

Contact: Aimee Claeys

**BOARD POLICY REVISIONS –
SPECIAL SCHOOLS FACULTY EVALUATION**

Action Requested: Approve, as a first and final reading, proposed revision to Board Policy Manual section 2.1.3.A.iii, as more fully described in the docket memorandum.

Executive Summary: Board of Regents Policy Manual currently requires the Special Schools to conduct an evaluation of all faculty pursuant to their policy, applicable collective bargaining and Iowa Code Section 284.8. Iowa Code Section 284.8 has been amended numerous times in past years; the most recent amendment occurred in 2017. Given the history and result of these amendments, the Special Schools are recommending to change the Board Policy Manual in order to eliminate the confusion caused by the amendments and to provide a better method for evaluating all faculty at the Special Schools.

In order to eliminate the confusion and have a clear method for evaluating all faculty, the Special Schools recommend changing the reference to the Iowa Code to Iowa Code Section 284.4.1d. The aforementioned code section provides that a teacher evaluation plan will be adopted and at minimum a performance review will be required at least once every three (3) years. This change will more accurately reflect what the Special Schools believe is the best method for evaluating all faculty.

In order to implement the Special School's recommendation, approval of the following revision to Board Policy Manual section 2.1.3.A.iii is requested:

All faculty shall be evaluated pursuant to ~~university~~ each institution's policy, applicable collective bargaining agreement, and Iowa Code Section ~~284.8~~ 284.4.1d for the Special Schools.