

**Contact: Kristin Bauer**

**PERSONNEL APPOINTMENTS**

**Action Requested:** Approve the appointments as delineated below:

**1. IOWA STATE UNIVERSITY**

- a. Appointment: SHAWN NORMAN as Senior Vice President for Operations and Finance at an annual salary of \$380,000 effective January 1, 2023.
- b. Appointment: JASON HENDERSON as Vice President for Extension and Outreach at an annual salary of \$325,000 effective April 3, 2023.

**2. UNIVERSITY OF NORTHERN IOWA**

- a. Appointment: STEPHANIE HUFFMAN as Associate Vice President for Strategic Initiatives and Dean of the Graduate College at an annual salary of \$160,000 effective July 1, 2023.

**3. IOWA EDUCATIONAL SERVICES FOR THE BLIND AND VISUALLY IMPAIRED**

- a. Appointment: KATY RING as Regional Director for Iowa Educational Services for the Blind and Visually Impaired at an annual salary of \$105,000 effective July 3, 2023.