

Contact: Kristin Bauer

RATIFICATION OF COLLECTIVE BARGAINING AGREEMENTS

Actions Requested:

1. Ratify the collective bargaining agreement with United Electrical, Radio and Machine Workers of America, Local 896 Campaign to Organize Graduate Students (COGS) for the graduate teaching and research assistants at the University of Iowa (UI).
2. Ratify the collective bargaining agreement with the UNI-United Faculty for faculty at the University of Northern Iowa (UNI).
3. Ratify the collective bargaining agreement with the Service Employees International Union Minnesota & Iowa (SEIU) for the tertiary health care employees at the University of Iowa Hospitals and Clinics.

Executive Summary:

The Board's management bargaining teams for the UI and UNI reached tentative voluntary agreements following collective bargaining negotiations with the certified representative of the employees in the COGS, UNI-United Faculty and SEIU bargaining units. A summary of these agreements are shown below.

COGS: A voluntary agreement for a two-year contract beginning July 1, 2023, was reached with COGS on February 27, 2023. The COGS members voted to ratify the tentative agreement. The agreement provides for a 3.0% increase to the base wage/minimum salary rate on July 1, 2023, and July 1, 2024. Additionally, returning bargaining unit employees will receive a minimum increase of 3.0% on July 1, 2023, and July 1, 2024.

UNI-United Faculty: A voluntary agreement for a two-year contract beginning July 1, 2023, was reached with UNI-United Faculty on February 3, 2023. UNI-United Faculty voted to ratify the tentative agreement. The agreement provides for a 3.0% increase to the base wage/minimum salary rate on July 1, 2023, and July 1, 2024.

SEIU: A voluntary agreement for a two-year contract beginning July 1, 2023, was reached with SEIU on February 23, 2023. SEIU voted to ratify the tentative agreement. The agreement provides for a 3.0% increase to the base wage/minimum salary rate on July 1, 2023 and July 1, 2024. Additionally, returning bargaining unit employees will receive a minimum increase of 3.0% on July 1, 2023, and July 1, 2024.

AFSCME: A voluntary agreement for a two-year contract beginning July 1, 2023, was reached between the State and AFSCME on January 23, 2023. The AFSCME members voted to ratify the tentative agreement. The agreement provides for a 3.0% across the board increase to all bargaining unit employees on July 1, 2023, and July 1, 2024.

AFSCME PUBLIC SAFETY: A voluntary agreement for a two-year contract beginning July 1, 2023, was reached between the State and AFSCME on February 7, 2023. The agreement provides for the groups to meet and slot existing contract covered employees starting at a 6.0% increase on July 1, 2024, with steps to be valued in as part of the slotting process. The State and AFSCME also reached an agreement on wages in regards to FY25 with a 6.0% increase to the base wage/minimum salary and step increase valued at 5.0% for eligible Regent employees. Benefits for members of this unit will remain consistent with each institution. The AFSCME members voted to ratify the agreement.