## **BOARD MEMORANDUM**

TO: Board of Regents, State of Iowa

**FROM:** Tom Evans

DATE: April 20, 2005 GSN

**SUBJ:** Report of the Human Resources Committee

## **Recommended Actions:**

Receive the report and consider recommendations of the Human Resources Committee.

## **Executive Summary:**

Minutes	It is anticipated the Human Resources Committee will vote to accept the minutes of the Committee's March 15, 2005 meeting. (HR 1)
P&S Flex Pay Plan	The Human Resources Committee will discuss and vote to recommend approval of the University of Iowa's flexible pay proposal for unorganized professional and scientific staff (HR 2).
Mandatory Student Health Insurance	The Human Resources Committee will discuss a proposal of the University of Iowa for mandatory student health insurance (HR 3).
Proposed Salary Policies and Pay Plans	The Human Resources Committee will discuss and vote to recommend approval of FY 2006 salary policy proposals for faculty at the three Regent Universities and Special Schools, professional and scientific staff at the five Regent institutions and Board Office, and supervisory/confidential Regent Merit System employees (HR 4).