

Contact: Marcia Brunson

REPORT ON SALARIES OF PRESIDENTS IN PEER GROUPS

Action Requested: Receive the information presented on salaries of the presidents in the designated peer groups.

Executive Summary: Salaries of the presidents at the peer institutions for the current fiscal year beginning July 1, 2005, are detailed in the tables below. The survey information was taken from the annual salary survey completed by the College and University Professional Association for Human Resources (CUPA/HR) and from institutional contacts. The salaries listed are base salaries only. Note: Salaries for the presidents at the University of Michigan and Ohio State University have been added and median and means recalculated for all three.

PEER GROUP -- UNIVERSITY OF IOWA	
Institution	
University of Texas, Austin	\$520,500
University of Michigan	\$501,458
University of Illinois System **	\$450,000
Ohio State University, Main Campus	\$367,308
Indiana University System ***	\$352,550
University of Minnesota, Twin Cities	\$348,500
University of Wisconsin	\$320,000
University of California, Los Angeles	\$315,600
University of North Carolina, Chapel Hill	\$309,897
UNIVERSITY OF IOWA (FY 2006)	\$302,050
University of Arizona	\$285,000
Mean (excluding SUI)	\$377,081
Median (excluding SUI)	\$350,525

** President at the University of Illinois System Office which includes the health care center.

***President at the Indiana University System which includes the health care center.

PEER GROUP -- IOWA STATE UNIVERSITY	
Institution	
Texas A & M	\$425,001
Purdue University, Main Campus	\$387,550
Ohio State University, Main Campus	\$367,308
University of Illinois, Urbana**	\$350,000
University of Minnesota, Twin Cities	\$348,500
Michigan State University	\$340,000
University of Wisconsin	\$320,000
IOWA STATE UNIVERSITY (FY 2006)	\$307,920
University of Arizona	\$285,000
North Carolina State University	\$274,797
University of California, Davis *	
Mean (excluding ISU)	\$344,240
Median (excluding ISU)	\$348,500

* The University of California, Davis did not submit CUPA data this year. FY 2005 reported salary was \$280,700.

**Salary shown is for the University of Illinois, Urbana, campus rather than the University of Illinois System as shown for SUI above.

PEER GROUP -- UNIVERSITY OF NORTHERN IOWA	
Institution	
University of North Texas	\$304,780
Ohio University, Athens	\$283,250
University of North Carolina, Greensboro	\$261,334
Northern Arizona University	\$260,000
Illinois State University	\$250,008
UNIVERSITY OF NORTHERN IOWA (FY 2006) **	\$242,610
Central Michigan University	\$236,200
University of Minnesota, Duluth	\$205,500
Indiana State University, Terre Haute	\$196,036
University of Wisconsin, Eau Claire	\$173,525
California State University, Fresno *	
Mean (excluding UNI)	\$241,181
Median (excluding UNI)	\$250,008

* The University of California State, Fresno did not submit CUPA data in FY 2006. Data was also not reported in FY 2005.

** Salary for new president of UNI effective June 5, 2006 is \$275,000.