sight Saving School Alumni Association. He noted that all those persons present were all deeply concerned with the education of blind children.

Mr. James Omvig, member of the National Federation of the Blind of Iowa, was also present for discussion. He explained at some length concerns regarding the National Accreditation Council. First, he said he feels the accreditation process, for the most part, is meaningless in that the standards really don't mean a great deal. He said he doesn't believe the standards have any true relationship to what's happening in the lives of blind people.

Mr. Omvig said the National Federation of the Blind of Iowa has tried for many years to have consumer representation on the board of the National Accreditation Council. He said that he believes that blind persons should have some voice in the kind of standards which are set. He reported the NAC now, as a token, has put a few blind persons on its board. He said, however, that the National Federation of the Blind of Iowa feels it should be able to select its own representatives on the NAC's board.

A third point raised by Mr. Omvig was that the National Accreditation Council has in recent years been willing to keep agencies accredited which have violated many aspects of education. Several examples of such were pointed out by Mr. Omvig. He also went into detail regarding reservations many officials have with respect to NAC.

Regent Baldrige noted that the board had available to it prior to the board meeting considerable amounts of information pertaining to both sides of the matter at hand. He said that reasonable people can differ and said he hoped that the motion he was about to propose would not terminate the excellent relationship the board has with the National Federation of the Blind of Iowa.

MOTION: Mr. Baldrige moved the board authorize Mr. Woodcock to seek reaccreditation of Iowa Braille and Sight Saving School from the National Accreditation Council for Agencies Serving the Blind and Visually Handicapped. Mrs. Collison seconded the motion.

Regent Bailey quoted from a letter by Wendell C. Boersma, chairman, Iowa NCA State Committee, to Superintendent Woodcock which stated: "At their meeting on June 17, I shall seek approval from our NCA Administrative Committee that your school be allowed to employ NAC's Self-Study and Evaluation Guide for Residential Schools (and its reassessment) as the instrument for self-study. I shall also request that the evaluation visit by NAC, conducted every five years, be considered as meeting the NCA requirement that each school be visited at least once during every seven-year cycle." Mr. Omvig responded that there are 500 to 550 agencies in this country which automatically could be accredited by the NCA. Of those, only 50 are visited per year. He noted there is a cost factor which needs to be considered, also.

Regent Shaw noted that while there may be some dispute as to whether the accreditation council operates to perfection, few agencies do. He said that if the board would disapprove Superintendent Woodcock's request, he felt the board would be taking a step backward. He said he would rather work toward "curing" those imperfections, if there are some, rather than backing away from the situation. Regent Collison said she, too, feels that the board offers the blind of Iowa something they can measure when the school is accredited.

Mr. Joe Klostermann then rose to speak on this matter. He noted he is vice president of the Iowa Council of the Blind. He noted that 12 persons were present at the meeting today who were in favor of accreditation. He said he wanted the board to know that not all persons in the room were against accreditation.

Mr. Willoughby said that possibly there is some misunderstanding of the meaning of "accreditation." He said that as president of the Iowa Braille and Sight Saving School Alumni Association, he has found more and more persons no longer feeling that the NAC accreditation is an asset.

Regent Slife reported that the superintendent of the Iowa Braille and Sight Saving School is charged with the responsibility from the Board of Regents to provide the highest quality education for the handicapped that resources will allow. He said that as long as the superintendent feels that this is a helpful mechanism in seeking reaccreditation from NAC, the board ought to support Superintendent Woodcock's request. Regent Baldridge concurred with Regent Slife.

Mr. Willoughby said if educators across the country wish to have standards for accreditation and to use that document furnished by NAC as a self-study guide, he said he doesn't feel the Iowa Braille and Sight Saving School Alumni Association would take a position of direct opposition on that subject. He said the alumni association's position comes down to opposition to the spending of state money for on-site review and spending of state money for dues and to the accreditation itself. He said he doesn't feel it is essential that the school seek reaccreditation in order for it to have a self-study. He said the school, actually, could use any guidelines it could get hold of to follow for its self-study. That way the school wouldn't have the disadvantages of the NAC accreditation.

VOTE ON MOTION: The motion passed unanimously.

President Petersen noted that reasonable people can differ reasonably and said that the Board of Regents will continue to cooperate and work with the various agencies for the blind. She expressed appreciation to those appearing before the board and for the spirit and manner in which the discussion was conducted. She said the board does recognize that there are problems in the area of accreditation.

EDUCATIONAL PLANS AND STAFFING PATTERNS FOR THE 1976-77 SCHOOL YEAR.
The Board Office reported that planning for the 1976-77 school year at Iowa Braille and Sight Saving School involves consideration of a number of factors including the following:

1. The actual number of students to be enrolled will not decrease significantly over present enrollment.
2. The equivalent number of students (using the severity rating scale) will, during the same period, have increased approximately 25%.
3. In the curriculum II/III area (which are the two more advanced curricula), levels 7, 8, 9 - C school or junior high, there will be 19 actual pupils which develops a pupil equivalency of 23.5. The number of classroom teachers needed to meet this load is three.
4. The curriculum in the II/III area, level 10, 11, 12 - D school or senior high, there will be 12 actual pupils

with an equivalent pupil load of 15.3. The number of classroom teachers to meet this load is 1.6.

The Board Office reported that in projecting the rest of the program in a like manner, it became evident that a fair distribution of the resources requires reallocating time from the secondary program to the lower levels and other curricula. It became evident last year, as Iowa Braille and Sight Saving School planned for the 1975-76 school year, that the situation was the same then as it is now but action was delayed because contracts had been issued and the planning had proceeded at a slower pace. As a result of these shifting student patterns, it was necessary for Iowa Braille and Sight Saving School to make certain changes in staffing patterns. These changes in staffing patterns included adjustments to the time of at least four staff members.

In absence of objections, President Petersen received the report on behalf of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of April 1976 had been received by him, was in order, and recommended approval.

The board was requested to grant "after-the-fact" approval of the following project:

<u>Palmer Hall--Rice Hall Refurbishing Project</u>	<u>\$62,000</u>
Source of Funds: A Specific Trust Fund --	\$30,120
Institutional Operating Appropriations --	\$31,880

The board was also informed that the construction contract for the water conversion project has now been completed. This was a \$23,292,50 contract awarded by the board in November of 1974.

Mr. Baldrige moved the board approve the Register of Capital Improvement Business Transactions for the month of April 1976; the project description and budget for the Palmer Hall--Rice Hall Refurbishing Project be approved; the executive secretary be authorized to sign all necessary documents. Mr. Shaw seconded the motion and it passed unanimously.

REVISED DEAF-BLIND BUDGET FOR 1975-76. The board was requested to approve an increase of \$22,029 to a budget of \$91,129 for the Deaf-Blind Program for 1975-76 be approved as submitted by Iowa Braille and Sight Saving School.

The Board Office reported that the original budget of \$69,100 for 1975-76 was funded in the amount of \$34,900 from the South Central Regional Center for Services to Deaf-Blind Children and \$34,200 from

the State Department of Public Instruction. These funds constitute about 65% of the total cost of each student in residence with the remaining 35% from the general program operations budget for food, house parents, student services administration, and a portion of instructional costs. There is now available for 1975-76 an amount of \$41,233 from the South Central Regional Center and \$49,896 from the Department of Public Instruction.

The Board Office reported that the increase of \$6,333 from South Central Regional Center is to be expended for a field agent to survey the state and develop a deaf-blind registry. The field agent will be employed from April 29 through the end of this fiscal year. This program results from a request for federal funds for such a survey to the South Central Regional Center from the Iowa State Advisory Committee for Deaf-Blind Children, of which Dr. Woodcock is chairman. The remainder of the funds will be expended to extend the school year through the month of June for the deaf-blind department. Funds will be sufficient to provide residential care and food. These state funds are based on a formula which factors the student cost in the sending district for each deaf-blind child. The average cost is higher than originally estimated. Consequently, additional funds are available.

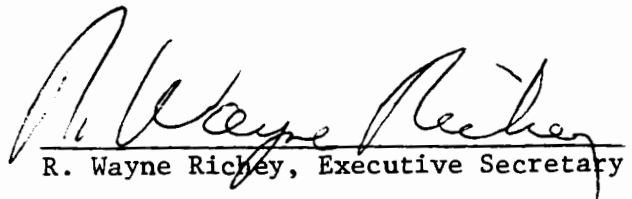
MOTION:

Mr. Baldrige moved the increase of \$22,029 to a budget of \$91,129 for the Deaf-Blind Program for 1975-76 be approved as submitted by Iowa Braille and Sight Saving School. Mr. Shaw seconded the motion and it passed unanimously.

Superintendent Woodcock reported that the field agent to survey the state and to develop a deaf-blind registry will not report to Iowa Braille and Sight Saving School although he or she will be paid through the school. The field agent will report to the Iowa Advisory Committee on Deaf-Blind.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1976 were ratified by the board.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the Iowa Braille and Sight Saving School's portion of the docket. There were no additional matters brought up for discussion.


R. Wayne Richey, Executive Secretary