

The State Board of Regents met at the Iowa State University, Ames, Iowa, on

May 11 - 12, 1972. Those present were:

	<u>MAY 11</u>	<u>MAY 12</u>
Members of the State Board of Regents		
Mr. Redeker, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldridge	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. McCartney	Excused 9:45	
Mr. Perrin	All Sessions	All Sessions
Mrs. Petersen	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Wallace	All Sessions	Excused 2:00 p.m.
Office of State Board of Regents		
Exec. Sec'y. Richey	All Sessions	All Sessions
Mr. Coffman	All Sessions	All Sessions
Mr. Caldwell	All Sessions	All Sessions
Secretary Heldebrant	All Sessions	All Sessions
Secretary Sass	All Sessions	All Sessions
University of Iowa		
President Boyd	All Sessions	Exc. 5:15 p.m.
Vice Provost Chambers	Arr. 11:00 a.m.	Exc. 5:15 p.m.
Vice Provost Hardin	All Sessions	Exc. 5:15 p.m.
Director Hawkins	All Sessions	Exc. 5:15 p.m.
Provost Heffner	All Sessions	Exc. 5:15 p.m.
Vice President Jolliffe	All Sessions	Exc. 5:15 p.m.
Director Strayer	All sessions	Exc. 5:15 p.m.
Iowa State University		
President Parks	All Sessions	All Sessions
Vice President Christensen	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions
University of Northern Iowa		
President Kamerick	All Sessions	Exc. 4:30 p.m.
Business Manager Jennings	All Sessions	Exc. 4:30 p.m.
Provost Martin	All Sessions	Exc. 4:30 p.m.
Asst. to Pres. Stansbury	All Sessions	Exc. 4:30 p.m.
Director Kelly	All Sessions	Exc. 4:30 p.m.
Dean Hansmeier	All Sessions	Exc. 4:30 p.m.
Iowa School for the Deaf		
Superintendent Giangreco	Arr. 2:30 p.m.	Exc. 5:50 p.m.
Business Manager Geasland	Arr. 1:30 p.m.	Exc. 5:50 p.m.
Iowa Braille and Sight Saving School		
Superintendent Rocco	Arr. 2:30 p.m.	Exc. 3:05 p.m.
Business Manager Berry	Arr. 2:30 p.m.	Exc. 3:05 p.m.
Attorney General Richard Turner	A.M. Session	

GENERAL

President Redeker called the meeting of the State Board of Regents to order at 8:30 a.m. Thursday, May 11, 1972. The following business pertaining to General or Miscellaneous items was transacted on Thursday, May 11, 1972.

EXECUTIVE SESSION. President Redeker announced there was a personnel matter to be considered in Executive Session. In roll call vote on whether the Board should resolve itself into executive session, the vote was as follows:

AYE: Bailey, Baldrige, Collison, McCartney, Perrin, Petersen, Shaw, Wallace, Redeker

NAY: None

ABSENT: None

The Board having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 8:30 a.m. and arose therefrom at 9:45 a.m.

APPROVAL OF MINUTES. The minutes of the April 12 - 14, 1972 meeting of the Board of Regents was approved, as corrected.

SCHOOL OF JOURNALISM, ACCREDITATION REPORT. The Accrediting Committee, American Council on Education for Journalism, evaluated the University of Iowa School of Journalism on March 15 and 16, 1972. Board members were presented with copies of the accreditation report. The accreditation team endorsed the "new" journalism program; however, both the team and Council felt that the program had not been sufficiently implemented to warrant accreditation at this time.

The accrediting team expressed concern over physical quarters, equipment, high teaching loads, and general fiscal support of the program. Its two primary concerns were the lack of professional experience of the faculty and the need to strengthen certain aspects of the curriculum.

President Boyd advised the Board of Regents that he has written a letter to the chairman of the committee seeking assistance regarding certain issues.

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Mr. Baldrige reported on a meeting held in President Boyd's home with a group of Iowa newspaper people. The group consisted of newspaper people from Davenport, Nevada, West Union, Forest City and Cedar Rapids. Also in attendance were Mr. Heffner and Dean Stuit from the University of Iowa, and faculty members of the School of Journalism who were on the committee to screen candidates for the directorship. They discussed requirements the new dean should meet and the accreditation report. Mr. Baldrige stated he felt President Boyd was moving rapidly to comply with the accreditation committee report. He felt this was a start toward restoration of communications between the media and the school.

Some members of the Board expressed concern over failure to get accreditation and indicated it should not be treated lightly. Discussion was held on the extent the three universities are involved in journalism courses and the possibility that there might be overlapping programs. The three university presidents were in agreement that it was necessary to offer courses in journalism as a part of the general education program. A Board member stated that any program does not mean anything unless it is implemented properly. President Parks assured the Board that this kind of concern does exist on the campus, stating that they must look at the criticism and determine what is meritorious and work from there.

A member of the Board indicated he would be interested in receiving progress reports as they work toward development of accreditation and the new program.

MAJORITY AGE LEGISLATION. A report on the impact of majority rights legislation was presented to the Board. When classes start this fall, the enrollments at the three Regents' universities will be composed almost entirely of adults--persons possessing the legal rights and responsibilities granted those who have reached the age of majority in our society. This legislation has a major impact upon the universities which now must reconsider relationships with students who last year were minors and this year will be adults.

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Among the rights and privileges extended to those 19 and over by the legislation are:

- The power to bring a law suit
- Obtain a private detective's license
- Practice as a certified public accountant
- Become a licensed real estate broker
- Award own body for medical purposes
- Practice as a licensed architect, medical physician, surgeon, podiatrist, osteopath, chiropractor, nurse, dentist, optometrist, pharmacist, physical therapist, veterinarian, funeral director or embalmer
- Sign a contract
- Serve as a library trustee or member of a bank board of directors
- Consume alcoholic beverages

In anticipation of the effective date of the new rights of majority law, the student affairs officers at the Regents' universities have been meeting regularly to discuss its impact. It is anticipated that with fall enrollment over 80% of the students at Regents' universities will be adults. By spring, virtually all of them will be adults.

Following are some changes expected by the universities.

I. Health Matters

Physicians in the health services will follow the same practices which are appropriate for other adults for all students who have attained majority. Parents or next of kin of minor students will be notified in case of serious injury or illness.

II. Admissions and Records

- a. Grade reports of unmarried minor students are being sent to parents routinely by the University of Iowa and upon request by Iowa State University and the University of Northern Iowa.
- b. Grade reports of students of majority age are being forwarded to parents and others upon the signed release of the student by all three universities.
- c. The Registrar's Office of all three universities, as a service to parent and student, are producing and mailing grade reports to the parent at the student's request.

III. Financial Aid

- a. The University of Iowa will require a co-signer for loans to students of more than \$100 without reference to the age of the student. Iowa State University and the University of Northern Iowa will require co-signers for NDEA loans to minor students.

- b. Eligibility for Work-Study and Educational Opportunity Grants is not dependent on age.
- c. In determining the eligibility of some forms of financial assistance, the family income is irrelevant if the student has been emancipated. This emancipation depends upon the student's financial relationship to the parents rather than age and as a consequence will not be affected by any change in the age for the majority.

IV. Residence Halls

- a. At the University of Iowa the housing contract will be changed to read, "Students under 19 years of age must also have the following guarantee signed by a parent, guardian, or person legally responsible." Co-signers are not required for housing contracts for students of majority age.

The following actions were recommended for approval by the Board.

I. Parietal Rule (Does not apply at Iowa State University)

Unmarried freshman and sophomore students will continue to be required, as a condition of their admission, to reside in University residence halls unless otherwise exempted. Freshman and sophomore status will be determined by academic credits earned. The reference to age requirement is being deleted from the present parietal rules.

II. Exemptions from parietal rule-adult relative

As one exemption to the parietal rule, students may be permitted to reside at the local residence of a parent, legal guardian, or adult close relative, providing the parietal rule does not apply to both parties concerned.

III. Alcoholic Beverages

- a. Students who have attained the age of majority will be permitted to consume alcoholic beverages in their residence hall rooms. Arrangements will be made to accommodate students who want nondrinkers as roommates. Transfer requests will be made on an ad hoc basis for those students who have already received their summer and fall, 1972 residence hall contracts.
- b. Use of alcoholic beverages in fraternities and sororities will be permitted in accordance with state law.
- c. The students unions at the University of Iowa and the University of Northern Iowa will add draft beer to the list of beverages now served. It will be sold in restricted areas only. (This matter is being discussed by a committee of the Iowa State Memorial Union.)

IV. Residency Classification

The Board office concurs in the joint Registrar's recommendation to modify the Board of Regents Departmental Rule on Classification of Residents and Non-Residents for Admission and Fee Purposes by changing the age referred to in the rule from 21 to 19 years. Proposed resolution which changes references in resident and non-resident classification rules is attached as a part of these minutes.

Resolution

WHEREAS, House File 1011, enacted by the Sixty-fourth General Assembly, First Session, changed the age of majority to nineteen years of age certain rules for "ADMISSION REQUIREMENTS OF THE UNIVERSITY OF IOWA, THE IOWA STATE UNIVERSITY OF SCIENCE AND TECHNOLOGY AND THE UNIVERSITY OF NORTHERN IOWA," found on page 798, 1971 Iowa Departmental rules are inconsistent with the new act;

NOW, THEREFORE, BE IT RESOLVED by the state board of regents that the following amendments to the departmental rules are hereby adopted for the foregoing named universities:

Amend page 798, 1971 Iowa Departmental Rules, Board of Regents, I. Regulations Common to the Three Institutions, paragraph D. Classification of Residents and Non-Residents for Admission & Fee purposes as follows:

1. Section 2, by striking the first sentence and inserting in lieu thereof the following:

"Regulations regarding residence for admission, fee, and tuition payments are generally divided into two categories - those that apply to students who are minors and those who are nineteen years of age or older."

2. Section 4, by striking the first three lines, and inserting in lieu thereof the following:

"A student nineteen years of age or older and a married student under eighteen years of age shall be classified as a resident if (1)".

3. Section 4, by striking the last paragraph and inserting in lieu thereof the following:

"Any nonresident student who reaches nineteen years of age or is married while under nineteen years of age while a student at any school or college does not by virtue of such fact attain residence in this state for admission or tuition payment purposes."

4. Section 5, paragraph one, by striking the second sentence and inserting in lieu thereof the following:

"Married students under nineteen years of age shall be considered to have attained majority as of the date of their marriage."

These amendments shall become effective July 1, 1972, after filing in the office of the Secretary of State.

BE IT FURTHER RESOLVED that the executive secretary of the board be and he is hereby authorized and directed to sign on behalf of the board and submit five copies of the amendments herein proposed, in the style and form prescribed by the Code Editor, to the Attorney General and to submit a copy of the proposed amendments to the Code Editor and to each member of the departmental rules committee of the General Assembly as required by section 17A.5 of the Code.

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A major concern is policing consumption of alcoholic beverages in authorized areas by those under 19. It is also expected that fraternities may apply for liquor licenses. There is a question of how beer would be marketed at the institution in terms of prices, facilities, merchandising, and procedures for dealing with distributors. Additional issues arising from this major change in student status will be brought to the Board as action is needed or requested.

Present for discussion of this subject were Susan Ross, Kent Edwards, Allen Katz, Tanda Matte, Kraig Karson, Jeffrey Liddy, Students from S.U.I.; Mr. Philip Hubbard, Vice Provost, Academic Affairs, S.U.I. Mr. Hansmeier, V. P., Student Affairs, U.N.I.; Mavis Holmes, Dean of Students, U.N.I.; Wilbur Layton, V.P., Student Affairs, I.S.U.; Mr. Fredrickson, Director of Residence, I.S.U; and Phil Harris, Student President at I.S.U. and Dennis Church, student at I.S.U.

A member of the Board questioned the residence classification and what implications it had for admission fee purposes. Mr. Richey advised that the institutions had been informed and they don't expect any major fiscal implications since it applies to those over 21 and married students as well. He further stated there are two ways of determining residency. The residence of minors follows that of their parents. Those over 19 would be classified residents if they resided in Iowa for 12 consecutive months immediately preceding the semester quarter or session and were not in the State primarily to attend college. Mr. Richey stated that HEFC uses the Regents' rules in determining residence and eligibility for the private college award program. Area schools have had their own resident rules and are in the process of proposing revision to those rules. They receive State aid based on the number of resident students they have enrolled. The Board Office has requested that at the time those rules are considered Regents representatives have an opportunity to present information as to their implications and their effect on our non-residence rules. Mr. Richey feels now is the appropriate time to check further with other state agencies so that we do have a non-residence policy that is compatible and

will not result in a major loss of revenue.

A member asked in reference to the parietal rule, if all reference to age had been withheld which would mean that there would very likely be some very mature students that would be required to live in the dorms. Mr. Hubbard answered affirmatively, and further stated that they did expect to have a substantial increase in occupancy.

MOTION:

Mr. Perrin moved that the suggested actions under Section I and Section II above be approved. The motion was seconded by Mr. Wallace. The motion was passed unanimously.

A Regent expressed her opinion that sometimes these restrictive rules encourage students to feel they are put under undue kinds of authority and felt that the Regents had the obligation to make the residence halls more attractive, to make the dorms a place where the students can exercise freedom and flexibility and a certain amount of socialization.

A student asked if the university council was interested in the student interest or in simply maintaining the budget. President Boyd responded that general education is caught in a vise between students and faculty; however, he feels that in true residence living there is greater exposure to the campus. He felt there was much more merit to a residential campus than a commuter campus. He added that naturally there was also a fiscal issue involved.

A consideration of residency classification was discussed.

MOTION:

Mr. Wallace moved the Board approve the action recommended and adopt the resolution. The motion was seconded by Mr. Perrin, and was passed unanimously.

A discussion of the alcoholic beverage recommendation followed. Several questions were raised by the Board including the implications of the dram shop act, state law regarding consumption of alcoholic beverages in public buildings, Board policy regarding sales and competition with outside agencies, tort claims and code of

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personal conduct. One member of the Board stated he had received a sizable amount of mail, almost 100% pointing out the disadvantages of adopting such a policy and invited those in favor of the recommendation to write him expressing their views as to how it would increase the educational opportunity of the student. Susan Ross stated that the students feel education involves learning to accept adult responsibilities.

A question of subsidy was raised. Mr. Hubbard responded that they hadn't made an exhaustive study but they did expect the sale of beer in the unions to be self-supporting. President Kamerick stated that with the change in the law, it is anticipated many students would be going to taverns and cited an injury incident at a tavern in Cedar Falls. He stated that they would anticipate safeguards, such as paper cups, in the distributing of beer in the union to prevent that sort of thing happening.

Another member of the Board questioned what services would be offered that could not be received elsewhere and stated that there are many other services provided within the community which the students unions were not offering, and just because it was legal was not adequate reason for providing it. A student representative responded that there is a difference in atmosphere in downtown bars and the union. Students go to the union to study and as a gathering place--their main purpose isn't just to go and have a drink.

A member of the Board asked about the flexibility in changing roommates and how it would be affected by allowing beer in the dorms. She felt that one student who did not drink should not be forced to room with someone that did drink. There must be a mechanism whereby they have the choice of getting out of a conflict in personality. Mr. Hubbard responded that if a student requests transfer this will be granted. Dean Holmes further added that these requests, however, must come from the student stating that this is a part of the adult process that they must learn to express themselves. Mr. Layton added that they too make shifts in room

assignments; however, sometimes it does involve a hassle of who is going to move out.

Another member of the Board expressed his opinion that it was their obligation to provide an atmosphere where the educational process could be pursued, that noise and confusion are serious considerations. When the legislators reduced the drinking age it was his opinion this increased the Regents' responsibility.

MOTION:

Mr. Baldrige moved this matter be delayed until the legal implications can be answered. The motion was seconded by Mr. Wallace, and was passed unanimously.

President Redeker stated that the study need not be confined to the questions listed and that further questions should be forwarded to the Board Office.

REPORT ON ACCREDITATION PROCEDURES AND OBJECTIVES. The Committee on Educational Coordination presented a report on accreditation procedures and objectives.

There are essentially two types of accreditation practiced by non-governmental agencies in the United States:

1. Institutional accreditation is concerned with the quality of the total institution. The best known example of institutional accreditation is that conducted by the six regional associations of colleges, universities, and schools. Control and responsibility for this type of accreditation rests with associations of accredited institutions located in the six regions of the country.
2. Specialized accreditation is concerned with a particular field of study. Specialized accreditation is conducted on a national basis in such fields as architecture, dentistry, engineering, medicine, optometry, physical therapy and veterinary medicine. Control and responsibility for specialized accreditation are varied, but involve primarily professional associations and associations of professional schools. This type of accreditation, for example, is conducted for dental schools by the American Dental Association and for nursing by the National League for Nursing. By concentrating expertise on more narrow educational concerns, it has become identified with the protection of the health and safety of the public through more extensive evaluation of the educational process.

Institutions of higher education often hold accreditation by an institutional accrediting agency as well as one or more specialized accrediting agencies. Educational programs offered in hospital or laboratory settings and involving only a single field of study are accredited only by a specialized accrediting agency.

Accrediting agencies in the United States have legitimacy conferred upon them through recognition by the National Commission on Accrediting or the U. S. Commissioner of Education. Both the National Commission and the Commissioner annually publish lists of recognized accrediting agencies. To be included on the lists, agencies must make application for recognition and be evaluated against a set of criteria. The criteria of the NCA and the Commissioner are virtually identical though the purposes of the recognition functions are different.

The U. S. Commissioner of Education since 1952 has been required by law to publish a list of accrediting agencies which he determines to be reliable authority as to the quality of education on training offered by educational institutions or programs. The statutory purpose of the Commissioner's role is directly related to the function of establishing eligibility for federal funding.

The National Commission on Accrediting was organized by representatives of institutions in 1949 to serve a controlling and coordinating function for accreditation of higher education. The Commission relies on the regional commissions of higher education for institution-wide accreditation and currently recognizes agencies to grant specialized accreditation in 37 fields. The primary purpose of the National Commission's list is to serve as a guide to its member institutions.

According to Frank G. Dickey, Executive Director of the National Commission on Accrediting (March 1, 1972):

"Accreditation has been the focal point for a number of conflicting opinions for many years. The proponents of accreditation point out that it serves as a catalyst for improvement and generally upgrades the quality of institutions and their programs of study. Opponents of the system claim that accreditation is frequently irrelevant to good education and serves as an inhibiting factor in the process of innovation and change.

"As indicated, accreditation has been subject to criticism for some time; however, in recent months the number of critics of accreditation has multiplied. The attacks--or constructive criticisms as some might prefer to term them--have come from a variety of sources; government officials, representatives of schools and colleges, foundation officials, and from those engaged in accrediting.

"Much of the criticism has been based upon prejudice and limited information. Some, however, has been well-meaning and has been based upon accurate information. Most of the critics have been arguing that certain elements in accreditation should be changed in order that accreditation may remain a nongovernmental activity. There are some, however, who have no desire to reform or change accreditation, but rather are interested primarily in replacing our system of nongovernmental accreditation with a system of state or federal accreditation.

"Although currently the United States Office of Education relies largely on accreditation as a basis for determining eligibility for federal funding, the proposal has been advanced during the past year that USOE should develop its own standards for deciding which colleges and universities should receive federal funds, thus separating accreditation and eligibility determination. Such a plan would possibly subject the institutions to both nongovernmental accreditation and also a set of standards for eligibility purposes that, although minimal, would be the equivalent of accreditation.

"These suggestions for the inauguration of a federal system of eligibility determination stem from the charges that accreditation stifles innovation. Accrediting agencies, various task force reports argue, are inflexible and resistant to change. The fact that virtually every accrediting operation provides considerable opportunity for, and encouragement to, innovation and experimentation is seldom noted.

"The conclusions of the federal task force may have some validity, but what organization or institution in our society does not inherently resist change? Any entity, social, human, or material, with any form or substance, resists change, including the federal government. And one has cause to wonder whether a new federal system would not become even more rigid in a matter of months than the agencies which currently exist. When one considers the matter, he is compelled to ask what federal agency, bureau, or department would serve as a model of flexibility and responsiveness, to say nothing of efficiency.

"These criticisms of accreditation are cited because they say something about the type and intensity of the issues under discussion. Obviously, it will take a great amount of good will, flexibility, and responsiveness to effect solutions; however, events of the past year give every indication that the climate is now favorable and that the issues can be resolved within the framework of nongovernmental accreditation--that is, if the chance is provided without governmental intervention at a time when accreditation is in a period of great transition.

"The major issue in accreditation perhaps is its organization. There seems to be developing a common body of thought that the organization of accreditation must take into account a concern for the public interest. Although it may be a bit too early to count the returns and declare that a consensus has been reached on this point, there is a clear recognition that accreditation is involved with the public interest. The manner in which accreditation functions in our society makes this fact virtually indisputable. Voluntary, nongovernmental accreditation is the single most important indicator of institutional quality. Funding agencies, including the federal government, rely on accreditation to establish eligibility. Licensure, registration, and certification agencies make extensive use of the process as a means of protecting the public from ill-prepared practitioners."

Iowa State University, the University of Iowa, and the University of Northern Iowa are currently accredited by the following regional and professional agencies:

A. Institutional Accreditation

North Central Association of Colleges and Secondary Schools Commission on Institutions of Higher Education ISU, UI, UNI

B. Professional Accreditation of Programs

1. National Architectural Accrediting Board ISU
2. American Association of Collegiate Schools of Business UI
3. American Chemical Society UI, ISU
4. American Dental Association (Dentistry & Dental Hygiene) UI
5. Engineers Council for Professional Development UI, ISU
6. Society of American Foresters ISU
7. Accrediting Committee on Graduate Education for Hospital Administration UI
8. American Council on Education for Journalism UI, ISU
9. American Society of Landscape Architects ISU
10. American Bar Association - American Association of Law Schools UI
11. American Library Association UI
12. Liaison Committee on Medical Education - AMA, AAMC UI

13. National Association of Schools of Music	UI, ISU, UNI
14. National League for Nursing	UI
15. American Council on Pharmaceutical Education	UI
16. AMA - Board of Schools of Medical Technology	UI, ISU, UNI
17. AMA - American Physical Therapy Association	UI
18. American Psychological Association	UI
19. Council on Social Work Education	UI
20. American Speech and Hearing Association	UI
21. National Council for Accreditation of Teacher Education	UI, ISU, UNI
22. American Veterinary Medical Association	ISU

The actual accreditation policies and procedures of each accrediting organization are consistent with those of the Commission on Institutions of Higher Education (North Central Association of Colleges and Secondary Schools). Therefore, the Committee on Educational Coordination was of the opinion that members of the State Board of Regents would be interested in the attached North Central documents.

1. Summary of Policies and Procedures
2. The Membership Review Program
3. Guidelines for Institutions Offering Advanced Degree Programs

In addition, it is anticipated that copies of a North Central booklet entitled, "Guide for the Evaluation of Institutions of Higher Education" will be available in time for distribution at the May meeting of the Iowa Board of Regents.

In discussion a member of the Board remarked that the report brought out problems and shortcomings of accrediting. Mr. Christensen stated that all of the agencies are having meetings to improve the process of accrediting and are discussing methods of training the people that make the accreditation. Mr. Heffner stated that most concur that the advantages of the accreditation process outweigh the disadvantages but there are problems of coordination and streamlining of these organizations. Mr. Christensen added that one of the concerns is that

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each special accrediting agency has its own axe to grind and that the universities must indicate to them that the universities have other responsibilities.

REPORT ON ACCEPTANCE OF AREA SCHOOL CREDITS BY REGENTS UNIVERSITIES. The Regents expressed interest last year in the procedures and agreements in the field of Area School credit acceptance and a report was presented at this meeting providing such information.

The steady flow of students from Iowa's two-year Area Schools to the Regents' four-year institutions has caused admission officers at the universities to give increasing attention to the matter of acceptance of credit from Area Schools both in the areas of college parallel and vocational courses.

In 1965 the Iowa Legislature passed legislation permitting the development of a statewide system of Area Schools under the Department of Public Instruction. Two-year junior colleges had existed in Iowa since 1918, but the new legislation provided considerable alteration recognizing the changing role of these two-year institutions and the growing need for vocational education and provisions for adult continuing education. Among the roles designated for these institutions were: provisions for the first two years of college work (except for entirely vocational schools); vocational and technical training; programs for in-service training and retraining of workers; high school completion programs for persons beyond high school age; continuing education programs.

Currently there are 15 Area Schools with all but four offering college parallel programs.

The Regents' institutions estimate that nearly 1,400 Area School students transferred to their campuses last fall. Nearly half of them held the A.A. degree. There appears to be a need for continuing information regarding the movement of Area School students. The Department of Public Instruction is conducting a follow-up study of transferring Area School students, but a problem

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arises from lack of uniformity in information from the 15 schools. (A student flow study, the Board has asked the Higher Education Facilities Commission to conduct, would give an accurate picture of this movement next year and perhaps provide a model for continuing collection of such information.)

Following successful completion of a two-year program, the Area Schools offer an Associate in Arts (A.A.) degree. In recent years the schools have been urging acceptance of the A.A. degree by Regents' institutions and admission of A.A. holders to junior year status. This has met with differing degrees of agreement at the three Regents' institutions. The Area Schools have also sought more acceptance of the credits for their vocational and technical courses. There appears to be much less agreement upon this, than upon acceptance of A.A. holders to junior status.

Arrangements for accepting the A.A. degree vary among the Regents' institutions. There is at least partial recognition of the A.A. at the University of Iowa and University of Northern Iowa, while there is none at Iowa State University. The arrangement regarding acceptance of vocational or technical credits is more nearly identical--such credit is hard to get at any of the Regents' institutions, although it is more easily obtained at UNI than at Iowa State or the University of Iowa.

Considerable attention is being given to the matter of Area School credit among admissions officers at all three universities. There appears to be considerable contact between these officers and representatives of the Area Schools. Admissions officers of Regents' institutions meet frequently with groups of Area School officials. The Department of Public Instruction officials involved with Area Schools have a formal relationship with the Regents' Committee on Education Coordination.

Those involved with the situation on a day-to-day basis describe part of the situation as the result of a non-traditional degree such as the A.A. confronting

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the more traditional approaches represented by the Regents' institutions. Acceptance of vocational or technical course credit in a four-year program is even more non-traditional. Some admissions officers are actively seeking methods by which some vocational or technical course credits can be accepted automatically toward a traditional four-year degree. As one university official put it, "Why can't we accept a technical math course from an Area School vocational program, when we can accept a course in horsemanship from Graceland?"

The Board is directly involved with approval of standards at Iowa's area schools. College parallel standards must be jointly approved by the Board of Regents and the Board of Public Instruction. The Board is also represented on the State Advisory Committee on Area Schools which annually visits Area Schools and makes recommendations on "accreditation".

A picture of the situation can be seen in a review of the procedures at the three Regents' campuses.

UNI

Last year admissions officers at the school approached President Kamerick and the Committee on General Education with a proposal for accepting A.A. degree holders to junior standing. The proposal was approved on April 14, 1971, and Area Schools were notified. Holders of the A.A. degree from Area Schools were admitted to junior standing (completion of 64 or more hours) in the fall of 1971. In October 1971, the Faculty Senate was presented with the plan and amended the agreement to accept the A.A. with the requirements that the holder have a course "on another culture" (which many of them did not have) as well as physical education. Admissions officers felt this diluted the arrangement and started a process of trying to get the amendments altered. At any rate, A.A. degree holders continued to be admitted to junior standing in the spring.

Early in April the Faculty Senate voted in favor of acceptance of the A.A. degree as equivalent to UNI's General education sequence and eliminated the

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earlier insistence upon completion of foreign area studies and physical education.

Regarding the acceptance of technical credits, the Registrar's office at UNI sorts out the technical courses which appear to be identical to college parallel or Arts and Sciences courses. Some of these courses at Area Schools are taken both by college parallel students and vocational-technical students. In special areas, such as sciences, the admissions officers rely upon department heads who grant full credit, partial credit or refuse to grant credit. These decisions are made on an individual basis and no attempt is made to reject credits out of hand, because similar credits have been rejected previously for another individual. Some department heads delay granting of complete credit for technical courses until skill is demonstrated in similar class work. Some vocational credit is given, particularly in industrial arts. For instance, credit may be given for a welding or drafting course toward a major in industrial arts.

Vocational-technical students seeking credit for courses may take tests for credit. These tests are the regular final tests written and administered by the instructor in whose course credit is being sought. A grade of C brings no credit, but the student can advance to the next level course. Grades of B and above bring full credit.

There is discussion at UNI, particularly regarding the Industrial Arts program, of accepting up to 32 hours of vocational-technical courses. Admissions officials point out this already is the case with other students such as Registered Nurses who are granted full credit for 32 hours in their R.N. program toward a bachelors degree.

UNIVERSITY OF ICWA

The A.A. or Associate in Science (A.S. degree) is accepted in the College of Liberal Arts for junior standing with the requirement that the holder has or will satisfy the two-year foreign language requirement. This may be satisfied by high school work, college or university work, examination or by a combination

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of these. This arrangement was made effective with the fall enrollment in 1971 as the result of a request made by the Registrars office to the Dean of the College of Liberal Arts who approved. The College of Liberal Arts faculty has not been involved in the decision. The arrangement means that the College of Liberal Arts accepts the A.A. as representing 62 credit hours and that 62 additional credit hours are required at the University of Iowa for graduation.

An administrative arrangement was also made with the College of Business Administration to accept the A.A. or A.S. for junior standing representing completion of 60 hours leaving 60 hours to be completed for graduation. The undergraduate colleges of Pharmacy, Nursing and Engineering do not automatically grant junior status for the A.A. and A.S. degree.

The Admissions Office evaluates and determines which courses are accepted for transfer credit and which general education requirements they meet. The college or specific department within the College of Liberal Arts determines which transfer courses satisfy requirements of the major area of study. Courses accepted for transfer which do not meet general education requirements or major requirements are accepted as elective credit. This means that in certain cases the transfer student could graduate with more than the required number of credit hours.

The University of Iowa grants no credit for technical or vocational courses other than through departmental testing. Such testing is not frequent. There is some preliminary discussion of accepting some vocational-technical credits as elective credit, but this discussion is in an early stage. University of Iowa officials point out that there are relatively few programs, such as industrial arts, to which credit could be awarded for technical courses, even if the student successfully tested for credit.

Actually the A.A. holder in some respects has an advantage in the University of

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position which is compatible with the educational goals of the four-year universities and is fair to the students completing the two-year courses at the Area Schools. The matter is not only important to the three universities and the 15 Area Schools, it is of continuing importance to both the Board of Regents and the Board of Public Instruction.

There is a feeling among admissions officers that private colleges and universities in Iowa are more flexible in acceptance of Area School credit than are Regents' institutions. This flexibility is seen as a desire by private institutions to seek the transferring Area School student.

In the past some members of the Iowa Legislature have expressed concern about the matter of Regents' institutions acceptance of Area School credits. Some have noted a seeming irony since the Regents have a hand in "accrediting" the very programs that lead to an A.A. in Area Schools.

A member of the Board stated that the Board did take action in 1966 to accept these credits without exception. Another member stated that he felt they were talking about two different things, actually the schools do accept credits if they apply toward the major they are pursuing.

Another member asked if there is any awareness of the students entering area schools of this problem through high schools' counseling. Mr. Christensen remarked there is a great deal of counseling among transfer students. Mr. Heffner replied that is one reason they have a community college liaison. A good deal of time is spent visiting community colleges to be sure they understand that we don't accept automatically and that we do try to see they get the right counseling. It was also mentioned that transfer students from the community colleges seem to adjust to the college programs very well.

EXECUTIVE SESSION. President Redeker announced there were five personnel matters to be considered in Executive Session; one at ISU, two at SUI, and President Redeker had two personnel matters. In roll call vote on whether the Board should resolve itself into executive session, the vote was as follows:

AYE: Bailey, Baldrige, Collison, Perrin, Petersen, Shaw, Wallace, Redeker

NAY: None

ABSENT: McCartney

The Board having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 3:25 p.m. and arose therefrom at 5:50 p.m.

The following business pertaining to General or Miscellaneous items was transacted on Friday, May 12, 1972.

BUDGET REQUESTS FOR FISCAL YEARS 1973-74 and 1974-75. The Board approved at the April meeting use of the starting base for the 1973-75 budgets, the adjustment to the starting base for the University of Northern Iowa, the inclusion of enrollment change expense and directed that other additional information on academic staff salaries and repairs, replacement, and alterations be brought to the Board.

Academic Salaries. Three alternatives were presented which would result in academic salary increase amounts as follows for all organizational units of the universities but not including non-academic salaries, ISD and IBSSS:

	<u>1973-74</u>	<u>1974-75</u>	<u>Biennium</u>
Method A	\$14,745,000	\$6,056,000	\$35,546,000
Method B	10,518,000	5,855,000	26,891,000
Method C	5,335,000	5,628,000	16,298,000

Alternative A is based on achieving third place rank among comparable universities in the Midwest. The data were presented at the April meeting and are unchanged except for minor revisions. The UNI data does not include as yet the proposed revision to base the comparison on an eleven-state area rather than the seven-state area on which present data are based.

Alternative B is based on adding 5.5% each year to the academic salaries for the

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respective prior years starting with 1970-71. The salary increases provided in 1971-72 and 1972-73 are subtracted from the amounts for each respective year. This alternative is in response to the Board request at the April meeting. It would, in effect, provide "catch up" funds for any loss of competitive position during the current biennium.

Alternative C is based on adding 5.5% each year in 1973-74 and 1974-75 to the academic salaries base budget of 1972-73. This approach would provide for "keep up" but would not take into consideration the current competitive position of the institutions. The Board requested this calculation at the April meeting.

In discussion, it was expressed that while the Board needs to consider what would be a reasonable asking in light of the state's ability to support the institution, it must not overlook what is actually needed by the institutions to retain competent faculty. The decision should be based on the needs within the institutions for faculty salaries that will enable them to continue with quality faculty. The universities expressed their concern that they are losing faculty to other institutions at much higher salaries than they are able to offer for comparable positions. One Board member remarked that he felt the market had changed and that there was a surplus of qualified instructors and that, in effect, this might be a weeding out of the poorer quality of teachers. The institutions, however, felt this was not true; they stressed the point that they are losing the high quality instructors.

A Board member felt that they should also consider which of the alternatives presented the strongest rationale in order to convince the legislature. Concern was expressed with the fact that Iowa had fallen in its relative position compared to other institutions and that higher education in Iowa is bound to suffer because of the inability to support the salaries needed.

President Boyd stated that given the choice, he would stress salary over expansion of programs and services.

MOTION:

Mr. Baldrige moved that the Board tentatively select Method B. The motion was seconded by Mrs. Petersen.

Further discussion followed, with expression by Mr. Stansbury that he felt this method was not entirely equitable to UNI. He felt there was much less, if any, catch up in either B or C alternatives. It was pointed out that the Board did want the Committee to compute the figures for UNI on the basis of the revised list of comparison institutions and that the figures were not irrevocable. Further it was noted that the approved adjustment to the UNI base could provide catch up funds for salaries, if this were a high priority of the institution.

VOTE ON THE MOTION

AYE: Baldrige, Collison, Petersen,
Perrin, Shaw, Wallace, Redeker
NAY: Bailey
ABSENT: McCartney
The motion carried.

Special Needs. Presentations of the special needs from each of the universities were made with the following summary of the cost:

	<u>1973-74</u>	<u>1974-75</u>	<u>Biennium</u>
University of Iowa	\$2,725,000	\$2,725,000	\$8,175,000
Iowa State University			6,613,650
University of Northern Iowa	870,000	870,000	<u>2,610,000</u>
			\$17,398,650

It was pointed out that the special needs had not been reviewed in detail by the Interinstitutional Budget staff or by the Board Office.

MOTION:

Mr. Perrin moved that the special needs presentations be referred to the Interinstitutional Budget Committee for comment. The motion was seconded by Mr. Wallace.

A Board member asked if the lists were by priority need. President Boyd replied in the affirmative for SUI. President Kamerick stated their list was not compiled in order of priority. Mr. Christensen stated that ISU had listed their special needs by priority assuming that they received all of the money, but would want to re-evaluate their needs if substantial cuts were made in the askings. President

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Redeker requested that UNI prepare a list according to priority and distribute it to the Board prior to the June meeting.

President Redeker declared the motion passed in the absence of objection.

A suggestion was made by a Board member that the special needs be classified by projects that are already committed and the institution has no discretion. He felt that there was a danger that legislators make the determination there would be no special needs funded. Another member of the Board remarked that there are items under special needs that have been special legislative requests so they actually have been responsible for part of it. Another member remarked that perhaps the naming of this category was inappropriate or that perhaps it should be placed in different sequence in the budget preparation.

Mr. Redeker suggested that the institutions divide their special needs into thirds and indicate their priorities accordingly. President Boyd objected that this would assume some proration of the amounts between the institutions.

RR & A. At the May Board meeting the Jolliffe Committee was asked to calculate RR&A needs by the alternative methods A through D which are explained as follows:

- (1) Jolliffe Committee
(1974 sq. ft., 1951-52 base adjusted to 1972 costs). This method utilizes the amounts specifically appropriated for R R ç A in 1951-52, adjustment of the 1951-52 sq. ft. to 1974 sq. ft. and application of the building cost index increase of 178%.
- (2) Alternative A
(6% of 1972-73 Budget)
A 6% per year inflationary factor is applied for each of the years 1973-74 and 1974-75 to the 1972-73 base budget for this category.
- (3) Alternative B
(1964 sq. ft., 1951-52 base adjusted to 1972 costs)
This is the same as (1) above but with calculation to 1964 sq. ft. rather than 1974 sq. ft. based on the assumption that no repair or alteration is required for ten years after the date of new construction.

- (4) Alternative C
(1974 sq. ft. @ 20¢)
This method applies an average rate of 10¢ per sq. ft. to the total space available in 1974 for the 1973-74 fiscal year and a 6% inflation factor for the 1974-75 fiscal year.
- (5) Alternative D
(1964 sq. ft. @ 20¢)
This method is the same as (4) above except that the available space in the year 1964 is used for fiscal year 1973-74.

A Board member stated he was disturbed by Alt. 3 and 5 because of the fact that for 10 years there was no RR & A on new buildings. He felt that there was considerable amount of maintenance on a new building which can't be ignored. Also, that when a new building is put into service it means moving something out of another building which in itself creates a great deal of remodeling. A member responded that the square footage for the old building was already in the formula. The use of 20¢ per square foot was discussed and it was recognized that other rates could be used. In regard to using the 1951-52 base year for the Jolliffe recommendation and Alternate B, it was pointed out that a line item appropriation for R R & A was provided in 1951-52 which served as a basis for allocation of askings among the three universities.

Another member suggested making a list of the projects under R R & A totaling them up and submitting that in the budget. It was felt that this would be too overwhelming in terms of amount yielded for anyone to contend with. Relationship between R R & A and capital was discussed and a Board member expressed concern that the time was coming when the dollar amount for tuition replacement on capital projects will be so great that additional capital askings will not be possible. A member suggested that it be sent back to the committee and ask them to come up with something between what is being spent and what was asked for in the last biennium. Several Board members expressed substantial dissatisfaction in using the years 1951-52 as a base. A member suggested including in the rationale certain categories of buildings to which could be added the factor of age and use or function of certain buildings. It was suggested that it be referred to Mr. Jolliffe's

committee giving him factors.

MOTION:

Mr. Perrin moved that the Board ask the Committee to come up with some comparison based on square footage using age, function and reconsideration of the cost per square foot, with consideration given to the capital askings that are actually considered. The motion was seconded by Mr. Shaw.

President Parks remarked that the formula approach had been accepted over the years as being equitable and felt the Board was putting a big load on the committee in asking for this kind of study and further that they would have difficulty defending it to the legislature.

MOTION:

Mr. Bailey moved the Board accept Recommendation #1. The motion was seconded by Mr. Wallace.

Mr. Shaw expressed his desire to have a study of the 1951-52 situation as to what the square foot charges were and justification of the equity between the three institutions at that point.

VOTE ON THE MOTION:

AYE: Bailey, Baldrige, Collison, Perrin, Wallace
NAY: Petersen, Redeker, Shaw
ABSENT: McCartney
The motion carried.

SUMMARY OF BUDGET DATA FOR REPAIRS, REPLACEMENTS, AND ALTERATIONS
(000's omitted)

<u>Method</u>		<u>SUI</u>	<u>ISU</u>	<u>UNI</u>	<u>TOTAL</u>
1) Jolliffe Committee	1973-74	\$1,435	\$1,170	\$ 638	\$3,243
(1974 sq. ft., 1951-52 base	1974-75	120	100	51	271
adjusted to 1972 costs)	Biennial	2,990	2,440	1,327	6,757
2) Alternative A	1973-74	33	30	13	76
(6% of 1972-73 Budget)	1974-75	35	32	14	81
	Biennial	101	92	40	233
3) Alternative B	1973-74	673	418	369	1,460
(1964 sq. ft., 1951-52 base	1974-75	74	55	35	164
adjusted to 1972 costs)	Biennial	1,420	891	773	3,084

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4) Alternative C (1974 sq. ft. @ 20¢)	1973-74	\$ 464	\$ 468	\$ 95	\$1,027
	1974-75	61	58	19	138
	Biennial	989	994	209	2,192
5) Alternative D (1964 sq. ft. @ 20¢)	1973-74	73	32	13	118
	1974-75	38	32	14	84
	Biennial	184	96	40	320

APPROPRIATION FOR QUAD CITIES GRADUATE CENTER AND EXTENSION MATCHING FUNDS. The Committee on Educational Coordination recommended a separate appropriation request for the Quad Cities Graduate Center, if the Board decides to continue participation in the project beyond the next fiscal year. The amount requested is \$100,000 per year which could also be used to subsidize low enrollment extension courses in sparsely populated areas if the center does not require all of the appropriation. The Committee suggested that the appropriation not be given higher priority than on-campus needs.

An intensive review of the Quad Cities Graduate Center is currently being conducted by the Committee on Educational Coordination and a recommendation regarding further participation is scheduled for presentation to the Board in the fall. The appropriation is recommended in the event the Board decides to continue participation. Mr. Christensen stated this was being brought to the Board at this time since a budget decision must be made prior to decision of continuing participation and that the universities felt they can no longer pay for this and feel a separate appropriation should be sought. He indicated that they were pleased with the experiment but that there was a problem of financing. Some concern was expressed that even with a separate appropriation it might unknowingly come out of institution resources.

MOTION:

Mr. Wallace moved the Board include this item in the tentative budget. The motion was seconded by Mr. Bailey, and was passed unanimously.

The Committee made the following requests regarding matching funds for extension programs for 1973-75.

- A. Title I Matching Funds
(Community Development projects--administered through SUI) \$50,000
- B. Title VIII Matching Funds
(Housing and Urban Development projects -- administered through SUI) \$50,000
- C. Iowa Arts Council Matching Funds
(Contributed services now supplied by institutions. Will be administered through UNI if funded.) \$50,000
- D. National Endowment for the Humanities Matching Funds
(For the development of programs through which humanists address contemporary state problems. Will be administered through SUI if funded.) \$50,000

A Board member asked if these had been contributed services in the past and Mr. Christensen stated that C and D were new requests.

MOTION:

Mr. Perrin moved approval of the requests as recommended. Mr. Wallace seconded the motion, and was passed unanimously.

GENERAL EXPENSE, EQUIPMENT AND LIBRARY. Recommendations were made to the Board for budget data for General Expense, Equipment and Library. The budget data recommended to the Board by the institutions include 1) 7.5% per year inflation increase for purchases and 2) achievement of competitive salaries and wages based on a salary survey of organizations within a 50-mile radius of each institution. The 7.5% rate is based on the cost index of the U. S. Department of Commerce for State and Local Government Purchases of Goods and Services.

Recommendations by the institutions for equipment budget data are based on an average equipment life of 15 years or 7% replacement rate per year.

Recommendations by the institutions for library books budget data are based on national statistics and institutional experience of 15% per year inflation in prices of library acquisitions.

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A summary sheet on the budget data on general expense, equipment and library is attached to these minutes.

MOTION:

Mr. Wallace moved approval of the recommendations on general expense, equipment and library books. The motion was seconded by Mrs. Collison and was passed unanimously.

In discussion it was pointed out that part of the general expense includes categories that deal with non-academic personnel salaries so a portion of this budget would depend on the askings for the non-academic portion of the salaries budget.

BUDGET DATA ON GENERAL EXPENSE, EQUIPMENT AND LIBRARY

(000's omitted)

	G E N E R A L E X P E N S E			E Q U I P M E N T			L I B R A R Y		
	<u>1973-74</u>	<u>1974-75</u>	<u>Biennium</u>	<u>1973-74</u>	<u>1974-75</u>	<u>Biennium</u>	<u>1973-74</u>	<u>1974-75</u>	<u>Biennium</u>
University of Iowa									
General University	\$1,544	\$ 885	\$ 3,973	\$1,797	\$ 167	\$3,761	\$ 133	\$ 153	\$ 419
University Hospital	1,390	1,200	3,980	153	35	341			
Psychopathic Hospital	67	33	167	55	5	115			
State Bacteriological Hospital	77	22	176	31	20	82			
Hospital School	94	36	224	24	3	51			
State Sanatorium	81	46	208	19	4	42			
Sub-total	<u>\$3,253</u>	<u>\$2,222</u>	<u>\$ 8,728</u>	<u>\$2,079</u>	<u>\$ 234</u>	<u>\$4,392</u>	<u>\$ 133</u>	<u>\$ 153</u>	<u>\$ 419</u>
Iowa State University									
General University	\$1,415	\$ 600	\$ 3,430	\$ 676	\$ 676	\$2,028	\$ 120	\$ 138	\$ 378
Agr. & Home Ec. Exp. Station	54	58	166	247	247	741			
Co-op. Ext. Service	86	93	265	29	29	87			
Sub-total	<u>\$1,555</u>	<u>\$ 751</u>	<u>\$ 3,861</u>	<u>\$ 952</u>	<u>\$ 952</u>	<u>\$2,856</u>	<u>\$ 120</u>	<u>\$ 138</u>	<u>\$ 378</u>
University of No. Iowa	\$ 371	\$ 291	\$ 1,033	\$ 214	\$ 214	\$ 642	\$ 40	\$ 46	\$ 126
TOTAL	<u>\$5,179</u>	<u>\$3,264</u>	<u>\$13,622</u>	<u>\$3,245</u>	<u>\$1,400</u>	<u>\$7,890</u>	<u>\$ 293</u>	<u>\$ 337</u>	<u>\$ 923</u>
TOTAL EQUIPMENT & LIBRARY BOOKS							\$3,538	\$1,737	\$8,813

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MATERNITY LEAVE POLICY. The policy adopted by the Board of Regents on the issue of maternity leave under the Regents' Merit System was scheduled for consideration by the Legislative Rules Committee on May 9. Because the Board policy appeared to be in conflict with the new federal regulations published on April 5, 1972, the Board office requested a formal opinion from the Attorney General as to whether the federal rule applied to employees under the Board of Regents. The Attorney General ruled that the federal regulation did apply to Board of Regent employees regarding maternity leave. Upon receipt of the rule of the Attorney General, the Board office contacted Representative Grassley and asked that the Legislative Rules Committee postpone consideration of the proposed Regents' policy on maternity leave in order that it be reviewed further by the Board in light of the new federal regulation. Mr. Grassley indicated he thought we should have a state rule on the subject even though the federal rule does govern. He understood, however, that such a rule would have to be developed and presented through channels at a later date. The State Merit Department has been kept fully informed of these developments and of the request for postponement of consideration by the Rules Committee.

It was recommended that the Board instruct the Board office and the institutions to review the entire subject of maternity leave and report to the Board with recommended action at the June or July meeting. The presently promulgated merit rules contain the following:

"Maternity leave may be granted to permanent employees to commence not earlier than the sixth month of pregnancy and to expire not later than three months after the conclusion of the pregnancy."

Since this rule relates only to leave without pay and is discretionary, no change in this section is indicated at this time.

MOTION:

Mr. Wallace moved the Board approve the recommendation and instructed the Board office and institutions to review the maternity leave policy and report back to the Board. The motion was seconded by Mr. Shaw, and was passed unanimously.

REGENTS' MERIT RULES, CHAPTERS II, III and IV. Merit Rules, Chapters II, III and IV (Definitions, Classification and Compensation) were reviewed by the Board in March. Board approval of those chapters included authority to make minor changes that might be required by the State Merit Commission and the Legislative Rules Committee. At its meeting in April the Merit Commission approved the three chapters subject to the provision that Wallace Keating, Director of the State Merit Employment Department, and Mr. Volm reach a satisfactory agreement on the items outlined in a letter from Mr. Keating, and that such an agreement specifically include a provision in the Regents' rules concerning anniversary dates referred to in Mr. Keating's letter.

Mr. Volm discussed proposed revisions with institution vice presidents and personnel directors at an Interinstitutional Personnel Committee meeting, and in accord with those discussions and subsequent meetings with Mr. Keating, agreed to make the following changes:

Chapter III, Classification

3.1 In the last sentence, make the following deletion:

"For each class of position the plan will include a class title, a definition of the job, examples of the kind of work performed, the minimum qualifications for the class including special requirements when applicable ~~and a notation of the pay grade to which the class is assigned.~~

Chapter IV, Compensation

Under 4.3(2) add the following:

"Extra meritorious increases will be reported to the Merit System Coordinator who will periodically submit a report thereon for review by the Board of Regents." (Note: State rules require approval by the State Merit Commission on all extra-meritorious increases. Our rule as revised would leave final approval with institution chiefs but would require that the institutions report such increases to the Merit System Coordinator, who would periodically summarize and report to the Board.)

To 4.3(11) add the words underlined to make the provision read as follows:

"Employees who are called back to work after completing their regular work schedule will be paid for a minimum period of two hours regardless of the time worked. Employees who are called back and work in excess of two hours will be paid for actual time worked. (Note: The addition may clarify but does not change the intent or effect of the original provision.)

Under 4.3 (2) Merit Increases, add the following:

"Employees will be eligible for merit increases in accordance with the schedule prescribed in the pay plan. All increases in base rates of pay, except for Special Assignment 4.3 (6) and Reassignment 4.3 (8) will establish new eligibility dates." (Note: This provision will satisfy Merit Commission requirements regarding anniversary dates.)

Mr. Volm has not been able to reach what he considers a satisfactory agreement in regard to Pay on Promotion 4.3(3), and he plans to discuss the matter further after consulting again with institutional representatives. Chapters II, III and IV (excluding the provision for Pay on Promotion) have been forwarded to the Legislative Review Committee and the Attorney General's Office.

MOTION:

Mrs. Petersen moved approval of the recommended changes. The motion was seconded by Mr. Wallace, and was passed unanimously.

LEGISLATIVE HIGHER EDUCATION STUDY COMMITTEE. The Legislative Higher Education Study Committee is proposing a year-long study of higher education in Iowa in preparation for a major report to the 1973 Legislature. The proposal involves some major elements of vital importance to the Board of Regents and the future of public higher education.

The goals of the study as stated in the Committee's proposal to the Higher Education Facilities Commission are:

1. Role and Scope. Define the role and scope of higher education institutions in Iowa, including area schools, Regent universities, and private colleges and universities. Assign priorities for the allocation of state resources to higher education institutions for the 1973-75 biennium, including recommendations for current and capital budget requirements.

II. Master Plan. Make recommendations concerning a master plan involving some method for long-range continuing coordination and planning for higher education programs and facilities in Iowa, including programs and facilities of public and nonpublic higher education institutions in Iowa, in order to eliminate duplication and bring about the best possible utilization of existing facilities and to control or give direction for the construction of new facilities.

The next step for the Committee will be to hire someone knowledgeable in higher education to act as consultant to the Committee and to research higher education issues. The Committee interviewed candidates for the job May 10.

The Committee staff will gather information and "make comparisons" regarding: admissions policies; graduation requirements; articulation; costs to students and the state; staff requirements; budget procedures; enrollment projections; facilities need and utilization; auxiliary programs.

The Committee proposal states:

"When the facts are compiled it will be the job of the Higher Education Study Committee to formulate a recommendation for total coordination of the state objectives in higher education, and as a result, to define the role and scope of each institution or type of institution. Based upon total objectives and role and scope definitions, the Committee will prepare a recommendation relating to the extent of the allocation of state resources for the 1973-75 biennium, between the different types of public institutions, and also in the form of assistance to students attending private institutions. Recommendations on current and capital budget requirements including recommendations for full utilization of existing facilities and recommendations relating to future facilities needs will be included."

The Committee also plans to prepare a framework for continuing statewide planning and coordination which could involve "an existing state agency, a combination of existing agencies or a new agency."

The proposed budget consists of:

Salaries	\$20,000
Travel Expense	3,000
Printing	2,500
Secretarial Assistance	2,500
Supplies, Postage	<u>300</u>
Total	\$28,300

Financial arrangements for the study have not been announced. A proposal has been made to HEFC for use of federal comprehensive planning funds. It should be noted that the Federal Higher Education Act, now a subject of conference committee consideration in Congress, may result in federal funds being made available to such statewide planning agencies. Congressional consideration has been given to making some federal funds contingent upon statewide planning.

Mr. Coffman attended the meeting of the Committee on Wednesday, May 10, and reported that they had narrowed the field to one candidate for consultant services, that being Candidate Albright, Iowa City; however the Committee is not limiting selection. Mr. Coffman advised that the committee chairman was out of town seeking information on other consultants and therefore the committee had not completed its work. A Board member asked if it was the thought to include both public and private schools in the study and Mr. Coffman replied that it would include public, private and area schools.

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REGENTS EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE PROGRAM. Mr. Roger Maxwell, Compliance Officer presented the Board with a Semiannual Report, October 1971 to May 1972.

The Equal Employment Act of 1972 amending Title VII of the 1964 Civil Rights Act was signed into law on March 24, 1972. Institutions of higher learning, previously exempt from the provisions of the 1964 Civil Rights Act, are now subject to the provisions contained in the Equal Employment Act of 1972.

A considerable amount of civil rights legislation has been enacted both on the federal and state level in regard to equal employment. This legislation has been supplemented by executive orders, orders and guidelines. Since the Board of Regents, for the benefit of its institutions, contracts with agencies of the federal government, it would be the understanding of the compliance office that the Board is subject, specifically to the following federal executive order and orders:

September 28, 1965 - Executive Order 11246 as amended to Executive Order 11375.

May 28, 1968 - Title 41 - Public Contracts and Property Management. Chapter 60.1 - Office of Federal Contract Compliance Equal Employment Opportunity. U. S. Department of Labor, including Chapter 60-20 Sex Discrimination Guidelines.

December 4, 1971 - Title 41 - Chapter 60.2 known as "Revised Order No. 4.

The Compliance Office has been working very closely with the institutions to explain the intent and the relationship of this body of legislation. The office also will continue to work with the Regents Merit Coordinator and Interinstitutional Personnel Committee on the relationship of job classifications, testing, recruitment, selection, promotion, and compensation to equal employment and affirmative action.

The Compliance Office has noticed an increase in the number of minorities being employed by firms who initially were underutilizing minorities in employment. This can be attributed to an improvement in the nation's economy and to more

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minority applicants being referred to employers by community resource organizations and state employment offices. The overall percentage of firms found to be underutilizers of minorities has decreased from 21.5% in 1970 to 19.8% in 1972.

The Compliance Office has accepted the revised M-150 Plan as submitted by Master Builders of Iowa on behalf of 40 Iowa contractors who do not have collective bargaining agreements. The M-150 plan calls for the recruitment, employment, and training of 50 minorities per year for the next three years. The revised plan requires:

Contractors to set up training programs.

Training or apprentices, at the end of the training period, to be classified as Master Craftsmen.

Compensation paid to trainees or apprentices to be based upon a percentage of the Master Craftsman Scale.

Although some affirmative action is evidenced by contractors with collective bargaining agreements, the general refusal of contractors, labor unions and joint apprenticeship committees to make numerical commitments for increasing the representation of minorities in the trades persists. The criteria and tests used for the selection of apprentices have not been validated and are, at best, highly subjective. The Compliance Office, in addressing itself to this problem over the past 2 1/2 years, has tried to provide leadership in order that a reasonable solution could be reached.

It must be understood that contractors, by virtue of their collective bargaining agreements with organized labor, turn to unions as the sole supplier of apprentices and journeymen. Because progress under this arrangement has been unsatisfactory, the Compliance Office recently requested 64 Joint Apprenticeship Committees to sign Affirmative Action Plans as drawn up by the Regents Compliance Officer.

It was requested that crafts in the following cities take affirmative action as indicated:

Cities

*Dubuque
*Mason City
*Ft. Dodge
*Ottumwa
*Council Bluffs
**Cedar Rapids
**Waterloo
**Des Moines
**Sioux City
**Southeast Iowa
(Burlington, Ft. Madison, Keokuk)
**Davenport

Crafts

Carpenters
Painters
Plumbers and Fitters
Electricians
Sheetmetal
Bricklayers
Ironworkers
Operating Engineers
Cement Finishers

*Cities being requested to recruit and select a minimum of one minority group candidate per year from January 1, 1972 - December 31, 1975.

**Cities being requested to recruit and select a minimum of two minority group candidates per year from January 1, 1972 - December 31, 1975

This approach was taken by the Compliance Officer after having consulted with minorities, contractors, contractor associations and some union persons. The Office felt this approach would allow affirmative action goals to be applied equitably. It was requested that the Affirmative Action plans be signed by members of the joint Apprenticeship Committees and be submitted to the Compliance Office by April 6, 1972. As of May 1, 1972 only 20 of the 64 Joint Apprenticeship Committees had responded to the request. Of the 20, six Affirmative Action Agreements were found to be acceptable.

The Interinstitutional Committee for Equal Employment Opportunity, during its May 3, 1972 meeting, discussed this matter at length. The Interinstitutional Committee concurred that the Joint Apprenticeship Committees were ignoring the modest requests of the Regents Compliance Office, at a time when the Compliance Officer was attempting to assist them in overcoming a very complex problem. The Interinstitutional Committee and Compliance Officer are now exploring and contemplating recommendations to the Board that would set numerical goals for contractors doing business with the Regents to comply with the present Regents Equal Employment Policy.

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The Compliance Office has offered the data and information to the State Health Department, Highway Commission and Department of Public Instruction to avoid overlapping and duplicating of work. The office has, in the past, been in consultation with the Office of the Governor concerning the possibility of establishing an interagency coordinating group for this purpose.

One out-of-state contractor requested that his company be removed from the institutions' lists of eligible bidders. The office complied with that request.

A total of 2,350 minority group persons have been employed by vendors and suppliers who were initially found to be underutilizers of minorities in employment, as well as by building contractors, since October 1, 1969 to May 1, 1972. The Regents Equal Opportunity Policy has contributed to this achievement.

It is the intention of the Compliance Office, after June 1, 1972, to devote the greater portion of its time to working with vendors and suppliers rather than building trades contractors.

Members of the Board felt this was a fine report and were pleased in the way the compliance office was moving along and working with contractors and suppliers. Mr. Redeker stated he had received a copy of a letter from a bricklayer's union asking what the Board's policy was to be in the future. He stated that he would assume the Board would follow the policy they have been following all along. He had asked the Board Office to look into the awarding of the contract and other points mentioned in the letter.

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PURCHASING COMMITTEE QUARTERLY REPORT. The Purchasing Committee presented the third quarter, 1971-72 report to the Board. Since the last report to the Board, the Regents Purchasing Committee has held three meetings. Developments have been as follows:

- Met with the State Director of General Services and State Printing Superintendent and through this meeting, worked out a number of details on printing relationships. Also, the Committee initiated a forum for discussion on areas of mutual concern between state purchasing and Regent purchasing. Future meetings with the Committee and with individual members will take place as the need develops.
- Awarded a joint contract for the purchase of twelve types of envelopes. Contract year is May 1, 1972 through April 30, 1973. Some eleven different vendors submitted bids on part or all of the contracts. Awards were made to four different vendors. Significant cost savings should result through the uniform bidding on these stock items. Credit goes to University of Iowa purchasing for working up this contract.
- Began work to either rebid existing joint contracts or initiate joint contracts for batteries, gasoline, fuel oil, photo supplies, ice cream, oleo and paint.
- Considered some 25 office supply commodities and some 34 physical plant commodities with prices paid and sources utilized being compared. Primary benefit of this exercise is to make all members aware of purchasing policies pursued at each of the institutions. Significant changes in purchasing operations have occurred following such exchange of information. Also, each commodity was considered on its merits for joint contracting.

The Quarterly Report

The statistical reports show the following information:

- A total of 30,743 regular purchase orders were written during the quarter. This is the highest quarterly total since these quarterly reports were initiated. However, the fairly high level of consistency is also noteworthy and reflects on the stable year-round operations of the purchasing agencies. Quarterly totals have never dropped below 26,500 and have usually been slightly over 28,000.

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- Payments made totaled \$17,721,527.55.
- 10,413 blanket orders, contract orders and local small orders were processed with a dollar volume of \$1,592,381.67.
- 7,426 written inquiries were made by the three universities out of which 1,972 orders resulted. (For the first 9 months of this year, some 20,291 vendors have been contacted on a written inquiry with some 5,708 orders the result.)
- 885 telephone inquiries were made by ISU and UNI with 347 orders placed as a result of these inquiries.

In the first 9 months of FY 1971-72, activity in all cases is running ahead of the comparable period for last year except for orders placed. The latter decline is a reflection on increased contracting for needs rather than ordering on an as-needed basis.

	<u>1971-72</u>	<u>1970-71</u>
Total dollar volume of purchasing activities	\$56,681,793.72	\$50,972,514.35
Total orders placed - all	113,980	115,001
Cash discounts realized	\$ 95,690.57	\$ 86,210.47

In the narrative reports of the universities, specific note should be made of:

- Educational discounts gained by SUI and ISU. Some \$33,193 in such discounts is documented by SUI while ISU notes an increase in receipt of such discounts.
- Cost savings and economies effected by all institutions but most particularly, the contracting of physical plant materials and the downgrading of paper and envelope items by SUI. The latter action has a documented annual savings of over \$12,000. Initiation of this action by Purchasing came about as a direct result of commodity comparisons made by the Purchasing Committee.
- Rebidding by UNI Purchasing of contract for Student Health Insurance.
- Continued price increases. As pointed out by ISU, such increases range from 2 1/2 to 8%.

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REPORT ON MEETING OF THE ASSOCIATION OF GOVERNING BOARDS. Regents Bailey and Collison attended the meeting of the Association of Governing Boards in Boston On April 23 - 25, 1972. Mr. Bailey reported on sessions he had attended which involved topics discussed by various speakers. He reported that a comment was made that the old concept of regents being rubber stamps is a thing of the past. Things the public has a right to expect were pointed out and that universities must carry out the functions for which they were created. It was also mentioned that universities should share their knowledge with others including industry with their many problems. Mr. Bailey reported on a session including a discussion on collective bargaining and the relationship of tenure to collective bargaining. The speaker stated that tenure had come to be more a job security measure than academic freedom preservation that it had started out to be.

The method of universities voting stock was discussed and it was mentioned that they should maintain as high an investment as possible.

The subject of ecology in higher education was discussed along with the universities' responsibilities to guide students in a needed field of endeavor. Board structure and use of committees was also discussed. Mr. Bailey remarked that a regent on the Wisconsin Board had approached him with the suggestion that the Iowa Regents have a meeting with the Wisconsin board as well as other boards in the midwest with a view toward planning.

Mrs. Collison reported on women's rights. She stated that Mr. Paul W. Brown, Regent of University of Michigan, keynote speaker, stated that Regents should accept the responsibility to work with solutions, to implement the aims of women's rights. She remarked that he made the statement the women's movement had peaked and grimly refused the option of giving up his job to a woman. He recognized the bias of society at large, the depth of inequities in pay, discriminatory policies of nepotism advancement, admission policies and their lack of records. He suggested

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as a solution that the Board of trustees and institutions should not only indicate their goodwill but actively resolve and support equal opportunity and affirmative action because it is right. Regent Brown recommended the Vice President for Academic Affairs for a comparison of units and classification and the adjustment of salaries.

Mrs. Collison stated that Prof. Joseph Katz, Director of Research for Human Development and Educational Policy, State University College at Stony Brook, New York sees that a professional friendship selection network actually is used for promotions, a system which keeps women out while the greater flexibility of women's roles to enrich and give perspective should be emphasized in career advice given to women. He sees the college males more supportive of career roles for women.

Margaret Rumbarger, Associate Secretary, AAUP, stated equal opportunity is being compromised by faculty fearing lost autonomy. She sees the need for adopting affirmative action procedures. She sounded a cautious note that personnel policies are rarely changed and are even more difficult to change under federal or external pressures.

Mrs. Collison stated that recognizing the efforts of the institutions and especially the desire to establish a full role for women by complying with HEW guidelines, she has a mixed feeling of satisfaction and an urgency to institute from this Board a point of position for women in the belief that such actions will build a better institution. This would include a women's commission with adequate staff and career planning guidance within the University; an ombudsman for women, day care and maternity leave.

Mrs. Collison attended a session on the student press. Robert Decherd, Harvard Crimson, and Christopher Corey, Correspondent for Time, expressed the opinion that the trend is back to straight journalism. Mrs. Collison remarked that Melvin Mencher's "The College Newspaper", was referred to often. The questions of the

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trustees reflected their lack of understanding of the role of the student in journalism and some suggestions were offered for improving relationships between boards and the Student Press:

1. being more open
2. giving detail and insight
3. less rigid press conferences
4. Seminars for student journalists with deans, lobbyists, explain how universities run. Could be inter-disciplinary -- history, sociology set up.
5. Briefing

Mrs. Collison expressed appreciation for being allowed to attend but did express some dissatisfaction with the conference in general.

UNEMPLOYMENT COMPENSATION INSURANCE. The Universities presented the Board with a report on procedures and coverage recommended for unemployment compensation insurance.

UNEMPLOYMENT INSURANCE PROGRAMS
IN THE REGENTS' INSTITUTIONS

The 1970 amendments to the Federal Unemployment Tax Act (FUTA) (P.L. 91-373) imposed new conditions on the state of Iowa which were incorporated in the Iowa Employment Security Law by the 64th General Assembly. Most notable among the new conditions was the expansion of coverage nationally to institutions of higher learning, hospitals and other non-profit organizations. Beginning January 1, 1972 the Regents' institutions were required to cover their employees for unemployment insurance.

The requirements under the law fall into three major categories: (1) coverage - certain services must be covered or may be excluded, (2) eligibility and qualifications - the ways in which benefit rights of university employees shall be determined, and certain categories, circumscribed in the light of special conditions of employment characteristic of institutions of higher learning, and (3) financing - the conditions under which the institutions will be permitted to make contributions into the state's unemployment fund to cover benefits. Some of the requirements established by federal and state law must be met exactly, others leave certain options open to the institutions. The following comments relate to some of the decisions that have been made by the institutions and the procedures that we anticipate following as we enter into a new era of unemployment insurance requirements.

Coverage

Effective January 1, 1972 service performed in the employ of the state of Iowa or for any of its wholly owned instrumentalities and service performed in the employ of any non-profit organization is covered by unemployment insurance. Each of the Regents' institutions has established an account with the Iowa Employment Security Commission. We are required to report to the Commission wages paid to individuals in our employ. Although the law specifically requires coverage for hospitals and institutions of higher education, there is some question as to the applicability of unemployment insurance to the Iowa School for the Deaf and the Iowa Braille and Sight Savings School since these are not institutions of higher education. They might also be excluded under the provisions of the bill that exempt service performed in a facility carrying out a program of rehabilitation for individuals whose learning capacity is impaired. There appears to be some conflict between this exemption and the required coverage for state agencies. Representatives of the Commission have indicated their interpretation of the law is that they are exempt, since they are not institutions of higher education.

Other exemptions that relate to the Regents' institutions are as follows:

1. Service performed by an individual receiving work relief or work training as part of an unemployment work training program financed in whole or in part by any federal or state agency.

2. Service performed by a student who is enrolled and regularly attending classes at a college or university in the employ of such school.
3. Service performed by the spouse of such a student is excluded if the spouse is advised at the time that he commences to perform the service that the employment is offered under a program to provide financial assistance to such student by such college or university and that the employment will not be covered by unemployment insurance.

Although this exemption is in the law, at the present time the Regents' institutions plan to cover student spouses employed in regularly budgeted and funded positions of the universities since they are rendering service commensurate with remuneration paid and the same criteria of satisfactory performance are applied to such services as to services rendered by any other employee. Because of this and the wide range of administrative problems the spouse exemption might cause, the institutions currently anticipate coverage of these employees.

4. Service performed by a patient of a hospital in the employ of the hospital is excluded.
5. Service performed by an individual under 22 years of age who is enrolled in a college or university which combines academic instruction with work experience.
6. The law exempts certain kinds of employment including agricultural labor. This particular exemption would primarily affect Iowa State University. After careful review, Iowa State has elected to voluntarily cover its agricultural employees. As with workmen's compensation, it is felt to exclude one class of employees within the university would be inappropriate. Furthermore, because of the involvement with experimental research and various training programs in certain cases, it is very difficult to determine what is truly agricultural labor. At the present time the non-student agricultural employment within the university is reasonably stable and we do not anticipate that providing coverage for agricultural employees will cause significant cost increases to the university.

One possible problem of the interpretation of the student employee is the exclusion of graduate students for whom the universities provide employment which is essentially educational assistance. Inasmuch as this employment is conditional upon and part of the educational process, we have proposed that graduate assistants will be excluded from coverage. At the present time the Iowa Employment Security Commission has agreed with this interpretation although they have reserved the right to review any claims that may be filed in the future.

Conditions for Payment of Benefits

The Iowa Unemployment Insurance Law applies all of the conditions of eligibility for benefit payments to all claimants who earned all or part of their base period wages in employment with institutions of higher

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learning. The only exception is the payment of benefits during specific periods of time between academic terms to those employed in instructional, research, or principle administrative capacities within the institution. In other words faculty members on a nine or ten month appointment who have been offered employment for the following academic year will be prohibited from collecting benefits. Although faculty and professional staff members will be prohibited from collecting benefits, this requirement has significant implications for employees who are performing services which are strongly affected by the seasonal character of the university's operations. Employees of areas such as the residence hall operations and other programs which traditionally have involved periods of temporary layoff during the summer will now be eligible to collect benefits. The institutions are currently reviewing their hiring, employment, wage and layoff practices in order to schedule or allocate work assignments to minimize the need for layoffs.

The benefits paid to an eligible employee are based on the employees earnings during his base period. A claimants base period is four of the five calendar quarters immediately preceding the quarter in which the employee files a claim for benefits. To be eligible for benefits an employee must have earned under covered employment at least \$100 in one quarter and \$200 in another quarter of his base period. He must be available to accept suitable work and be diligently searching for work. Because of these provisions, the majority of the employees currently working for the Regents' institutions prior to January 1, 1972 will not have established sufficient earnings and quarters to be eligible for benefits until well into the 1972-73 fiscal year. Although the Regents' institutions have been covered under the law since January 1, employees temporarily laid off during the summer of 1972 will generally not draw benefits unless they have been employed by a previously covered employer.

The benefits paid to an individual claimant is one twentieth of his highest quarter earnings in any one of the four calendar quarters in the base period. The minimum weekly benefit amount payable is \$10 per week and the current maximum is \$64 per week. As long as an individual meets the eligibility requirements, the claimant can draw as many as 26 weeks in regular benefits and extended benefits due to high unemployment in the state or nationally for an additional 13 weeks provided he is still unable to find employment.

Financing

The Regents' institutions have had two options, to either (1) reimburse the state for unemployment benefits attributable to services under our employ or (2) pay the unemployment tax. Under the reimbursable method the institutions are obligated to reimburse the Commission of all actual benefits paid to eligible employees. Under the taxing method the institutions would be obligated to pay contributions at the rate of 1½% of their taxable payroll. After reviewing the anticipated experience and cost implications of these two alternatives, the institutions elected to reimburse the Iowa Unemployment Trust Fund for benefits paid. This selection is for a minimum period of at least two calendar years at which time we would have the option of reviewing our experience in determining whether we desire to continue on the reimbursable method or shift to the tax basis. In order to establish the necessary reserves for possible claim payments, the institutions are establishing reserve

funds at the rate of $\frac{1}{2}\%$ of the taxable payroll (the first \$4,200 of annual earnings) during Fiscal 1973. This fund will be used for the payment of actual claims and other out of pocket administrative costs associated with the administration of the unemployment programs within the institutions. This charge will be made to all funds and accounts within the universities, both state and general and restricted funds including gifts, grants and federal contracts. As the institutions gain experience under the unemployment insurance program, adjustments in the percentage will be made to reflect the actual experience within the institutions.

Although the law is designed to provide income to those former employees who have lost their employment through no fault of their own, experience in private industry and other states has indicated that the institutions can anticipate certain administrative problems. Individuals are permitted to file claims in any state where they are located which eventually may become a financial responsibility of the institution. Appeal or review of filed claims must be made within seven days of the notice being mailed by the Commission to the institutions. Because of the different state's systems, the need for complete and timely processing of claims for benefits, the transmittal of information to the Commission from which they can accurately determine benefit entitlement, the verification of claims and the liability assessed, and the reconciliation of the reimbursements, Iowa State University and the University of Iowa have elected to utilize, at least for 1972, the services of Reed, Roberts Associates, Inc., an unemployment tax supervision firm. This organization has been and is in the process of reviewing and making recommendations of our payroll accounting systems to determine taxable payroll benefits, treatment of sick pay, vacation pay, severance pay, and our general employment and separation procedures, rules of conduct, and the establishment of training programs with various supervisory personnel regarding the implementation and ramification of the unemployment insurance law. In addition, Reed, Roberts will represent the universities to the state on all claims that we feel are protestable. They will maintain information on all claims and will provide various management information reports and recommendations periodically to the institutions. Because of the large number of employees at Iowa State and the University of Iowa, particularly during the initial period of implementation, it was felt that the utilization of such an experienced organization would be beneficial in the establishment of our initial procedures. The fee for this service is 5¢ per \$100 of taxable payroll. After the initial procedures are developed and we have had some experience during the coming year, the institutions will evaluate the continued use of this arrangement.

Procedures Being Considered by the Institutions

Although the institutions have been under the unemployment law for approximately four months, to date there have been virtually no claims paid by the institutions since the majority of our employees have not had adequate credits earned since January 1. However, the implementation of this law is causing the institutions to consider the following kinds of action.

1. Centralizing Hiring - Although traditionally departments have had a great deal of autonomy in the hiring of casual personnel, possible unemployment liability and the implementation of the Regents' Merit System are making it necessary to strengthen our central personnel functions.

2. Stabilizing Employment - Since layoffs, seasonal or otherwise, create a potential claim, we are making efforts to have departments share employees when work loads vary, shifting jobs between areas to meet seasonal demands and utilizing more student employees.
3. Making Better Use of Probationary Periods - Supervisors are being encouraged to properly evaluate all employees during the probationary period in order to eliminate potential unemployment compensation claims.
4. Centralizing Compensation Form Handling - With only seven days to complete compensation forms after the Commission has issued the notice of a claim being filed, it is imperative that the institutions avoid costly delays by promptly handling claims.
5. Holding Exit Interviews - Personnel offices are attempting to hold exit interviews with dismissed or terminated employees to determine the reasons for turnover and provide information relating to possible future claims.
6. Publicizing Unemployment Program - We are attempting to inform faculty and staff that the universities are paying the cost of unemployment compensation. We are emphasizing that we will assist all employees who have legitimate claims in filing for compensation, but that we intend to challenge those which do not appear to fall within the purpose of the law.
7. Establishing Procedures for Contacts with Claimants - Personnel offices responsible for handling claims are developing procedures to have contact with laid off employees in order to make every effort to find suitable alternate work for them.
8. Coordinating Centrally All Dismissals and Layoffs - In order to eliminate possible claims we are trying to improve and give advance notices of lay off from supervisors so that if possible employees can be assigned to other areas of the institution.

During the coming fiscal year it is estimated that the Regents' institutions will be budgeting between \$200,000 and \$250,000 for possible unemployment claims in addition to the administrative costs of the program. All of this will not be out of the general institutional budget since appropriate charges will be made to trust and special and other restricted funds.

In summary the institutions are currently establishing procedures for effective administration of the unemployment insurance program. We have had excellent cooperation with the Iowa Employment Security Commission in terms of the initial interpretations and the procedures that have been developed. As we gain additional experience under the law, we anticipate a need for additional clarification of some areas regarding coverage and claim handling procedures. We would anticipate reporting back to the Board at the end of the 1973 fiscal year regarding our experience under the law.

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As noted in the report Unemployment Insurance benefits will be available to most employees of the universities with two major exceptions -- student employees and nine month faculty who have contracts to return to work in the fall. In addition to what is required by law, the above noted coverage involves a decision by ISU to elect coverage for their agricultural workers.

The universities have elected to finance the program by the reimbursable method; i.e. by reimbursing the Employment Security Commission for claims paid, rather than by the contributory (tax) method. Under the Iowa law all state agencies other than institutions of higher education and hospitals are required to finance the program by the reimbursable method; however, state institutions of higher education and state hospitals are, in accordance with the federal law, given the option to select one of the two methods for payment.

The Board should decide what action should be taken in regard to coverage under unemployment compensation insurance for employees of IBSSS and ISD. Employment Security Law in the Iowa Section 96.19-7 defines "employment" in regard to unemployment compensation coverage to include (4) service performed after December 31, 1971, by an individual in the employe of this state or any of its wholly owned instrumentalities". It further states that "(6) For the purposes of subparagraphs (4)...the term "employment" does not apply to service performed... (c) in the employ of a school which is not an institution of higher education." It would appear from the foregoing that employees of IBSSS and ISD are excluded from coverage under unemployment compensation insurance. However, citing the same references, Employment Security Commission representatives reach the opposite conclusion.

The Iowa law does not require that public schools (which are nine month elementary and secondary institutions similar to IBSSS and ISD) provide unemployment insurance for their employees. Such coverage would have considerable budgetary impact because of the liability for claims during the three summer months for faculty members and

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non-academic employees. If the Board wishes to appeal the decision of the Employment Security Commission, it can direct its Executive Secretary to initiate such action. The administrators of the School for the Deaf feel that such coverage is not economically feasible at this time. Funds are also quite limited at IBSSS for 1972-73.

Mr. Madden stated that they had gone over the types of coverage the universities have, the options that are offered to them, methods of financing and that in the hiring of Reed, Roberts they feel the utilization of this firm that has staff located around the country would assist them in interpretation of the law and establish procedures for handling claims. He further stated that both Iowa State and the University of Iowa would review the status of this arrangement after the first year and that they have no committment beyond the one year period.

MOTION:

Mrs. Collison moved the Board approve the procedures and coverage proposed by the three universities. The motion was seconded by Mr. Wallace. The motion was passed unanimously.

MOTION:

Mr. Wallace moved that the Board appeal the decision of the Employment Security Commission regarding the two special schools and authorize the Executive Secretary to initiate such action. The motion was seconded by Mr. Baldrige and was passed unanimously.

COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. Mr. Perrin reported on the May meeting of the Coordinating Council. They met with Governor Ray for a half hour discussing involving legislation concerning the council. The Council then met in regular session and Dr. Frederick Ness, National Association of Colleges, discussed federal legislation and funding. There was a report by the Department of Public Instruction regarding research they are doing for the vocational field. Senator Van Drie attended the meeting and discussed budget appropriations. The next meeting of the Council will be held in Iowa City with a workshop on computerized model planning for education.

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NEXT MEETINGS:

June 14-16	University of Iowa ✓	Iowa City
July 13-14	University of Northern Iowa ✓	Cedar Falls
September 14-15	University of Iowa ✓	Iowa City
October 12-13	Iowa School for the Deaf ✓	Council Bluffs
November 9	University of Northern Iowa ✓	Cedar Falls
November 10	Iowa Braille and Sight Saving School ✓	Vinton
December 14-15	Iowa State University ✓	Ames
January 11-12, '73	Board Office ✓	Des Moines

President Redeker felt that perhaps the Board should devote an additional one-half day for discussion of the budget. It was decided that the June meeting would commence at 1:00 p.m. Wednesday, June 14.

UNIVERSITY OF IOWA

The following business pertaining to the University of Iowa was transacted on Thursday, May 11, 1972.

FORD CASE. At the November 11-16, 1971 meeting the Board approved a motion authorizing the University of Iowa to return \$120 to Professor Ford provided the Attorney General concurred. The Attorney General stated by letter that this money should not be returned to Professor Ford, but that \$60.00 should be used to pay the bill for repairing the door. The remaining \$120.00 should be paid over by the University to the Treasurer of the State of Iowa to be placed in the State's general fund.

Present for discussion of the case were Attorney General Turner, Mr. Arthur Leff, Dean David Vernon, Professor Eric Bergsten, Professor John Huntley, from the University of Iowa; and Mr. Johnston, representing Professor Ford.

President Boyd stated that he had included this item on the docket originally because of a difference of legal opinion existing between AAUP and himself. The legal procedures involved are complicated and difficult and he expressed his belief that this should be the only issue involved before the Board.

Attorney General Turner stated he was not aware that a claim was pending before the Board. Mr. Johnston replied that he had been assigned by Mr. Ford to make the claim on his behalf. The Attorney General stated he did not think a Board of Regents meeting was the proper forum for deciding the issue. He stated that Mr. Ford initially was charged with malicious destruction of a building which is a felony, although he was not convicted of this charge. However, the Attorney General contended it was not necessary for guilt to be proven in order to assess treble damages. Mr. Turner said the Board did not have the authority to return this money to Mr. Ford without approval of the Legislature through appropriation and that if such action were taken Board members could be subject to removal from office.

President Boyd asked the Board to permit him to withdraw the item from the docket, return the issue to the University of Iowa where it could be handled administratively following a hearing on the issues. He said he was willing to take personal responsibility in the matter.

Mr. Redeker cautioned the speakers against trying to determine the guilt or innocence of Mr. Ford and asked participants to confine their remarks to the issue of whether a campus hearing procedure would be adopted in this case or whether Mr. Ford's claim should be submitted to the State Appeal Board.

The point was made that agreement appeared to have been reached by the parties concerning the hearing procedure. However, it was pointed out that the Attorney General did not agree to it in this case and indicated action would be taken to stop such action. Mr. Boyd said this might initiate court action that could lead to deciding the issue.

MOTION:

Mr. Wallace moved to accept the recommendation of President Boyd and remove the item from the docket. The motion was seconded by Mrs. Petersen.

Regent Perrin objected strenuously stating that it had become a legal matter and felt the Board should follow the advice of legal counsel.

SUBSTITUTE MOTION: Regent Bailey moved the Board follow the recommendation of the Attorney General. The motion was seconded by Mr. Perrin.

ROLL CALL VOTE ON SUBSTITUTE MOTION: AYE: Bailey, Baldrige, Perrin, Shaw
NAY: Collison, Petersen, Redeker Wallace
ABSENT: McCartney
The motion failed.

ROLL CALL VOTE ON ORIGINAL MOTION: AYE: Collison, Petersen, Redeker, Shaw, Wallace
NAY: Bailey, Perrin
ABSTENTION: Baldrige
ABSENT: McCartney
The motion passed.

PUBLIC HEARING. CAPITAL PROJECTS. President Redeker called the meeting to order at 11:00 a.m., Central Daylight Time, May 11, 1972, and the roll being called, there were present Stanley F. Redeker, President, in the chair, and the following named members: Bailey, Baldrige, Collison, Perrin, Petersen, Shaw, Wallace.

The President advised that this was the day, time, and place set for a hearing on the proposed plans and specifications and proposed forms of contracts for the following capital projects on the campus of the State University of Iowa:

Contract 6, Roof Replacement - Boiler #9

Contracts 1, 2 and 4 - Condensing Equipment, Crane, Switch Gear - Turbine Generator
Water Plant Primary Settling Basin Cover

Contracts 1 and 2 - Steam and Water Utilities, Electrical Utilities - Utilities Improvements

He inquired whether there were any present who wished to register objections concerning either the proposed plans and specifications or proposed forms of contract on any of the above projects. No objectors were present. The President then inquired whether the Executive Secretary had received any written objections to the projects. The Executive Secretary stated that he had not received any such objections.

There being no objections, the President declared the public hearing closed.

The following business pertaining to the University of Iowa was transacted on Friday, May 12, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April, 1972, were approved.

APPOINTMENTS. The University recommended the following appointments be approved by the Board.

- Frederick Duke, Professor, reappointment as chairman of the Department of Chemistry for a period of four years, 1972-76.
- Ralph Anderson, Associate Professor, appointment as Acting Director, School of Social Work, effective July 1, 1972. Should it be possible to appoint a permanent Director during the year, Professor Anderson would be returned to his regular teaching duties.
- Robert Hulbary, Professor, reappointment as chairman of the Department of Botany for a term of four years.
- Edward Dvoretzky, Professor, reappointment as chairman of the Department of German for a term of four years.

In the absence of objection, President Redeker declared the appointments approved.

IMPOUNDMENT PROCEDURE FOR AUTOMOBILES. The University requested approval of a procedure for the impoundment of vehicles pursuant to State Board of Regents' Departmental Rule, Chapter Number 13, Traffic and Parking Regulations, adopted as provided in Chapter 160, Acts of the Sixty-Fourth General Assembly, First Session. The following procedures were recommended for adoption by the Board.

13.6(3) Impoundment.

- a. The University may contract with a private individual or firm to provide services for towing vehicles found to be in violation of these procedures, and to store such vehicles until claimed by the owner, or disposed of by the University as provided in Rule 13.6 (3).
- b. The towing contractor upon impounding a vehicle shall give notice in person or by ordinary mail to the owner of the vehicle. The notice shall state the specific violation claimed or other reason for which it was impounded, its location and the service fees. The fee for towing and notice shall not exceed fifteen dollars. The

fee for storage, until claimed by the owner, shall not exceed fifteen dollars or one dollar per day, whichever is less.

c. The following are grounds for impoundment of a vehicle:

(1) Parking it in a zone plainly marked as a tow-away zone, such as an emergency access point to a building, or parking it in such a way that it damages lawns, shrubbery or other University property, if the operator cannot be found within fifteen minutes or less.

(2) If the operator cannot be found within seventy-two hours from the time the vehicle is determined by the Director of Traffic and Parking to be parked in violation of law or regulations.

(3) Receipt by a person of ten or more parking violations, excluding meter violations, during the period of September 1 of one year to August 31 of the next, would subject the person's vehicle to impoundment each time the person or the vehicle was found to be in violation, excluding meter violations, of these rules and procedures.

(4) Parking the vehicle in a lot for which no permit has been issued after personal or written notice to desist has been given by the Office of Traffic and Parking to the owner.

(5) Accumulation by a visitor to the campus, who is neither an employee of the University nor a student, of ten unpaid parking violations, including meter or other violations after a personal or written notice has been given by the Office of Traffic and Parking that impoundment will be accomplished on occasion of further such violations.

13.6(4) Appeals

The committee to hear appeals of impoundment decisions made in application of this procedure shall consist of one administrator appointed by the President, the Chairman of the Parking Appeals Committee and the Chief Justice of the University of Iowa Student Senate Traffic Court.

Terms of office of the committee shall be from September 1 of each year until August 31 of the next year. The president may fill vacancies, and if no nominations are made from a constituency prior to the date on which terms are to begin, he may make appointments to the committee.

In cases where the committee allows the appeal, the impoundment fee will be paid by the University.

MOTION:

Mr. Baldrige moved the Board adopt the recommended changes. The motion was seconded by Mrs. Collison.

A member of the Board felt there should be more information, perhaps in regard to Item C 3 which he didn't feel was necessary. President Boyd suggested that it be taken back to the University and get an explanation to be presented to the Board next month.

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Mr. Baldrige withdrew his motion.

Additional questions by the Board for clarification were who makes the decision to impound and whether this should be set out; also whether a release of the car is obtained by paying the charges or just how do you get the car back. These questions will be researched and the item will be brought back to the Board for consideration.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period March 31 through April 30, 1972, had been filed with him, was in order and was recommended for approval. The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT ITEM</u>	<u>AMOUNT</u>
Iowa Memorial Union	Bert Lafferty Co. Rock Island, Illinois	Exterior Repairs	\$ 13,230.00
University Hospital	Garmer Construction Co. Des Moines, Iowa	Southeast Addition	158,873.00
Internal Medicine	Gannon Construction Co. Iowa City, Iowa	General	54,032.00
" "	Kondora Plbg. & Htg. Iowa City, Iowa	Piping	14,400.00
" "	Schuppert & Koudelka Iowa City, Iowa	Vent. & A.C.	17,642.00
" "	P. E. Fowler Co. Cedar Rapids, Iowa	Electrical	8,480.00
Utilities Improvements	AAA Mechanical Contr. Iowa City, Iowa	Contract I	289,813.00
" "	Meisner Electric Co. Newton, Iowa	Contract II	53,000.00
Dental Sciences Bldg.	Omaha School Equipment Omaha, Nebraska	Aud. Type Chairs	18,342.00
" " "	A-Dec Inc. Newberg, Oregon	Dental Lab units	41,372.40
" " "	Star Dental West Conshohocken, Pa.	Handpieces	70,200.00

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<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT ITEM</u>	<u>AMOUNT</u>
Dental Sciences Bldg.	Burger Construction Iowa City, Iowa	Book Shelving	\$ 8,472.00
" " "	E & I Cooperative Chicago, Illinois	Steel Office Furn.	129,335.35
" " "	Triangle School Serv. Sioux Falls, S.D.	Projection Screens	512.00
" " "	Midwest Visual Education Des Moines, Iowa	16 MM Projector	388.00
" " "	Midwest Visual Education Des Moines, Iowa	16 MM Projectors	5,616.00
" " "	Midwest Visual Education Des Moines, Iowa	16 MM Projector	870.00
" " "	Midwest Visual Education Des Moines, Iowa	8 MM Projector	249.00
" " "	Pratt Educational Media Cedar Rapids, Iowa	8 MM Projectors	3,822.00
" " "	Midwest Visual Education Des Moines, Iowa	Slide Projectors	4,542.20
" " "	Midland Audio Visual Davenport, Iowa	Slide Projectors	2,064.00
" " "	Treck Photographic Davenport, Iowa	Film Strip projectors	61.24
" " "	Pratt Educational Media Cedar Rapids, Iowa	Overhead projectors	828.00
" " "	Triangle School Service Sioux Falls, So. Dakota	Opaque Projectors	548.00
" " "	Pratt Educational Media Cedar Rapids, Iowa	Projector Carts	1,023.00
" " "	Pratt Educational Media Cedar Rapids, Iowa	Projector Carts	105.00
" " "	Henry Louis, Inc. Iowa City, Iowa	Stack Loaders	19.34
" " "	Midwest Visual Education Des Moines, Iowa	Tape Recorders	2,619.70
" " "	TCR Distributors Davenport, Iowa	Closed Circ. TV Syst.	99,301.84

The following completed construction contracts were recommended for acceptance:

State Sanatorium - Replace Hospital Passenger Elevator, Schumaker Elevator Co.
Jefferson Building Additional Secondary Feeders, Fandel, Inc.

The following revised budget was recommended for approval:

University Theatre - Parking Lot and Site Development

Project Budget

	<u>Original Budget</u>	<u>Proposed Budget</u>
Source of Funds:		
University RR&A	\$88,830.00	\$52,470.00
Income from Treasurer's Temporary Investments		<u>36,360.00</u>
	<u>\$88,830.00</u>	<u>\$88,830.00</u>

The following new projects were recommended for approval:

Psychopathic Hospital - Remodel Basement Floor, East Wing

Preliminary Budget

Planning and supervision		\$11,000
Construction:		
Air Conditioning	\$32,500	
Men's rest room remodeling	5,000	
Outpatient examination area remodeling	<u>17,000</u>	54,500
Contingencies		<u>4,500</u>
	Total	<u>\$70,000</u>

Source of Funds: Psychopathic Hospital RR & A

Project Description

The east wing of the basement floor of the Psychopathic Hospital is not presently air conditioned and certain portions of this area are in need of renovation. The project includes air conditioning this area, remodeling the men's rest room, and remodeling the outpatient examination rooms.

Approximately 50 tons of air conditioning is to be installed. The remodeling will include replacement of ceilings, lighting fixtures, toilet fixtures, painting and other miscellaneous work as may be required to improve the function and appearance of the areas involved.

The Physical Plant department is selected as the architect and inspection supervisor.

Art Building - Remodel Five Rooms

Preliminary Budget

Engineering and Supervision	\$2,500
General construction	9,400
Electrical construction	3,200
Plumbing construction	700
Air conditioning	7,700
Contingencies	<u>2,000</u>
Total	\$25,500

Source of funds: University R R & A

Project Description

The project includes renovation of Rooms W150, W154, W155, W21 and W34 to provide space for the Visual Materials library and photo study room. The project involves installation of a circular stairway, construction of walls, acoustic ceilings, new lighting, painting and A/C system with humidity control. Also included is installation of faculty mail boxes.

Since no part of the work is over \$10,000, it is proposed that the project be done by Physical Plant forces or by quotations and purchase orders or by a combination of these.

The Physical Plant department is designated as the architect and inspection supervisor.

A member of the Board stated that although no ruling has been found that pertains to the use of RR&A for parking lots, he did not believe that was a proper use.

He stated he was concerned with the principle of using appropriated funds for the development of parking lots on the campuses.

MOTION:

Mr. Bailey moved the Register of Capital Improvement Business Transactions for the period March 31 through April 30, 1972 be approved; the contracts shown above be awarded; the completed projects be accepted; the revised project budget shown be approved; the new projects shown above be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mrs. Collison, and was passed unanimously.

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RESOLUTION - VACATING PORTIONS OF WOOLF AVENUE. The University presented for adoption a resolution for vacation of part of Woolf Avenue in Iowa City.

MOTION:

Member Petersen introduced and caused to be read the resolution hereinafter set out entitled, "Resolution for Proceedings to vacate part of Woolf Avenue in Iowa City, Iowa". Member Petersen moved that said resolution be adopted, seconded by Member Perrin, and after due consideration thereof by the Board, the President put the question and, upon the roll being called the following voted:

AYE: Bailey, Baldrige, Collison, Perrin,
Petersen, Redeker

NAY: Shaw

ABSENT: McCartney, Wallace

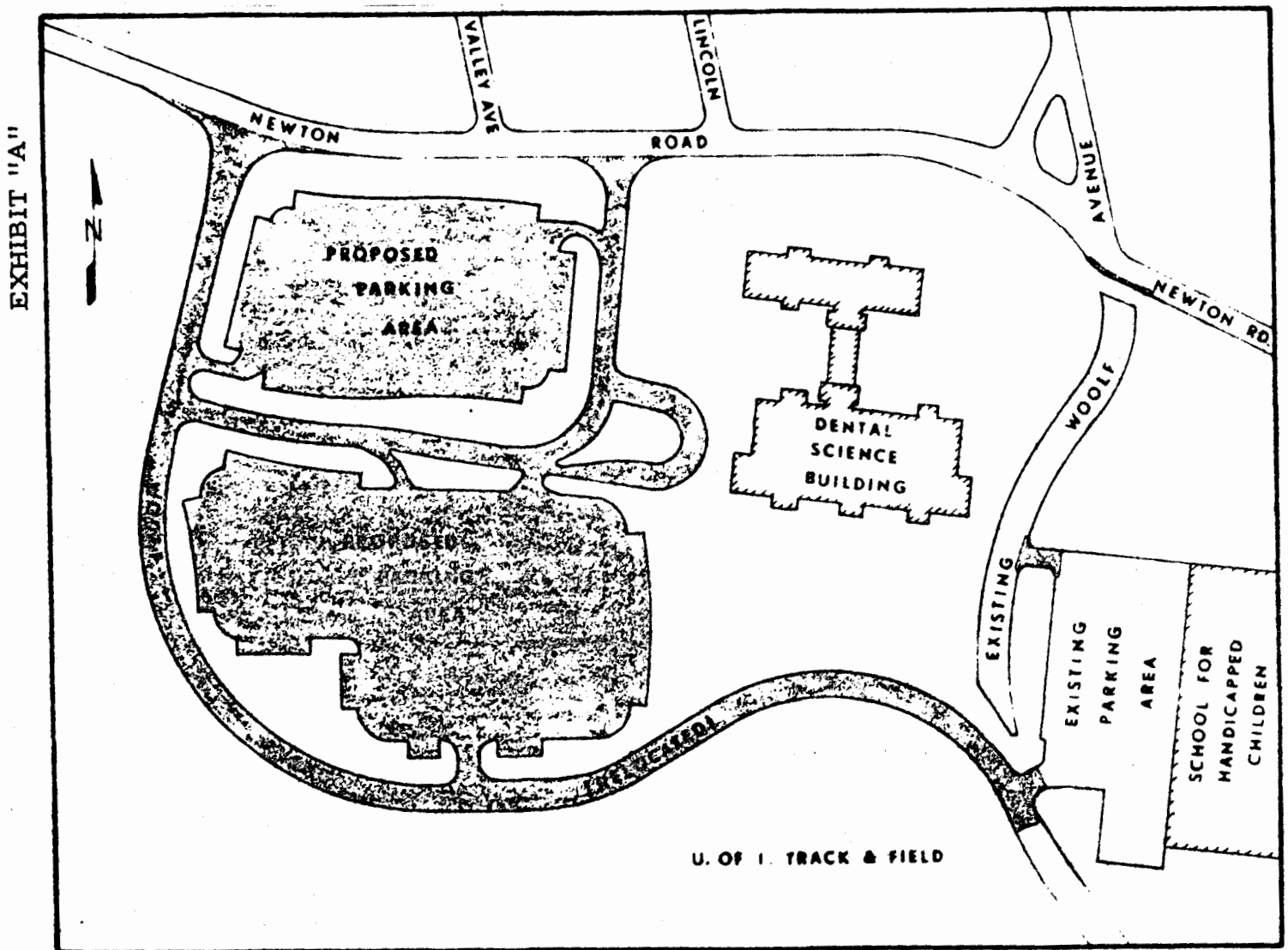
RESOLUTION FOR PROCEEDINGS TO VACATE
PART OF WOOLF AVENUE
IN IOWA CITY, IOWA

WHEREAS, that part of the road known as Woolf Avenue, which runs south from Newton Road to Melrose Avenue in Iowa City, Johnson County, Iowa, is located upon land belonging to the State of Iowa for the use and benefit of the State University of Iowa, and as such constitutes an institutional road within the jurisdiction of the Iowa State Board of Regents as provided by Chapter 306 of the Code of Iowa 1971; and

WHEREAS, the development of the health services campus of the University of Iowa has been planned to provide a pedestrian oriented zone free of private automobile traffic and a segment of Woolf Avenue separates the soon to be completed Dental Services building from the planned pedestrian zone and other related facilities of the health services campus;

NOW THEREFORE BE IT HEREBY RESOLVED that proceedings to vacate the part of Woolf Avenue extending South from Newton Road to the entrance to the existing parking area of the School for Handicapped Children, as shown on the attached drawing marked Exhibit "A" and incorporated herein by reference, shall be instituted and conducted as provided in Sections 306.10 to 306.17 inclusive of the Code of Iowa 1971; and, as required by Section 306.16 a date for the hearing on the proposed vacation is hereby fixed for 11:00 o'clock A.M. on the 15th day of June, 1972, in the Private Dining Room of Burge Hall at the University of Iowa, Iowa City, Johnson County, Iowa. The executive secretary of the board is authorized and directed to publish notice of said hearing in the Iowa City Press-Citizen, a legal newspaper of general circulation, published in Iowa City, Johnson County, Iowa, at least twenty days (20) prior to said hearing, and shall also send a copy

of said notice by certified mail to all public bodies and persons as required by Section 306.12, stating that the Iowa State Board of Regents proposes to vacate that part of Woolf Avenue extending South from Newton Road to the entrance to the existing parking area of the School for Handicapped Children, as shown on the attached drawing marked Exhibit "A"; and that all rights to the public and all persons, firms and corporations to the use thereof for street and highway purposes be permanently terminated and said tract be retained and reserved by the State of Iowa for the use and benefit of the State University of Iowa as a part of its campus, and that persons having objections thereto or claims for damages on account thereof may appear and file their objections and claims as provided by Chapter 306 of the Code of Iowa 1971, and may be heard at said hearing.



LOCATION PLAN

FIELD HOUSE AND ARMORY FIRE EXITS. The University presented the following new project for approval.

PRELIMINARY BUDGET

Engineering and supervision	\$ 14,000
Construction	125,000
Contingencies	<u>11,000</u>
Total	<u>\$ 150,000</u>

Source of Funds: Income from Treasurer's Temporary Investments

PROJECT DESCRIPTION

The project includes updating the fire exits and improving the fire safety of the Fieldhouse in accordance with the recommendations of the Iowa State Fire Marshall. These recommendations include the construction of four steel fire escapes at the corners of the Fieldhouse and the remodeling of existing facilities to provide access to these fire escapes and to improve fire resistance in certain areas. Remodeling will include the addition of new exit doors, change of swing of existing doors, re-location of plumbing, and new partitions. Exit lighting and outside lighting for the fire escapes will be provided. Revisions will be made to the folding bleacher seats at the East end of the Fieldhouse to provide a greater width of exit and additional aisle within the seating. Within the concourse, toilet rooms and other facilities have been built using wood construction. These facilities will be remodeled to provide the required fire resistance.

The fabrication and construction time requires award of contracts no later than the July 13-14, 1972 meeting of the Board of Regents, if the project is to be completed by the first fall basketball game (approximately December 1, 1972).

MOTION:

Mr. Baldrige moved the Board approve the above project, preliminary plans and budget and selection of Physical Plant department as architect and inspection supervisor. The motion was seconded by Mr. Perrin, and was passed unanimously.

REMODEL OAKDALE HOSPITAL FOR REGIONAL MEDICAL PROGRAM. The University presented the following new project for approval.

PRELIMINARY BUDGET

Architect-Engineering Fees	\$ 8,750
Construction	125,000
Contingencies	<u>6,250</u>
Total	<u>\$ 140,000</u>
Source of Funds:	
University RR & A	\$ 100,000
State Sanatorium RR & S	<u>40,000</u>
	<u>\$ 140,000</u>

PROJECT DESCRIPTION

This project consists of the remodeling of a major portion of the north wing, second floor, of the Oakdale Hospital. The area is directly above space on the first floor previously remodeled for the Rehabilitation Center. Facilities to be provided include reception area, administrative and staff offices, conference rooms, printing and reproduction areas. The space will be air conditioned, new lighting, new acoustical ceilings and resilient tile floors will be installed.

The Regional Medical Program is presently inadequately housed in a University owned residence type building on Melrose Avenue.

The Regional Medical Program is fully funded by federal grants. The University is the applicant for these grants and administers the funds. Overhead is paid the University for space maintenance and administration. The Program funds demonstration centers for patient care in several hospitals in the state in the areas of heart disease, cancer and stroke, sponsors continuing education of health professionals and sponsors and funds research. It is now moving into the area of health care delivery planning.

MOTION:

Mr. Perrin moved the Board approve the above new project, preliminary plans and budget and selection of University Architect's Office as architect and inspection supervisor. The motion was seconded by Mr. Bailey, and was passed unanimously.

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LONG RANGE TRANSPORTATION PLAN. A member of the Board inquired how soon this would be coming up for consideration. President Boyd responded that Susan Ross, student at the University is very active in this. He expected considerable opposition to it. Students are opposed to the building of a downtown ramp feeling that this money should be used in terms of buses. This would require a \$7 a year increase to the student fee which would require an Attorney General's opinion in light of the order on undergraduate tuition. President Boyd advised the Board that they may have something on it in June or possibly will have to adhoc it until next year.

IOWA STATE UNIVERSITY

The following business pertaining to the Iowa State University was transacted on Thursday, May 11, 1972.

PUBLIC HEARING - BIKEWAY PROPOSAL. President Redeker called the meeting to order at 11:00 a.m., Central Daylight Time, May 11, 1972, and the roll being called, there were present Stanley F. Redeker, President, in the chair, and the following named members: Bailey, Baldrige, Collison, Perrin, Petersen, Shaw, Wallace.

The President advised that this was the day, time, and place set for a hearing on the closing, altering and restricting of certain institutional roads on the campus of Iowa State University, Ames, Iowa, said roads being under the control of the State Board of Regents. Notice of this hearing was published in the Ames Daily Tribune on April 20, 1972. Also, in accordance with Section 306.12, Code of Iowa, 1971, notice of this hearing was sent by certified mail to the following agencies:

Iowa State Highway Commission
City of Ames
Ames Community School District
Story County
Northwestern Bell Telephone Co.
Iowa Electric Light and Power Co.

The President called upon Mr. Whitman, Physical Plant Director, to read the list of roads affected by this action. Mr. Whitman stated the following roads would be affected: Stange Road, Osborn Drive, Knoll Road, Union Drive and Morrill Road.

The President then inquired whether there were any present who wished to register objections concerning the proposed changes. The following people registered oral objections: Tom Smith, Mr. Browning, Mr. Everson. Written objection was received from Mr. Loren Muench.

Mr. Smith's objections were that he felt the plan was ill-conceived and not consistent with responsibility of the tight fiscal policy put upon the institutions. He questioned just who it would benefit. He felt it would not be the bicyclists. It would be of

significant value to pedestrians. Mr. Smith stated that the cause of the problem was student traffic and proposed student traffic be restricted on the campus at peak pedestrian hours.

Mr. Browning stated they were housed in Bessie Hall which will be closed off. Although he stated they were highly in favor of this proposal he questioned how they would be able to gain access since they must get from Bessie Hall to their greenhouses and field plots to carry on their work. He asked for assurance that these needs be met.

Mr. Everson, Seed Laboratory, stated they are housed in the Botany Building and they too would be shut off. Their problem would be that they have firms and farmers coming to the laboratory for services and for research purposes and needed access to those streets to carry out their programs.

Mr. Whitman responded to these objections by stating that these problems have been anticipated and are being worked on by the Traffic Committee. It is proposed that a magnetic card will be issued to operate the gates. In response to restricting student traffic, Mr. Whitman doubted the legality of restricting one class of citizen while allowing others to drive their cars on the campus.

Professor Beryl Parks stated that the Facilities Committee had gone into the details of this plan and feel it is highly important. He stated that probably the real question would be that if they did not have those streets today would they be built and he said the answer would be no. He strongly recommended the resolution be adopted. Mr. Whitman stated that the University Faculty Council supported this resolution.

The President then asked if there were any present who wished to file claims for damages. There were none present.

The President then inquired whether the Executive Secretary had received any written objections to the proposal. The executive secretary stated he had not received any such objections.

President Redeker then declared the public hearing closed.

PUBLIC HEARING - VETERINARY MEDICINE FACILITIES. President Redeker called the meeting to order at 11:00 a.m., Central Daylight Time, May 11, 1972, and the roll being called, there were present Stanley F. Redeker, President, in the chair, and the following named members: Bailey, Baldrige, Collison, Perrin, Petersen, Shaw, Wallace.

The President advised that this was the day, time, and place set for a hearing on the proposed plans and specifications and proposed form of contracts for Veterinary Medicine Facilities on the campus of Iowa State University as recently revised.

The President asked if there were any present who wished to register objections concerning either the proposed plans and specifications or proposed form of contracts. No objectors were present. He then inquired whether the Executive Secretary had received any written objections to the project. The Executive Secretary stated that he had not received any such objections.

There being no objections, the President declared the public hearing closed.

The following business pertaining to Iowa State University was transacted on Friday, May 12, 1972.

APPOINTMENT. The University recommended the following appointment be approved by the Board.

Phillip Pearson, appointment as Dean of the College of Veterinary Medicine, effective June 1, 1972.

MOTION:

Mr. Bailey moved approval of the above appointment. Mrs. Petersen seconded the motion, and it passed unanimously.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April, 1972, were approved.

APPOINTMENTS: The University recommended the following appointments be approved.

Robb B. Talbot, Professor and Chairman, Department of Political Science, College of Sciences and Humanities, to continue in this capacity for the period July 1, 1972, to June 20, 1973, at which time he will revert to the status of Professor.

Arthur G. Swift, Acting Head and Associate Professor, Department of Music, College of Sciences and Humanities. Dr. Swift will assume the position of Acting Head on July 1, 1972, and will serve in the capacity until a new head or chairman is appointed. Salary as budgeted, twelve months' basis, plus annuity.

In the absence of objection, President Redeker declared the appointments approved.

WORLD FOOD INSTITUTE. The University requested approval of the Board of Regents to establish a World Food Institute as a world center of food research and education within the University. Building upon the traditional interests, staff competencies and international leadership of Iowa State University in economic and agricultural development, and the production, processing, preservation, distribution, marketing and nutrition of food, the Institute would focus these competencies and leadership upon the provision of adequate and nutritious food supplies for the world's peoples through research and education.

The World Food Institute would also focus upon mutual interrelationships between the United States, other rich countries and the developing countries in understanding and in solving food problems. The work of the Institute would delve into the analysis of world food problems and possible solutions. An attempt would be made to use the research results to make concrete policy recommendations to improve the world's food availability and consumption. The implications of the world food problems on the United States and Iowa would be analyzed.

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The idea of the World Food Institute emerged from the work of the Committee on International Programs during the period 1967-69. This committee recommended in its report entitled, "Iowa State University's Role in International Affairs", January, 1969, that a World Food Institute be established. In October, 1969, President Parks appointed the Council on International Programs to begin to implement the recommendations contained in the report. In June of 1971, the Council concluded "...that there is enough interest within the University, as well as within the State, to explore seriously the creation of a World Food Institute." Since June, 1971, the Council has continued to study the needs, the objectives, the organization, interests and possible support for the Institute.

Thus, after a period of five years of study and discussion, the University brings this recommendation to the Board of Regents.

During the development period of the Institute, from approval through June 30, 1973, a selected World Food Institute Committee of interested staff members would be appointed by the President to develop in greater detail the nature and scope of the Institute, including its program components and organization.

During this development period, an Advisory Committee made up of outstanding private and public representatives, knowledgeable in the area of the world food problem, would be designated to advise the campus planning committee on (1) the program of work, (2) the organization of the Institute, (3) its relationship to other public and private entities and (4) funding possibilities.

Following the development period through June 30, 1973, the operation period would begin July 1, 1973. Funds would be needed at this date for the operation of the program and activities of the Institute. Possibly the Iowa Legislature could be asked to provide an initial funding (Special Needs) for the biennium starting July 1, 1973, which could be used as a basis for attracting grants from national

and international agencies, foundations and private sources. With establishment of the Institute and initial funding, the committee feels additional funding will be forthcoming from the above sources.

Mr. Christensen pointed out that they were seeking approval of a name now and did not anticipate there would be any funding necessary at this time. A member of the Board expressed apprehension that they might be implementing something that could lead to later drain on resources. Another member suggested it should perhaps be carried over at this time, his concern being that it might not get the proper presentation the project deserves. It was also noted that there is an item in Special Needs for this in the amount of \$500,000 and asked what estimate is made for the total funding. Mr. Christensen replied that it was anticipated that additional funding would be received from grants, etc. but this amount would enable them to seek outside funding. President Parks added that they wanted the Institute whether or not they received a penny in funding because they then could make application for federal funding, but must have a name and be recognized first, and added that they would be happy to have the minutes show this was approved without any committment for funding. Question of timing was also discussed and President Parks responded that he thought timing was excellent, that it might save the state from an embarrassing situation in regard to the food fair that was proposed this past summer.

MOTION:

Mrs. Collison commended Iowa State for their progress in this concept and moved the Board approve the project. The motion was seconded by Mr. Perrin, and was passed unanimously.

LEASE RENEWAL - AREA EXTENSION OFFICE - CRESTON. The University requested the Board approve an agreement to extend the lease between C. D. and Melba Wood, Lessor, and State Board of Regents, Lessee, for the office situated at 501 West Taylor, Creston, Iowa, for a period of five years from October 1, 1972 at the monthly rate

of \$396.00 per month beginning October 1, 1972. The original lease was for a monthly rental rate of \$371.00 per month. It was noted that the owner's tax assessment to be paid in the year 1972 for the tax year 1971 increased \$338.92.

MOTION:

Mr. Baldrige moved the Board approve the agreement to extend the lease for the Creston Area Extension Office. The motion was seconded by Mr. Perrin. On roll call, the vote was as follows:
AYE: Bailey, Baldrige, Collison, Perrin, Petersen, Shaw, Redeker
NAY: None
ABSENT: McCartney, Wallace
The motion carried.

LEASE RENEWAL - DES MOINES AREA EXTENSION OFFICE. The University will present this item at the June Board meeting; however, some discussion was held on the present lease of the Des Moines Area Extension Office. Mr. Moore advised the Board that the Des Moines staff had been looking for a different office location but have decided the present space is the best deal for the money. This office is the smallest of the 12 area offices and they are attempting to get additional space in their present location. The landlord is willing to renew it at the same rate per square foot but it would be a larger number of square feet. The office is adding two new members to the staff. A member of the Board expressed his opinion that the area office was not located in the proper place, that it should be nearer the people it will serve. President Parks replied that it is used by county agents, extension people, etc., and reminded the Board that this is an area extension office not a county extension office. The county extension offices serve the general public.

BIKEWAY PROPOSAL - RESOLUTION. The University presented a resolution to the Board for approval to restrict motor vehicle access to portions of Stange Road, Osborn Drive, Knoll Road, Union Drive and Morrill Road.

In discussion, a member of the Board inquired where funding would come from and Mr. Moore replied that it would come from the parking meter revenue. Another

member inquired if the questions raised in the public hearing could be taken care of by the card system. Mr. Whitman replied that those problems could be handled through the use of magnetic cards and that there would also be some sort of receiving area for the convenience of people outside the university. A member of the Board asked if this mileage would still be a part of the institutional roads and Mr. Whitman replied that it would since they would be open approximately 16 hours per day.

MOTION:

Mr. Perrin moved the Board adopt the following resolution regarding campus road restrictions. Mrs. Petersen seconded the motion. On roll call, the vote was as follows:

AYE: Bailey, Baldrige, Collison, Perrin,
Petersen, Redeker, Shaw

NAY: None

ABSENT: McCartney, Wallace

The motion carried.

RESOLUTION

WHEREAS, at its regular meeting on April 13, 1972, the State Board of Regents duly adopted a Resolution authorizing proceedings to initiate restricted motor vehicle access to portions of Stange Road, Osborn Drive, Knoll Road, Union Drive and Morrill Road in Ames, Story County, Iowa, under provisions of Chapter 306 of the Code of Iowa 1971, and

WHEREAS, hearing on said proposition was set for 11:00 A.M., C.D.T., on this 11th day of May, 1972, in the Pioneer Room, Memorial Union, Iowa State University, Ames, Story County, Iowa, and notice thereof was duly published in the Ames Daily Tribune, a newspaper of general circulation in Story County, Iowa, where said roads are located, not less than twenty days prior to the date of this hearing, a notice thereof was also given by certified mail to the Iowa State Highway Commission, Board of Supervisors of Story County, Iowa, City of Ames, Iowa, Northwestern Bell Telephone Company, Iowa Electric Light and Power Company, and Ames Community School District, all as required by Section 306.12 and 306.13 of the Code of Iowa 1971, proof of which notices are now on file herewith, and

WHEREAS, at this meeting of the State Board of Regents at 11:00 A.M., C.D.T., in the Pioneer Room, Memorial Union, Iowa State University, Ames, Story County, Iowa, said matter came on for hearing and objections were stated; no claims for damages filed in writing and there being no appearance or objection by any Board, Commission or person objecting to said proposed restriction motor vehicles access to portions of Stange Road, Osborn Drive, Knoll Road, Union Drive and Morrill Road, except as follows:

Objections were stated.

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and said matter proceeded to hearing and the same was fully considered,

NOW THEREFORE, be it hereby ordered by the State Board of Regents that access to and the use of the following Institutional Roads for and by motor vehicles be restricted: (1) from 7:00 A.M. to 6:00 P.M. on Mondays through Fridays and from 7:00 A.M. to 12:00 noon on Saturdays; Stange Road from Pammel Drive to Osborn Drive, Osborn Drive from north entrance central parking lot to Wilson Road, Knoll Road from entrance of Curtiss Hall parking lot to Osborn Drive, Union Drive from Beyer Court to Welch Road, Union Drive from Morrill Road to access road to Memorial Union Parking lot, and Morrill Road from Osborn Drive to Union Drive; (2) at all times; Knoll Road at the intersection with Lincoln Way; Stange Road at the intersection with Pammel Drive; Union Drive at the intersection with Welch Road; all of the above being Institutional Roads which are located in Ames, Iowa, said location being Section 4 of Township 83 North Range, 24 West of the 5th P.M. Said restriction is, however, subject to the following:

1. The President of Iowa State University or his authorized representative is permitted to temporarily modify the above restrictions when, in his opinion, it would serve the public interest.
2. The President of Iowa State University or his authorized representative may authorize access to said institutional roads during the periods of restriction as above stated by certain motor vehicles for emergency, service, special parking or such other purposes as may be considered necessary or desirable.

A copy of this order shall be filed with the County Auditor of Story County, Iowa, and with the Iowa State Highway Commission as provided in Section 306.16 of the Code of Iowa 1971.

VETERINARY MEDICINE FACILITIES. The University requested the Board defer this item since it is possible that short term financing may be available to complete the entire project at this time. Mr. Moore advised that they had contacted the bidders and they were agreeable to holding the bids until a later date. There would be a reduction possible in the funding if they can do the entire project now.

MARRIED STUDENT HOUSING - PHASE III. The University requested approval of proposed contracts for site planning and for engineering services. A contract for site planning design services was proposed with Jon Crose and Associates of Des Moines, Iowa. The contract would be the standard form with the following specific provisions:

1. Compensation for design services including all direct salary and overhead costs will be at the following rates:

<u>Hourly Rate</u>	
\$17.00	Principals
15.00	Associates
12.00	Professional Staff

2. Appropriate travel expenses, telephone and telegraph charges and printing costs will be allowed on a net cost basis.
3. Total costs for the project will not exceed the following:
 - a. For a schematic master plan for the entire site of approximately 30 acres, \$4,500.
 - b. For working drawings for that portion of the site designed to accommodate 100 apartments (25 buildings), \$12,000.

A second contract for engineering design services for the project was proposed with Ames Engineering and Testing Company of Ames, Iowa. The agreement would have the following specific provisions:

1. Compensation for engineering design services including all direct salary and overhead costs will be at the following rates:

<u>Hourly Rate</u>	
\$18.00	Engineers
14.00	Survey Chiefs
7.00	Assistants

2. Appropriate travel expenses, telephone and telegraph charges and printing costs will be allowed on a net cost basis.
3. Under this contract the firm will provide a master plan of the entire site (approximately 30 acres) and will also provide working drawings for that portion of the site which will accommodate 100 apartments (25 buildings) at a total cost not to exceed \$25,000.

Both contracts will also have the usual agreement that the Owner will provide a survey of the existing site and the clerk-of-the-works, salary to be paid by the Owner. The engineering firm as part of its fee will provide the staking of all improvements.

A member of the Board stated he had written the firm that is building 250 units and they had replied that they did intend to rent to students. This location is on South Duff. He asked what rental rate was proposed for the units. Mr. Carlton Moen, Married Housing Program Adviser, stated that the units proposed would rent for \$85.00 per month, plus utilities. This is the same rate for similar housing in Hawthorne Court.

A Regent asked what kind of bonding was to be used and Mr. Moen replied that no borrowing was needed. In response to a question by a member of the Board he replied there were no plans for a day care center; however these units would be very adaptable for such a purpose.

MOTION:

Mr. Perrin moved approval of the contracts as recommended. The motion was seconded by Mrs. Petersen, and was passed unanimously.

CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of April had been filed with him, was in order and was recommended for approval.

The following construction contracts were recommended for approval:

Iowa State University
May 11-12, 1972

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u> <u>ITEM</u>	<u>AMOUNT</u>
Veenker Mem. Golf Clubhouse	Siedelmann Construction Co.	General	\$37,882.00
Veenker Mem. Golf Course	Iowa Road Builders Company	Road	38,712.71

The following revised budget was recommended for approval:

Veenker Memorial Golf Course:

	<u>Original Budget</u>	<u>Revised Budget</u>
Clubhouse construction	\$ 50,000	\$ 37,400
Road, Parking Lot & Surfacing		38,300
Golf Clubhouse - Physical Plant Exp.		9,500
Sitework	165,111	129,911
Utilities relocation & extension	25,000	25,000
Design	10,000	10,000
Equipment	10,000	10,000
Payment for loss of Pammel Court Units	23,317	23,317
Contingencies and Miscellaneous	<u>10,000</u>	<u>10,000</u>
Total	\$293,428	\$293,428

Source of Funds:

City of Ames	
Sale of land for right-of-way	\$ 29,700
Damages	57,867
Golf Course Relocation	<u>205,861</u>
	\$293,428

MOTION:

Mrs. Petersen moved the Register of Capital Improvement Business Transactions for the month of April, 1972, be approved; the contracts shown above be awarded; the revised budget shown above be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mr. Perrin, and was passed unanimously.

MEETING WITH STUDENTS. Mrs. Petersen and Mrs. Collison attended a meeting with students on Wednesday evening. The students would like an opportunity to meet with the Board in late September or October.

IOWA STATE HIGHWAY COMMISSION MEETING. President Redeker stated that this meeting could possibly be held on the same date the Regents set for meeting with the students. Date and time for this meeting will be investigated and reported to the Board.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, May 12, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April, 1972, were approved.

CO-EDUCATIONAL HOUSING. The University requested a decision on Co-educational housing options. The Co-educational Housing Committee recommended that an experiment in coeducational housing be implemented for the fall and spring semesters, 1972-73. Through increased opportunity for social interaction between male and female students, participants would have an opportunity to know and to respect members of the opposite sex as persons, thus permitting ease and freedom in their relationships with others. As a result of this opportunity, the participants are likely to develop an improvement in dress and language, more concern for the care of residence hall facilities, and a respect for the rights of others. In consequence of these opportunities and developments, the Committee believes that the benefits to be derived from this coeducational life-style will extend beyond the confines of the experiment to all of the U.N.I. Campus.

The Committee recommended that the experiment occupy the second and third floors of Dancer Hall. Each coed house should be composed of men on one side of the house and women on the other side. The Committee recommended that only those students who are 19 years of age and who have lived in a U.N.I. residence hall for at least one semester prior to the fall semester, 1972, and who are not on academic probation may participate.

The Committee recommended that any staffing within the experiment be left to the decision of the Director of Dancer Hall and the Office of the Dean of Students with special consideration for an intense evaluation of the experiment.

The Committee recommended that there be open visitation privileges within the coed area for the residents of that area. The visitation policy regarding visitors from outside Dancer Hall, however, shall conform to the policy in effect for the dormitory system with those details pertaining to implementation and interpretation left to the decision of the Dancer Hall Council and its advisor, the Director of Dancer Hall.

The Committee recommends that all details pertaining to coed house government and programming should be left to the participants in the experiment working in concert with the Dancer Hall Council.

The Committee recommended that all rooms presently occupied on second and third floors of Dancer Hall be vacated, so that all participants in the experiment may be selected at random to fill the houses. The Committee further recommends that:

1. All eligible students who wish to participate in the experiment shall sign up either individually or as roommates at any of the residence hall offices no later than two weeks prior to regular hall sign-up.
2. By signing up for the coed experiment a student will not jeopardize his present room sign-up priority.
3. Dancer residents who are displaced by the experiment should be given high priority for a room in some other house of Dancer Hall, including priority over those women displaced from any other hall.
4. Rooms should be reserved in Dancer Hall (outside the experiment) for freshmen.

The following selection procedure was recommended by the Committee:

1. When two students sign up as roommates, both names will appear on the same lot; others sign up individually.
2. From all those lots of the same sex will be drawn (at random) the participants of each sex. That is, the men will be selected from one lottery, and the

women from another. Additional names will be selected for an alternate list.

3. Those students selected for the experiment must sign their contracts within a week after the lottery.
4. If a student or students, after being selected for the experiment, should decide not to participate, the vacancy(s) shall be filled by those students with priority on the alternate list.

Dancer Hall is suitable for such an experiment because it features "single-loaded" corridors; there are two bathrooms on each floor; and the center section of each floor constitutes a "buffer" or "privacy screen" between the male and female corridors. There is a continuous, unobstructed hallway which serves the entire floor and which would permit voluntary intercommunication among the men and women residing within each area.

In March the Committee's report was fully endorsed by the Student Senate, and, with minor editing changes, was presented to the Administrative Council in April. The Administrative Council, endorsed the proposal by a 10-9 vote. The University offered the following options for consideration by the Board. President Kamerick stated that they were listed in inverse order of desirability.

1. The proposal can be approved.
2. The experiment can be changed to designate one or two floors of Dancer Hall as male housing, with 24 hour visitation privileges. The same limitations would prevail as described in 4 below.
3. The proposal can be rejected.
4. The proposal can be approved with the understanding the experiment will not be continued beyond 1972-73 except by a two-thirds majority vote of the Administrative Council. Any modifications, expansion, etc., would require Administrative Council approval.
5. The experiment can be approved with one or two floors designated for male housing, and hours of visitation established as the same as for other residents of the dormitory.

Mr. Leo Baker offered a legal opinion at the request of President Kamerick regarding the university's legal obligations. He recommended the stipulation regarding one semester's UNI hall residency should be removed, since it was discriminatory.

Present for the discussion were Mr. Hansmeier; Dean Holmes, Dean of Students; Mr. Davis, Director of Ryder Hall; James Voss, Nancy Wing, Ron Amdahl, Wm. Donald, Robert Beymer and a delegation of students from U.N.I.

A lengthy discussion ensued. Students stated that the Regents should be encouraged by the initiation of new policies and proposals and renovation of residence hall facilities. The students presented the Board with an extensive study on coeducational housing. They felt this would be one step to put a halt to the mass movement from residence halls. They believed it important that the students have the choice to select the environment most suited to them.

MOTION:

Mr. Wallace moved the Board accept the recommendation of the housing committee with the exception of those who have lived in residence halls for at least one semester.

The motion died for lack of a second.

MOTION:

Mr. Wallace moved the Board adopt Option 1 listed above. The motion was seconded by Mr. Shaw.

SUBSTITUTE MOTION:

Mrs. Petersen moved approval of Option 5. The motion was seconded by Mr. Bailey.

A member of the Board stated this was to be an experiment and in adopting Option 5 they would be providing nothing that hadn't already been done at the other two universities. He stated he had complete confidence that the experiment would prove to be a wholesome and desirable one. He felt that the Board should give it a try since it involved a very limited number of students and was proposed as an experiment.

Objection was raised by a member of the Board stating that he felt it was the obligation of the Board to provide a proper educational atmosphere and that coed living was not educational.

Another member of the Board emphasized that society is made up of men and women and if you want a social kind of influence they should be encouraged in this type of experiment. The change in majority age was mentioned and the fact that these students are adults by law and the Board must face that fact. He also remarked that there was a lot to be said for dormitory living as opposed to living outside the campus. Another Regent remarked that the Committee had presented a proposal for true experience in community living and urged the Board approve the recommendation. If the experiment did not work, then it would cease to exist.

A member of the Board stated he was persuaded by the experimental aspects but asked how far the Committee involved had gone to compare facilities and questioned the use of this facility for coed housing compared to a facility built for that purpose. A member of the Board stated that recognizing the time that had been spent on the proposal he was surprised they weren't more specific regarding staffing arrangements and whether open visitation was desirable.

Dean Holmes stated that it was their intent to have one director in the Hall and there would be an assistant in residence on each floor. It was expected there would be a head resident. They will help in evaluation and in preparation of regulations.

A Board member stated that he felt the experience had been that this type of arrangement had not increased occupancy and felt that the universities had an image to preserve, and the responsibility to provide a proper atmosphere in which the students lived.

VOTE ON SUBSTITUTE MOTION:

AYE: Petersen, Bailey, Perrin, Baldrige
NAY: Collison, Redeker, Wallace, Shaw
ABSENT: McCartney
The motion failed 4 - 4

MOTION TO AMEND:

Mr. Wallace moved to amend his motion from Option 1 to Option 4. Mr. Shaw seconded the motion.

MOTION TO AMEND:

Mr. Bailey moved adoption of Option 4 but exclude the 24 hour visitation. Mrs. Petersen seconded this motion.

Upon discussion, it was asked how they expected to enforce the regular visitation rights using option 4.

Whereupon Mrs. Petersen withdrew her second.

VOTE ON AMENDED MOTION (OPTION 4)

AYE: Collison, Petersen, Redeker, Wallace, Shaw
NAY: Baldrige, Bailey, Perrin
ABSENT: McCartney
The motion carried 5 - 3

CURRICULUM CHANGES. The University proposed curricular changes be approved by the Board. The proposed changes in curriculum contained no new degree proposals, but did involve some new majors. Three of the proposed new majors are interdisciplinary in nature and involve programs of more varied study than under more traditional majors.

Proposed are majors in American Studies, an interdisciplinary program between the College of Business and Behavioral Sciences and the College of Humanities and Fine Arts; Humanities, another interdisciplinary major involving courses in history, humanities, analysis and performing arts; Individual Studies, a program which would allow selected students to design their own major from courses offered, but not constituting a major. Another proposed undergraduate major is in Latin American Studies and a masters degree program is proposed in teaching and is

University of Northern Iowa
May 11-12, 1972

VOTE ON SUBSTITUTE MOTION:

Aye: Petersen, Bailey, Perrin
NAY: Baldrige, Collison, Redeker,
Wallace, Shaw
ABSENT: McCartney
The motion failed 3 - 5

MOTION TO AMEND:

Mr. Wallace moved to amend his motion from
Option 1 to Option 4. Mr. Shaw seconded the
motion.

MOTION TO AMEND:

Mr. Bailey moved adoption of Option 4 but
exclude the 24 hour visitation. Mrs.
Petersen seconded this motion.

Upon discussion, it was asked how they expected to enforce the regular visitation
rights using option 4.

Whereupon Mrs. Petersen withdrew her
second.

VOTE ON AMENDED MOTION (OPTION 4)

AYE: Collison, Petersen, Redeker, Wallace,
Shaw
NAY: Baldrige, Bailey, Perrin
ABSENT: McCartney
The motion carried 5 - 3

CURRICULUM CHANGES. The University proposed curricular changes be approved by
the Board. The proposed changes in curriculum contained no new degree proposals,
but did involve some new majors. Three of the proposed new majors are inter-
disciplinary in nature and involve programs of more varied study than under more
traditional majors.

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College of Business and Behavioral Sciences and the College of Humanities and
Fine Arts; Humanities, another interdisciplinary major involving courses in
history, humanities, analysis and performing arts; Individual Studies, a program
which would allow selected students to design their own major from courses offered,
but not constituting a major. Another proposed undergraduate major is in Latin
American Studies and a masters degree program is proposed in teaching and is

designed for experienced teachers.

MOTION:

Mrs. Petersen moved the proposed changes in curriculum be referred to the Inter-institutional Committee on Educational Coordination for review. The motion was seconded by Mrs. Collison, and was passed unanimously.

ADMINISTRATIVE REORGANIZATION. The University recommended approval of changes in the administrative organization at the University of Northern Iowa.

The major change in operations will be in splitting the positions occupied by Dr. Marshall Beard. The changes proposed in the organization of the Vice President and Provost's office would be as follows. The position of Director of the Summer Session would be deleted, and the duties would be assumed by the college deans. The position of Director of Teacher Education would be retained in the Vice-President's organization chart, but the title and duties would be assumed by the Dean of the College of Education. The position of Coordinator of Research would be deleted, and these duties would be assumed by the Graduate Dean.

Added to the Vice-President and Provost's office would be the Assistant Vice-President for Academic Affairs, replacing Staff Associate. In addition, the position of Director of Radio and Television would be removed from the organization chart of the Vice President for University Relations and Development, and the Director would report to the Dean of the College of Humanities and Fine Arts. While this would not appear on the organization chart of the Vice-President and Provost, it would, nonetheless, be within the academic division. The position of Registrar and Director of Admissions would be transferred from the division of Vice-President and Provost to the Vice-President for Student Services.

The Vice-President for Student Services would have certain activities added to his division. In addition, it may well be that some of those activities which now report to the Vice-President for Student Services would be listed as reporting to

the Dean of Students, thence to the Vice-President for Student Services.

In addition, it is planned to transfer to the Vice-President for Student Services the Security Services Office, the Registrar, the Director of Admissions, and the Coordinator of New Student Orientation and Advising. The Public School Relations Counselors would be transferred from Field Services and Extension to the Director of Admissions Office. Also combined in that office would be the activities of the person in the Registrar's office who now serves as liaison with the junior and community colleges.

Other than the changes discussed, there would be no changes in the Division of the Vice-President for University Relations and Development.

To replace the Director of Technical Services and Planning, there would be no new appointment. The title would be Director of Technical Services and the position would be occupied on an acting basis for the coming year by Robert Stansbury, Assistant to the President. He would assume the duties of both positions. In this division would be the Bureau of Research and Examination Services, the Director of Data Processing, and the Director of Planning. The last named would play an important role in R.R.&A. scheduling. In the Business Division, other than those changes described earlier, there would only be one change. The Director of Staff Personnel would report directly to the Business Manager. As plans are now worked out, there would be some saving in administrative costs and it can be hoped there would be improvement in efficiency and effectiveness. All of the above changes have been discussed with the division heads involved. The changes have been presented to the Faculty Senate and the Administrative Council. In the absence of objection, President Redeker declared the recommendations approved.

NOMINATIONS FOR MEMBERSHIP ON THE EDUCATIONAL RELATIONS COMMITTEE. The University requested approval of the nomination of the following persons to represent the University of Northern Iowa for the 1972-73 year.

Dr. Daryl Pendergraft, former Vice-President for Student Affairs
and Field Services
Dr. Howard Knutson, Dean of the College of Education
Mr. Merrill Fink, Associate Registrar

In the absence of objection, President Redeker declared the nominations approved.

APPOINTMENTS: The University recommended the Board approve the following appointments.

Jerry N. Smith as Professor and Head of the Department of Music,
effective September 1, 1972, at a salary of \$19,200.
James O. Schnur as Professor and Head of the Department of Curriculum
and Instruction, effective September 1, 1972, at a
salary of \$18,000.
Dr. Robert E. Morin as Dean of the College of Business and Behavioral
Sciences, 12 month annual salary of \$28,500.

In the absence of objection, President Redeker declared the above appointments approved.

NAMING OF MUSIC BUILDING. The University recommended the Music Building on the University of Northern Iowa Campus be designated as Russell Hall. The recommendation to name the music building after Myron E. Russell, who has been a distinguished member of the music faculty for 43 years and has served as Department Head for the last 21 years emanated from the Department of Music and is endorsed by Dean Harry Ausprich of the College of Humanities and Fine Arts. Dr. Russell has distinguished himself as a performer, teacher, administrator and leader in the community. His leadership has resulted in the development of an outstanding Department of Music at the University of Northern Iowa and the naming of this building in his honor is a token of the esteem of the university for his outstanding service and devotion.

In the absence of objection, President Redeker declared the recommendation approved.

SALARY COMPARISON. At the request of the Board and the other universities, the University re-examined the list of schools approved by the Board several years ago for comparative salary purposes. It was difficult for the university to find appropriate comparisons because few schools have stopped vertical academic growth at the point UNI finds itself. Following is a list of schools recommended be approved by the University:

Indiana	Ball State ✓
Illinois	Northern Illinois ✓
Kansas	Wichita State University ✓
Michigan	Central Michigan ✓ Oakland University
Missouri	University of Missouri at Kansas City
Nebraska	University of Nebraska at Omaha
North Dakota	University of North Dakota
South Dakota	University of South Dakota
Wisconsin	University of Wisconsin at Milwaukee

Mr. Richey stated he had mentioned his concern to President Kamerick regarding the use of two institutions from one state which might tend to load the comparison one way or another. Mr. Kamerick responded that they did not know what this comparison would reveal and Mr. Richey felt if the Board desired to approve this now there should probably be a caveat or the Board might wish to withhold approval of the recommendation.

President Parks remarked that he felt there should be an interinstitutional review. President Kamerick expressed some need for urgency to aid in preparing their budget.

MOTION:

Mr. Bailey moved the matter be referred to the Interinstitutional Committee and that they act within a week and that the Regents then hold a conference call to act upon the recommendation.

President Boyd remarked that it would be difficult to act that rapidly since it would be necessary to look at the mission of the various institutions.

President Redeker stated that since this study is used for a comparison only that the time element is not quite as critical as it might have been and felt there was not a need for a conference call. If the institutions are in agreement then the Board can approve it.

President Kamerick stated that he seemed to be faced with an almost impossible situation because there were no schools to compare with in certain states.

A member of the Board then suggested that perhaps the basis of the schools used by the other two institutions should be challenged and that perhaps UNI was being treated unfairly. President Parks stated that he was suggesting that it should be discussed interinstitutionally and was hopeful that they could discuss it in more detail among the three institutions.

AMENDED MOTION:

Mr. Bailey amended his original motion to simply refer the matter to the Interinstitutional Committee for review. The motion was seconded by Mrs. Petersen, and was passed unanimously.

LEASE PURCHASE AGREEMENT. The University recommended the Board approve a lease purchase agreement with Texas Instruments Incorporated for Computer System. The Computer System proposed is a small general purpose equipment for process control applications in the laboratory. It is intended to use the equipment for research and instruction in psychology whereby the equipment is connected directly to animals in an "on-line" mode, analyzes inputs from the animals, and feeds back programmed responses to the animals or their environment. The equipment has been used for process control functions in the Texas Instrument Inc. manufacturing operations for three years. The lease purchase agreement includes input-output modules and

and a computer program package that makes the equipment immediately useful to the University of Northern Iowa. The 90-day warranty provides equipment service for a sufficient period that a maintenance agreement is not included considering the reliability of the equipment. The attorney for the University of Northern Iowa recommends that the agreement should be executed by the State Board of Regents rather than the University.

A member of the Board remarked that it seemed preferable to buy it rather than lease since there would be considerable monetary savings. Mr. Jennings stated that there was not enough money in the equipment budget for outright purchase and they feel the leasing arrangements are the most economical for the university.

MOTION:

Mr. Perrin moved approval of the Equipment Lease Purchase Agreement with Texas Instruments Incorporated. The motion was seconded by Mrs. Collison, and was passed unanimously.

EDUCATION CENTER, UNIT I. The University recommended approval of purchase orders for equipment funded by Academic Revenue Bonds.

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT ITEM</u>	<u>AMOUNT</u>
Curriculum Lab	J. S. Latta & Son	File cabinets & desks	\$ 9,053.75
	Davis Electronics	Paging system	504.28
	Triangle School Supply	A-V cabinets	388.30
	J. S. Latta & Son	Chalk Board	94.40
	E & I Coop. Serv.	Headphones	517.44
	J. S. Latta & Son	Carrel Lights	144.00
	J. S. Latta & Son	Outlet Boxes	72.00
	J. S. Latta & Son	Volume Controls	96.00
		Total	<u>\$10,870.17</u>

MOTION:

Mr. Perrin moved the above purchase orders be awarded. The motion was seconded by Mr. Baldrige, and was passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period March 31, 1972 through April 30, 1972, had been filed with him, was in order and was recommended for approval. The following construction contracts were recommended for approval.

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT ITEM</u>	<u>AMOUNT</u>
Bio. Res. & Small Animal Building	Hamilton Mfg. Co. Two Rivers, Wisconsin	Equipment	\$40,022.00
Married Student Housing	Hackert Sodding & Seeding	Sodding & Seeding	36,250.00
San. Sewer, North Campus	Oscar Hansen & Sons	Sewer	8,324.00

The following revised budgets were presented for approval.

Biological Research and Small Animal Building:

Project Budget

	<u>Original 12/70</u>	<u>Revised 9/71</u>	<u>Revised</u>
Arboretum Development		\$ 24,000	
Building Construction	\$425,000	448,000	
Construction contracts			\$545,390
Architect's Fee	30,000	30,000	25,375
Project Inspector	9,000	9,000	9,000
Utility Extensions	10,000	10,000	
Landscaping	15,000	10,000	3,000
Physical Plant work	10,000	10,000	10,000
Equipment	80,000	66,750	40,000
Art Allowance	2,000	2,000	2,000
Contingencies	65,750	37,000	11,985
	<u>\$646,750</u>	<u>\$646,750</u>	<u>\$646,750</u>
Source of Funds:			
Bonding Authorization	\$500,000		
Fire loss of laboratory space (4,839 sq. ft.)	145,170		
Fire loss on equipment		1,580	
		<u>\$646,750</u>	

Married Student Housing - Sodding and Seeding

Revised Project Budget

	<u>Original</u>	<u>Revised</u>
Contract	\$29,000	\$36,000
Physical Plant Work	1,000	1,000
	<u>\$30,000</u>	<u>\$37,000</u>

The following completed construction project was recommended for approval subject to completion of "punch list" items.

Steam Tunnel to Education Center - Young Plumbing and Heating \$146,200.00

The following final reports were recommended for approval:

	<u>Budget</u>	<u>Actual</u>
Connect new Physical Education Building to Central Control Panel	\$17,000	\$17,000
Administration Building Addition	\$754,500	\$737,999.84

The following new projects were presented for approval:

Emergency Generator in Physical Education Center

Project Description

This project provides for the installation of a natural gas powered emergency engine/generator and related wiring connections to provide power for all fire alarms, exit lights and selected general illumination fixtures in case of general power failure in the new Physical Education Center. The selected engine/generator will be sized large enough to handle expansion of the existing building to its ultimate "north section" size, and the installation will meet existing life safety codes.

Work will be accomplished by Physical Plant forces, or by quotation and purchase order, or by a combination of these.

Project Budget

Estimated Expenditures:

PHYSICAL PLANT MATERIALS	\$ 8,725.00
PHYSICAL PLANT LABOR	2,625.00
CONTINGENCIES	300.00
TOTAL	<u>\$11,650.00</u>

SOURCE OF FUNDS: 63RD G.A. (unallocated)

Bartlett and Lawther Hall - Interior Painting

Project Description

This project includes interior painting of specific areas of Bartlett and Lawther Residence Halls as follows,

BARTLETT HALL

- Touch up painting of all corridor walls and ceilings.
- Paint all stairways with one (1) coat of primer and one (1) coat of semi-gloss enamel.
- Paint all doors, windows, trim, etc. in all corridors with one (1) coat of primer and one (1) coat of enamel. Approximately 450 openings are involved.
- Clean and paint all radiators in the corridors with heat resistant paint. Insulate all piping.

LAWTHER HALL - West Section

- Repair plaster in corridors, rooms and closets as necessary. Repair doors trim and windows as necessary. Cover all exposed piping.
- Paint all corridors, stairways, rooms, service rooms, telephone booths and bathrooms with one (1) coat of primer and one (1) coat of semi-gloss enamel. Approximately 130 rooms are involved.

Project Budget

Estimated Expenditures:

CONTRACT	\$27,500.00
PHYSICAL PLANT LABOR	2,500.00
CONTINGENCIES	2,000.00
TOTAL	<u>\$32,000.00</u>

SOURCE OF FUNDS: Dormitory System Improvement Funds

Bartlett Hall	\$ 8,000.00
Lawther Hall	24,000.00

BAKER HALL - INTERIOR REVISIONS AND IMPROVEMENTS.

Project Description

This project provides for the following revisions and improvements in Baker Hall:

Installation of suspended acoustical ceilings and lay-in fluorescent lighting in approximately 150 rooms of the east and west wings.

Installation of fluorescent lighting in 40 rooms and corridors of the south wing.

Replace non-fire resistant ceiling tile in corridors of east and west wings with hard feel, spray on, acoustic material.

Painting of the corridors of the east and west wings, and touch up painting of the rooms as necessary.

Replace overloaded electrical feeders and panels in east wing.

Revise the high voltage switching and wiring in the west wing transformer vault to provide greater safety.

Project Budget

Estimated Expenditures:

CONTRACTS	\$104,150
PHYSICAL PLANT MATERIALS	8,000
PHYSICAL PLANT LABOR	4,000
CONTINGENCIES	<u>5,000</u>
TOTAL	\$121,150

Source of Funds:

63rd G.A. (unallocated)* \$ 34,650

*Item covers cost of acoustical ceilings, corridor acoustical ceiling work, and corridor and room painting.

Dormitory Improvement Funds	<u>86,500</u>
TOTAL	\$121,150

PRICE LABORATORY SCHOOL - RENOVATION OF ELEMENTARY CLASSROOM AREA.

Project Description

This project calls for the "opening up" of existing classroom and corridor area into one large teaching area. It includes the removal of existing corridor and classroom walls which contain built-in lockers, bookcases and storage cabinets. New construction consists of the installation of new corridor doors, fluorescent lights, acoustical tile ceiling, painting, and the installation of carpet.

Project Budget

Estimated Expenditures:

CONSTRUCTION	\$ 3,450
CARPET & BASE	7,420
CONTINGENCIES	<u>300</u>
TOTAL	\$11,170

SOURCE OF FUNDS: 1971-72 RR&A

In discussion Executive Secretary Richey advised the Board that he had received a telephone call from one of the bidders on the #1 construction contract recommended and the bidder asked if compliance with federal regulations was required on this equipment and if not, why not. His equipment met the federal guidelines and the low bidder's did not.

Mr. Jennings stated that he believed this was on the incinerator which was not for award in this register. He further stated that the specifications sent out did not require that federal standards be met. A member of the Board then inquired who drew up those specifications and Mr. Jennings replied it was an outside architect. The Board member then stated that he felt the architect had omitted an important part of his function. He recommended that in future specifications the institutions should advise the architects to inform them of the regulations involved and then it would be the institutions decision to include them.

MOTION:

Mr. Bailey moved the Register of Capital Improvement Business Transactions for the period March 31 through April 30, 1972 be approved; the contracts shown be awarded; the revised budget shown above be approved; the completed construction contract be approved; acceptance of the final reports; the new projects recommended be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mr. Baldrige, and was passed unanimously.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, May 12, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April, 1972, were approved.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The following revised budget and source of funds was recommended for approval by the Board.

WEST DORMITORY WING - MAIN BUILDING.

	<u>Revised Budget</u>	
	<u>Original 9/71</u>	<u>Revised</u>
General Contract	\$70,000.00	\$97,086.00
Architect Fees	5,600.00	7,766.88
Misc. Expense	<u>4,400.00</u>	<u>4,857.12</u>
	\$80,000.00	\$109,710.00
Source of Funds:		
Appropriation 64th G.A.	\$80,000.00	\$ 80,000.00
Sale of land		<u>29,710.00</u>
	<u>\$80,000.00</u>	\$109,710.00

The following construction contract was recommended for approval.

Main Building - West Dorm	Butler Construction Co.	\$97,086.00
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GIRLS DORMITORY ADDITION. It was recommended that the Board reject all bids on this project. Mr. Richey stated he had visited with Supt. Giangreco regarding this project and had asked him to bring alternatives to the Board concerning his capital needs for the current biennium.

Mr. Giangreco stated that if the Board rejected the bids he would like to use those funds for remodeling of the bathrooms in the west dorm (\$75,000); finish the remaining classrooms in the Administration Building (\$40,000); add on to the Vocational Building (\$100,000); and make emergency repairs to the building which are the recommendations made by the Fire Marshall (\$30,000). These projects total \$247,000.

Mr. Perrin assumed the chair at 5:35 p.m.

A member of the Board remarked that since the bids were above the approved budget and should be rejected, this would be a good time to do these remodeling jobs, although it would be difficult to go back to the legislature and ask for another appropriation for the Girl's Dormitory since they had already made an appropriation for that purpose.

Mr. Richey suggested that this point should be covered by letter to the Chairman of the Budget and Financial Control Committee, advising them of the problem and the plan for use of this money. It is necessary that they are aware there will be a request, if approved by the Board, for the addition to the dorm.

A Board member asked if there was any possibility of reletting or reopening the bids prior to having to make a final decision on the budget. Perhaps the architect could make some changes so that lower bids could be received. If this didn't work then they could still proceed and recommend substitute projects for the money.

Mr. Giangreco indicated he was willing to give this a try and report back to the Board.

Mr. Redeker assumed the chair at 5:45 p.m.

Mr. Richey advised that the only item for approval would be to award the contract for remodeling of the dormitory, the revised budget and source of funds.

MOTION:

Mr. Perrin moved the Board approve the contract as recommended on the remodeling of the dorm; approve the revised budget and source of funds; reject the bids on the Girls Dormitory and refer the matter back to the Superintendent. The motion was seconded by Mrs. Petersen, and was passed unanimously.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, May 12, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April, 1972 were approved.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period March 31 through April 30, 1972 had been filed with him, was in order and was recommended for approval. The following construction contract was recommended for approval.

Central Heating Plant B. G. Brecke, Inc. Cedar Rapids, Iowa \$38,317.00

The following revised budget was recommended for approval:

Central Heating Plant

	<u>Revised Budget</u>	<u>Original Budget</u>
Construction contract	\$38,317.00	
Engineering, legal, overhead	10,000.00	
Contingency	6,000.00	
	<u>\$54,317.00</u>	<u>\$70,000.00</u>

MOTION:

Mr. Wallace moved the Register of Capital Improvement Business Transactions for the period March 31 through April 30, 1972 be approved; the construction contract recommended be approved; the revised budget shown above be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mr. Bailey and was passed unanimously.

PRELIMINARY BUDGET FOR FISCAL YEAR 1972-73. The Executive Secretary reported on the proposed budget of \$942,160 for fiscal year 1972-73 and recommended it be approved except that the Associate Superintendent position be continued by state funds; that funds for unemployment insurance be deleted, that the one-quarter time mathematics position be dropped, that the junior high school teacher financed from federal funds be continued for one year because of inadequate notice to the employee of termination, and that the amounts for equipment and Repairs, Replacements and Alterations be adjusted as necessary to fit within the total of \$942,160.

The proposed preliminary General Fund budget represents an increase of \$41,910 or 4.65% over the current year. Mr. Richey stated that the proposed salary and wage and fringe benefit increases of \$53,000 with only \$41,910 available for growth in the entire budget required significant adjustment in the staffing structure of the institution. The task was complicated further because federal and other funding is being discontinued for certain positions amounting to about \$20,000. Assuming no increase in budget categories, reductions of more than \$30,000 had to be made through dropping positions or shifts of other positions to federal funding. In addition, about \$12,820 in increases were proposed for the budget items of general expense, equipment and R R & A.

The institutional proposal would have gained those funds by \$8,300 in salary savings (for which they are to be commended), \$15,000 by shifting the Associate Superintendent to federal deaf-blind funds, \$2,000 for curriculum consultant, \$7,700 by shifting to federal funds the social studies teacher (recreation), \$7,500 by dropping the mathematics consultant, \$200 in state funds by dropping the part-time mobility consultant, and \$4,000 by dropping one cook.

These requests are recommended except for the shift of the Associate Superintendent, the provision of unemployment insurance coverage, and the dropping of the science teacher.

President Redeker stated that due to the change in superintendents and the fact that Mr. Woodcock would be visiting the School next weekend, and he would review the budget, the Board may wish to approve the budget subject to that review.

A member of the Board stated he thought it was in order to adopt a statement that the Board specifically pledge its intention to fully cooperate to the continuation of high quality services to the blind and that this cooperation be with the Commission for the Blind and its Director, and express appreciation of the Commission's intense desire to cooperate with us. President Redeker declared this statement would be made a part of the official minutes.

A discussion of the recommended model core program and its significance followed. Dr. Rocco stated that the core program is a separate kind of entity and the proposed program would permit greater utilization of staff and permits some savings in staff. He stated that nationally schools of this type are experiencing a transition and are now receiving students who are multiply handicapped whereas previously it was just students with a visual handicap.

MOTION:

Mr. Baldrige moved the Board approve the proposed preliminary budget subject to review by Mr. Woodcock. The motion was seconded by Mr. Wallace, and was passed unanimously.

NAMING OF BOY'S DORM. Dr. Rocco requested approval to name the Boy's Dorm in honor of Mrs. Laretta McCavick Rice. Mrs. Rice has been a mathematics instructor at the school since 1927 and will be retiring at the close of this school year.

MOTION:

Mr. Perrin moved approval of the recommendation to name the Boy's Dorm in honor of Laretta McCavick Rice. The motion was seconded by Mrs. Collison, and was passed unanimously.

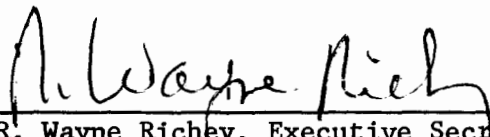
Dr. Rocco stated they would dedicate this during Alumni Weekend, the latter part of June. A member of the Board asked the Board Office to prepare a resolution to be presented to Mrs. Rice.

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PARSONS COLLEGE. Dr. Rocco stated he had received a request from Parson's College to place a student teacher in the elementary school for training. He stated they would be able to make this accommodation.

In the absence of objection, President Redeker, declared this request approved.

ADJOURNMENT. There being no further business, President Redeker declared the meeting adjourned at 7:00 p.m. on Friday, May 12, 1972.


R. Wayne Richey, Executive Secretary