

Contact: Kristin Bauer Davis

**MINUTES OF FEBRUARY 28, 2024 COMMITTEE MEETING****GOVERNANCE, EVALUATION AND HUMAN RESOURCES COMMITTEE****BOARD OF REGENTS OFFICE****Committee Members**

Mike Richards (Chair)                      Sherry Bates (Vice Chair)  
David Barker (Member)

Guests: Robert Cramer, Greta Rouse, Jim Lindenmayer, Nancy Dunkel, Abby Crow

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Chair Richards called the meeting to order at 1:10 p.m.

**1. Minutes of November 15, 2023 Committee Meeting**

- The minutes were approved by general consent.

**2. Consent Agenda**

1. Span of Control Report
  2. Annual Human Resources Report
  3. Annual Affirmative Action Report
- The committee recommended approval by general consent.

**3. UNI Faculty Recruitment Program**

Associate Counsel Kristin Bauer Davis presented the UNI Faculty Recruitment Program. Bauer Davis explained the program is for faculty tuition reimbursement to recruit and retain top talent at UNI and to support the growth of faculty into terminal degrees to serve students at the undergraduate and graduate levels.

- The committee recommended approval by general consent.

**4. Policy Manual Revisions**

1. ISD/IBSSS/IPR Removal
2. DEI Directives

Board Counsel Aimee Claeys presented the policy manual revisions. Board Counsel Claeys explained the Iowa School for the Deaf and Iowa Braille and Sight Saving School governance transferred from the Board of Regents to the Department of Education effective July 1, 2023, rendering the policy manual sections obsolete. Similarly, Iowa Public Radio assets were transferred to Iowa Public Radio as a separate 501(c)(3) rendering the policy manual sections

obsolete. Board Counsel Claeys explained the proposed policy manual revisions to Chapters 3.2 and 4.2 are to implement DEI Directives 4.a, 4.b, 5, 7 and 10.

- The committee recommended Board approval by general consent.

Meeting adjourned at 1:14 p.m.