

Contact: Andrea Anania

**MINUTES OF NOVEMBER 9, 2022, UIHC COMMITTEE MEETING**

**LIED MULTIPURPOSE COMPLEX – COMMUNITY ROOM  
IOWA SCHOOL FOR THE DEAF  
COUNCIL BLUFFS, IOWA**

**Committee Members**

Sherry Bates (Chair)  
David Barker  
Nancy Boettger

Abby Crow  
Nancy Dunkel  
Jim Lindenmayer

Michael Richards  
JC Risewick  
Greta Rouse

**University of Iowa Hospitals and Clinics**

Brooks Jackson, Kimberly Hunter, Mark Henrichs

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Chair Bates called the meeting to order at 3:04 p.m.

**Minutes of September 14, 2022, Committee Meeting**

➤ The Minutes of September 14, 2022, were approved by GENERAL CONSENT.

**University of Iowa Hospitals and Clinics Presentation**

▶ **OPENING REMARKS**

Vice President for Medical Affairs and Tyrone D. Artz Dean Carver College of Medicine, Dr. Brooks Jackson, provided opening remarks.

In response to Regent Barker, Dr. Jackson: (1) talked about inflation and its effect on public and private insurance reimbursements and costs; (2) explained how demand, renegotiated contracts, volumes and staffing play into the big picture; and elaborated on how higher volumes affect marginal and fixed cost reimbursements.

In response to Regent Crow, Interim Associate VP for UI Health Care/UIHC CEO and Chief Nursing Executive Kimberly Hunter discussed: (1) strategies to recruit/retain staff in high-demand areas, including compensation, incentives, employee engagement, tuition reimbursement, signing bonuses, support, and work/home life balance; and (2) staffing retention levels since COVID.

▶ **OPERATING AND FINANCIAL PERFORMANCE REPORT**

Interim Associate VP for UI Health Care/UIHC CEO and Chief Nursing Executive Kimberly Hunter and Associate VP & CFO for UI Health Care Mark Henrichs gave a presentation on operating and financial performance.

In response to Regents' questions, Dr. Jackson, CNE Hunter and CFO Henrichs: (1) confirmed the midwifery program will be based in Iowa City and have four students in its first class; (2) reported no knowledge of other midwifery programs in Iowa; (3) said students will already have a nursing background; (4) elaborated on reasons for the shortage of maternity doctors, including malpractice award limits and not enough residency slots; and (5) discussed the case mix acuity level and expected margin for next year.

Regent Bates thanked the team for their report.

The Committee meeting adjourned at 3:44 p.m.

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The corresponding docket memorandum for each agenda item, an integral component of the minutes, is available on the Board of Regents website: <http://www.iowaregents.edu>. Copies of these memoranda can also be obtained from the Board Office by calling 515-281-3934. Video of the meeting is also available on the website.

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