

Contact: Jason Pontius

MINUTES OF APRIL 19, 2023 CAMPUS & STUDENT AFFAIRS COMMITTEE MEETING

**IOWA STATE UNIVERSITY
Alumni Center, Reiman Ballroom**

Committee Members

Jim Lindenmayer (Chair)
Toyia Younger (ISU VPSA)

Abby Crow (Vice Chair)
Heather Harbach (UNI VPSL)

Sarah Hansen (SUI VPSL)
Jason Pontius (BOR)

Chair Lindenmayer called the meeting to order at 12:45 p.m.

1. Approval of Minutes of the February 22, 2023 Meeting

Approved by general consent.

2. Student Employment on Campus presentation (Younger, Hansen, Harbach)

Presentation discussed employment and employment outcomes for jobs on campus. The vice presidents said the number of student employees have rebounded since the pandemic and the positive outcomes have remained. Positive outcomes include not just earning money, but the experiences contribute to a student's career trajectory. Students are often spending as much time in work as they are in class.

Regent Crow asked if they could highlight some popular areas of campus employment. UNI: dining services has a large number, recreation areas, union areas, administrative support. Students get a behind the scenes view of many administrative offices on campus. Housing, dining, memorial union. SUI: We have had a difficult time during COVID. We created a work-grant program to help bring more students to campus employment and we have seen high job retention rates.

Regent Lindenmayer asked how many students are employed through work study programs? SUI: Relatively few students, but we are trying to encourage them.

Regent Lindenmayer then asked what are the major impediments to getting student workers? UNI: wages are still an issue but we are rebounding. All employers, including the universities, are competing in the retail market for the same students. We emphasize convenience and skill learned. Not a punch-in, punch-out job with a heavy emphasis on transferable skills.

Regent Boettger asked if there are jobs in student government where students are compensated? Presenters: Yes, student government leaders are paid a stipend. It may not compete on the hour basis, but student leaders recognize the leadership they receive even if they could make more money elsewhere.

Meeting adjourned at 1:06 p.m.