

Contact: Kristin Bauer

RATIFICATION OF COLLECTIVE BARGAINING AGREEMENTS

Actions Requested:

1. Ratify the collective bargaining agreement with United Electrical, Radio and Machine Workers of America, Local 896 Campaign to Organize Graduate Students (COGS) for the graduate teaching and research assistants at the University of Iowa (UI).
2. Ratify the collective bargaining agreement with the UNI-United Faculty for faculty at the University of Northern Iowa (UNI).
3. Ratify the collective bargaining agreement with the Service Employees International Union Local 199 (SEIU) for the tertiary health care employees at the University of Iowa Hospitals and Clinics.

Executive Summary:

The Board's management bargaining teams for the UI and UNI reached tentative voluntary agreements following collective bargaining negotiations with the certified representative of the employees in the COGS, UNI-United Faculty and SEIU bargaining units. A summary of these agreements are shown below.

COGS: A voluntary agreement for a two-year contract beginning July 1, 2021, was reached with COGS on March 3, 2021. The COGS members will be voting to ratify the tentative agreement. The agreement provides for 1.3% increase to the base wage/minimum salary rate on July 1, 2021, and July 1, 2022. Additionally, returning bargaining unit employees will receive a minimum increase of 1.3% on July 1, 2021, and July 1, 2022.

UNI-United Faculty: A voluntary agreement for a two-year contract beginning July 1, 2021, was reached with UNI-United Faculty on February 16, 2021. UNI- United Faculty will be voting to ratify the tentative agreement. The agreement provides for a 1.3% increase to the base wage/minimum salary rate on July 1, 2021, and July 1, 2022.

SEIU: A voluntary agreement for a two-year contract beginning July 1, 2021, was reached with SEIU on February 25, 2021. SEIU will be voting to ratify the tentative agreement. The agreement provides for a 1.3% across the board increase to all bargaining unit employees on July 1, 2021, and July 1, 2022.

AFSCME: A voluntary agreement for a two-year contract beginning July 1, 2021, was reached between the State and AFSCME on February 7, 2021. The AFSCME members will be voting to ratify the tentative agreement. The agreement provides for a 1.1% across the board increase to all bargaining unit employees on July 1, 2021, and July 1, 2022.

AFSCME PUBLIC SAFETY: A voluntary agreement for a two-year contract beginning July 1, 2021 was reached between the State and AFSCME on February 19, 2021. The agreement provides for a 1.1% increase on July 1, 2021 and a 1.1% increase on July 1, 2022. The State and AFSCME also reached an agreement on wages in regards to step increases valued at 4.5% for eligible employees in each year of the agreement. Benefits for members of this unit will remain consistent with each institution. Members will be voting to ratify the agreement.