

**Contact: Kristin Bauer**

**NAMING OF BARGAINING TEAMS**

**Action Requested:** Consider approval of the appointments of the employer's collective bargaining teams for negotiation of the following collective bargaining agreements for 2021-2023:

- University of Iowa – Campaign to Organize Graduate Students, UE Local 896/C.O.G.S.
- University of Iowa – UIHC Tertiary Health Care Unit/Service Employees International Union (SEIU) Local 199
- University of Northern Iowa – UNI-United Faculty
- American Federation of State, County and Municipal Employees (AFSCME) Council 61

**Executive Summary:** In accordance with Iowa Code Chapter 20, negotiations may begin with four currently certified unions for new collective bargaining agreements that will become effective July 1, 2021. Three of the four agreements are between the Board and unions at the University of Iowa and the University of Northern Iowa. The fourth agreement is with AFSCME that also encompasses employees in the Executive Branch. Regent Merit System employees in the AFSCME bargaining units at the five institutions account for approximately one-third of the employees in the statewide unit.

Recommendations for membership on the four bargaining teams are as follows:

**University of Iowa -- UE Local 896/COGS**

- Michael Galloway, Attorney, Ahlers & Cooney, Chief Negotiator & Spokesperson
- Kristin Bauer, Board Office, Associate General Counsel
- Todd Rent, SUI, Director of University Employee & Labor Relations, University HR
- Donna Welter, SUI, Director of Finance & Human Resources, Graduate College

**University of Iowa – SEIU Local 199**

- Michael Galloway, Attorney, Ahlers & Cooney, Chief Negotiator & Spokesperson
- Kristin Bauer, Board Office, Associate Counsel
- David Bergeon, SUI, Director of Human Resources, UI Health Care HR
- Lisa Brewster, SUI, Director of Employee & Labor Relations, UI Health Care HR
- Kyle Anson, SUI, Director of Compensation, UI Health Care HR
- Todd Rent, SUI, Director of University Employee & Labor Relations, University HR

**University of Northern Iowa -- UNI-United Faculty**

- Michael Galloway, Attorney, Ahlers & Cooney, Chief Negotiator & Spokesperson
- Kristin Bauer, Board Office, Associate Counsel
- Jim Wohlpart, UNI, Executive Vice President and Provost
- John Vallentine, UNI, Associate Provost for Faculty
- Michelle Byers, UNI, Director of Human Resource Services

**AFSCME Council 61**

- Kristin Bauer, Board Office, Associate Counsel

- Michelle Byers, UNI, Director, Human Resource Services
- Kristi Darr, ISU, Vice President, University Human Resources
- Andrea Little, ISU, Associate Director Human Resources
- Todd Rent, SUI, Director of University Employee & Labor Relations, University HR
- Lisa Brewster, SUI, Director of Employee & Labor Relations, UI Health Care HR