

Contact: Rachel Boon

2024-25 PROPOSED PROMOTION AND TENURE ACTIONS

Action Requested: Consider approval of promotion and tenure recommendations submitted by the universities for 2024-25.

Summary: The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 314 recommendations for promotion and/or tenure for the 2024-25 academic year.

	2020-21	2021-22	2022-23	2023-24	2024-25
Total actions	277	237	277	274	314
Percent of actions to males	49%	48%	56%	53%	49%
Percent of actions to females	51%	52%	44%	47%	51%

The University of Iowa requests 200 promotion and tenure actions for 2024-25.

	FEMALE	MALE	TOTALS
Promotion with tenure	16	23	39
Promotion (already had tenure)	16	32	48
Promotion without tenure	61	49	110
Tenure without promotion	1	2	3
Totals	94	106	200

Iowa State University requests 66 promotion and tenure actions for 2024-25.

	FEMALE	MALE	TOTALS
Promotion with tenure	6	18	24
Promotion (already had tenure)	25	17	42
Promotion without tenure	0	0	0
Tenure without promotion	0	0	0
Totals	31	35	66

The University of Northern Iowa 48 promotion and tenure actions for 2024-25.

	FEMALE	MALE	TOTALS
Promotion with tenure	7	5	12
Promotion (already had tenure)	11	5	16
Promotion without tenure	16	4	20
Tenure without promotion	0	0	0
Totals	34	14	48