### **Iowa Coordinating Council for Post-High School Education (ICCPHSE)**

### Thursday, March 31, 2022 1:00 – 3:00 PM Iowa State University – Student Innovation Center Launch Pad, Room 4250, 4<sup>th</sup> Floor

## **AGENDA**

1.	Welcome	Patricia Draves, Chair
2.	Call to Order and Introductions	Patricia Draves, Chair
3.	Approval of Meeting Minutes – (Attachment)  • October 26, 2021	Jeremy Varner, Recording Secretary
4.	Treasurer's Report (Attachment)	Patricia Draves, Treasurer
5.	Membership List (Attachment)	Rachel Boon, Permanent Secretary
6.	Notices of Intent (Attachment) Programs without concerns for ratification	Rachel Boon, Permanent Secretary
7.	Apprenticeships	Kristopher Byam, IWD Miriam Willoughby, DOE
8.	Presentation – <b>Open Education Resources</b> update, (this is a conglomerate of Public, Private & Community College representatives)	Abbey Elder, ISU Kyle Collins, NICC
9.	TOUR – Student Innovation Center	Wendy Wintersteen, ISU President
10.	New Business for the Good of the Order	Patricia Draves, Chair

### **Iowa Coordinating Council for Post High School Education**

			7/1/2021 -	6/30/2022
			2021	1-22
			Budget	Actual
I.	ICCPHSE Beginning Ba	lance	\$2,432.14	\$2,432.14
II.	Income			
	A. Dues			
	Board of Regents		\$0.00	\$0.00
	Dept./Education		0.00	0.00
	IAICU		0.00	0.00
	IACCT		0.00	0.00
	ICSAC		0.00	0.00
	IPTV		0.00	0.00
	IAPBS/IPSSA		0.00	0.00
		-	\$0.00	\$0.00
	B. Interest Income		0.00	0.00
	C. Articulation Conferen	nce	0.00	0.00
		Total Income	\$0.00	\$0.00
III.	Expenses			
	A Committee and Hosp	itality Expense	100.00	0.00
	B Distance Learning Ex	kpense	0.00	0.00
	C Way Up		500.00	500.00
	D Reserve Fund		0.00	0.00
		Total Expense	\$600.00	\$500.00
IV.	ICCPHSE Balance		\$1,832.14	\$1,932.14
	Account Balances			
	Balance 04/01/22		\$5,553.58	
	Plus Revenue		0.00	
	Less expenses		500.00	
	1	Ending Balance	-	\$5,053.58
	Components of Balance			
	Way Up Balance		\$1,910.77	
	Carol Kay Memorial		1,210.67	
	ICCPHSE Balance		1,932.14	

#### **<u>Iowa Coordinating Council for Post-High School Education</u>**

Tuesday, October 26th 2:00-4:00 PM via Zoom: ICCPHSE Meeting Minutes

#### 1. Welcome—Wendy Wintersteen, Member

The Iowa Coordinating Council for Post-High School Education (ICCPHSE) Executive Council met on Tuesday, October 26<sup>th</sup> at 2:04 p.m. via conference call. In Chair Patricia Draves absence, President Wendy Wintersteen welcomed the special presenters for this meeting.

#### 2. Call to Order and Introductions— Wendy Wintersteen, Member

President Wintersteen called the meeting to order at 2:04 pm. Executive Committee members introduced themselves along with other attendees and guests. The following individuals were present, all via conference call:

#### <u>Institutional Representatives</u>

Lori Sundberg, President, Kirkwood Community College\*
Kristie Fisher, President, Iowa Valley Community College District\*
Bruce Clark, Trustee, Hawkeye Community College\*
Jenny Kruger, Iowa Western Community

#### Representatives of Iowa Department of Education

N/A

#### Representatives of Board of Regents

Rachel Boon, Iowa Board of Regents Wendy Wintersteen, President, Iowa State University\* Nancy Boettger, Regent\* José Herrera, University of Northern Iowa\* Ann Marie VanDerZanden, Iowa State University Tanya Uden-Holman, University of Iowa\*

#### Representative of Independent Colleges and Universities

Kate Zanger, Clarke University Tracy Schuster-Matlock, St. Ambrose University

#### Representative of Iowa College Student Aid Commission

Julie Ntem (Alternate)\*

#### Representative of Private for-Profit Schools

Bob Alsop, President, Waldorf University\* Andrew Oswald, Iowa School of Beauty

#### Liaison Representatives

Emily Shields, Iowa Association of Community College Trustees

#### Guests

Laura Dickson, Board of Regents Alison Jepsen, Division of Community Colleges and Workforce Preparation

#### **Regent Institution Mental Health Presenters**

Erin Baldwin, Iowa State University, baldwine@iastate.edu
Brian Vanderheyden, Iowa State University, brianv1@iastate.edu
Kristen Sievert, Iowa State University, ksievert@iastate.edu
Barry Schreier, University of Iowa, barry-schreier@uiowa.edu
Shelley O'Connell, University of Northern Iowa, shelley.oconnell@uni.edu
Jennifer Schneiderman, University of Northern Iowa, Jennifer.schneiderman@uni.edu

\* Indicates voting delegate.

#### 3. Approval of Meeting Minutes—Rachel Boon, in place of Jeremy Varner, Recording Secretary

Minutes from July 20th, 2021 meeting were set for approval. Minutes were approved unanimously.

**Action:** President Wintersteen moved to approve, all approved unanimously.

#### 4. Treasurer's Report—Patricia Draves, Treasurer

No items to approve.

#### 5. Membership List—Rachel Boon, Permanent Secretary

Any changes to the membership list should be sent to Laura Dickson or Rachel Boon.

#### 6. Notices of Intent—Rachel Boon, Permanent Secretary

#### **Programs Without Concerns for Ratification – see attachment**

All programs are past the 20-day window and are set for ratification. Rachel Boon recommended to approve all programs. All approved. No questions were received about these items. Motion passed unanimously.

#### **Iowa Valley Community College District**

Pre-Veterinary Studies
Associate of Professional Studies (APS)
CIP # 01.13020200
On Campus

#### **University of Iowa**

1. Criminology (PhD) Graduate CIP # 45.0401 On Campus

#### 2. Data Science

Masters of Science (MS)
CIP # 30.7001
On Campus \*\*REQUIRED 20-DAYS: October 25, 2021\*\*

#### **University of Northern Iowa**

1. Business Analytics Bachelor of Arts (BA) CIP # 52.1399 On Campus

2. Automation Engineering Technology Bachelor of Arts (BA) CIP # 15.0406 On Campus

# 7. Presentation: Regent Universities Counseling Center Leaders – "Mental Health Through a Pandemic"—Rachel Boon, Permanent Secretary

President Wintersteen introduced the presenters.

- Erin Baldwin introduced her co-presenters and spoke about trends in mental health on college campuses such as:
  - National growth in utilization of mental health services is 6 times the growth of enrollment over five years.
  - University presidents indicate increasing priority of mental health and well-being.
  - Limited resources along with limited staff.

All of Iowa's regent universities participate in the National College Health Assessment. Data was presented on the top 10 factors affecting academic performance at each of the universities.

- Brian Vanderheyden spoke about the joint letter from the Department of Education and Department of Justice calling on action on the mental health crisis. He also spoke about the concept of a "health promoting university", which engages all sectors for well-being and diversity, equity and inclusion of all students. Reorients all areas to support well-being in all areas, from student programs to the policy level.
- Kristen Sievert presented about strategies for supporting mental health at the universities and how they have built out services and resources to support holistic well-being.
  - ISU Individual (Interpersonal/Intrapersonal) services: Online, self-guided programs; therapy assistance online; medical nutrition therapy team (cross-department collaboration for treatment of eating disorders); workshops; peer ambassadors/educators.
- Brian Vanderheyden presented on:
  - ISU Community (Institutional & Policy) services: Green Dot (violence prevention) and social norms campaigns (removing stigmas against seeking assistance for mental health and well-being).
- Jennifer Schneiderman spoke about UNI's individual programs:
  - UNI Individual (Interpersonal/Intrapersonal) services: wellness coaching, individual counseling and group counseling (using graduate counseling students); primary care and psychiatric care.
- Shelley O'Connell spoke about UNI's community programs:
  - UNI Community (Institutional & Policy) services: Student in Distress Guide; assisting student presentations; suicide prevention and mental health ally training.
- Barry Schreier spoke about surveying U of I students and how they perceive their own resilience and tenacity and how what the institution says about them affects them (telling them that they are not doing well makes them think they are not doing well). Focus on messaging that supports student resilience and mental well-being.

- O U of I Individual & Community Focus: movement to well-being; Kognito, suicide prevention and mental health training (online for all students required); support and crisis line (answered by local crisis unit 24/7); postvention task force (supporting students coming back to campus after being online); collegiate recovery program; food pantry/meal sharing/clothing pantry (hiring more staff to support basic student needs); embedded counseling model (full-time therapists instituted across the campus).
- Erin Baldwin noted how ICCPHSE members can help with supporting mental health for students:
  - o Engagement and openness to the Health Promoting University vision and framework.
  - Prioritize holistic well-being for students, faculty, staff and the campus community in strategic plan.
  - o Be influencers and assist with engagement of key institutional stakeholders.
  - Support innovation, resources and infrastructure.

#### Questions

- President Fisher asked about how smaller institutions can support mental health and well-being:
  - Students want to engage safely with other students, and that can have a deeper impact than just speaking to someone from the education institution. It was also noted that using the "Togetherall" online community may be a way to facilitate engagement on mental health and well-being issues.
  - Giving students a choice in how they access services increases they likelihood that they will use them/finding out how students expect to access resources and meeting them there.
  - Messaging is also a powerful way to reach your students.
  - Office of Student Conduct or similar departments can use student voices and ideas to impact and reach students in need.
  - VAR: Validate, Appreciate, Refer training to help students be able to have difficult conversations with their peers.
- Question was asked about assessment of programs.
  - Erin Baldwin spoke about ISU using student feedback as well as metrics from departments based on score cards.
  - Shelley O'Connell noted that UNI uses student learning outcomes to measure impact. Satisfaction surveys are also used.
  - Barry Schreier said U of I uses students surveys. GPAs are also being used to note correlation of students who reach out for mental health assistance and improvement of GPA after GPA may have slipped.
- o President Alsop asked if presentation will be shared, and it will be sent to the group.

# 8. Presentation: Dr. Mark Wiederspan, Executive Director of Iowa College Aid "Enrollment Report"—Rachel Boon, Permanent Secretary

Julie Ntem presented the fall enrollment report on behalf of Director Wiederspan. Data coming in is not currently complete. Submission of data is due in early November, and most institutions have not yet submitted. There is a trend of falling enrollment for undergraduates from the preliminary numbers. Six institutions are seeing an increase in graduate students and four are seeing a decrease. More information should come in late November and will be sent to Rachel Boon who will distribute via the listserv.

ne.
<b>minder:</b> Spring meeting is scheduled for March $31^{st}$ at 1 p.m. at lowa State University, at the new udent Innovation Center. More information will be forthcoming as we move closer to the date.
The meeting adjourned at 3:07 PM. Respectfully submitted by: Alison Jepsen

9. New Business for the Good of the Order—Patricia Draves, Chair

Jeremy Varner, Recording Secretary

### IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION

Membership 2021-22 March 2022

### I. Appointed by the State Board of Education

A. Members of the Board of Education	
<u>Member</u>	Alternate
Ms. Bettie Bolar 2155 230 <sup>th</sup> Street Marshalltown, Iowa 50158 (641) 752-0850 bettie.bolar@gmail.com	Mr. Michael C. Bearden Clapsaddle-Garber Associates 16 East Main Street, Suite 400 Marshalltown, Iowa 50158 (641) 752-6701 mbearden@cgaconsultants.com
B. Institutional Representatives	
Member	Alternate
Dr. Kristie Fisher, Chancellor Iowa Valley Community College 3702 South Center Street Marshalltown, IA 50152 (641) 844-5720 kristie.fisher@iavalley.edu	Dr. Michael Ash, President Southeastern Community College 1500 West Agency Road P. O. Box 8015 West Burlington, IA 52655 (319) 208-5050 (319) 752-4033 (Fax) mash@scciowa.edu
Dr. Don Doucette, Chancellor Eastern Iowa Community Colleges 101 West Third Street Davenport, IA 52801 (563) 336-3304 (563) 336-3303 (Fax) ddoucette@eicc.edu	Dr. Lori Sundberg, President Kirkwood Community College 6301 Kirkwood Boulevard SW P.O. Box 2068 Cedar Rapids, Iowa 52406 319-398-5500 lori.sundberg@kirkwood.edu
Mr. Bruce Clark IACCT Board Member 1938 Harrow RD Waterloo, IA 50701 (319) 240-2511 Brc4isu@yahoo.com	Ms. Cheryl Langston IACCT Board Member 1710 Northwestern Avenue Ames, IA 50010 (515) 232-8984 heggenlangston@gmail.com

C. Representatives of Dept. of Education	
Member	<u>Alternate</u>
Mr. Jeremy Varner, Administrator	Amy Gieseke, Public Service Manager
Division of Community Colleges	Division of Community Colleges
Iowa Department of Education	Iowa Department of Education
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jeremy.varner@iowa.gov	

## II. Appointed by the Board of Regents, State of Iowa

A. Representatives of Member Institutions	
Member	Alternate
Dr. Barbara J. Wilson, President	Dr. Tanya Uden-Holman, Associate Provost
University of Iowa	University of Iowa
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B. Board of Regents	
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C. Representatives of Board of Regents	
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Dr. Rachel Boon, Chief Academic Officer	Dr. Jason Pontius, Assoc. Chief Academic Officer
Board of Regents, State of Iowa	Board of Regents
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rachel.boon@iowaregents.edu	jason.pontius@iowaregents.edu

# III. Appointed by the Iowa Association of Independent Colleges and Universities

A. Members of the Board of Trustees of Member Institutions	
Member	<u>Alternate</u>
Dr. Patricia H. Draves, President	Ms. Beth Higdon, Executive Director - Planning
Graceland University	and Effectiveness
1 University Place	Graceland University
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Dr. Earl "Marty" Martin, President Drake University 2507 University Avenue Des Moines, IA 50311-4505 (515) 271-2191 (515) 271-3016 (Fax)	Dr. Sue J. Mattison, Provost Drake University 202 Old Main Des Moines, IA 50311-4505 (515) 271-3751 (515) 271-2954 (Fax)
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Dr. William R. Duffy II, President Upper Iowa University 605 Washington Street Fayette, IA 52142 (563) 425-5221 duffyw@uiu.edu	Dr. Doug Binsfeld, VP for Academic Affairs Upper Iowa University 605 Washington Street Fayette, IA 52142 563-425-5284 binsfeldd08@uiu.edu

B. Representatives of Independent Colleges	
Member	Alternate
Mr. Gary Steinke, President Iowa Assn of Independent Colleges & Universities 3775 E.P. True Parkway Suite 253 West Des Moines, IA 50265 515.282.3175 president@iaicu.org	<(Vacant)>
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Ms. Marsha Kelliher, President	Dr. Tracy Dinesen, Assoc. Dean Academic Affairs
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IV. Appointed by Iowa College Student Aid Commission

Member	Alternate
Dr. Mark Wiederspan, Executive Director	Ms. Julie Ntem, Division Administrator
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V. Appointed by Private for-Profit Schools

Member	Alternate
Dr. Robert A. Alsop, President	Andrew Oswald, President
Waldorf University	Iowa School of Beauty
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# VI. <u>Liaison Representatives – Ex Officio Non Voting</u>

Iowa Assoc. of Ind. Colleges & Universities	lowa Department of Education
Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5111 (641) 784-5058 (Fax) pdraves1@graceland.edu	Ann Lebo, Director Iowa Department of Education 400 East 14 <sup>th</sup> Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-3436 ann.lebo@iowa.gov
<u>Iowa Association of Community College Trustees</u>	Board of Regents, State of Iowa
Ms. Emily Shields, Executive Director 855 East Court Avenue Des Moines, IA 50309 (515) 282-4692 (515) 282-3743 (Fax) ejshields@iacct.com	Dr. Rachel Boon, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 281-3332 (515) 281-6420 (Fax) rachel.boon@iowaregents.edu

# IOWA COORDINATING COUNCIL EXECUTIVE COMMITTEE 2021-2022

Chair  Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140	Vice-Chair  Dr. Kristie Fisher, Chancellor Iowa Valley Community College 3702 South Center Street Marshalltown, IA 50152
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Permanent Secretary  Dr. Rachel Boon, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 281-3332 (515) 281-6420 (Fax) rachel.boon@iowaregents.edu	Recording Secretary  Mr. Jeremy Varner, Administrator Division of Community Colleges Iowa Department of Education 400 East 14 <sup>th</sup> Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-8260 (515) 419-9988 (Cell) jeremy.varner@iowa.gov
Treasurer  Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5111 (641) 784-5058 (Fax) pdraves1@graceland.edu	Immediate Past Chair  Dr. Wendy Wintersteen, President Iowa State University 1750 Beardshear Hall Ames, IA 50011 (515) 294-2042 (515) 294-0565 (Fax) wwinters@iastate.edu

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bralj	bvu			
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steph	bvu			
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steve.holtrop	dordt			
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drinda.williams	drake			
earl.martin	drake			
keith.summerville	drake			
president	drake			
sue.mattison	drake			
mathewk	dwci			
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lynn.lagrone	hawkeyecollege			
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president	iaicu			
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sknipfel	iastate			
smboyne	iastate			
vanderza	iastate			
wickert	iastate			
wwinters	iastate			
barb.jennings	iavalley			
kristie.fisher	iavalley			
martin.reimer	iavalley			
robin.lilienthal	iavalley			
msprouse	indianhills			
alison.jepsen	iowa			
amy.gieseke	iowa			
ann.lebo	iowa			
heather.meissen	iowa			
jeremy.varner	iowa			
julie.ntem	iowa			
mark.wiederspan	iowa			
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jason.pontius laura.dickson	iowaregents			
mark.braun	iowaregents			
rachel.boon				
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regent.boettger	iowaregents			
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chris.plunkett	iw			
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kinney	iwcc			
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peg.sprengeler	kirkwood			
christopher.feit	loras			
donna.heald	loras			
heidi.nelson	Ioras			
jim.collins	Ioras			
maryellen.carroll	Ioras			
sara.glover	Ioras			
deansoffice	luther			
president	luther			
szymly01	luther			
wardje02	luther			
reynders	morningside			
spicer	morningside			
president	mtmercy			
tcastle	mtmercy			
tlaurent	mtmercy			
cpearson	mum			
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vince.beach	waldorf			
debora.johnsonross	wartburg			
president	wartburg			
dlarson	wartburgseminary			
terry.murrell	witcc			
theresa.petty	witcc			
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# ICCPHSE Approved New Programs/New Locations Submitted to the ICCPHSE List Serve

# PROGRAMS TO BE LISTED ON AGENDA FOR RATIFICATION APRIL 2022 ICCPHSE COMMITTEE MEETING

#### **University of Iowa**

- 1. BA in Translation
  Bachelors in Art (BA)
  CIP # 16.0103
  On Campus
- Master of Science in Business Analytics Masters of Science (MS) CIP # 52.1399 Online
- 3. Exercise Science
  Bachelors of Science (BS)
  CIP # 31.0505
  On Campus
- Health Promotion
   Bachelors of Science (BS)
   CIP # 31.0505
   On Campus
- 5. Health Studies
  Bachelor of Arts (BA)
  CIP # 31.0505
  On Campus

#### **Des Moines University**

Doctor of Occupational Therapy Doctorate (OTD) CIP # 51.2306 Hy-brid

#### **Briar Cliff University**

Doctor of Occupational Therapy Doctorate (OTD) CIP # 51.2306 On Campus

# ICCPHSE Approved New Programs/New Locations Submitted to the ICCPHSE List Serve

#### **Iowa State University**

- Master of Community Development
   Masters (MCD)
   CIP # 04.0301
   On Campus
- Major is Healthcare Management Bachelors in Science CIP # 51.0701 On Campus
- Master of Entrepreneurship Master (MEP)
   CIP # 52.0701
   On Campus

#### **Grand View University**

Master of Social Work Masters (MSW) CIP # 44.0701 On Campus

#### **Des Moines Area Community College**

- Electric Utility Technology
   Associates of Applied Science (AAS)
   CIP # 46.03030200
   On Campus
- Interior Design
   Associates of Applied Science (AAS), Certificate
   CIP # 50.04080200
   On Campus

#### St. Ambrose University

Master of Science in Mechatronics Engineering Masters of Science CIP # 14.4201 On Campus

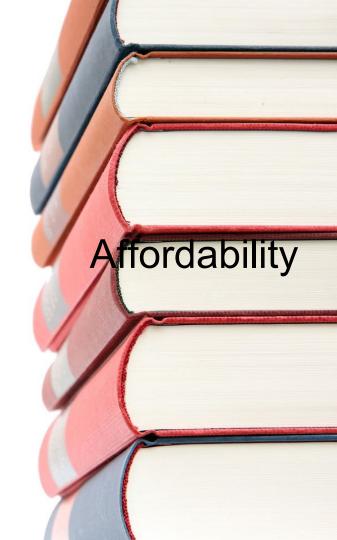
#### **Graceland University**

Doctor of Physical Therapy (DPT)
Doctorate
CIP # 51.2308
On Line (Hybrid)

# **lowa OER:**

Advancing College in the State of Iowa

Kyle Collins, Northeast Iowa Community College Abbey Elder, Iowa State University



# **Open Educational Resources (OER)**

teaching, learning, and research resources that are free of cost and access barriers, and which also carry legal permission for open use.

# Who We Are

The lowa Open Education Action Team (lowa OER) is a group of college, university and agend leaders who voluntarily work together to support a high-quality and affordable higher education for students in the state of Iowa through the use of open educational resources (OER).

- 20 18 Midwest Higher Education Compact regional *OER Policy and Implementation Summit*
- Regents Universities, Community Colleges, Private Colleges, the Iowa Department of Education, the Iowa Legislature, the Iowa Area Education Agencies (AEAs) are represented
- Assesses and provides support for OER initiatives across the state

# **Our Vision**

Every college student in Iowa will have access to courses or programs fully using OER to support an affordable, high quality education.

# Why We Do This

"Had they not been OER courses, I would not have been able to afford to attend school due to the cost."

# **Institutional Collaborations**

- Website: Monthly blog posts, webinar summaries, and links to resources
- **Webinars**: Monthly presentations on topics of interest
- Listserv: Email list for connecting with OER champions across the state
- **Iowa OER Toolkit**: Open Google Drive with handouts, slidesets, tips, and more to institutions get started
- Open Education Network: Coordinated membership for all colleges in the state at a reduced price
- OER Commons Group: A crowdsourced collection of OER adopted or created in the state of Iowa

# Iowa Open Education Toolkit 🔻 1. Getting Started: Learn about OER 2. Building an OER Initiative 3. Higher Ed Initiative Resources 4. Media & Brochures for Outreach 5. Iowa OER Action Team Projects 6. Resources for K-12 Coordinators 7. Open Education Network Resource Hub

# GEER (Governor's Emergency Education Relief) Grants

- GEER grant for the Iowa Private Academic Libraries (IPAL)
- GEER Grant for I-COER (Iowa Cross Institutional Open Education Resources)
- GEER Grant for Regents OER Initiatives
- GEER Grant for Iowa Community Colleges

# **Iowa OER Summit**

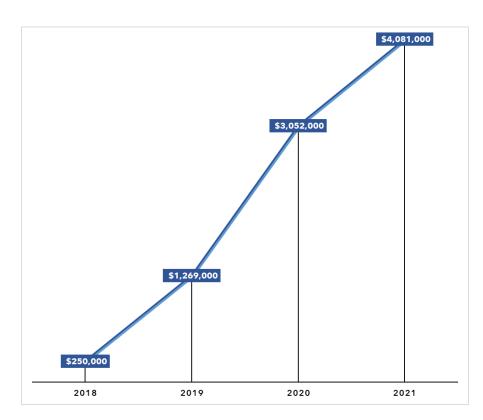
- Coordinated with the support of MHEC
- 285 attendees
- Participants learned about Open Educational Resources and more advanced topics like
   Open Pedagogy
- Response survey found that a majority of participants were new to OER



# **Support is Increasing Across the State**

lowa students saved **over \$8 million dollars** over the past 3 years thanks to
the use of OER

Support for and interest in OER has been **increasing steadily** since our team began meeting in 2018



# Why this work matters

### The use of OER helps:

- Save students money
- Improves learning outcomes, particularly for low-income and first generation students
- Supports instructor innovation and course development
- Increases student retention & progress into their careers

There are a lot of students like Brandon in Iowa, who could do more with our support. Using OER helps those students stay in college and move into their careers without the barrier of high textbook costs.

# How are you supporting OER at your institution?

Share your successes with #OER4Students or get in touch with us to get started.



# **#OER4STUDENTS**

# Connect with us!



iowaoer.wordpress.com



@lowaOER





REGISTERED
APPRENTICESHIP:
APPRENTICES EARN
WHILE THEY LEARN



A proud partner of the AmericanJobCenter network



# WHAT IS A REGISTERED APPRENTICESHIP?

- ✓ On-the-Job Training directly with the employer
- ✓ Related Training Instruction (classroom, online, or hybrid)
- ✓ Apprentices are hired as an employee and earn a paycheck on day one

WHEN YOU'RE A
REGISTERED APPRENTICE,
YOU EARN AND LEARN

# REGISTERED APPRENTICESHIP BENEFITS

- ✓ Apprentices are assigned a work mentor to help them learn the occupation
- ✓ Apprentices earn wages and benefits; and as their skills increase, so do wages
- ✓ When they complete a program, they earn a national certification that is recognized in all 50 states
- ✓ Their credentials provide certified a pathway towards career advancement





# REGISTERED APPRENTICESHIP PROGRAM OVERVIEW

- ✓ Registered Apprenticeship programs are completed in 1-6 years depending on the occupation
- ✓ Apprentices complete at least 2,000 hours of On-the-Job Training
- ✓ Apprentices complete at least 144 hours of Related Training Instruction (classroom, online, or hybrid)

# REGISTERED APPRENTICESHIP IS GAINING MOMENTUM



## REGISTERED APPRENTICESHIP

Apprentices can choose from 1,500 different occupations

### **Emerging Fields:**

Information Technology Agriculture Teacher Aide/Teacher Retail Management Barber Finance Butcher



### **Health Careers:**

### **Trade Occupations:**

Welding Electrical **HVAC Plumbing** Construction Masonry **Brick Laying** 





# **REGISTERED APPRENTICESHIP**

# Teacher and Paraeducator Registered Apprenticeship

Instruction	Field Training	Demonstrates Fundamentals	Proficient in Task	Completion Date	Mentor Sign off
Post daily clear learning target.					
Introduce and deconstruct the clear target to the class.					
Effectively distribute materials to and collect materials from students.					
Replicate established transition routines when changing activities during the day.					
Observe two lessons per nine weeks, utilizing the Explicit Direct Instruction (EDI) Observation Tool to take notes about the parts of the lesson observed.					
Reflect on EDI Observations with MCL.					
Collaborate with MCL to write one clear target per week.					

# **QUESTIONS?**

# **Did You Know?**

Apprenticeship has a proven track record of producing strong results for both employers and workers. Apprenticeship programs offer access to hundreds of occupations, in high-growth and emerging industries.

### \$72K

#### **Average Starting Salary**

Average starting salary after an apprentice completes an apprenticeship program



### **92**%

#### **Employment Retention**

Percentage of apprentices who retain employment after apprenticeship completion



# 600,000+

**Active Apprentices Across the Nation** 





## \$300K+

#### Lifetime Earning Advantage

Apprentice graduates earn more over their lifetime compared to peers who don't

